



Navy-wide Personnel Survey (NPS) 1998: Statistical Tables for Officers

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Navy-wide Personnel Survey (NPS) 1998: Statistical Tables for Officers

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Foreword

Administered annually, the Navy-wide Personnel Survey (NPS), is a major product of the Navy Personnel Survey System (NPSS) at the Navy Personnel Research and Development Center (NPRDC). The 1998 NPS examined the perceptions of enlisted personnel in a variety of areas including detailing and the assignment process, organizational climate, and health issues. This information is valuable to managers and policy makers in program formulation and evaluation.

NPS 1998 was conducted under the sponsorship of the Chief of Naval Personnel (PERS-00) within reimbursable Work Unit 98WRPS500. Data collection concluded in mid-December 1998, and the results of the survey were briefed to the Chief of Naval Personnel, his staff, and sponsors in March 1999.

This technical note presents statistical results for officers. NPRDC-TN-99-X provides statistical results for enlisted personnel. Any questions regarding this report should be directed to Dr. John Kantor, (619) 553-7651 or DSN 553-7651.

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Summary

The ninth annual Navy-wide Personnel Survey (NPS) was mailed in September 1998 to a random sample of 14,214 active duty enlisted personnel and officers. Completed questionnaires were accepted through mid-December 1998. The adjusted return rate was 39%. Survey topics included detailing and the assignment process, organizational climate, and health issues. Responses were weighted by paygrade to allow generalization of sample results to the Navy population. Responses of enlisted personnel are broken out by paygrade and other important demographic variables.

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Introduction

Problem

The morale and job performance of Navy personnel take on added importance in today's smaller Navy, where each individual must contribute to the increased efficiency required of a reduced force in a still-hostile world. Navy personnel attitudes and opinions represent input vital to the development and continuous improvement of Navy policies, procedures and programs. Therefore, such opinions must be measured in a systematic and timely fashion, and furnish an accurate reflection of the views of the Navy's diverse and widespread membership.

Purpose

The annual Navy-wide Personnel Survey (NPS) was designed to collect opinion data on a systematic basis and to provide timely information on issues of importance to policy makers. The annual sampling, representative of the entire Navy population, allows the identification and analysis of trends in opinions and attitudes toward plans, programs, and policies that materially affect the performance and morale of Navy personnel. The survey was also designed to accommodate the study of topics of compelling interest on a one-time basis. This technical note provides results for officer personnel of the NPS 1998, the eighth administration of the NPS.

Approach

NPS questionnaires were mailed in September 1998 to a random sample of 14,214 enlisted personnel and officers with a projected rotation date of January 1999 or later. Personnel who received the 1997 survey were not eligible for inclusion in the sample. The sampling represented approximately 3.1 percent of the total enlisted population and 7.1 percent of the total officer population. Of the original sample, approximately 3,718 surveys could not be delivered and were returned unanswered. Reminder/thank you postcards were mailed to the entire sample four weeks after the surveys were sent. The adjusted return rate was 39 percent.

The survey responses were weighted based on paygrade to adjust for the different levels of representation by each paygrade. Some paygrades—with smaller populations—are over-represented in the sample, while others are under-represented. Additional consideration in weighting the responses was given to the differential return rate by paygrades. When looking at the statistical tables, the actual number of subjects in a cell represents 7.1% of the officer population and 3.1% of the enlisted personnel in the Navy, rather than the actual number of people who filled out the survey. Unless otherwise indicated, all statistics are weighted by paygrade. Weighting allows generalization of sample results to the entire Navy. Separate weighting schemes were employed for enlisted personnel and officers.

For statistical analyses, enlisted personnel were grouped together according to paygrade: (1) E-2 and E-3, (2) E-4 through E-6, and (3) E-7 through E-9. Personnel in paygrade E-1 were excluded because of their limited time in the Navy. Officers were assigned to one of three groups: (1) W-2 through W-5, (2) O-1E through O-3E and O-1 through O-3, and (3) O-4 and above.

How to Read Statistical Tables

The information contained in each statistical table is described here in Figure 1.

1. Question number and description of question.
2. Number of question from which respondent groups are derived.
3. Respondent groups.
4. Respondent options.
5. (Weighted) number of responses.
6. Column percent: For a given (weighted) respondent group, the column percent provides a distribution of responses across response options.
7. Total number of respondents (weighted) selecting option.
8. Percent of all respondents (weighted) selecting option.
9. Total number (weighted) of respondents.
10. Total number (weighted) of respondents in group.
11. Percent of all respondents (weighted) in group.

Q10 SPOUSE CONTRIBUTION TO FAMILY INCOME BY Q20 PAYGRADE

| Q10 | | E2-E3 | E4-E6 | E7-E9 | Row Total | |
|-----|----------------|-------|-------|-------|-----------|--------|
| 4 | NONE | Count | 87 | 638 | 133 | 858 |
| | | | 41.0% | 37.2% | 33.0% | 36.8% |
| | HALF OR LESS | Count | 61 | 667 | 186 | 914 |
| | | | 28.8% | 38.9% | 46.0% | 39.2% |
| | THREE-FOURTHS | Count | 16 | 139 | 38 | 193 |
| | | | 7.7% | 8.1% | 9.3% | 8.3% |
| | EQUAL TO MINE | Count | 26 | 157 | 31 | 214 |
| | | | 12.2% | 9.1% | 7.7% | 9.2% |
| | MORE THAN MINE | Count | 22 | 113 | 16 | 151 |
| | | | 10.3% | 6.6% | 4.0% | 6.5% |
| | TOTAL | Count | 212 | 1714 | 404 | 2330 |
| | | | 9.1% | 73.5% | 17.4% | 100.0% |

Note. The weighting procedure followed, of rounding to whole numbers, may sometimes produce a zero frequency combined with a non-zero percentage for a cell. For all practical purposes, such results may be ignored.

Figure 1. Statistical table for Question 10.

Organization

The sequence of statistical tables in this report corresponds to the sequence of questions in the NPS 1998. A copy of the NPS 1998 appears in Appendix A. In the first analysis for each question, all response options were included. A second analysis was conducted in which the "Does Not Apply" option was omitted. Also, in the second analysis, response options were collapsed for agree/disagree questions, with "Strongly Disagree" and "Disagree" as one category and "Strongly Agree" and "Agree" as another. All questions were broken out by paygrade and at times by other important demographic variables.

Margin of Error

Tabulated results are accurate at the 95 percent level of confidence within the margins of error displayed in Table B-2. (See Appendix B for a discussion of margin of error in estimation of percentages.) In general, the error for the aggregated enlisted group would not exceed ± 1 percent and would not exceed ± 2 percent for the aggregated officer group.

Statistical Tables

1998 NAVY-WIDE PERSONNEL SURVEY, OFFICER
NPRDC, SAN DIEGO

Q1 GENDER * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------|--------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q1 GENDER | MALE | Count | 52 | 851 | 601 | 1504 |
| | | | 94.5% | 83.0% | 85.7% | 84.4% |
| | FEMALE | Count | 3 | 174 | 100 | 277 |
| | | | 5.5% | 17.0% | 14.3% | 15.6% |
| Total | | Count | 55 | 1025 | 701 | 1781 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q2 RACE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------|-----------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q2 RACE | WHITE | Count | 39 | 873 | 644 | 1556 |
| | | | 70.9% | 85.5% | 92.7% | 87.9% |
| | BLACK, AFR AMER | Count | 7 | 70 | 21 | 98 |
| | | | 12.7% | 6.9% | 3.0% | 5.5% |
| | ASIAN | Count | 2 | 50 | 15 | 67 |
| | | | 3.6% | 4.9% | 2.2% | 3.8% |
| | NATIVE AMERICAN | Count | 3 | 4 | 4 | 11 |
| | | | 5.5% | .4% | .6% | .6% |
| | OTHER | Count | 4 | 24 | 11 | 39 |
| | | | 7.3% | 2.4% | 1.6% | 2.2% |
| Total | | Count | 55 | 1021 | 695 | 1771 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q2 RACE * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|---------|-----------------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| Q2 RACE | WHITE | Count | 1324 | 232 | 1556 |
| | | | 88.4% | 84.4% | 87.8% |
| | BLACK, AFR AMER | Count | 77 | 21 | 98 |
| | | | 5.1% | 7.6% | 5.5% |
| | ASIAN | Count | 50 | 18 | 68 |
| | | | 3.3% | 6.5% | 3.8% |
| | NATIVE AMERICAN | Count | 9 | 1 | 10 |
| | | | .6% | .4% | .6% |
| | OTHER | Count | 37 | 3 | 40 |
| | | | 2.5% | 1.1% | 2.3% |
| Total | | Count | 1497 | 275 | 1772 |
| | | | 100.0% | 100.0% | 100.0% |

1998 NAVY-WIDE PERSONNEL SURVEY, OFFICER
NPRDC, SAN DIEGO

Q3 ETHNICITY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------|---------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q3 ETHNICITY | MEXICAN | Count | 2 3.6% | 26 2.6% | 4 .6% | 32 1.8% |
| | PUERTO RICAN | Count | 2 3.6% | 6 .6% | 2 .3% | 10 .6% |
| | CUBAN | Count | | 4 .4% | 1 .1% | 5 .3% |
| | OTHER SPANISH | Count | 2 3.6% | 16 1.6% | 10 1.5% | 28 1.6% |
| | JAPANESE | Count | | 6 .6% | 4 .6% | 10 .6% |
| | CHINESE | Count | | 2 .2% | 1 .1% | 3 .2% |
| | KOREAN | Count | | 5 .5% | 2 .3% | 7 .4% |
| | ASIAN INDIAN | Count | | 9 .9% | 1 .1% | 10 .6% |
| | FILIPINO | Count | 2 3.6% | 27 2.7% | 8 1.2% | 37 2.1% |
| | PACIFIC ISL. | Count | | 5 .5% | 1 .1% | 6 .3% |
| | EUROPEAN | Count | 19 34.5% | 569 56.3% | 472 68.5% | 1060 60.4% |
| | NONE OF ABOVE | Count | 28 50.9% | 335 33.2% | 183 26.6% | 546 31.1% |
| Total | | Count | 55 100.0% | 1010 100.0% | 689 100.0% | 1754 100.0% |

1998 NAVY-WIDE PERSONNEL SURVEY, OFFICER
NPRDC, SAN DIEGO

Q3 ETHNICITY * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|-----------------|---------------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| Q3 ETHNICITY | MEXICAN | Count | 30 2.0% | 2 .7% | 32 1.8% |
| | PUERTO RICAN | Count | 10 .7% | | 10 .6% |
| | CUBAN | Count | 5 .3% | | 5 .3% |
| | OTHER SPANISH | Count | 22 1.5% | 6 2.2% | 28 1.6% |
| | JAPANESE | Count | 6 .4% | 4 1.5% | 10 .6% |
| | CHINESE | Count | 2 .1% | 1 .4% | 3 .2% |
| | KOREAN | Count | 6 .4% | 1 .4% | 7 .4% |
| | ASIAN INDIAN | Count | 10 .7% | | 10 .6% |
| | FILIPINO | Count | 27 1.8% | 9 3.3% | 36 2.1% |
| | PACIFIC ISL. | Count | 5 .3% | 2 .7% | 7 .4% |
| | EUROPEAN | Count | 891 60.2% | 168 61.8% | 1059 60.4% |
| | NONE OF ABOVE | Count | 467 31.5% | 79 29.0% | 546 31.1% |
| | Total | Count | 1481 100.0% | 272 100.0% | 1753 100.0% |

Q4 EDUCATION * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------|------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q4 EDUCATION | ALTERNATE DEGREE | Count | 3 5.6% | 5 .5% | 1 .1% | 9 .5% |
| | HIGH SCHOOL GRAD | Count | 9 16.7% | 28 2.7% | 7 1.0% | 44 2.5% |
| | COLLEGE, NO DEG | Count | 22 40.7% | 68 6.6% | 8 1.1% | 98 5.5% |
| | 2 YR DEGREE | Count | 9 16.7% | 37 3.6% | 6 .9% | 52 2.9% |
| | BACHELORS | Count | 9 16.7% | 687 67.1% | 163 23.2% | 859 48.2% |
| | MASTERS | Count | 2 3.7% | 149 14.6% | 398 56.6% | 549 30.8% |
| | DOCTORATE | Count | | 50 4.9% | 120 17.1% | 170 9.5% |
| | Total | Count | 54 100.0% | 1024 100.0% | 703 100.0% | 1781 100.0% |

1998 NAVY-WIDE PERSONNEL SURVEY, OFFICER
NPRDC, SAN DIEGO

Q4 EDUCATION * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|--------------|------------------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| Q4 EDUCATION | ALTERNATE DEGREE | Count | 9 .6% | | 9 .5% |
| | HIGH SCHOOL GRAD | Count | 43 2.9% | 1 .4% | 44 2.5% |
| | COLLEGE, NO DEG | Count | 93 6.2% | 4 1.4% | 97 5.5% |
| | 2 YR DEGREE | Count | 49 3.3% | 2 .7% | 51 2.9% |
| | BACHELORS | Count | 715 47.6% | 143 51.8% | 858 48.3% |
| | MASTERS | Count | 460 30.6% | 88 31.9% | 548 30.8% |
| | DOCTORATE | Count | 132 8.8% | 38 13.8% | 170 9.6% |
| Total | | | 1501 100.0% | 276 100.0% | 1777 100.0% |

Q5 RELIGION * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------|-----------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q5 RELIGION | CATHOLIC | Count | 17 30.4% | 332 32.4% | 255 36.5% | 604 34.0% |
| | PROTESTANT | Count | 26 46.4% | 491 47.9% | 331 47.4% | 848 47.7% |
| | JEWISH | Count | | 12 1.2% | 11 1.6% | 23 1.3% |
| | ORTHODOX CHURCH | Count | 1 1.8% | 2 .2% | 3 .4% | 6 .3% |
| | MUSLIM | Count | | 5 .5% | 1 .1% | 6 .3% |
| | BUDDHIST | Count | | 4 .4% | 2 .3% | 6 .3% |
| | MORMON | Count | | 9 .9% | 9 1.3% | 18 1.0% |
| | PENTECOSTAL | Count | | 17 1.7% | 5 .7% | 22 1.2% |
| | OTHER RELIGION | Count | 1 1.8% | 19 1.9% | 11 1.6% | 31 1.7% |
| | NO PREFERENCE | Count | 11 19.6% | 133 13.0% | 70 10.0% | 214 12.0% |
| Total | | | 56 100.0% | 1024 100.0% | 698 100.0% | 1778 100.0% |

1998 NAVY-WIDE PERSONNEL SURVEY, OFFICER
NPRDC, SAN DIEGO

Q6 MARITAL STATUS * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|-------------------|------------------------|--------------|----------------|---------------|----------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q6 MARITAL STATUS | SNGL., NEV.MAR. Count | | 308 30.1% | 52 7.4% | 360 20.3% |
| | MARRIED, 1ST Count | 29 53.7% | 576 56.3% | 526 75.4% | 1131 63.7% |
| | REMARR, was DIV. Count | 17 31.5% | 79 7.7% | 88 12.6% | 184 10.4% |
| | LEG. SEP. Count | 1 1.9% | 16 1.6% | 7 1.0% | 24 1.4% |
| | DIVORCED Count | 6 11.1% | 44 4.3% | 23 3.3% | 73 4.1% |
| | WIDOWED Count | 1 1.9% | 1 .1% | 2 .3% | 4 .2% |
| | Total Count | 54 100.0% | 1024 100.0% | 698 100.0% | 1776 100.0% |

Q6 MARITAL STATUS * Q1 GENDER Crosstabulation

| | | Q1 GENDER | | Total |
|-------------------|------------------------|----------------|---------------|----------------|
| | | MALE | FEMALE | |
| Q6 MARITAL STATUS | SNGL., NEV. MAR. Count | 263 17.5% | 98 35.4% | 361 20.3% |
| | MARRIED, 1ST Count | 1022 68.0% | 110 39.7% | 1132 63.6% |
| | REMARR, was DIV. Count | 148 9.8% | 37 13.4% | 185 10.4% |
| | LEG. SEP. Count | 22 1.5% | 3 1.1% | 25 1.4% |
| | DIVORCED Count | 47 3.1% | 26 9.4% | 73 4.1% |
| | WIDOWED Count | 2 .1% | 3 1.1% | 5 .3% |
| | Total Count | 1504 100.0% | 277 100.0% | 1781 100.0% |

Q6 MARITAL STATUS * Q2R Racial Crosstabulation

| | | Q2R Racial | | | Total |
|-------------------|------------------------|----------------|--------------|---------------|----------------|
| | | WHITE | BLACK | OTHER | |
| Q6 MARITAL STATUS | SNGL., NEV.MAR. Count | 289 18.6% | 29 29.6% | 42 33.1% | 360 20.2% |
| | MARRIED, 1ST Count | 1008 64.8% | 51 52.0% | 73 57.5% | 1132 63.6% |
| | REMARR, was DIV. Count | 169 10.9% | 9 9.2% | 7 5.5% | 185 10.4% |
| | LEG. SEP. Count | 20 1.3% | 5 5.1% | | 25 1.4% |
| | DIVORCED Count | 65 4.2% | 4 4.1% | 5 3.9% | 74 4.2% |
| | WIDOWED Count | 5 .3% | | | 5 .3% |
| | Total Count | 1556 100.0% | 98 100.0% | 127 100.0% | 1781 100.0% |

1998 NAVY-WIDE PERSONNEL SURVEY, OFFICER
NPRDC, SAN DIEGO

Q7 MARITAL STATUS AT ENTRY TO NAVY * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|------------------------------------|------------------------|--------------|--------|--------------|--------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q7 MARITAL STATUS AT ENTRY TO NAVY | SNGL., NEV. MAR. Count | 49 | 685 | 504 | 1238 |
| | | 89.1% | 82.9% | 75.9% | 80.1% |
| | MARRIED, 1ST Count | 5 | 117 | 135 | 257 |
| | | 9.1% | 14.2% | 20.3% | 16.6% |
| | REMARR, was DIV. Count | | 6 | 8 | 14 |
| | | | .7% | 1.2% | .9% |
| | LEG. SEP. Count | | 4 | 2 | 6 |
| | | | .5% | .3% | .4% |
| | DIVORCED Count | 1 | 14 | 15 | 30 |
| | | 1.8% | 1.7% | 2.3% | 1.9% |
| Total Count | | 55 | 826 | 664 | 1545 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

Q7 MARITAL STATUS AT ENTRY TO NAVY * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|------------------------------------|------------------|-------|-------------------|--------------|------------------|-----------|----------|---------|--------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q7 MARITAL STATUS AT ENTRY TO NAVY | SNGL., NEV.MAR. | Count | 124 | 934 | 108 | 18 | 50 | 2 | 1236 |
| | | Row % | 10.0% | 75.6% | 8.7% | 1.5% | 4.0% | .2% | 100.0% |
| | | Col % | 100.0% | 82.6% | 59.0% | 72.0% | 67.6% | 40.0% | 80.2% |
| | MARRIED, 1ST | Count | | 197 | 41 | 5 | 12 | 1 | 256 |
| | | Row % | | 77.0% | 16.0% | 2.0% | 4.7% | .4% | 100.0% |
| | | Col % | | 17.4% | 22.4% | 20.0% | 16.2% | 20.0% | 16.6% |
| | REMARR, was DIV. | Count | | | 13 | | | 1 | 14 |
| | | Row % | | | 92.9% | | | 7.1% | 100.0% |
| | | Col % | | | 7.1% | | | 20.0% | .9% |
| | LEG. SEP. | Count | | | 2 | 1 | 2 | | 5 |
| | | Row % | | | 40.0% | 20.0% | 40.0% | | 100.0% |
| | | Col % | | | 1.1% | 4.0% | 2.7% | | .3% |
| | DIVORCED | Count | | | 19 | 1 | 10 | 1 | 31 |
| | | Row % | | | 61.3% | 3.2% | 32.3% | 3.2% | 100.0% |
| | | Col % | | | 10.4% | 4.0% | 13.5% | 20.0% | 2.0% |
| | Total | Count | 124 | 1131 | 183 | 25 | 74 | 5 | 1542 |
| | | Row % | 8.0% | 73.3% | 11.9% | 1.6% | 4.8% | .3% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q8 DID YOU GET MARRIED IN CY98 * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--------------------------------|-----------|--------------|--------|--------------|--------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q8 DID YOU GET MARRIED IN CY98 | YES Count | | 58 | 9 | 67 |
| | | | 7.0% | 1.4% | 4.3% |
| | NO Count | 55 | 768 | 654 | 1477 |
| | | 100.0% | 93.0% | 98.6% | 95.7% |
| Total Count | | 55 | 826 | 663 | 1544 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

1998 NAVY-WIDE PERSONNEL SURVEY, OFFICER
NPRDC, SAN DIEGO

Q9 WHO PERFORMED CEREMONY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | Total |
|---------------------------|-----------------|-------|--------------|--------------|--------|
| | | | 01-03 | O4 AND ABOVE | |
| Q9 WHO PERFORMED CEREMONY | CIVILIAN CLERGY | Count | 30 | 4 | 34 |
| | | | 51.7% | 44.4% | 50.7% |
| | NAVY CHAPLAIN | Count | 8 | 3 | 11 |
| | | | 13.8% | 33.3% | 16.4% |
| | CIVIL SERVANT | Count | 18 | 2 | 20 |
| | | | 31.0% | 22.2% | 29.9% |
| OTHER | Count | 2 | | | 2 |
| | | | 3.4% | | 3.0% |
| Total | | Count | 58 | 9 | 67 |
| | | | 100.0% | 100.0% | 100.0% |

Q10 PREMARITAL COUNSELING * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | Total |
|---------------------------|-----|-------|--------------|--------------|--------|
| | | | 01-03 | O4 AND ABOVE | |
| Q10 PREMARITAL COUNSELING | YES | Count | 31 | 7 | 38 |
| | | | 54.4% | 77.8% | 57.6% |
| | NO | Count | 26 | 2 | 28 |
| | | | 45.6% | 22.2% | 42.4% |
| Total | | Count | 57 | 9 | 66 |
| | | | 100.0% | 100.0% | 100.0% |

Q11 Who Performed PreMarital Counseling? * Q25 PAYGRADE

| | | | PAYGRADE Q25 | | Total |
|---|-----------------|--------|--------------|--------------|--------|
| | | | 01-03 | O4 AND ABOVE | |
| \$Q11 Who Performed PreMarital Counseling? | CIVILIAN CLERGY | Count | 20 | 5 | 25 |
| | | Row % | 79.7% | 20.3% | 100.0% |
| | | Col % | 63.8% | 76.0% | 66.0% |
| | NAVY CHAPLAIN | Count | 11 | 2 | 13 |
| | | Row % | 81.1% | 18.9% | 100.0% |
| | | Col % | 33.9% | 37.0% | 34.4% |
| | COUNSELOR | Count | 5 | 1 | 5 |
| | | Row % | 86.8% | 13.2% | 100.0% |
| | | Col % | 15.3% | 10.9% | 14.5% |
| | FAMILY MEMBERS | Count | 11 | | 11 |
| | | Row % | 100.0% | | 100.0% |
| | | Col % | 33.8% | | 27.9% |
| | OTHER | Count | 2 | | 2 |
| | | Row % | 100.0% | | 100.0% |
| | | Col % | 5.6% | | 4.6% |
| Total | Count | 31 | 7 | 38 | |
| | Row % | 125.6% | 21.8% | 147.4% | |
| | Col % | 152.4% | 124.0% | 147.4% | |

Q12 WERE YOU DIVORCED IN CY98 * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------|-----|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q12 WERE YOU DIVORCED IN CY98 | YES | Count | 2 | 21 | 6 | 29 |
| | | | 3.7% | 2.6% | .9% | 1.9% |
| | NO | Count | 52 | 791 | 649 | 1492 |
| | | | 96.3% | 97.4% | 99.1% | 98.1% |
| Total | | Count | 54 | 812 | 655 | 1521 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q13 SPOUSE EMPLOYMENT * Q25 PAYGRADE

| | | | PAYGRADE Q25 | | | Total |
|------------------------------|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| SQ13 Spouse Employment | NOT CURRENTLY MARRIED | Count | 5 | 130 | 38 | 172 |
| | | Row % | 2.7% | 75.2% | 22.2% | 100.0% |
| | | Col % | 8.1% | 15.5% | 5.5% | 10.8% |
| | ACTIVE DUTY NAVY | Count | 2 | 39 | 36 | 77 |
| | | Row % | 2.5% | 50.9% | 46.6% | 100.0% |
| | | Col % | 3.4% | 4.7% | 5.1% | 4.8% |
| | ACTIVE DUTY OTHER MILITARY | Count | | 8 | 5 | 13 |
| | | Row % | | 60.0% | 40.0% | 100.0% |
| | | Col % | | .9% | .7% | .8% |
| | MILITARY RESERVE | Count | 1 | 5 | 13 | 18 |
| | | Row % | 3.0% | 28.7% | 68.3% | 100.0% |
| | | Col % | 1.0% | .6% | 1.8% | 1.2% |
| | CIVIL SERVICE | Count | 4 | 31 | 31 | 66 |
| | | Row % | 6.8% | 46.6% | 46.6% | 100.0% |
| | | Col % | 7.9% | 3.7% | 4.4% | 4.1% |
| | CIV JOB, PRIVATE SECTOR | Count | 21 | 265 | 226 | 511 |
| | | Row % | 4.0% | 51.8% | 44.1% | 100.0% |
| | | Col % | 36.6% | 31.7% | 32.2% | 32.1% |
| | SELF-EMPLOYED | Count | 4 | 34 | 51 | 89 |
| | | Row % | 4.3% | 38.2% | 57.5% | 100.0% |
| | | Col % | 6.8% | 4.1% | 7.3% | 5.6% |
| | RETIRED | Count | 3 | 9 | 16 | 28 |
| | | Row % | 11.7% | 30.7% | 57.5% | 100.0% |
| | | Col % | 5.9% | 1.0% | 2.3% | 1.8% |
| | UNEMPL, BY CHOICE | Count | 12 | 271 | 231 | 514 |
| | | Row % | 2.2% | 52.8% | 45.0% | 100.0% |
| | | Col % | 20.4% | 32.5% | 33.0% | 32.3% |
| | UNEMPL, JOB HUNTING | Count | 2 | 30 | 29 | 61 |
| | | Row % | 2.8% | 49.3% | 47.8% | 100.0% |
| | | Col % | 3.1% | 3.6% | 4.1% | 3.8% |
| | UNEMPL, OTHER | Count | 4 | 14 | 25 | 43 |
| | | Row % | 9.1% | 32.9% | 58.1% | 100.0% |
| | | Col % | 6.9% | 1.7% | 3.6% | 2.7% |
| Total | Count | | 52 | 798 | 659 | 1510 |
| | Row % | | 3.6% | 52.4% | 44.0% | 100.0% |
| | Col % | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q13 SPOUSE EMPLOYMENT * Q6 MARITAL STATUS

| | | | Q6 MARITAL STATUS | | | | | | Total |
|-------------------------------|-------------------------------|-------|--------------------|-----------------|---------------------|-----------|----------|---------|--------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| \$Q13 Spouse Employment | NOT CURRENTLY MARRIED | Count | 104 | 1 | 1 | 1 | 64 | 2 | 172 |
| | | Row % | 60.3% | .5% | .5% | .7% | 36.9% | 1.1% | 100.0% |
| | | Col % | 100.0% | .1% | .4% | 5.6% | 96.8% | 68.9% | 10.9% |
| | ACTIVE DUTY NAVY | Count | | 55 | 19 | 1 | 1 | | 77 |
| | | Row % | | 72.0% | 25.5% | .9% | 1.6% | | 100.0% |
| | | Col % | | 4.6% | 9.7% | 3.3% | 1.9% | | 4.8% |
| | ACTIVE DUTY OTHER MILITARY | Count | | 10 | 3 | | | | 13 |
| | | Row % | | 76.4% | 23.6% | | | | 100.0% |
| | | Col % | | .8% | 1.5% | | | | .8% |
| | MILITARY RESERVE | Count | | 15 | 2 | 1 | | | 17 |
| | | Row % | | 85.3% | 10.0% | 4.8% | | | 100.0% |
| | | Col % | | 1.2% | .9% | 3.7% | | | 1.1% |
| | CIVIL SERVICE | Count | | 52 | 11 | 1 | | | 65 |
| | | Row % | | 80.2% | 16.6% | 1.9% | | 1.3% | 100.0% |
| | | Col % | | 4.4% | 5.4% | 5.6% | | 31.1% | 4.1% |
| | CIV JOB, PRIVATE SECTOR | Count | | 421 | 80 | 10 | 1 | | 511 |
| | | Row % | | 82.4% | 15.6% | 1.9% | .2% | | 100.0% |
| | | Col % | | 35.3% | 39.7% | 43.2% | 1.3% | | 32.2% |
| | SELF-EMPLOYED | Count | | 76 | 12 | 1 | | | 89 |
| | | Row % | | 85.9% | 13.1% | .9% | | | 100.0% |
| | | Col % | | 6.4% | 5.8% | 3.7% | | | 5.6% |
| | RETIRED | Count | | 16 | 12 | 1 | | | 28 |
| | | Row % | | 55.5% | 41.9% | 2.6% | | | 100.0% |
| | | Col % | | 1.3% | 5.9% | 3.3% | | | 1.8% |
| | UNEMPL, BY CHOICE | Count | | 458 | 49 | 7 | | | 514 |
| | | Row % | | 89.1% | 9.5% | 1.4% | | | 100.0% |
| | | Col % | | 38.4% | 24.5% | 31.5% | | | 32.4% |
| | UNEMPL, JOB HUNTING | Count | | 50 | 9 | | | | 60 |
| | | Row % | | 84.5% | 15.5% | | | | 100.0% |
| | | Col % | | 4.2% | 4.6% | | | | 3.8% |
| | UNEMPL, OTHER | Count | | 40 | 3 | | | | 43 |
| | | Row % | | 93.0% | 7.0% | | | | 100.0% |
| | | Col % | | 3.3% | 1.5% | | | | 2.7% |
| Total | Count | | 104 | 1131 | 184 | 21 | 64 | 3 | 1506 |
| | | Row % | 6.5% | 75.1% | 12.6% | 1.4% | 4.1% | .2% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q13 SPOUSE EMPLOYMENT * Q1 GENDER

| | | | Q1 GENDER | | Total |
|----------------------------|-------------------------------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| \$Q13 Spouse Employment | NOT CURRENTLY MARRIED | Count | 119 | 53 | 172 |
| | | Row % | 69.0% | 31.0% | 100.0% |
| | | Col % | 8.7% | 24.1% | 10.8% |
| | ACTIVE DUTY NAVY | Count | 38 | 38 | 77 |
| | | Row % | 49.9% | 50.1% | 100.0% |
| | | Col % | 2.8% | 17.3% | 4.8% |
| | ACTIVE DUTY OTHER MILITARY | Count | 2 | 11 | 13 |
| | | Row % | 16.7% | 83.3% | 100.0% |
| | | Col % | .2% | 4.7% | .8% |
| | MILITARY RESERVE | Count | 12 | 5 | 17 |
| | | Row % | 69.5% | 30.5% | 100.0% |
| | | Col % | .9% | 2.4% | 1.1% |
| | CIVIL SERVICE | Count | 54 | 11 | 66 |
| | | Row % | 82.5% | 17.5% | 100.0% |
| | | Col % | 4.0% | 5.2% | 4.1% |
| | CIV JOB, PRIVATE SECTOR | Count | 458 | 52 | 511 |
| | | Row % | 89.7% | 10.3% | 100.0% |
| | | Col % | 33.5% | 23.6% | 32.1% |
| | SELF-EMPLOYED | Count | 78 | 10 | 89 |
| | | Row % | 88.3% | 11.7% | 100.0% |
| | | Col % | 5.7% | 4.7% | 5.6% |
| | RETIRED | Count | 12 | 17 | 28 |
| | | Row % | 40.5% | 59.5% | 100.0% |
| | | Col % | .8% | 7.6% | 1.8% |
| | UNEMPL, BY CHOICE | Count | 499 | 15 | 514 |
| | | Row % | 97.0% | 3.0% | 100.0% |
| | | Col % | 36.5% | 6.9% | 32.4% |
| | UNEMPL, JOB HUNTING | Count | 52 | 8 | 60 |
| | | Row % | 87.4% | 12.6% | 100.0% |
| | | Col % | 3.8% | 3.4% | 3.8% |
| | UNEMPL, OTHER | Count | 43 | 0 | 43 |
| | | Row % | 99.4% | .6% | 100.0% |
| | | Col % | 3.1% | .1% | 2.7% |
| Total | Count | | 1306 | 202 | 1508 |
| | | Row % | 86.0% | 14.0% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% |

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Q14 EX-SPOUSE EMPLOYMENT * Q25 PAYGRADE

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------|-------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q14 Ex-Spouse Employment | DONT HAVE EX-SPOUSE | Count | 28 | 532 | 416 | 976 |
| | | Row % | 2.9% | 54.5% | 42.6% | 100.0% |
| | | Col % | 54.3% | 79.7% | 78.2% | 78.0% |
| | ACTIVE DUTY MILITARY | Count | 1 | 12 | 8 | 21 |
| | | Row % | 4.5% | 58.0% | 37.5% | 100.0% |
| | | Col % | 1.9% | 1.8% | 1.5% | 1.7% |
| | MILITARY RESERVE | Count | | | 1 | 1 |
| | | Row % | | | 100.0% | 100.0% |
| | | Col % | | | .1% | .1% |
| | CIVIL SERVICE | Count | 1 | 5 | 7 | 14 |
| | | Row % | 7.6% | 38.3% | 54.1% | 100.0% |
| | | Col % | 2.0% | .8% | 1.4% | 1.1% |
| | CIV. JOB, PRIV | Count | 11 | 51 | 52 | 113 |
| | | Row % | 9.5% | 44.8% | 45.7% | 100.0% |
| | | Col % | 20.9% | 7.6% | 9.7% | 9.1% |
| | SELF-EMPLOYED | Count | 1 | 6 | 2 | 9 |
| | | Row % | 8.3% | 66.8% | 24.9% | 100.0% |
| | | Col % | 1.5% | .9% | .4% | .7% |
| | RETIRED | Count | 0 | 5 | 4 | 9 |
| | | Row % | 3.1% | 53.3% | 43.6% | 100.0% |
| | | Col % | .5% | .7% | .7% | .7% |
| | UNEMPL, BY CHOICE | Count | 0 | 12 | 2 | 15 |
| | | Row % | 1.9% | 82.2% | 15.9% | 100.0% |
| | | Col % | .5% | 1.8% | .4% | 1.2% |
| | UNEMPL, JOB HUNTING | Count | | 1 | 1 | 3 |
| | | Row % | | 46.2% | 53.8% | 100.0% |
| | | Col % | | .2% | .3% | .2% |
| | UNEMPL, OTHER | Count | 0 | 4 | 3 | 7 |
| | | Row % | 3.8% | 51.2% | 45.0% | 100.0% |
| | | Col % | .5% | .6% | .6% | .6% |
| | DONT KNOW | Count | 9 | 39 | 35 | 83 |
| | | Row % | 11.2% | 46.8% | 42.1% | 100.0% |
| | | Col % | 17.9% | 5.8% | 6.5% | 6.6% |
| Total | Count | | 51 | 660 | 528 | 1240 |
| | | Row % | 4.1% | 53.3% | 42.5% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% | 100.0% |

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Q14 EX-SPOUSE EMPLOYMENT * Q1 GENDER

| | | | Q1 GENDER | | Total |
|----------------------------------|----------------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| \$Q14 Ex-Spouse Employment | DONT HAVE | Count | 867 | 108 | 975 |
| | EX-SPOUSE | Row % | 88.9% | 11.1% | 100.0% |
| | | Col % | 81.0% | 60.6% | 78.1% |
| | ACTIVE DUTY | Count | 10 | 11 | 21 |
| | MILITARY | Row % | 46.8% | 53.2% | 100.0% |
| | | Col % | .9% | 6.3% | 1.7% |
| | MILITARY | Count | | 1 | 1 |
| | RESERVE | Row % | | 100.0% | 100.0% |
| | | Col % | | .4% | .1% |
| | CIVIL SERVICE | Count | 9 | 5 | 14 |
| | | Row % | 66.9% | 33.1% | 100.0% |
| | | Col % | .9% | 2.6% | 1.1% |
| | CIV. JOB, PRIV | Count | 84 | 29 | 113 |
| | | Row % | 74.3% | 25.7% | 100.0% |
| | | Col % | 7.9% | 16.3% | 9.1% |
| | SELF-EMPLOYED | Count | 6 | 3 | 9 |
| | | Row % | 65.5% | 34.5% | 100.0% |
| | | Col % | .6% | 1.8% | .7% |
| | RETIRED | Count | 4 | 5 | 9 |
| | | Row % | 47.9% | 52.1% | 100.0% |
| | | Col % | .4% | 2.6% | .7% |
| | UNEMPL, BY | Count | 15 | | 15 |
| | CHOICE | Row % | 100.0% | | 100.0% |
| | | Col % | 1.4% | | 1.2% |
| | UNEMPL, JOB | Count | 2 | 1 | 3 |
| | HUNTING | Row % | 73.1% | 26.9% | 100.0% |
| | | Col % | .2% | .4% | .2% |
| | UNEMPL, OTHER | Count | 7 | | 7 |
| | | Row % | 100.0% | | 100.0% |
| | | Col % | .7% | | .6% |
| | DONT KNOW | Count | 66 | 16 | 82 |
| | | Row % | 80.3% | 19.7% | 100.0% |
| | | Col % | 6.1% | 9.0% | 6.5% |
| Total | Count | | 1065 | 173 | 1238 |
| | Row % | | 85.7% | 14.3% | 100.0% |
| | Col % | | 100.0% | 100.0% | 100.0% |

Q15 SPOUSE EMPLOYED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------|---------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q15 SPOUSE EMPLOYED | NOT CURRENTLY | Count | 6 | 132 | 39 | 177 |
| | MARRIED | | 11.1% | 16.7% | 5.9% | 11.8% |
| | SPOUSE NOT | Count | 16 | 297 | 275 | 588 |
| | EMPLOYED | | 29.6% | 37.5% | 41.9% | 39.2% |
| | FULL TIME | Count | 25 | 276 | 214 | 515 |
| | | | 46.3% | 34.9% | 32.6% | 34.3% |
| | PART TIME | Count | 7 | 86 | 128 | 221 |
| | | | 13.0% | 10.9% | 19.5% | 14.7% |
| Total | | Count | 54 | 791 | 656 | 1501 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q15R Spouse Work Status * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------|------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q15R Spouse Work Status | SPOUSE IS NOT EMPLOYED | Count | 16 33.3% | 297 45.1% | 275 44.6% | 588 44.4% |
| | FULL-TIME | Count | 25 52.1% | 276 41.9% | 214 34.7% | 515 38.9% |
| | PART-TIME | Count | 7 14.6% | 86 13.1% | 128 20.7% | 221 16.7% |
| | Total | Count | 48 100.0% | 659 100.0% | 617 100.0% | 1324 100.0% |
| | | | | | | |

Q16 EX-SPOUSE EMPLOYED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------|------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q16 EX-SPOUSE EMPLOYED | DONT HAVE EX-SPOUSE | Count | 28 53.8% | 565 80.6% | 448 79.9% | 1041 79.2% |
| | EX-SPOUSE NOT EMPLOYED | Count | 1 1.9% | 17 2.4% | 6 1.1% | 24 1.8% |
| | FULL TIME | Count | 11 21.2% | 62 8.8% | 61 10.9% | 134 10.2% |
| | PART TIME | Count | | 7 1.0% | 4 .7% | 11 .8% |
| | DONT KNOW | Count | 12 23.1% | 50 7.1% | 42 7.5% | 104 7.9% |
| | Total | Count | 52 100.0% | 701 100.0% | 561 100.0% | 1314 100.0% |

Q16R Ex-Spouse Work Status * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------|---------------------------|-------|--------------|---------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q16R Ex-Spouse Work Status | EX-SPOUSE IS NOT EMPLOYED | Count | 1 4.2% | 17 12.5% | 6 5.3% | 24 8.8% |
| | FULL-TIME | Count | 11 45.8% | 62 45.6% | 61 54.0% | 134 49.1% |
| | PART-TIME | Count | | 7 5.1% | 4 3.5% | 11 4.0% |
| | DO NOT KNOW | Count | 12 50.0% | 50 36.8% | 42 37.2% | 104 38.1% |
| | Total | Count | 24 100.0% | 136 100.0% | 113 100.0% | 273 100.0% |

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Q17 SPOUSE/EX INCOME CONTRIBUTION * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------------------|----------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q17 SPOUSE/EX INCOME CONTRIBUTION | NONE | Count | 20 37.0% | 404 50.6% | 305 46.3% | 729 48.2% |
| | HALF OR LESS | Count | 25 46.3% | 236 29.5% | 263 39.9% | 524 34.7% |
| | THREE-FOURTHS | Count | 1 1.9% | 63 7.9% | 30 4.6% | 94 6.2% |
| | EQUAL TO MINE | Count | 6 11.1% | 73 9.1% | 43 6.5% | 122 8.1% |
| | MORE THAN MINE | Count | 2 3.7% | 23 2.9% | 18 2.7% | 43 2.8% |
| | Total | Count | 54 100.0% | 799 100.0% | 659 100.0% | 1512 100.0% |

Q17 SPOUSE/EX INCOME CONTRIBUTION * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|-----------------------------------|----------------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| Q17 SPOUSE/EX INCOME CONTRIBUTION | NONE | Count | 657 50.3% | 73 36.0% | 730 48.3% |
| | HALF OR LESS | Count | 480 36.7% | 44 21.7% | 524 34.7% |
| | THREE-FOURTHS | Count | 75 5.7% | 18 8.9% | 93 6.2% |
| | EQUAL TO MINE | Count | 75 5.7% | 46 22.7% | 121 8.0% |
| | MORE THAN MINE | Count | 20 1.5% | 22 10.8% | 42 2.8% |
| | Total | Count | 1307 100.0% | 203 100.0% | 1510 100.0% |

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Q18 Do You Have Family Enrolled In DEERS? * Q25 PAYGRADE

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| \$Q18 Do You Have Family Enrolled In DEERS? | NO, NONE | Count | 2 | 363 | 90 | 454 |
| | | Row % | .4% | 79.9% | 19.7% | 100.0% |
| | | Col % | 1.8% | 25.2% | 7.6% | 16.7% |
| | CIV SPOUSE | Count | 45 | 561 | 535 | 1141 |
| | | Row % | 3.9% | 49.2% | 46.9% | 100.0% |
| | | Col % | 46.1% | 38.9% | 45.1% | 41.9% |
| | CHILD WITH ME | Count | 35 | 448 | 484 | 967 |
| | | Row % | 3.7% | 46.3% | 50.0% | 100.0% |
| | | Col % | 36.3% | 31.1% | 40.8% | 35.5% |
| | CHILD ELSEWHERE | Count | 12 | 48 | 66 | 127 |
| | | Row % | 9.8% | 38.1% | 52.2% | 100.0% |
| | | Col % | 12.7% | 3.4% | 5.6% | 4.7% |
| | CHILD PARTTIME | Count | 2 | 7 | 5 | 14 |
| | | Row % | 14.1% | 50.6% | 35.3% | 100.0% |
| | | Col % | 2.0% | .5% | .4% | .5% |
| | LEGAL WARD | Count | 0 | 4 | 2 | 6 |
| | | Row % | 5.0% | 67.1% | 27.9% | 100.0% |
| | | Col % | .3% | .3% | .1% | .2% |
| | PARENTS OR OTHER RELATIVES | Count | 1 | 11 | 4 | 16 |
| | | Row % | 4.9% | 71.3% | 23.8% | 100.0% |
| | | Col % | .8% | .8% | .3% | .6% |
| Total | Count | | 54 | 994 | 692 | 1741 |
| | | Row % | 3.6% | 52.9% | 43.5% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% | 100.0% |

Q18 Do You Have Family Enrolled In DEERS? * Q1 GENDER

| | | | Q1 GENDER | | Total |
|---|----------------------------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| \$Q18 Do You Have Family Enrolled In DEERS? | NO, NONE | Count | 319 | 135 | 454 |
| | | Row % | 70.2% | 29.8% | 100.0% |
| | | Col % | 13.4% | 40.5% | 16.7% |
| | CIV SPOUSE | Count | 1048 | 90 | 1138 |
| | | Row % | 92.1% | 7.9% | 100.0% |
| | | Col % | 43.9% | 27.0% | 41.8% |
| | CHILD WITH ME | Count | 878 | 88 | 965 |
| | | Row % | 90.9% | 9.1% | 100.0% |
| | | Col % | 36.8% | 26.3% | 35.5% |
| | CHILD ELSEWHERE | Count | 115 | 13 | 127 |
| | | Row % | 90.0% | 10.0% | 100.0% |
| | | Col % | 4.8% | 3.8% | 4.7% |
| | CHILD PARTTIME | Count | 14 | | 14 |
| | | Row % | 100.0% | | 100.0% |
| | | Col % | .6% | | .5% |
| | LEGAL WARD | Count | 4 | 1 | 6 |
| | | Row % | 77.6% | 22.4% | 100.0% |
| | | Col % | .2% | .4% | .2% |
| | PARENTS OR OTHER RELATIVES | Count | 9 | 7 | 16 |
| | | Row % | 58.6% | 41.4% | 100.0% |
| | | Col % | .4% | 2.0% | .6% |
| Total | Count | | 1470 | 268 | 1738 |
| | | Row % | 87.7% | 12.3% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% |

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Q19 NUMBER OF CHILDREN ENROLLED IN DEERS * Q25 PAYGRADE

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| \$Q19 Number of Children Enrolled in DEERS | UNDER 6 WEEKS | Count | 2 | 7 | 9 | 18 |
| | | Row % | 10.8% | 41.4% | 47.9% | 100.0% |
| | | Col % | 3.2% | 1.1% | 1.2% | 1.2% |
| | 6 WEEKS TO 12 MONTHS | Count | | 67 | 31 | 97 |
| | | Row % | | 68.3% | 31.7% | 100.0% |
| | | Col % | | 9.5% | 4.2% | 6.5% |
| | 13 TO 24 MONTHS | Count | 1 | 67 | 43 | 111 |
| | | Row % | .9% | 60.4% | 38.7% | 100.0% |
| | | Col % | 1.6% | 9.6% | 5.8% | 7.4% |
| | 25 TO 35 MONTHS | Count | 2 | 98 | 37 | 137 |
| | | Row % | 1.8% | 71.1% | 27.1% | 100.0% |
| | | Col % | 4.1% | 14.0% | 5.1% | 9.2% |
| | 3 TO 5 YEARS | Count | 8 | 144 | 107 | 259 |
| | | Row % | 3.2% | 55.4% | 41.4% | 100.0% |
| | | Col % | 13.6% | 20.6% | 14.6% | 17.4% |
| | 6 TO 9 YEARS | Count | 10 | 125 | 158 | 293 |
| | | Row % | 3.3% | 42.9% | 53.9% | 100.0% |
| | | Col % | 15.8% | 18.0% | 21.5% | 19.6% |
| | 10 TO 12 YEARS | Count | 15 | 91 | 125 | 231 |
| | | Row % | 6.3% | 39.3% | 54.4% | 100.0% |
| | | Col % | 24.1% | 13.0% | 17.1% | 15.5% |
| | 13 TO 15 YEARS | Count | 12 | 51 | 96 | 160 |
| | | Row % | 7.7% | 32.0% | 60.3% | 100.0% |
| | | Col % | 20.4% | 7.3% | 13.2% | 10.7% |
| | 16 TO 20 YEARS | Count | 9 | 46 | 104 | 159 |
| | | Row % | 5.6% | 29.0% | 65.4% | 100.0% |
| | | Col % | 14.6% | 6.6% | 14.2% | 10.6% |
| | 21 TO 24 YEARS | Count | 2 | 2 | 23 | 27 |
| | | Row % | 5.9% | 9.2% | 84.9% | 100.0% |
| | | Col % | 2.7% | .4% | 3.1% | 1.8% |
| Total | Count | | 32 | 427 | 424 | 883 |
| | | Row % | 4.1% | 46.8% | 49.1% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% | 100.0% |

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Q20 FAMILY RECIEVING ASSISTANCE? * Q25 PAYGRADE

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------------|------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| \$Q20 Are You Recieving Assistance? | NO, DON'T RECEIVE ANY | Count | 53 | 1009 | 686 | 1749 |
| | | Row % | 3.0% | 57.7% | 39.2% | 100.0% |
| | | Col % | 96.5% | 98.9% | 99.0% | 98.9% |
| | QUALIFY BUT DONT RECEIVE ANY | Count | | 4 | 1 | 5 |
| | | Row % | | 84.0% | 16.0% | 100.0% |
| | | Col % | | .4% | .1% | .3% |
| | FOOD STAMPS | Count | | | | |
| | | Row % | | | | |
| | | Col % | | | | |
| | FOOD LOCKER | Count | | | | |
| | | Row % | | | | |
| | | Col % | | | | |
| | SHARE PROGRAM | Count | | | | |
| | | Row % | | | | |
| | | Col % | | | | |
| | WIC | Count | 1 | 2 | 1 | 4 |
| | | Row % | 22.9% | 59.7% | 17.4% | 100.0% |
| | | Col % | 1.7% | .2% | .1% | .2% |
| | COMMUNITY/ RELIGIOUS PROGRAM | Count | | 1 | | 1 |
| | | Row % | | 100.0% | | 100.0% |
| | | Col % | | .1% | | .1% |
| | OTHER | Count | 1 | 4 | 5 | 10 |
| | | Row % | 9.6% | 35.3% | 55.1% | 100.0% |
| | | Col % | 1.7% | .3% | .8% | .6% |
| Total | Count | | 55 | 1014 | 693 | 1762 |
| | | Row % | 3.1% | 57.7% | 39.2% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% | 100.0% |

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Q20 FAMILY RECEIVING ASSISTANCE? * Q1 GENDER

| | | | Q1 GENDER | | Total |
|-------------------------------------|------------------------------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| \$Q20 Are You Receiving Assistance? | NO, DON'T RECEIVE ANY | Count | 1477 | 270 | 1747 |
| | | Row % | 84.6% | 15.4% | 100.0% |
| | | Col % | 98.8% | 99.0% | 98.9% |
| | QUALIFY BUT DONT RECEIVE ANY | Count | 5 | | 5 |
| | | Row % | 100.0% | | 100.0% |
| | | Col % | .3% | | .3% |
| | FOOD STAMPS | Count | | | |
| | | Row % | | | |
| | | Col % | | | |
| | FOOD LOCKER | Count | | | |
| | | Row % | | | |
| | | Col % | | | |
| | SHARE PROGRAM | Count | | | |
| | | Row % | | | |
| | | Col % | | | |
| | WIC | Count | 4 | | 4 |
| | | Row % | 100.0% | | 100.0% |
| | | Col % | .3% | | .2% |
| | COMMUNITY/RELIGIOUS PROGRAM | Count | 1 | | 1 |
| | | Row % | 100.0% | | 100.0% |
| | | Col % | .1% | | .1% |
| | OTHER | Count | 7 | 3 | 10 |
| | | Row % | 73.7% | 26.3% | 100.0% |
| | | Col % | .5% | 1.0% | .6% |
| Total | Count | | 1488 | 272 | 1760 |
| | | Row % | 84.6% | 15.4% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% |

Q20 FAMILY RECEIVING ASSISTANCE? * Q2 RACE

| | | | Q2R Racial | | | Total |
|-------------------------------------|------------------------------|-------|------------|--------|--------|--------|
| | | | WHITE | BLACK | OTHER | |
| \$Q20 Are You Receiving Assistance? | NO, DON'T RECEIVE ANY | Count | 1528 | 94 | 127 | 1749 |
| | | Row % | 87.4% | 5.4% | 7.3% | 100.0% |
| | | Col % | 99.2% | 96.1% | 96.6% | 98.9% |
| | QUALIFY BUT DONT RECEIVE ANY | Count | 2 | 2 | 1 | 5 |
| | | Row % | 38.5% | 45.5% | 16.0% | 100.0% |
| | | Col % | .1% | 2.1% | .6% | .3% |
| | FOOD STAMPS | Count | | | | |
| | | Row % | | | | |
| | | Col % | | | | |
| | FOOD LOCKER | Count | | | | |
| | | Row % | | | | |
| | | Col % | | | | |
| | SHARE PROGRAM | Count | | | | |
| | | Row % | | | | |
| | | Col % | | | | |
| | WIC | Count | 3 | | 1 | 4 |
| | | Row % | 70.2% | | 29.8% | 100.0% |
| | | Col % | .2% | | .9% | .2% |
| | COMMUNITY/ RELIGIOUS PROGRAM | Count | | | 1 | 1 |
| | | Row % | | | 100.0% | 100.0% |
| | | Col % | | | .9% | .1% |
| | OTHER | Count | 7 | 2 | 1 | 10 |
| | | Row % | 70.7% | 16.9% | 12.5% | 100.0% |
| | | Col % | .5% | 1.7% | .9% | .6% |
| Total | Count | | 1537 | 96 | 129 | 1762 |
| | | Row % | 87.1% | 5.5% | 7.4% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% | 100.0% |

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Q20 FAMILY RECEIVING ASSISTANCE? * Q19 DEPENDANTS

| | | | DEPEND Q19 | | Total |
|-------------------------------------|------------------------------|-------|------------|--------|--------|
| | | | NO DEPS | DEPS | |
| \$Q20 Are You Receiving Assistance? | NO, DON'T RECEIVE ANY | Count | 766 | 983 | 1749 |
| | | Row % | 43.8% | 56.2% | 100.0% |
| | | Col % | 99.5% | 98.4% | 98.9% |
| | QUALIFY BUT DONT RECEIVE ANY | Count | 3 | 2 | 5 |
| | | Row % | 61.3% | 38.7% | 100.0% |
| | | Col % | .4% | .2% | .3% |
| | FOOD STAMPS | Count | | | |
| | | Row % | | | |
| | | Col % | | | |
| | FOOD LOCKER | Count | | | |
| | | Row % | | | |
| | | Col % | | | |
| | SHARE PROGRAM | Count | | | |
| | | Row % | | | |
| | | Col % | | | |
| | WIC | Count | | 4 | 4 |
| | | Row % | | 100.0% | 100.0% |
| | | Col % | | .4% | .2% |
| | COMMUNITY/ RELIGIOUS PROGRAM | Count | | 1 | 1 |
| | | Row % | | 100.0% | 100.0% |
| | | Col % | | .1% | .1% |
| | OTHER | Count | 1 | 9 | 10 |
| | | Row % | 8.7% | 91.3% | 100.0% |
| | | Col % | .1% | .9% | .6% |
| Total | Count | | 767 | 995 | 1762 |
| | Row % | | 43.5% | 56.5% | 100.0% |
| | Col % | | 100.0% | 100.0% | 100.0% |

Q21 DO YOU DRAW BAQ/VHA * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|-----------------------------|-------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q21 DO YOU DRAW YES BAQ/VHA | Count | 2 | 50 | 24 | 76 |
| | | 25.0% | 41.7% | 35.8% | 39.0% |
| | NO | | | | |
| Total | Count | 6 | 70 | 43 | 119 |
| | | 75.0% | 58.3% | 64.2% | 61.0% |
| | Count | 8 | 120 | 67 | 195 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q22 ACCOMPANIED BY FAMILY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------|-----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q22 ACCOMPANIED BY FAMILY | DOES NOT APPLY | Count | 4 | 324 | 66 | 394 |
| | | | 7.3% | 32.0% | 9.5% | 22.3% |
| | YES | Count | 43 | 631 | 583 | 1257 |
| | | | 78.2% | 62.4% | 83.6% | 71.3% |
| | TMP. UNACCOMP. | Count | | 14 | 5 | 19 |
| | | | | 1.4% | .7% | 1.1% |
| | UNACCOMP. DUE TO PCS ORDERS | Count | | 1 | | 1 |
| | | | | .1% | | .1% |
| | PMT.UNAC.REQ. | Count | | 4 | 1 | 5 |
| | | | | .4% | .1% | .3% |
| | PMT.UNAC.NOT SP. | Count | | | 1 | 1 |
| | | | | | .1% | .1% |
| | PMT.UNAC. PCS ORDERS | Count | | | 2 | 2 |
| | | | | | .3% | .1% |
| | PMT.UNAC.CHOICE | Count | 8 | 37 | 39 | 84 |
| | | | 14.5% | 3.7% | 5.6% | 4.8% |
| Total | | | Count | 55 | 1011 | 697 |
| | | | | 100.0% | 100.0% | 100.0% |

q23 REASONS WHY UNACCOMPANIED BY FAMILY * q25 PAYGRADE

| | PAYGRADE Q25 |
|-------------------------------|--------------|
| | WO |
| | Sum |
| CIV HOUS COST | 42 |
| HOME OWNER | 24 |
| SPOUSE EMPLOY | 18 |
| PREFER OTHER LOCATION | 17 |
| CHILD EDUCATION | 15 |
| PERSONAL REASONS | 9 |
| OTHER | 6 |
| COMMUNITY TIES | 5 |
| COST OF MOVING | 5 |
| LENGTH OF ASSIGNMENT | 3 |
| ACTIVITIES, ETC | 3 |
| MIL HOUS AVAIL | 2 |
| WORK SCHEDULE | 2 |
| SPOUSE EDUCATION | 2 |
| CIV HOUS AVAIL | 1 |
| INADEQUATE TIME | 0 |
| SPECIAL NEEDS | 0 |
| SPOUSE COLLOCATION NOT AVAIL. | 0 |

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q23 REASONS WHY UNACCOMPANIED BY FAMILY * q25 PAYGRADE

| | PAYGRADE |
|-------------------------------|----------|
| | Q25 |
| | 01-03 |
| | Sum |
| SPOUSE EMPLOY | 83 |
| OTHER | 82 |
| PERSONAL REASONS | 68 |
| HOME OWNER | 64 |
| CIV HOUS COST | 63 |
| WORK SCHEDULE | 63 |
| SPOUSE EDUCATION | 58 |
| PREFER OTHER LOCATION | 53 |
| CHILD EDUCATION | 52 |
| COMMUNITY TIES | 51 |
| SPOUSE COLLOCATION NOT AVAIL. | 32 |
| LENGTH OF ASSIGNMENT | 31 |
| SPECIAL NEEDS | 27 |
| COST OF MOVING | 24 |
| CIV HOUS AVAIL | 23 |
| MIL HOUS AVAIL | 18 |
| ACTIVITIES, ETC | 17 |
| INADEQUATE TIME | 12 |

q23 REASONS WHY UNACCOMPANIED BY FAMILY * q25 PAYGRADE

| | PAYGRADE |
|-------------------------------|--------------|
| | Q25 |
| | O4 AND ABOVE |
| | Sum |
| SPOUSE EMPLOY | 114 |
| HOME OWNER | 107 |
| CHILD EDUCATION | 78 |
| CIV HOUS COST | 48 |
| WORK SCHEDULE | 47 |
| PERSONAL REASONS | 46 |
| COMMUNITY TIES | 40 |
| PREFER OTHER LOCATION | 39 |
| SPOUSE COLLOCATION NOT AVAIL. | 26 |
| SPECIAL NEEDS | 19 |
| OTHER | 18 |
| LENGTH OF ASSIGNMENT | 16 |
| COST OF MOVING | 15 |
| ACTIVITIES, ETC | 14 |
| SPOUSE EDUCATION | 9 |
| INADEQUATE TIME | 6 |
| CIV HOUS AVAIL | 4 |
| MIL HOUS AVAIL | 0 |

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NAVYTIME Q24-YEARS IN ACTIVE DUTY IN NAVY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| NAVYTIME Q24-YEARS IN ACTIVE DUTY IN NAVY | < 1 YEAR | Count | | 10 1.0% | 2 .3% | 12 .7% |
| | >1 YR.-3 YRS | Count | 1 1.8% | 139 13.6% | 3 .4% | 143 8.0% |
| | >3 YR.-5 YRS | Count | | 143 14.0% | 4 .6% | 147 8.2% |
| | >5 YR.-10 YRS | Count | | 373 36.4% | 33 4.7% | 406 22.8% |
| | >10 YR.-15 YRS | Count | 2 3.6% | 149 14.5% | 197 28.1% | 348 19.5% |
| | >15 YR.-20 YRS | Count | 16 29.1% | 159 15.5% | 243 34.6% | 418 23.5% |
| | >20 YR.-25 YRS | Count | 21 38.2% | 42 4.1% | 136 19.4% | 199 11.2% |
| | >25 YRS | Count | 15 27.3% | 10 1.0% | 84 12.0% | 109 6.1% |
| | Total | Count | 55 100.0% | 1025 100.0% | 702 100.0% | 1782 100.0% |

NAVYTIME Q24-YEARS IN ACTIVE DUTY IN NAVY * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|--|----------------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| NAVYTIME Q24-YEARS IN ACTIVE DUTY IN NAVY | < 1 YEAR | Count | 8 .5% | 4 1.4% | 12 .7% |
| | >1 YR.-3 YRS | Count | 91 6.1% | 51 18.4% | 142 8.0% |
| | >3 YR.-5 YRS | Count | 121 8.1% | 26 9.4% | 147 8.3% |
| | >5 YR.-10 YRS | Count | 337 22.4% | 68 24.5% | 405 22.8% |
| | >10 YR.-15 YRS | Count | 296 19.7% | 52 18.8% | 348 19.6% |
| | >15 YR.-20 YRS | Count | 371 24.7% | 48 17.3% | 419 23.6% |
| | >20 YR.-25 YRS | Count | 175 11.7% | 24 8.7% | 199 11.2% |
| | >25 YRS | Count | 103 6.9% | 4 1.4% | 107 6.0% |
| | Total | Count | 1502 100.0% | 277 100.0% | 1779 100.0% |

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NAVYTIME Q24-YEARS IN ACTIVE DUTY IN NAVY * Q2R Racial Crosstabulation

| | | | Q2R Racial | | | Total |
|--|----------------|-------|----------------|--------------|---------------|----------------|
| | | | WHITE | BLACK | OTHER | |
| NAVYTIME Q24-YEARS IN ACTIVE DUTY IN NAVY | < 1 YEAR | Count | 10 .6% | | 2 1.5% | 12 .7% |
| | >1 YR.-3 YRS | Count | 109 7.0% | 11 11.1% | 23 17.7% | 143 8.0% |
| | >3 YR.-5 YRS | Count | 126 8.1% | 12 12.1% | 9 6.9% | 147 8.2% |
| | >5 YR.-10 YRS | Count | 356 22.9% | 18 18.2% | 32 24.6% | 406 22.8% |
| | >10 YR.-15 YRS | Count | 319 20.5% | 19 19.2% | 10 7.7% | 348 19.5% |
| | >15 YR.-20 YRS | Count | 362 23.3% | 25 25.3% | 31 23.8% | 418 23.5% |
| | >20 YR.-25 YRS | Count | 172 11.1% | 11 11.1% | 17 13.1% | 200 11.2% |
| | >25 YRS | Count | 99 6.4% | 3 3.0% | 6 4.6% | 108 6.1% |
| | Total | Count | 1553 100.0% | 99 100.0% | 130 100.0% | 1782 100.0% |

NAVYTIME Q24-YEARS IN ACTIVE DUTY IN NAVY * Q4 EDUCATION Crosstabulation

| | | | Q4 EDUCATION | | | | | | Total | |
|---|----------------|--------|---------------------|------------------------|--------------------|----------------|-----------|---------|--------|-----------|
| | | | ALTERNATE DEGREE | HIGH SCHOOL GRAD | COLLEGE, NO DEG | 2 YR DEGREE | BACHELORS | MASTERS | | DOCTORATE |
| NAVYTIME Q24 - YEARS IN ACTIVE DUTY IN NAVY | < 1 YEAR | Count | | | | | 7 | 4 | 1 | 12 |
| | | | | | | .8% | .7% | .6% | .7% | |
| | >1 YR.-3 YRS | Count | | | 1 | | 112 | 8 | 21 | 142 |
| | | | | | 1.0% | | 13.1% | 1.5% | 12.3% | 8.0% |
| | >3 YR.-5 YRS | Count | | | | | 117 | 14 | 17 | 148 |
| | | | | | | | 13.7% | 2.6% | 9.9% | 8.3% |
| | >5 YR.-10 YRS | Count | | 3 | 2 | | 288 | 84 | 29 | 406 |
| | | | | 6.8% | 2.1% | | 33.6% | 15.3% | 17.0% | 22.9% |
| | >10 YR.-15 YRS | Count | | 6 | 4 | 11 | 161 | 130 | 36 | 348 |
| | | | 13.6% | 4.1% | 21.6% | 18.8% | 23.7% | 21.1% | 19.6% | |
| >15 YR.-20 YRS | Count | 6 | 16 | 53 | 23 | 93 | 188 | 37 | 416 | |
| | | 66.7% | 36.4% | 54.6% | 45.1% | 10.9% | 34.3% | 21.6% | 23.4% | |
| >20 YR.-25 YRS | Count | 1 | 11 | 23 | 12 | 52 | 80 | 19 | 198 | |
| | | 11.1% | 25.0% | 23.7% | 23.5% | 6.1% | 14.6% | 11.1% | 11.1% | |
| >25 YRS | Count | 2 | 8 | 14 | 5 | 26 | 40 | 11 | 106 | |
| | | 22.2% | 18.2% | 14.4% | 9.8% | 3.0% | 7.3% | 6.4% | 6.0% | |
| Total | Count | 9 | 44 | 97 | 51 | 856 | 548 | 171 | 1776 | |
| | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

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Q25 PAYGRADE * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|--------------|-------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| Q25 PAYGRADE | W-2 | Count | 21 1.4% | 3 1.1% | 24 1.3% |
| | W-3 | Count | 20 1.3% | | 20 1.1% |
| | W-4 | Count | 11 .7% | | 11 .6% |
| | O-1E | Count | 68 4.5% | 7 2.5% | 75 4.2% |
| | O-2E | Count | 55 3.7% | 7 2.5% | 62 3.5% |
| | O-3E | Count | 156 10.4% | 16 5.8% | 172 9.7% |
| | O-1 | Count | 77 5.1% | 39 14.1% | 116 6.5% |
| | O-2 | Count | 123 8.2% | 23 8.3% | 146 8.2% |
| | O-3 | Count | 371 24.7% | 82 29.6% | 453 25.4% |
| | O-4 | Count | 296 19.7% | 54 19.5% | 350 19.7% |
| | O-5 | Count | 205 13.6% | 33 11.9% | 238 13.4% |
| | O-6 | Count | 101 6.7% | 13 4.7% | 114 6.4% |
| | Total | Count | 1504 100.0% | 277 100.0% | 1781 100.0% |

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Q25 PAYGRADE * Q2R Racial Crosstabulation

| | | | Q2R Racial | | | Total |
|--------------|-------|-------|----------------|--------------|---------------|----------------|
| | | | WHITE | BLACK | OTHER | |
| Q25 PAYGRADE | W-2 | Count | 19 1.2% | 1 1.0% | 4 3.0% | 24 1.3% |
| | W-3 | Count | 11 .7% | 5 5.2% | 4 3.0% | 20 1.1% |
| | W-4 | Count | 9 .6% | 1 1.0% | 2 1.5% | 12 .7% |
| | 0-1E | Count | 58 3.7% | 12 12.5% | 5 3.8% | 75 4.2% |
| | 0-2E | Count | 52 3.3% | 5 5.2% | 6 4.5% | 63 3.5% |
| | 0-3E | Count | 152 9.8% | 6 6.3% | 15 11.4% | 173 9.7% |
| | 0-1 | Count | 93 6.0% | 5 5.2% | 18 13.6% | 116 6.5% |
| | 0-2 | Count | 122 7.8% | 13 13.5% | 10 7.6% | 145 8.1% |
| | 0-3 | Count | 396 25.4% | 27 28.1% | 30 22.7% | 453 25.4% |
| | 0-4 | Count | 317 20.4% | 11 11.5% | 22 16.7% | 350 19.6% |
| | 0-5 | Count | 220 14.1% | 8 8.3% | 11 8.3% | 239 13.4% |
| | 0-6 | Count | 108 6.9% | 2 2.1% | 5 3.8% | 115 6.4% |
| | Total | Count | 1557 100.0% | 96 100.0% | 132 100.0% | 1785 100.0% |

Q28 CURRENT BILLET * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------|------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q28 CURRENT BILLET | SEA DUTY | Count | 25 45.5% | 523 51.4% | 144 20.7% | 692 39.1% |
| | SHORE DUTY | Count | 29 52.7% | 481 47.2% | 533 76.6% | 1043 59.0% |
| | OTHER | Count | 1 1.8% | 14 1.4% | 19 2.7% | 34 1.9% |
| | Total | Count | 55 100.0% | 1018 100.0% | 696 100.0% | 1769 100.0% |

Q28 CURRENT BILLET * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|--------------------|------------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| Q28 CURRENT BILLET | SEA DUTY | Count | 637 42.7% | 54 19.6% | 691 39.1% |
| | SHORE DUTY | Count | 825 55.3% | 217 78.6% | 1042 59.0% |
| | OTHER | Count | 29 1.9% | 5 1.8% | 34 1.9% |
| | Total | Count | 1491 100.0% | 276 100.0% | 1767 100.0% |

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Q29R GEOGRAPHIC LOCATION * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------|----------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q29R GEOGRAPHIC LOCATION | ALASKA, HAWAII | Count | 4 7.4% | 57 5.6% | 33 4.7% | 94 5.3% |
| | CONUS EAST | Count | 28 51.9% | 528 52.3% | 424 60.8% | 980 55.7% |
| | CONUS WEST | Count | 16 29.6% | 295 29.2% | 157 22.5% | 468 26.6% |
| | EUROPE | Count | | 43 4.3% | 41 5.9% | 84 4.8% |
| | FAR EAST | Count | 3 5.6% | 68 6.7% | 32 4.6% | 103 5.9% |
| | OTHER | Count | 3 5.6% | 18 1.8% | 10 1.4% | 31 1.8% |
| | Total | Count | 54 100.0% | 1009 100.0% | 697 100.0% | 1760 100.0% |

Q30 CURRENT FLEET HOMEPORTED IN * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q30 CURRENT FLEET WHERE HOMEPORTED | 2ND FLT ATL. | Count | 26 48.1% | 472 46.4% | 507 73.1% | 1005 56.9% |
| | 3RD FLT PAC. | Count | 15 27.8% | 245 24.1% | 78 11.2% | 338 19.1% |
| | 5TH FLT PER. | Count | 7 13.0% | 195 19.2% | 71 10.2% | 273 15.5% |
| | 6TH FLT MED. | Count | 1 1.9% | 11 1.1% | 2 .3% | 14 .8% |
| | 7TH FLT FAR EAST | Count | | 16 1.6% | 9 1.3% | 25 1.4% |
| | DOES NOT APPLY | Count | 5 9.3% | 79 7.8% | 27 3.9% | 111 6.3% |
| | Total | Count | 54 100.0% | 1018 100.0% | 694 100.0% | 1766 100.0% |

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Q31 CURRENT SHIP/ACTIVITY ASSIGNMENT * PAYGRADE

| | | | PAYGRADE Q25 | | | Total |
|----------------------------------|-----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| SQ31 WHAT TYPE OF SHIP/ACTIVITY? | SHORE OR STAFF | Cases | 20 | 383 | 476 | 880 |
| | | Row % | 2.3% | 43.5% | 54.1% | 100.0% |
| | | Col % | 37.1% | 37.8% | 68.6% | 49.9% |
| | AFLOAT STAFF | Cases | | 12 | 21 | 33 |
| | | Row % | | 37.4% | 62.6% | 100.0% |
| | | Col % | | 1.2% | 3.0% | 1.9% |
| | TRAINING COMMAND | Cases | 5 | 94 | 46 | 144 |
| | | Row % | 3.2% | 64.9% | 31.9% | 100.0% |
| | | Col % | 8.5% | 9.2% | 6.6% | 8.2% |
| | AVIATION, SHIPS | Cases | 2 | 89 | 31 | 123 |
| | | Row % | 2.0% | 72.8% | 25.2% | 100.0% |
| | | Col % | 4.5% | 8.8% | 4.5% | 6.9% |
| | AVIATION, SHORE | Cases | 2 | 80 | 30 | 111 |
| | | Row % | 1.4% | 71.8% | 26.8% | 100.0% |
| | | Col % | 2.9% | 7.9% | 4.3% | 6.3% |
| | CARRIER BASED SQUAD/DETACH | Cases | | 41 | 10 | 51 |
| | | Row % | | 80.3% | 19.7% | 100.0% |
| | | Col % | | 4.0% | 1.4% | 2.9% |
| | AIRCRAFT CARRIER | Cases | 5 | 52 | 23 | 80 |
| | | Row % | 5.9% | 65.4% | 28.8% | 100.0% |
| | | Col % | 8.5% | 5.1% | 3.3% | 4.5% |
| | CRUISER | Cases | 2 | 34 | 6 | 42 |
| | | Row % | 4.6% | 81.3% | 14.1% | 100.0% |
| | | Col % | 3.5% | 3.3% | .8% | 2.4% |
| | DESTROYER TYPES | Cases | 6 | 93 | 6 | 105 |
| | | Row % | 5.3% | 89.1% | 5.6% | 100.0% |
| | | Col % | 10.1% | 9.2% | .9% | 5.9% |
| | MINECRAFT | Cases | | 8 | 3 | 11 |
| | | Row % | | 76.4% | 23.6% | 100.0% |
| | | Col % | | .8% | .4% | .6% |
| | SUBMARINE | Cases | | 58 | 16 | 75 |
| | | Row % | | 78.3% | 21.7% | 100.0% |
| | | Col % | | 5.8% | 2.3% | 4.2% |
| | TENDER | Cases | | 7 | 1 | 8 |
| | | Row % | | 91.0% | 9.0% | 100.0% |
| | | Col % | | .7% | .1% | .5% |
| | RESERVE UNIT | Cases | 1 | 7 | 13 | 21 |
| | | Row % | 3.8% | 35.3% | 60.9% | 100.0% |
| | | Col % | 1.4% | .7% | 1.8% | 1.2% |
| | SERV FORCE SHIP | Cases | 1 | 17 | 2 | 20 |
| | | Row % | 4.7% | 83.9% | 11.4% | 100.0% |
| | | Col % | 1.7% | 1.7% | .3% | 1.2% |
| | AMPHIBIOUS SHIP | Cases | 3 | 56 | 7 | 66 |
| | | Row % | 4.2% | 85.7% | 10.1% | 100.0% |
| | | Col % | 5.0% | 5.6% | 1.0% | 3.7% |
| | AMPHIBIOUS CRAFT | Cases | | 1 | 1 | 2 |
| | | Row % | | 59.0% | 41.0% | 100.0% |
| | | Col % | | .1% | .1% | .1% |
| | SHORE BASED DEPLOYABLE UNIT | Cases | 4 | 34 | 17 | 54 |
| | | Row % | 6.7% | 62.6% | 30.7% | 100.0% |
| | | Col % | 6.6% | 3.4% | 2.4% | 3.1% |
| | OTHER | Cases | 8 | 64 | 62 | 134 |
| | | Row % | 5.9% | 47.7% | 46.3% | 100.0% |
| | | Col % | 14.4% | 6.3% | 9.0% | 7.6% |
| Total | Cases | | 55 | 1014 | 694 | 1764 |
| | | Row % | 3.3% | 64.2% | 43.6% | 111.1% |
| | | Col % | 104.1% | 111.6% | 110.8% | 111.1% |

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Q31 CURRENT SHIP/ACTIVITY ASSIGNMENT * Q1 GENDER

| | | | Q1 GENDER | | Total |
|-----------------------------------|-----------------------------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| \$Q31 WHAT TYPE OF SHIP/ACTIVITY? | SHORE OR STAFF | Cases | 697 | 182 | 879 |
| | | Row % | 79.3% | 20.7% | 100.0% |
| | | Col % | 46.8% | 67.1% | 49.9% |
| | AFLOAT STAFF | Cases | 31 | 2 | 33 |
| | | Row % | 94.2% | 5.8% | 100.0% |
| | | Col % | 2.1% | .7% | 1.9% |
| | TRAINING COMMAND | Cases | 119 | 25 | 144 |
| | | Row % | 82.3% | 17.7% | 100.0% |
| | | Col % | 8.0% | 9.4% | 8.2% |
| | AVIATION, SHIPS | Cases | 120 | 3 | 123 |
| | | Row % | 97.7% | 2.3% | 100.0% |
| | | Col % | 8.0% | 1.1% | 7.0% |
| | AVIATION, SHORE | Cases | 103 | 8 | 111 |
| | | Row % | 93.0% | 7.0% | 100.0% |
| | | Col % | 6.9% | 2.9% | 6.3% |
| | CARRIER BASED SQUAD/DETACH | Cases | 48 | 2 | 51 |
| | | Row % | 95.1% | 4.9% | 100.0% |
| | | Col % | 3.2% | .9% | 2.9% |
| | AIRCRAFT CARRIER | Cases | 72 | 7 | 80 |
| | | Row % | 90.7% | 9.3% | 100.0% |
| | | Col % | 4.8% | 2.7% | 4.5% |
| | CRUISER | Cases | 42 | | 42 |
| | | Row % | 100.0% | | 100.0% |
| | | Col % | 2.8% | | 2.4% |
| | DESTROYER TYPES | Cases | 92 | 13 | 105 |
| | | Row % | 87.8% | 12.2% | 100.0% |
| | | Col % | 6.2% | 4.7% | 6.0% |
| | MINECRAFT | Cases | 9 | 2 | 11 |
| | | Row % | 81.1% | 18.9% | 100.0% |
| | | Col % | .6% | .8% | .6% |
| | SUBMARINE | Cases | 75 | | 75 |
| | | Row % | 100.0% | | 100.0% |
| | | Col % | 5.0% | | 4.2% |
| | TENDER | Cases | 8 | | 8 |
| | | Row % | 100.0% | | 100.0% |
| | | Col % | .5% | | .5% |
| | RESERVE UNIT | Cases | 18 | 3 | 21 |
| | | Row % | 86.2% | 13.8% | 100.0% |
| | | Col % | 1.2% | 1.0% | 1.2% |
| | SERV FORCE SHIP | Cases | 19 | 1 | 20 |
| | | Row % | 93.9% | 6.1% | 100.0% |
| | | Col % | 1.3% | .5% | 1.2% |
| | AMPHIBIOUS SHIP | Cases | 57 | 8 | 66 |
| | | Row % | 87.2% | 12.8% | 100.0% |
| | | Col % | 3.8% | 3.1% | 3.7% |
| | AMPHIBIOUS CRAFT | Cases | 2 | | 2 |
| | | Row % | 100.0% | | 100.0% |
| | | Col % | .1% | | .1% |
| | SHORE BASED DEPLOYABLE UNIT | Cases | 52 | 2 | 54 |
| | | Row % | 96.7% | 3.3% | 100.0% |
| | | Col % | 3.5% | .6% | 3.1% |
| | OTHER | Cases | 97 | 37 | 133 |
| | | Row % | 72.6% | 27.4% | 100.0% |
| | | Col % | 6.5% | 13.5% | 7.6% |
| Total | Cases | | 1490 | 271 | 1761 |
| | | Row % | 94.3% | 16.8% | 111.1% |
| | | Col % | 111.4% | 109.0% | 111.1% |

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Q32 SOURCES OF GENERAL INFORMATION * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|------------------------------------|---------------------|--------------|----------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q32 SOURCES OF GENERAL INFORMATION | NAVY PRODUCED Count | 40 72.7% | 729 71.6% | 456 65.2% | 1225 69.1% |
| | EXT. PRODUCED Count | 14 25.5% | 226 22.2% | 209 29.9% | 449 25.3% |
| | NEWSPAPER Count | | 34 3.3% | 29 4.1% | 63 3.6% |
| | TELEVISION Count | 1 1.8% | 29 2.8% | 5 .7% | 35 2.0% |
| | Total Count | 55 100.0% | 1018 100.0% | 699 100.0% | 1772 100.0% |

Q33 SOURCES OF PERSONNEL INFORMATION * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--------------------------------------|---------------------|--------------|----------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q33 SOURCES OF PERSONNEL INFORMATION | NAVY PRODUCED Count | 46 82.1% | 831 81.6% | 549 78.3% | 1426 80.3% |
| | EXT. PRODUCED Count | 10 17.9% | 172 16.9% | 147 21.0% | 329 18.5% |
| | NEWSPAPER Count | | 11 1.1% | 4 .6% | 15 .8% |
| | TELEVISION Count | | 5 .5% | 1 .1% | 6 .3% |
| | Total Count | 56 100.0% | 1019 100.0% | 701 100.0% | 1776 100.0% |

Q40 FIRST CONTACT DETAILER * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------|-----------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q40 FIRST CONTACT DETAILER | 1 TO 3 MONTHS | Count | | 34 3.3% | 15 2.1% | 49 2.7% |
| | 3 TO 6 MONTHS | Count | 11 20.0% | 136 13.3% | 93 13.2% | 240 13.5% |
| | 6 MONTHS TO 9 MONTHS | Count | 12 21.8% | 246 24.0% | 227 32.3% | 485 27.2% |
| | 9 MONTHS TO 12 MONTHS | Count | 30 54.5% | 329 32.1% | 331 47.2% | 690 38.7% |
| | DOES NOT APPLY | Count | 2 3.6% | 281 27.4% | 36 5.1% | 319 17.9% |
| | Total | Count | 55 100.0% | 1026 100.0% | 702 100.0% | 1783 100.0% |

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Q40 FIRST CONTACT DETAILER * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------|-----------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q40 FIRST CONTACT DETAILER | 1 TO 3 MONTHS | Count | | 34 4.6% | 15 2.3% | 49 3.3% |
| | 3 TO 6 MONTHS | Count | 11 20.8% | 136 18.3% | 93 14.0% | 240 16.4% |
| | 6 MONTHS TO 9 MONTHS | Count | 12 22.6% | 246 33.0% | 227 34.1% | 485 33.1% |
| | 9 MONTHS TO 12 MONTHS | Count | 30 56.6% | 329 44.2% | 331 49.7% | 690 47.1% |
| | Total | Count | 53 100.0% | 745 100.0% | 666 100.0% | 1464 100.0% |

Q40 FIRST CONTACT DETAILER * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|----------------------------|-----------------------|-------|--------------------------|---------------|---------------|--------------|---------------|--------------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q40 FIRST CONTACT DETAILER | 1 TO 3 MONTHS | Count | 2 2.1% | 27 2.8% | 17 3.6% | 1 1.2% | 3 2.9% | | 50 2.8% |
| | 3 TO 6 MONTHS | Count | 12 12.6% | 143 14.6% | 54 11.5% | 12 14.5% | 7 6.8% | 7 23.3% | 235 13.4% |
| | 6 MONTHS TO 9 MONTHS | Count | 22 23.2% | 266 27.2% | 127 27.1% | 18 21.7% | 32 31.1% | 10 33.3% | 475 27.0% |
| | 9 MONTHS TO 12 MONTHS | Count | 32 33.7% | 379 38.7% | 181 38.7% | 47 56.6% | 37 35.9% | 11 36.7% | 687 39.1% |
| | DOES NOT APPLY | Count | 27 28.4% | 164 16.8% | 89 19.0% | 5 6.0% | 24 23.3% | 2 6.7% | 311 17.7% |
| Total | | | 95 100.0% | 979 100.0% | 468 100.0% | 83 100.0% | 103 100.0% | 30 100.0% | 1758 100.0% |

Q40 FIRST CONTACT DETAILER * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|----------------------------|-----------------------|-------|--------------------------|---------------|---------------|--------------|--------------|--------------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q40 FIRST CONTACT DETAILER | 1 TO 3 MONTHS | Count | 2 2.9% | 27 3.3% | 17 4.5% | 1 1.3% | 3 3.8% | | 50 3.5% |
| | 3 TO 6 MONTHS | Count | 12 17.6% | 143 17.5% | 54 14.2% | 12 15.4% | 7 8.9% | 7 25.0% | 235 16.2% |
| | 6 MONTHS TO 9 MONTHS | Count | 22 32.4% | 266 32.6% | 127 33.5% | 18 23.1% | 32 40.5% | 10 35.7% | 475 32.8% |
| | 9 MONTHS TO 12 MONTHS | Count | 32 47.1% | 379 46.5% | 181 47.8% | 47 60.3% | 37 46.8% | 11 39.3% | 687 47.5% |
| Total | | | 68 100.0% | 815 100.0% | 379 100.0% | 78 100.0% | 79 100.0% | 28 100.0% | 1447 100.0% |

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Q41 CHOICES AVAILABLE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------|-------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q41 CHOICES AVAILABLE | NOT APPLICABLE | Count | 2 3.7% | 287 28.0% | 92 13.1% | 381 21.4% |
| | NONE | Count | 8 14.8% | 130 12.7% | 127 18.1% | 265 14.9% |
| | MORE THAN 4 | Count | 7 13.0% | 167 16.3% | 91 13.0% | 265 14.9% |
| | 4 | Count | 3 5.6% | 38 3.7% | 20 2.9% | 61 3.4% |
| | 3 | Count | 11 20.4% | 134 13.1% | 103 14.7% | 248 13.9% |
| | 2 | Count | 9 16.7% | 96 9.4% | 122 17.4% | 227 12.8% |
| | 1 | Count | 10 18.5% | 96 9.4% | 86 12.3% | 192 10.8% |
| | NONE, TOLD TO CALL BACK | Count | 4 7.4% | 77 7.5% | 59 8.4% | 140 7.9% |
| | Total | Count | 54 100.0% | 1025 100.0% | 700 100.0% | 1779 100.0% |

Q41 CHOICES AVAILABLE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------|-------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q41 CHOICES AVAILABLE | NONE | Count | 8 15.4% | 130 17.6% | 127 20.9% | 265 19.0% |
| | MORE THAN 4 | Count | 7 13.5% | 167 22.6% | 91 15.0% | 265 19.0% |
| | 4 | Count | 3 5.8% | 38 5.1% | 20 3.3% | 61 4.4% |
| | 3 | Count | 11 21.2% | 134 18.2% | 103 16.9% | 248 17.7% |
| | 2 | Count | 9 17.3% | 96 13.0% | 122 20.1% | 227 16.2% |
| | 1 | Count | 10 19.2% | 96 13.0% | 86 14.1% | 192 13.7% |
| | NONE, TOLD TO CALL BACK | Count | 4 7.7% | 77 10.4% | 59 9.7% | 140 10.0% |
| | Total | Count | 52 100.0% | 738 100.0% | 608 100.0% | 1398 100.0% |

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Q41 CHOICES AVAILABLE * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--------------------------|----------------------------|-------|--------------------------|---------------|---------------|--------------|---------------|--------------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q41 CHOICES AVAILABLE | NOT APPLICABLE | Count | 30 32.3% | 192 19.7% | 110 23.6% | 7 8.2% | 29 28.2% | 5 16.7% | 373 21.3% |
| | NONE | Count | 13 14.0% | 148 15.1% | 74 15.8% | 12 14.1% | 10 9.7% | 4 13.3% | 261 14.9% |
| | MORE THAN 4 | Count | 10 10.8% | 148 15.1% | 65 13.9% | 24 28.2% | 12 11.7% | 3 10.0% | 262 14.9% |
| | 4 | Count | 2 2.2% | 28 2.9% | 18 3.9% | 3 3.5% | 4 3.9% | 5 16.7% | 60 3.4% |
| | 3 | Count | 12 12.9% | 150 15.4% | 56 12.0% | 12 14.1% | 13 12.6% | 5 16.7% | 248 14.1% |
| | 2 | Count | 11 11.8% | 127 13.0% | 57 12.2% | 16 18.8% | 12 11.7% | 1 3.3% | 224 12.8% |
| | 1 | Count | 10 10.8% | 96 9.8% | 61 13.1% | 4 4.7% | 15 14.6% | 2 6.7% | 188 10.7% |
| | NONE, TOLD TO CALL BACK | Count | 5 5.4% | 88 9.0% | 26 5.6% | 7 8.2% | 8 7.8% | 5 16.7% | 139 7.9% |
| | Total | Count | 93 100.0% | 977 100.0% | 467 100.0% | 85 100.0% | 103 100.0% | 30 100.0% | 1755 100.0% |

Q41 CHOICES AVAILABLE * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|-----------------------------|----------------------------|-------|--------------------------|---------------|---------------|--------------|--------------|--------------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q41 CHOICES AVAILABLE | NONE | Count | 13 20.6% | 148 18.9% | 74 20.7% | 12 15.4% | 10 13.5% | 4 16.0% | 261 18.9% |
| | MORE THAN 4 | Count | 10 15.9% | 148 18.9% | 65 18.2% | 24 30.8% | 12 16.2% | 3 12.0% | 262 19.0% |
| | 4 | Count | 2 3.2% | 28 3.6% | 18 5.0% | 3 3.8% | 4 5.4% | 5 20.0% | 60 4.3% |
| | 3 | Count | 12 19.0% | 150 19.1% | 56 15.7% | 12 15.4% | 13 17.6% | 5 20.0% | 248 17.9% |
| | 2 | Count | 11 17.5% | 127 16.2% | 57 16.0% | 16 20.5% | 12 16.2% | 1 4.0% | 224 16.2% |
| | 1 | Count | 10 15.9% | 96 12.2% | 61 17.1% | 4 5.1% | 15 20.3% | 2 8.0% | 188 13.6% |
| | NONE, TOLD TO CALL BACK | Count | 5 7.9% | 88 11.2% | 26 7.3% | 7 9.0% | 8 10.8% | 5 20.0% | 139 10.1% |
| | Total | Count | 63 100.0% | 785 100.0% | 357 100.0% | 78 100.0% | 74 100.0% | 25 100.0% | 1382 100.0% |

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Q42 NEGOTIATE ORDERS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------|--------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q42 NEGOTIATE ORDERS | NOT APPLICABLE | Count | 5 8.9% | 331 32.3% | 61 8.7% | 397 22.3% |
| | 1 TO 30 DAYS | Count | | 38 3.7% | 26 3.7% | 64 3.6% |
| | 31 TO 60 DAYS | Count | 3 5.4% | 59 5.8% | 60 8.6% | 122 6.9% |
| | 61 TO 90 DAYS | Count | 6 10.7% | 103 10.1% | 104 14.9% | 213 12.0% |
| | 91 D. TO 6 MONTHS | Count | 16 28.6% | 271 26.5% | 238 34.0% | 525 29.5% |
| | MORE THAN 6 MONTHS | Count | 26 46.4% | 222 21.7% | 211 30.1% | 459 25.8% |
| | Total | Count | 56 100.0% | 1024 100.0% | 700 100.0% | 1780 100.0% |

Q42 NEGOTIATE ORDERS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------|--------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q42 NEGOTIATE ORDERS | 1 TO 30 DAYS | Count | | 38 5.5% | 26 4.1% | 64 4.6% |
| | 31 TO 60 DAYS | Count | 3 5.9% | 59 8.5% | 60 9.4% | 122 8.8% |
| | 61 TO 90 DAYS | Count | 6 11.8% | 103 14.9% | 104 16.3% | 213 15.4% |
| | 91 D. TO 6 MONTHS | Count | 16 31.4% | 271 39.1% | 238 37.2% | 525 38.0% |
| | MORE THAN 6 MONTHS | Count | 26 51.0% | 222 32.0% | 211 33.0% | 459 33.2% |
| | Total | Count | 51 100.0% | 693 100.0% | 639 100.0% | 1383 100.0% |

Q42 NEGOTIATE ORDERS * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|----------------------|--------------------|-------|--------------------------|---------------|---------------|--------------|---------------|--------------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q42 NEGOTIATE ORDERS | NOT APPLICABLE | Count | 30 31.9% | 202 20.7% | 118 25.2% | 6 7.2% | 26 25.2% | 5 16.7% | 387 22.1% |
| | 1 TO 30 DAYS | Count | 2 2.1% | 39 4.0% | 12 2.6% | 3 3.6% | 5 4.9% | 1 3.3% | 62 3.5% |
| | 31 TO 60 DAYS | Count | 7 7.4% | 78 8.0% | 22 4.7% | 9 10.8% | 4 3.9% | 2 6.7% | 122 7.0% |
| | 61 TO 90 DAYS | Count | 8 8.5% | 130 13.3% | 56 12.0% | 2 2.4% | 11 10.7% | 3 10.0% | 210 12.0% |
| | 91 D. TO 6 MONTHS | Count | 26 27.7% | 295 30.2% | 128 27.4% | 28 33.7% | 27 26.2% | 12 40.0% | 516 29.4% |
| | MORE THAN 6 MONTHS | Count | 21 22.3% | 232 23.8% | 132 28.2% | 35 42.2% | 30 29.1% | 7 23.3% | 457 26.1% |
| | Total | Count | 94 100.0% | 976 100.0% | 468 100.0% | 83 100.0% | 103 100.0% | 30 100.0% | 1754 100.0% |

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Q42 NEGOTIATE ORDERS * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|----------------------------|-----------------------|-------|--------------------------|---------------|---------------|--------------|--------------|--------------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q42 NEGOTIATE ORDERS | 1 TO 30 DAYS | Count | 2 3.1% | 39 5.0% | 12 3.4% | 3 3.9% | 5 6.5% | 1 4.0% | 62 4.5% |
| | 31 TO 60 DAYS | Count | 7 10.9% | 78 10.1% | 22 6.3% | 9 11.7% | 4 5.2% | 2 8.0% | 122 8.9% |
| | 61 TO 90 DAYS | Count | 8 12.5% | 130 16.8% | 56 16.0% | 2 2.6% | 11 14.3% | 3 12.0% | 210 15.4% |
| | 91 D. TO 6 MONTHS | Count | 26 40.6% | 295 38.1% | 128 36.6% | 28 36.4% | 27 35.1% | 12 48.0% | 516 37.7% |
| | MORE THAN 6 MONTHS | Count | 21 32.8% | 232 30.0% | 132 37.7% | 35 45.5% | 30 39.0% | 7 28.0% | 457 33.4% |
| | Total | Count | 64 100.0% | 774 100.0% | 350 100.0% | 77 100.0% | 77 100.0% | 25 100.0% | 1367 100.0% |

Q43 RECEIVE ORDERS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------|----------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q43 RECEIVE ORDERS | NOT APPLICABLE | Count | | 122 11.9% | 15 2.1% | 137 7.7% |
| | 1 TO 30 DAYS | Count | 6 10.9% | 181 17.7% | 108 15.4% | 295 16.6% |
| | 31 TO 60 DAYS | Count | 17 30.9% | 256 25.0% | 189 27.0% | 462 26.0% |
| | 61 TO 90 DAYS | Count | 7 12.7% | 171 16.7% | 139 19.8% | 317 17.8% |
| | 91 D. TO 6 M. | Count | 19 34.5% | 231 22.6% | 196 28.0% | 446 25.1% |
| | MORE THAN 6 M. | Count | 6 10.9% | 50 4.9% | 48 6.8% | 104 5.8% |
| | DIDNT REC.ADV. | Count | | 13 1.3% | 6 .9% | 19 1.1% |
| | Total | Count | 55 100.0% | 1024 100.0% | 701 100.0% | 1780 100.0% |

Q43 RECEIVE ORDERS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------|----------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q43 RECEIVE ORDERS | 1 TO 30 DAYS | Count | 6 10.9% | 181 20.1% | 108 15.7% | 295 18.0% |
| | 31 TO 60 DAYS | Count | 17 30.9% | 256 28.4% | 189 27.6% | 462 28.1% |
| | 61 TO 90 DAYS | Count | 7 12.7% | 171 19.0% | 139 20.3% | 317 19.3% |
| | 91 D. TO 6 M. | Count | 19 34.5% | 231 25.6% | 196 28.6% | 446 27.1% |
| | MORE THAN 6 M. | Count | 6 10.9% | 50 5.5% | 48 7.0% | 104 6.3% |
| | DIDNT REC.ADV. | Count | | 13 1.4% | 6 .9% | 19 1.2% |
| | Total | Count | 55 100.0% | 902 100.0% | 686 100.0% | 1643 100.0% |

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Q43 RECEIVE ORDERS * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--------------------------|----------------|-------|--------------------------|---------------|---------------|--------------|---------------|--------------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q43 RECEIVE ORDERS | NOT APPLICABLE | Count | 7 7.4% | 72 7.4% | 41 8.8% | | 8 7.8% | 1 3.3% | 129 7.3% |
| | 1 TO 30 DAYS | Count | 15 16.0% | 167 17.1% | 71 15.2% | 15 17.9% | 20 19.6% | 5 16.7% | 293 16.7% |
| | 31 TO 60 DAYS | Count | 22 23.4% | 263 26.9% | 132 28.2% | 13 15.5% | 19 18.6% | 9 30.0% | 458 26.1% |
| | 61 TO 90 DAYS | Count | 14 14.9% | 180 18.4% | 85 18.2% | 11 13.1% | 16 15.7% | 5 16.7% | 311 17.7% |
| | 91 D. TO 6 M. | Count | 32 34.0% | 238 24.3% | 100 21.4% | 37 44.0% | 26 25.5% | 10 33.3% | 443 25.2% |
| | MORE THAN 6 M. | Count | 3 3.2% | 50 5.1% | 31 6.6% | 8 9.5% | 12 11.8% | | 104 5.9% |
| | DIDNT REC.ADV. | Count | 1 1.1% | 8 .8% | 8 1.7% | | 1 1.0% | | 18 1.0% |
| | Total | Count | 94 100.0% | 978 100.0% | 468 100.0% | 84 100.0% | 102 100.0% | 30 100.0% | 1756 100.0% |

Q43 RECEIVE ORDERS * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--------------------------|----------------|-------|--------------------------|---------------|---------------|--------------|--------------|--------------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q43 RECEIVE ORDERS | 1 TO 30 DAYS | Count | 15 17.2% | 167 18.4% | 71 16.6% | 15 17.9% | 20 21.3% | 5 17.2% | 293 18.0% |
| | 31 TO 60 DAYS | Count | 22 25.3% | 263 29.0% | 132 30.9% | 13 15.5% | 19 20.2% | 9 31.0% | 458 28.1% |
| | 61 TO 90 DAYS | Count | 14 16.1% | 180 19.9% | 85 19.9% | 11 13.1% | 16 17.0% | 5 17.2% | 311 19.1% |
| | 91 D. TO 6 M. | Count | 32 36.8% | 238 26.3% | 100 23.4% | 37 44.0% | 26 27.7% | 10 34.5% | 443 27.2% |
| | MORE THAN 6 M. | Count | 3 3.4% | 50 5.5% | 31 7.3% | 8 9.5% | 12 12.8% | | 104 6.4% |
| | DIDNT REC.ADV. | Count | 1 1.1% | 8 .9% | 8 1.9% | | 1 1.1% | | 18 1.1% |
| | Total | Count | 87 100.0% | 906 100.0% | 427 100.0% | 84 100.0% | 94 100.0% | 29 100.0% | 1627 100.0% |

Q44 EARLY ENOUGH * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|------------------------|--------------------|--------------|--------|--------------|--------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q44 EARLY ENOUGH | MOVE NOT REQ.Count | 15 | 153 | 136 | 304 |
| | | 27.3% | 15.0% | 19.4% | 17.2% |
| | YES | Count | 37 | 728 | 471 |
| | | 67.3% | 71.6% | 67.3% | 69.8% |
| | NO | Count | 3 | 136 | 93 |
| | | 5.5% | 13.4% | 13.3% | 13.1% |
| Total | Count | 55 | 1017 | 700 | 1772 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q44 EARLY ENOUGH * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|------------------|-----------|--------------|---------------|---------------|----------------|
| | | WO | 01-03 | 04 AND* ABOVE | |
| Q44 EARLY ENOUGH | YES Count | 37 92.5% | 728 84.3% | 471 83.5% | 1236 84.2% |
| | NO Count | 3 7.5% | 136 15.7% | 93 16.5% | 232 15.8% |
| Total Count | | 40 100.0% | 864 100.0% | 564 100.0% | 1468 100.0% |

Q44 EARLY ENOUGH * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|------------------|---------------------|--------------------------|---------------|---------------|--------------|---------------|--------------|----------------|
| | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q44 EARLY ENOUGH | MOVE NOT REQ. Count | 13 14.0% | 195 20.0% | 89 19.1% | 1 1.2% | 6 5.9% | | 304 17.4% |
| | YES Count | 67 72.0% | 650 66.8% | 337 72.2% | 63 75.0% | 76 74.5% | 24 80.0% | 1217 69.6% |
| | NO Count | 13 14.0% | 128 13.2% | 41 8.8% | 20 23.8% | 20 19.6% | 6 20.0% | 228 13.0% |
| Total Count | | 93 100.0% | 973 100.0% | 467 100.0% | 84 100.0% | 102 100.0% | 30 100.0% | 1749 100.0% |

Q44 EARLY ENOUGH * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|------------------|-----------|--------------------------|---------------|---------------|--------------|--------------|--------------|----------------|
| | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q44 EARLY ENOUGH | YES Count | 67 83.8% | 650 83.5% | 337 89.2% | 63 75.9% | 76 79.2% | 24 80.0% | 1217 84.2% |
| | NO Count | 13 16.3% | 128 16.5% | 41 10.8% | 20 24.1% | 20 20.8% | 6 20.0% | 228 15.8% |
| Total Count | | 80 100.0% | 778 100.0% | 378 100.0% | 83 100.0% | 96 100.0% | 30 100.0% | 1445 100.0% |

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Q45 PRIMARY CONCERN * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------|-----------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | O1-O3 | O4 AND ABOVE | |
| Q45 PRIMARY CONCERN | FUTURE PROMOT. | Count | 8 14.3% | 135 13.3% | 188 26.7% | 331 18.6% |
| | TYPE OF DUTY | Count | 6 10.7% | 175 17.2% | 135 19.2% | 316 17.8% |
| | GEO. LOCATION | Count | 25 44.6% | 360 35.4% | 156 22.2% | 541 30.4% |
| | GEO. STABILITY | Count | 3 5.4% | 21 2.1% | 31 4.4% | 55 3.1% |
| | PLATFORM | Count | 4 7.1% | 136 13.4% | 54 7.7% | 194 10.9% |
| | SPOUSES COLLOC. | Count | 1 1.8% | 37 3.6% | 29 4.1% | 67 3.8% |
| | FAMILY CONCERNS | Count | 7 12.5% | 115 11.3% | 83 11.8% | 205 11.5% |
| | OTHER | Count | 2 3.6% | 39 3.8% | 27 3.8% | 68 3.8% |
| | Total | Count | 56 100.0% | 1018 100.0% | 703 100.0% | 1777 100.0% |

Q45 PRIMARY CONCERN * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|---------------------|-----------------|-------|--------------------------|---------------|---------------|--------------|---------------|--------------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q45 PRIMARY CONCERN | FUTURE PROMOT. | Count | 19 20.2% | 187 19.1% | 75 16.1% | 12 14.3% | 28 27.5% | 5 16.1% | 326 18.6% |
| | TYPE OF DUTY | Count | 12 12.8% | 176 18.0% | 89 19.1% | 14 16.7% | 14 13.7% | 12 38.7% | 317 18.1% |
| | GEO. LOCATION | Count | 34 36.2% | 274 28.0% | 152 32.7% | 33 39.3% | 32 31.4% | 6 19.4% | 531 30.3% |
| | GEO. STABILITY | Count | 3 3.2% | 41 4.2% | 11 2.4% | | | | 55 3.1% |
| | PLATFORM | Count | 17 18.1% | 99 10.1% | 51 11.0% | 9 10.7% | 10 9.8% | 3 9.7% | 189 10.8% |
| | SPOUSES COLLOC. | Count | 4 4.3% | 36 3.7% | 19 4.1% | 3 3.6% | 5 4.9% | 1 3.2% | 68 3.9% |
| | FAMILY CONCERNS | Count | 4 4.3% | 121 12.4% | 56 12.0% | 10 11.9% | 8 7.8% | 1 3.2% | 200 11.4% |
| | OTHER | Count | 1 1.1% | 43 4.4% | 12 2.6% | 3 3.6% | 5 4.9% | 3 9.7% | 67 3.8% |
| | Total | Count | 94 100.0% | 977 100.0% | 465 100.0% | 84 100.0% | 102 100.0% | 31 100.0% | 1753 100.0% |

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Q46 RECEPTIVE TO RESOLVING CONFLICTS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------------|----------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q46 RECEPTIVE TO RESOLVING CONFLICTS | VERY RECEPTIVE | Count | 18 32.7% | 178 17.4% | 197 28.1% | 393 22.1% |
| | RECEPTIVE | Count | 16 29.1% | 306 29.9% | 259 37.0% | 581 32.7% |
| | NOT VERY RECEPTIVE | Count | 7 12.7% | 135 13.2% | 83 11.9% | 225 12.7% |
| | NOT RECEPTIVE AT ALL | Count | 5 9.1% | 86 8.4% | 44 6.3% | 135 7.6% |
| | DOES NOT APPLY | Count | 9 16.4% | 318 31.1% | 117 16.7% | 444 25.0% |
| Total | | Count | 55 100.0% | 1023 100.0% | 700 100.0% | 1778 100.0% |

Q46 RECEPTIVE TO RESOLVING CONFLICTS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------------|----------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q46 RECEPTIVE TO RESOLVING CONFLICTS | VERY RECEPTIVE | Count | 18 39.1% | 178 25.2% | 197 33.8% | 393 29.5% |
| | RECEPTIVE | Count | 16 34.8% | 306 43.4% | 259 44.4% | 581 43.6% |
| | NOT VERY RECEPTIVE | Count | 7 15.2% | 135 19.1% | 83 14.2% | 225 16.9% |
| | NOT RECEPTIVE AT ALL | Count | 5 10.9% | 86 12.2% | 44 7.5% | 135 10.1% |
| Total | | Count | 46 100.0% | 705 100.0% | 583 100.0% | 1334 100.0% |

Q46 RECEPTIVE TO RESOLVING CONFLICTS * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--------------------------------------|----------------------|-------|--------------------------|---------------|---------------|--------------|---------------|--------------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q46 RECEPTIVE TO RESOLVING CONFLICTS | VERY RECEPTIVE | Count | 19 20.0% | 213 21.8% | 101 21.6% | 25 29.8% | 18 17.6% | 7 22.6% | 383 21.8% |
| | RECEPTIVE | Count | 28 29.5% | 330 33.8% | 143 30.6% | 31 36.9% | 30 29.4% | 13 41.9% | 575 32.7% |
| | NOT VERY RECEPTIVE | Count | 15 15.8% | 127 13.0% | 53 11.3% | 12 14.3% | 14 13.7% | 5 16.1% | 226 12.9% |
| | NOT RECEPTIVE AT ALL | Count | 9 9.5% | 71 7.3% | 34 7.3% | 5 6.0% | 13 12.7% | 3 9.7% | 135 7.7% |
| | DOES NOT APPLY | Count | 24 25.3% | 236 24.2% | 136 29.1% | 11 13.1% | 27 26.5% | 3 9.7% | 437 24.9% |
| Total | | Count | 95 100.0% | 977 100.0% | 467 100.0% | 84 100.0% | 102 100.0% | 31 100.0% | 1756 100.0% |

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Q46 RECEPTIVE TO RESOLVING CONFLICTS * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--|-------------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q46 RECEPTIVE TO RESOLVING CONFLICTS | VERY RECEPTIVE | Count | 19 | 213 | 101 | 25 | 18 | 7 | 383 |
| | | | 26.8% | 28.7% | 30.5% | 34.2% | 24.0% | 25.0% | 29.0% |
| | RECEPTIVE | Count | 28 | 330 | 143 | 31 | 30 | 13 | 575 |
| | | | 39.4% | 44.5% | 43.2% | 42.5% | 40.0% | 46.4% | 43.6% |
| | NOT VERY RECEPTIVE | Count | 15 | 127 | 53 | 12 | 14 | 5 | 226 |
| | | | 21.1% | 17.1% | 16.0% | 16.4% | 18.7% | 17.9% | 17.1% |
| | NOT RECEPTIVE AT ALL | Count | 9 | 71 | 34 | 5 | 13 | 3 | 135 |
| | | | 12.7% | 9.6% | 10.3% | 6.8% | 17.3% | 10.7% | 10.2% |
| Total | | | 71 | 741 | 331 | 73 | 75 | 28 | 1319 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q47R Internet Access * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------|------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q47R Internet Access | Yes, E-Mail | Count | 17 | 271 | 92 | 380 |
| | | | 30.9% | 26.5% | 13.1% | 21.4% |
| | Yes, World Wide Web | Count | 29 | 534 | 556 | 1119 |
| | | | 52.7% | 52.1% | 79.4% | 62.9% |
| | No | Count | 9 | 203 | 49 | 261 |
| | | | 16.4% | 19.8% | 7.0% | 14.7% |
| | Don't Know | Count | | 16 | 3 | 19 |
| | | | | 1.6% | .4% | 1.1% |
| Total | | | 55 | 1024 | 700 | 1779 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q47R Internet Access * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|----------------------------|------------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q47R Internet Access | Yes, E-Mail | Count | 22 | 208 | 96 | 9 | 38 | 4 | 377 |
| | | | 23.4% | 21.2% | 20.6% | 10.7% | 37.3% | 12.9% | 21.5% |
| | Yes, World Wide Web | Count | 42 | 629 | 287 | 70 | 55 | 23 | 1106 |
| | | | 44.7% | 64.2% | 61.6% | 83.3% | 53.9% | 74.2% | 63.0% |
| | No | Count | 29 | 133 | 80 | 3 | 8 | 3 | 256 |
| | | | 30.9% | 13.6% | 17.2% | 3.6% | 7.8% | 9.7% | 14.6% |
| | Don't Know | Count | 1 | 9 | 3 | 2 | 1 | 1 | 17 |
| | | | 1.1% | .9% | .6% | 2.4% | 1.0% | 3.2% | 1.0% |
| Total | | | 94 | 979 | 466 | 84 | 102 | 31 | 1756 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q31 CURRENT SHIP/ACTIVITY ASSIGNMENT * Q47 INTERNET ACCESS

| | | | Q47R Internet Access | | | | Total |
|-----------------------------------|-----------------------------|-------|----------------------|---------------------|--------|------------|--------|
| | | | Yes, E-Mail | Yes, World Wide Web | No | Don't Know | |
| \$Q31 WHAT TYPE OF SHIP/ACTIVITY? | SHORE OR STAFF | Cases | 106 | 719 | 47 | 6 | 879 |
| | | Row % | 12.1% | 81.8% | 5.4% | .7% | 100.0% |
| | | Col % | 28.1% | 65.0% | 18.4% | 33.7% | 49.9% |
| | AFLOAT STAFF | Cases | 8 | 23 | 2 | | 33 |
| | | Row % | 24.4% | 69.2% | 6.4% | | 100.0% |
| | | Col % | 2.1% | 2.1% | .8% | | 1.9% |
| | TRAINING COMMAND | Cases | 28 | 97 | 19 | | 144 |
| | | Row % | 19.3% | 67.4% | 13.4% | | 100.0% |
| | | Col % | 7.4% | 8.8% | 7.5% | | 8.2% |
| | AVIATION, SHIPS | Cases | 45 | 43 | 32 | 3 | 123 |
| | | Row % | 36.4% | 35.0% | 25.9% | 2.7% | 100.0% |
| | | Col % | 11.8% | 3.9% | 12.3% | 18.0% | 7.0% |
| | AVIATION, SHORE | Cases | 30 | 63 | 17 | 1 | 111 |
| | | Row % | 26.9% | 57.0% | 15.1% | 1.1% | 100.0% |
| | | Col % | 7.9% | 5.7% | 6.5% | 6.7% | 6.3% |
| | CARRIER BASED SQUAD/DETACH | Cases | 13 | 23 | 15 | | 51 |
| | | Row % | 25.8% | 44.9% | 29.2% | | 100.0% |
| | | Col % | 3.5% | 2.1% | 5.7% | | 2.9% |
| | AIRCRAFT CARRIER | Cases | 28 | 47 | 4 | | 79 |
| | | Row % | 35.1% | 59.8% | 5.1% | | 100.0% |
| | | Col % | 7.3% | 4.3% | 1.6% | | 4.5% |
| | CRUISER | Cases | 23 | 4 | 14 | | 42 |
| | | Row % | 55.7% | 9.5% | 34.8% | | 100.0% |
| | | Col % | 6.1% | .4% | 5.6% | | 2.4% |
| | DESTROYER TYPES | Cases | 53 | 14 | 33 | 4 | 104 |
| | | Row % | 51.0% | 13.4% | 32.3% | 3.4% | 100.0% |
| | | Col % | 14.0% | 1.3% | 13.0% | 18.8% | 5.9% |
| | MINECRAFT | Cases | 5 | 5 | 1 | | 11 |
| | | Row % | 42.7% | 47.9% | 9.4% | | 100.0% |
| | | Col % | 1.2% | .5% | .4% | | .6% |
| | SUBMARINE | Cases | 15 | 20 | 40 | | 75 |
| | | Row % | 19.9% | 26.6% | 53.5% | | 100.0% |
| | | Col % | 3.9% | 1.8% | 15.4% | | 4.2% |
| | TENDER | Cases | 3 | 2 | 3 | | 8 |
| | | Row % | 37.2% | 21.7% | 41.1% | | 100.0% |
| | | Col % | .8% | .2% | 1.3% | | .5% |
| | RESERVE UNIT | Cases | 4 | 15 | 2 | | 21 |
| | | Row % | 18.0% | 70.9% | 11.1% | | 100.0% |
| | | Col % | 1.0% | 1.3% | .9% | | 1.2% |
| | SERV FORCE SHIP | Cases | 11 | 2 | 8 | | 20 |
| | | Row % | 53.1% | 8.6% | 38.3% | | 100.0% |
| | | Col % | 2.9% | .2% | 3.0% | | 1.2% |
| | AMPHIBIOUS SHIP | Cases | 28 | 22 | 15 | | 66 |
| | | Row % | 42.3% | 34.2% | 23.5% | | 100.0% |
| | | Col % | 7.4% | 2.0% | 6.0% | | 3.7% |
| | AMPHIBIOUS CRAFT | Cases | | 2 | | | 2 |
| | | Row % | | 100.0% | | | 100.0% |
| | | Col % | | .2% | | | .1% |
| | SHORE BASED DEPLOYABLE UNIT | Cases | 6 | 37 | 10 | 1 | 54 |
| | | Row % | 11.7% | 67.0% | 19.0% | 2.3% | 100.0% |
| | | Col % | 1.7% | 3.3% | 4.0% | 6.7% | 3.1% |
| | OTHER | Cases | 16 | 93 | 22 | 4 | 134 |
| | | Row % | 11.8% | 69.2% | 16.1% | 2.9% | 100.0% |
| | | Col % | 4.2% | 8.4% | 8.4% | 20.7% | 7.6% |
| Total | Cases | | 378 | 1106 | 258 | 19 | 1761 |
| | Row % | | 23.9% | 69.9% | 16.2% | 1.1% | 111.1% |
| | Col % | | 111.2% | 111.2% | 110.7% | 104.6% | 111.1% |

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Q48 USE OF THE BUPERS HOMEPAGE * Q25 PAYGRADE

| | | | PAYGRADE Q25 | | | Total |
|------------------------------|-----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| \$Q48 USE OF BUPERS HOMEPAGE | NEVER DIDNT KNOW IT EXISTED | Cases | 1 | 155 | 31 | 187 |
| | | Row % | .6% | 82.7% | 16.7% | 100.0% |
| | | Col % | 1.9% | 15.1% | 4.5% | 10.5% |
| | NEVER BUT KNEW IT EXISTED | Cases | 11 | 253 | 129 | 394 |
| | | Row % | 2.9% | 64.4% | 32.8% | 100.0% |
| | | Col % | 20.6% | 24.7% | 18.4% | 22.1% |
| | NEVER NO ACCESS HOME | Cases | 3 | 25 | 6 | 33 |
| | | Row % | 8.9% | 74.1% | 17.0% | 100.0% |
| | | Col % | 5.4% | 2.4% | .8% | 1.9% |
| | NEVER NO ACCESS WORK | Cases | 3 | 42 | 9 | 55 |
| | | Row % | 5.6% | 77.3% | 17.1% | 100.0% |
| | | Col % | 5.5% | 4.1% | 1.3% | 3.1% |
| | FEW NOT USEFUL | Cases | 4 | 101 | 89 | 194 |
| | | Row % | 1.9% | 52.2% | 45.9% | 100.0% |
| | | Col % | 6.7% | 9.9% | 12.7% | 10.9% |
| | FEW SATISFIED | Cases | 19 | 341 | 289 | 649 |
| | | Row % | 3.0% | 52.5% | 44.5% | 100.0% |
| | | Col % | 35.3% | 33.2% | 41.3% | 36.5% |
| | FREQUENTLY | Cases | 17 | 155 | 155 | 327 |
| | | Row % | 5.1% | 47.4% | 47.5% | 100.0% |
| | | Col % | 30.0% | 15.1% | 22.2% | 18.4% |
| Total | Cases | | 55 | 1025 | 699 | 1779 |
| | Row % | | 3.3% | 60.3% | 39.8% | 103.4% |
| | Col % | | 105.4% | 104.7% | 101.3% | 103.4% |

Q48 USE OF THE BUPERS HOMEPAGE * Q29 GEOGRAPHIC LOCATION

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | TOTAL |
|------------------------------|-----------------------------|-------|--------------------------|------------|------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| \$Q48 USE OF BUPERS HOMEPAGE | NEVER DIDNT KNOW IT EXISTED | Cases | 11 | 100 | 54 | 1 | 16 | 1 | 183 |
| | | Row % | 6.0% | 54.4% | 29.6% | .7% | 8.6% | .7% | 100.0% |
| | | Col % | 11.7% | 10.2% | 11.6% | 1.5% | 15.4% | 4.1% | 10.5% |
| | NEVER BUT KNEW IT EXISTED | Cases | 22 | 223 | 99 | 21 | 21 | 6 | 391 |
| | | Row % | 5.6% | 57.1% | 25.2% | 5.3% | 5.3% | 1.5% | 100.0% |
| | | Col % | 23.2% | 22.8% | 21.1% | 25.0% | 20.2% | 19.0% | 22.3% |
| | NEVER NO ACCESS HOME | Cases | 6 | 14 | 7 | 2 | 3 | | 31 |
| | | Row % | 18.0% | 44.0% | 22.0% | 6.3% | 9.6% | | 100.0% |
| | | Col % | 6.0% | 1.4% | 1.5% | 2.4% | 2.9% | | 1.8% |
| | NEVER NO ACCESS WORK | Cases | 5 | 25 | 15 | 2 | 6 | | 54 |
| | | Row % | 8.5% | 46.8% | 28.7% | 4.6% | 11.3% | | 100.0% |
| | | Col % | 4.8% | 2.6% | 3.3% | 3.0% | 6.0% | | 3.1% |
| | FEW NOT USEFUL | Cases | 10 | 96 | 53 | 14 | 12 | 3 | 188 |
| | | Row % | 5.4% | 51.1% | 28.4% | 7.4% | 6.3% | 1.4% | 100.0% |
| | | Col % | 10.8% | 9.8% | 11.4% | 16.7% | 11.6% | 8.9% | 10.7% |
| | FEW SATISFIED | Cases | 34 | 366 | 170 | 32 | 26 | 12 | 640 |
| | | Row % | 5.3% | 57.1% | 26.5% | 5.0% | 4.1% | 1.9% | 100.0% |
| | | Col % | 36.1% | 37.4% | 36.3% | 38.7% | 25.7% | 40.5% | 36.5% |
| | FREQUENTLY | Cases | 17 | 180 | 81 | 15 | 23 | 8 | 324 |
| | | Row % | 5.3% | 55.5% | 25.0% | 4.6% | 7.1% | 2.6% | 100.0% |
| | | Col % | 18.2% | 18.4% | 17.3% | 18.0% | 22.4% | 27.5% | 18.5% |
| TOTAL | Cases | | 94 | 978 | 467 | 83 | 102 | 30 | 1755 |
| | Row % | | 5.9% | 57.2% | 27.3% | 5.0% | 6.1% | 1.7% | 103.2% |
| | Col % | | 110.9% | 102.6% | 102.6% | 105.4% | 104.2% | 100.0% | 103.2% |

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SKIP49 USED BUPERS ACCESS? * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|----------------------------|------------------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| SKIP49 USED BUPERS ACCESS? | NOT USED ACCESS | Count | 28 | 815 | 493 |
| | | | 51.9% | 81.2% | 72.4% |
| | HAVE USED ACCESS | Count | 26 | 189 | 188 |
| | | | 48.1% | 18.8% | 27.6% |
| Total | | Count | 54 | 1004 | 681 |
| | | | 100.0% | 100.0% | 100.0% |

SKIP49 USED BUPERS ACCESS? * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|----------------------------|------------------|--------------------------|------------|------------|--------|----------|--------|--------|
| | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| SKIP49 USED BUPERS ACCESS? | NOT USED ACCESS | Count | 67 | 729 | 358 | 60 | 78 | 26 |
| | | | 72.8% | 76.2% | 78.7% | 74.1% | 78.0% | 83.9% |
| | HAVE USED ACCESS | Count | 25 | 228 | 97 | 21 | 22 | 5 |
| | | | 27.2% | 23.8% | 21.3% | 25.9% | 22.0% | 16.1% |
| Total | | Count | 92 | 957 | 455 | 81 | 100 | 31 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q49A ACCESS EASY TO USE * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|-------------------------|----------------------------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q49A ACCESS EASY TO USE | STRONG AGREE | Count | 7 | 27 | 29 |
| | | | 28.0% | 14.5% | 15.4% |
| | AGREE | Count | 14 | 114 | 96 |
| | | | 56.0% | 61.3% | 51.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 2 | 26 | 29 |
| | | | 8.0% | 14.0% | 15.4% |
| | DISAGREE | Count | 2 | 13 | 25 |
| | | | 8.0% | 7.0% | 13.3% |
| | STRONG DISAGREE | Count | | 6 | 9 |
| | | | | 3.2% | 4.8% |
| Total | | Count | 25 | 186 | 188 |
| | | | 100.0% | 100.0% | 100.0% |

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Q49B ACCESS GAVE INFORMATION NEEDED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------------|----------------------------|-------|--------------|---------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q49B ACCESS GAVE INFORMATION NEEDED | STRONG AGREE | Count | 6 24.0% | 17 9.1% | 21 11.3% | 44 11.1% |
| | AGREE | Count | 14 56.0% | 117 62.6% | 100 53.8% | 231 58.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 2 8.0% | 31 16.6% | 37 19.9% | 70 17.6% |
| | DISAGREE | Count | 3 12.0% | 18 9.6% | 20 10.8% | 41 10.3% |
| | STRONG DISAGREE | Count | | 4 2.1% | 8 4.3% | 12 3.0% |
| | Total | Count | 25 100.0% | 187 100.0% | 186 100.0% | 398 100.0% |

Q49C ACCESS EASIER COMMUNICATION * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------------|----------------------------|-------|--------------|---------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q49C ACCESS EASIER COMMUNICATION | STRONG AGREE | Count | 1 4.2% | 19 10.2% | 12 6.5% | 32 8.1% |
| | AGREE | Count | 6 25.0% | 32 17.2% | 34 18.4% | 72 18.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 14 58.3% | 93 50.0% | 84 45.4% | 191 48.4% |
| | DISAGREE | Count | 3 12.5% | 29 15.6% | 37 20.0% | 69 17.5% |
| | STRONG DISAGREE | Count | | 13 7.0% | 18 9.7% | 31 7.8% |
| | Total | Count | 24 100.0% | 186 100.0% | 185 100.0% | 395 100.0% |

Q49D ACCESS REDUCED CALLS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------|----------------------------|-------|--------------|---------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q49D ACCESS REDUCED CALLS | STRONG AGREE | Count | 2 7.7% | 17 9.1% | 7 3.8% | 26 6.5% |
| | AGREE | Count | 6 23.1% | 29 15.5% | 30 16.2% | 65 16.3% |
| | NEITHER AGREE NOR DISAGREE | Count | 13 50.0% | 89 47.6% | 76 41.1% | 178 44.7% |
| | DISAGREE | Count | 4 15.4% | 42 22.5% | 48 25.9% | 94 23.6% |
| | STRONG DISAGREE | Count | 1 3.8% | 10 5.3% | 24 13.0% | 35 8.8% |
| | Total | Count | 26 100.0% | 187 100.0% | 185 100.0% | 398 100.0% |

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Q49A ACCESS EASY TO USE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------|----------------------------|-------|--------------|--------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q49A ACCESS EASY TO USE | AGREE | Count | 21 84.0% | 142 75.9% | 125 66.5% | 288 72.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 2 8.0% | 26 13.9% | 29 15.4% | 57 14.3% |
| | DISAGREE | Count | 2 8.0% | 19 10.2% | 34 18.1% | 55 13.8% |
| Total | | | Count | 25 100.0% | 187 100.0% | 188 100.0% |

Q49B ACCESS GAVE INFORMATION NEEDED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------------|----------------------------|-------|--------------|--------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q49B ACCESS GAVE INFORMATION NEEDED | AGREE | Count | 20 80.0% | 134 71.7% | 122 65.2% | 276 69.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 2 8.0% | 31 16.6% | 37 19.8% | 70 17.5% |
| | DISAGREE | Count | 3 12.0% | 22 11.8% | 28 15.0% | 53 13.3% |
| Total | | | Count | 25 100.0% | 187 100.0% | 187 100.0% |

Q49C ACCESS EASIER COMMUNICATION * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------------|----------------------------|-------|--------------|--------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q49C ACCESS EASIER COMMUNICATION | AGREE | Count | 7 29.2% | 51 27.4% | 46 24.9% | 104 26.3% |
| | NEITHER AGREE NOR DISAGREE | Count | 14 58.3% | 93 50.0% | 84 45.4% | 191 48.4% |
| | DISAGREE | Count | 3 12.5% | 42 22.6% | 55 29.7% | 100 25.3% |
| Total | | | Count | 24 100.0% | 186 100.0% | 185 100.0% |

Q49D ACCESS REDUCED CALLS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------|----------------------------|-------|--------------|--------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q49D ACCESS REDUCED CALLS | AGREE | Count | 8 30.8% | 46 24.6% | 38 20.4% | 92 23.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 13 50.0% | 89 47.6% | 76 40.9% | 178 44.6% |
| | DISAGREE | Count | 5 19.2% | 52 27.8% | 72 38.7% | 129 32.3% |
| Total | | | Count | 26 100.0% | 187 100.0% | 186 100.0% |

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Q49A ACCESS EASY TO USE * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|-------------------------------|-------------------------------|-------|--------------------------|---------------|---------------|--------------|--------------|-------------|---------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q49A ACCESS EASY TO USE | STRONG AGREE | Count | 3 11.5% | 38 16.7% | 14 14.3% | 1 5.0% | 6 28.6% | 1 20.0% | 63 15.9% |
| | AGREE | Count | 16 61.5% | 123 54.2% | 54 55.1% | 16 80.0% | 11 52.4% | 3 60.0% | 223 56.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 3 11.5% | 28 12.3% | 19 19.4% | 2 10.0% | 3 14.3% | | 55 13.9% |
| | DISAGREE | Count | 3 11.5% | 30 13.2% | 5 5.1% | 1 5.0% | | 1 20.0% | 40 10.1% |
| | STRONG DISAGREE | Count | 1 3.8% | 8 3.5% | 6 6.1% | | 1 4.8% | | 16 4.0% |
| | Total | Count | 26 100.0% | 227 100.0% | 98 100.0% | 20 100.0% | 21 100.0% | 5 100.0% | 397 100.0% |

Q49B ACCESS GAVE INFORMATION NEEDED * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--|-------------------------------|-------|--------------------------|---------------|---------------|--------------|--------------|-------------|---------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q49B ACCESS GAVE INFORMATION NEEDED | STRONG AGREE | Count | 2 7.4% | 28 12.3% | 8 8.2% | 1 4.8% | 3 14.3% | 1 20.0% | 43 10.8% |
| | AGREE | Count | 15 55.6% | 120 52.9% | 63 64.9% | 16 76.2% | 14 66.7% | 2 40.0% | 230 57.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 5 18.5% | 47 20.7% | 15 15.5% | 3 14.3% | 1 4.8% | | 71 17.8% |
| | DISAGREE | Count | 3 11.1% | 25 11.0% | 9 9.3% | 1 4.8% | 2 9.5% | 1 20.0% | 41 10.3% |
| | STRONG DISAGREE | Count | 2 7.4% | 7 3.1% | 2 2.1% | | 1 4.8% | 1 20.0% | 13 3.3% |
| | Total | Count | 27 100.0% | 227 100.0% | 97 100.0% | 21 100.0% | 21 100.0% | 5 100.0% | 398 100.0% |

Q49C ACCESS EASIER COMMUNICATION * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--|-------------------------------|-------|--------------------------|---------------|---------------|--------------|--------------|-------------|---------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q49C ACCESS EASIER COMMUNICATION | STRONG AGREE | Count | 3 12.0% | 16 7.2% | 6 6.3% | 1 5.0% | 6 27.3% | | 32 8.2% |
| | AGREE | Count | 7 28.0% | 32 14.3% | 23 24.2% | 3 15.0% | 3 13.6% | 3 60.0% | 71 18.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 9 36.0% | 118 52.9% | 47 49.5% | 7 35.0% | 8 36.4% | | 189 48.5% |
| | DISAGREE | Count | 4 16.0% | 39 17.5% | 15 15.8% | 6 30.0% | 3 13.6% | 1 20.0% | 68 17.4% |
| | STRONG DISAGREE | Count | 2 8.0% | 18 8.1% | 4 4.2% | 3 15.0% | 2 9.1% | 1 20.0% | 30 7.7% |
| | Total | Count | 25 100.0% | 223 100.0% | 95 100.0% | 20 100.0% | 22 100.0% | 5 100.0% | 390 100.0% |

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Q49D ACCESS REDUCED CALLS * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|------------------------------------|-------------------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q49D ACCESS REDUCED CALLS | STRONG AGREE | Count | 2 | 16 | 2 | | 6 | | 26 |
| | | | 8.0% | 7.1% | 2.0% | | 27.3% | | 6.5% |
| | AGREE | Count | 6 | 28 | 24 | 2 | 3 | 2 | 65 |
| | | | 24.0% | 12.4% | 24.5% | 9.5% | 13.6% | 40.0% | 16.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 10 | 108 | 46 | 8 | 5 | | 177 |
| | | | 40.0% | 47.8% | 46.9% | 38.1% | 22.7% | | 44.6% |
| | DISAGREE | Count | 4 | 55 | 17 | 9 | 6 | 2 | 93 |
| | | | 16.0% | 24.3% | 17.3% | 42.9% | 27.3% | 40.0% | 23.4% |
| | STRONG DISAGREE | Count | 3 | 19 | 9 | 2 | 2 | 1 | 36 |
| | | | 12.0% | 8.4% | 9.2% | 9.5% | 9.1% | 20.0% | 9.1% |
| Total | | Count | 25 | 226 | 98 | 21 | 22 | 5 | 397 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q49A ACCESS EASY TO USE * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|----------------------------------|-------------------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q49A ACCESS EASY TO USE | AGREE | Count | 19 | 160 | 67 | 17 | 18 | 4 | 285 |
| | | | 76.0% | 70.8% | 69.1% | 85.0% | 81.8% | 80.0% | 72.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 3 | 28 | 19 | 2 | 3 | | 55 |
| | | | 12.0% | 12.4% | 19.6% | 10.0% | 13.6% | | 13.9% |
| | DISAGREE | Count | 3 | 38 | 11 | 1 | 1 | 1 | 55 |
| | | | 12.0% | 16.8% | 11.3% | 5.0% | 4.5% | 20.0% | 13.9% |
| Total | | Count | 25 | 226 | 97 | 20 | 22 | 5 | 395 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q49B ACCESS GAVE INFORMATION NEEDED * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--|-------------------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q49B ACCESS GAVE INFORMATION NEEDED | AGREE | Count | 17 | 148 | 71 | 17 | 18 | 3 | 274 |
| | | | 65.4% | 65.5% | 73.2% | 81.0% | 81.8% | 60.0% | 69.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 5 | 47 | 15 | 3 | 1 | | 71 |
| | | | 19.2% | 20.8% | 15.5% | 14.3% | 4.5% | | 17.9% |
| | DISAGREE | Count | 4 | 31 | 11 | 1 | 3 | 2 | 52 |
| | | | 15.4% | 13.7% | 11.3% | 4.8% | 13.6% | 40.0% | 13.1% |
| Total | | Count | 26 | 226 | 97 | 21 | 22 | 5 | 397 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q49C ACCESS EASIER COMMUNICATION * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--|-------------------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q49C ACCESS EASIER COMMUNICATION | AGREE | Count | 10 | 49 | 29 | 4 | 9 | 3 | 104 |
| | | | 38.5% | 21.8% | 30.5% | 20.0% | 40.9% | 60.0% | 26.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 9 | 118 | 47 | 7 | 8 | | 189 |
| | | | 34.6% | 52.4% | 49.5% | 35.0% | 36.4% | | 48.1% |
| | DISAGREE | Count | 7 | 58 | 19 | 9 | 5 | 2 | 100 |
| | | | 26.9% | 25.8% | 20.0% | 45.0% | 22.7% | 40.0% | 25.4% |
| Total | | Count | 26 | 225 | 95 | 20 | 22 | 5 | 393 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q49D ACCESS REDUCED CALLS * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|------------------------------------|-------------------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q49D ACCESS REDUCED CALLS | AGREE | Count | 8 | 44 | 26 | 2 | 9 | 2 | 91 |
| | | | 32.0% | 19.5% | 26.8% | 10.0% | 40.9% | 40.0% | 23.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 10 | 108 | 46 | 8 | 5 | | 177 |
| | | | 40.0% | 47.8% | 47.4% | 40.0% | 22.7% | | 44.8% |
| | DISAGREE | Count | 7 | 74 | 25 | 10 | 8 | 3 | 127 |
| | | | 28.0% | 32.7% | 25.8% | 50.0% | 36.4% | 60.0% | 32.2% |
| Total | | Count | 25 | 226 | 97 | 20 | 22 | 5 | 395 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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SKIP50 HAVE NOT USED IVR * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------|----------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| SKIP50 USED IVR | NOT USED BUPERS IVR | Count | 53 | 992 | 681 | 1726 |
| | | | 96.4% | 98.4% | 98.0% | 98.2% |
| | HAVE USED BUPERS IVR | Count | 2 | 16 | 14 | 32 |
| | | | 3.6% | 1.6% | 2.0% | 1.8% |
| Total | | Count | 55 | 1008 | 695 | 1758 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

SKIP50 HAVE NOT USED IVR * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|-----------------|----------------------|-------|--------------------------|------------|------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| SKIP50 USED IVR | NOT USED BUPERS IVR | Count | 89 | 950 | 456 | 80 | 100 | 30 | 1705 |
| | | | 96.7% | 98.4% | 98.1% | 98.8% | 98.0% | 96.8% | 98.2% |
| | HAVE USED BUPERS IVR | Count | 3 | 15 | 9 | 1 | 2 | 1 | 31 |
| | | | 3.3% | 1.6% | 1.9% | 1.2% | 2.0% | 3.2% | 1.8% |
| Total | | Count | 92 | 965 | 465 | 81 | 102 | 31 | 1736 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q50A IVR EASY TO USE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q50A IVR EASY TO USE | STRONG AGREE | Count | | 4 | 5 | 9 |
| | | | | 28.6% | 35.7% | 30.0% |
| | AGREE | Count | 1 | 5 | 4 | 10 |
| | | | 50.0% | 35.7% | 28.6% | 33.3% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 | 2 | 1 | 4 |
| | | | 50.0% | 14.3% | 7.1% | 13.3% |
| | DISAGREE | Count | | 1 | 3 | 4 |
| | | | | 7.1% | 21.4% | 13.3% |
| | STRONG DISAGREE | Count | | 2 | 1 | 3 |
| | | | | 14.3% | 7.1% | 10.0% |
| Total | | Count | 2 | 14 | 14 | 30 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q50B IVR GAVE INFORMATION NEEDED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q50B IVR GAVE INFORMATION NEEDED | STRONG AGREE | Count | | 4 | 3 | 7 |
| | | | | 28.6% | 21.4% | 23.3% |
| | AGREE | Count | 2 | 5 | 4 | 11 |
| | | | 100.0% | 35.7% | 28.6% | 36.7% |
| | NEITHER AGREE NOR DISAGREE | Count | | 1 | 4 | 5 |
| | | | | 7.1% | 28.6% | 16.7% |
| | DISAGREE | Count | | 1 | 2 | 3 |
| | | | | 7.1% | 14.3% | 10.0% |
| | STRONG DISAGREE | Count | | 3 | 1 | 4 |
| | | | | 21.4% | 7.1% | 13.3% |
| Total | | Count | 2 | 14 | 14 | 30 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q50C IVR EASIER COMMUNICATION * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q50C IVR EASIER COMMUNICATION | STRONG AGREE | Count | | 2 | 2 | 4 |
| | | | | 15.4% | 14.3% | 13.8% |
| | AGREE | Count | | 2 | 1 | 3 |
| | | | | 15.4% | 7.1% | 10.3% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 | 2 | 5 | 8 |
| | | | 50.0% | 15.4% | 35.7% | 27.6% |
| DISAGREE | Count | | 1 | 4 | 5 | 10 |
| | | | 50.0% | 30.8% | 35.7% | 34.5% |
| STRONG DISAGREE | Count | | | 3 | 1 | 4 |
| | | | | 23.1% | 7.1% | 13.8% |
| Total | | | Count | 2 | 13 | 14 |
| | | | | 100.0% | 100.0% | 100.0% |

Q50D IVR REDUCED CALLS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q50D IVR REDUCED CALLS | STRONG AGREE | Count | | 1 | | 1 |
| | | | | 6.7% | | 3.2% |
| | AGREE | Count | 1 | 4 | 1 | 6 |
| | | | 50.0% | 26.7% | 7.1% | 19.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 | 4 | 6 | 11 |
| | | | 50.0% | 26.7% | 42.9% | 35.5% |
| DISAGREE | Count | | | 4 | 6 | 10 |
| | | | | 26.7% | 42.9% | 32.3% |
| STRONG DISAGREE | Count | | | 2 | 1 | 3 |
| | | | | 13.3% | 7.1% | 9.7% |
| Total | | | Count | 2 | 15 | 14 |
| | | | | 100.0% | 100.0% | 100.0% |

Q50A IVR EASY TO USE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q50A IVR EASY TO USE | AGREE | Count | 1 | 9 | 9 | 19 |
| | | | 50.0% | 64.3% | 64.3% | 63.3% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 | 2 | 1 | 4 |
| | | | 50.0% | 14.3% | 7.1% | 13.3% |
| DISAGREE | Count | | | 3 | 4 | 7 |
| | | | | 21.4% | 28.6% | 23.3% |
| Total | | | Count | 2 | 14 | 14 |
| | | | | 100.0% | 100.0% | 100.0% |

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Q50B IVR GAVE INFORMATION NEEDED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q50B IVR GAVE INFORMATION NEEDED | AGREE | Count | 2 | 9 | 7 | 18 |
| | | | 100.0% | 64.3% | 50.0% | 60.0% |
| | NEITHER AGREE NOR DISAGREE | Count | | 1 | 4 | 5 |
| | | | | 7.1% | 28.6% | 16.7% |
| | DISAGREE | Count | | 4 | 3 | 7 |
| | | | | 28.6% | 21.4% | 23.3% |
| Total | | Count | 2 | 14 | 14 | 30 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q50C IVR EASIER COMMUNICATION * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q50C IVR EASIER COMMUNICATION | AGREE | Count | | 5 | 3 | 8 |
| | | | | 35.7% | 21.4% | 26.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 | 2 | 5 | 8 |
| | | | 50.0% | 14.3% | 35.7% | 26.7% |
| | DISAGREE | Count | 1 | 7 | 6 | 14 |
| | | | 50.0% | 50.0% | 42.9% | 46.7% |
| Total | | Count | 2 | 14 | 14 | 30 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q50D IVR REDUCED CALLS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q50D IVR REDUCED CALLS | AGREE | Count | 1 | 5 | 1 | 7 |
| | | | 50.0% | 35.7% | 7.1% | 23.3% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 | 4 | 6 | 11 |
| | | | 50.0% | 28.6% | 42.9% | 36.7% |
| | DISAGREE | Count | | 5 | 7 | 12 |
| | | | | 35.7% | 50.0% | 40.0% |
| Total | | Count | 2 | 14 | 14 | 30 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q50A IVR EASY TO USE * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|----------------------|----------------------------|-------|--------------------------|------------|------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q50A IVR EASY TO USE | STRONG AGREE | Count | 1 | 5 | 3 | | | | 9 |
| | | | 25.0% | 41.7% | 33.3% | | | | 29.0% |
| | AGREE | Count | 1 | 4 | 4 | | | 1 | 10 |
| | | | 25.0% | 33.3% | 44.4% | | | 100.0% | 32.3% |
| | NEITHER AGREE NOR DISAGREE | Count | 2 | 2 | | | | | 4 |
| | | | 50.0% | 16.7% | | | | | 12.9% |
| | DISAGREE | Count | | 1 | 2 | 1 | 1 | | 5 |
| | | | | 8.3% | 22.2% | 50.0% | 33.3% | | 16.1% |
| | STRONG DISAGREE | Count | | | | 1 | 2 | | 3 |
| | | | | | | 50.0% | 66.7% | | 9.7% |
| Total | | Count | 4 | 12 | 9 | 2 | 3 | 1 | 31 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q50B IVR GAVE INFORMATION NEEDED * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--|-------------------------------|-------|--------------------------|---------------|---------------|-------------|-------------|-------------|--------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q50B IVR GAVE INFORMATION NEEDED | STRONG AGREE | Count | 1 25.0% | 3 25.0% | 3 33.3% | | | | 7 22.6% |
| | AGREE | Count | 1 25.0% | 5 41.7% | 5 55.6% | | | | 11 35.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 25.0% | 1 8.3% | 1 11.1% | 1 50.0% | | 1 | 5 16.1% |
| | DISAGREE | Count | 1 25.0% | 2 16.7% | | | 1 33.3% | | 4 12.9% |
| | STRONG DISAGREE | Count | | 1 8.3% | | 1 50.0% | 2 66.7% | | 4 12.9% |
| | Total | Count | 4 100.0% | 12 100.0% | 9 100.0% | 2 100.0% | 3 100.0% | 1 100.0% | 31 100.0% |

Q50C IVR EASIER COMMUNICATION * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|----------------------------------|-------------------------------|-------|--------------------------|---------------|---------------|-------------|-------------|-------------|--------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q50C IVR EASIER COMMUNICATION | STRONG AGREE | Count | 1 25.0% | 3 25.0% | | | | | 4 13.3% |
| | AGREE | Count | | 2 16.7% | 1 12.5% | | | | 3 10.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 25.0% | 4 33.3% | 3 37.5% | | | | 8 26.7% |
| | DISAGREE | Count | 2 50.0% | 3 25.0% | 3 37.5% | 1 50.0% | 1 33.3% | 1 100.0% | 11 36.7% |
| | STRONG DISAGREE | Count | | | 1 12.5% | 1 50.0% | 2 66.7% | | 4 13.3% |
| | Total | Count | 4 100.0% | 12 100.0% | 8 100.0% | 2 100.0% | 3 100.0% | 1 100.0% | 30 100.0% |

Q50D IVR REDUCED CALLS * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|------------------------------|-------------------------------|-------|--------------------------|---------------|---------------|-------------|-------------|-------------|--------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q50D IVR REDUCED CALLS | STRONG AGREE | Count | 1 25.0% | | | | | | 1 3.1% |
| | AGREE | Count | 1 25.0% | 3 23.1% | 1 11.1% | | | | 5 15.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 25.0% | 5 38.5% | 6 66.7% | | | | 12 37.5% |
| | DISAGREE | Count | 1 25.0% | 5 38.5% | 2 22.2% | 1 50.0% | 1 33.3% | 1 100.0% | 11 34.4% |
| | STRONG DISAGREE | Count | | | | 1 50.0% | 2 66.7% | | 3 9.4% |
| | Total | Count | 4 100.0% | 13 100.0% | 9 100.0% | 2 100.0% | 3 100.0% | 1 100.0% | 32 100.0% |

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Q50A IVR EASY TO USE * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|----------------------------|-------------------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q50A IVR EASY TO USE | AGREE | Count | 2 | 9 | 7 | | | 1 | 19 |
| | | | 50.0% | 75.0% | 77.8% | | | 100.0% | 65.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 2 | 2 | | | | | 4 |
| | | | 50.0% | 16.7% | | | | | 13.8% |
| | DISAGREE | Count | | 1 | 2 | 1 | 2 | | 6 |
| | | | | 8.3% | 22.2% | 100.0% | 100.0% | | 20.7% |
| Total | | | 4 | 12 | 9 | 1 | 2 | 1 | 29 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q50B IVR GAVE INFORMATION NEEDED * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--|-------------------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q50B IVR GAVE INFORMATION NEEDED | AGREE | Count | 2 | 8 | 7 | | | | 17 |
| | | | 50.0% | 66.7% | 87.5% | | | | 58.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 | 1 | 1 | 1 | | 1 | 5 |
| | | | 25.0% | 8.3% | 12.5% | 50.0% | | 100.0% | 17.2% |
| | DISAGREE | Count | 1 | 3 | | 1 | 2 | | 7 |
| | | | 25.0% | 25.0% | | 50.0% | 100.0% | | 24.1% |
| Total | | | 4 | 12 | 8 | 2 | 2 | 1 | 29 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q50C IVR EASIER COMMUNICATION * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|----------------------------------|-------------------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q50C IVR EASIER COMMUNICATION | AGREE | Count | 1 | 5 | 1 | | | | 7 |
| | | | 25.0% | 41.7% | 12.5% | | | | 25.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 | 4 | 3 | | | | 8 |
| | | | 25.0% | 33.3% | 37.5% | | | | 28.6% |
| | DISAGREE | Count | 2 | 3 | 4 | 1 | 2 | 1 | 13 |
| | | | 50.0% | 25.0% | 50.0% | 100.0% | 100.0% | 100.0% | 46.4% |
| Total | | | 4 | 12 | 8 | 1 | 2 | 1 | 28 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q50D IVR REDUCED CALLS * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|------------------------------|-------------------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q50D IVR REDUCED CALLS | AGREE | Count | 2 | 3 | 1 | | | | 6 |
| | | | 50.0% | 23.1% | 11.1% | | | | 20.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 | 5 | 6 | | | | 12 |
| | | | 25.0% | 38.5% | 66.7% | | | | 40.0% |
| | DISAGREE | Count | 1 | 5 | 2 | 1 | 2 | 1 | 12 |
| | | | 25.0% | 38.5% | 22.2% | 100.0% | 100.0% | 100.0% | 40.0% |
| Total | | | 4 | 13 | 9 | 1 | 2 | 1 | 30 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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SKIP51 HAVE NOT USED JASS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------|----------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| SKIP51 HAVE NOT USED JASS | NOT USED JASS | Count | 55 | 991 | 682 | 1728 |
| | | | 100.0% | 97.6% | 98.8% | 98.2% |
| | HAVE USED JASS | Count | | 24 | 8 | 32 |
| | | | | 2.4% | 1.2% | 1.8% |
| Total | | | 55 | 1015 | 690 | 1760 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

SKIP51 HAVE NOT USED JASS * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|---------------------------|----------------|-------|--------------------------|------------|------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| SKIP51 HAVE NOT USED JASS | NOT USED JASS | Count | 90 | 948 | 458 | 80 | 101 | 30 | 1707 |
| | | | 96.8% | 98.3% | 98.3% | 98.8% | 99.0% | 100.0% | 98.3% |
| | HAVE USED JASS | Count | 3 | 16 | 8 | 1 | 1 | | 29 |
| | | | 3.2% | 1.7% | 1.7% | 1.2% | 1.0% | | 1.7% |
| Total | | | 93 | 964 | 466 | 81 | 102 | 30 | 1736 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q51A JASS EASY TO USE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | Total |
|-----------------------|----------------------------|-------|--------------|--------------|--------|
| | | | 01-03 | O4 AND ABOVE | |
| Q51A JASS EASY TO USE | STRONG AGREE | Count | 2 | | 2 |
| | | | 9.5% | | 7.1% |
| | AGREE | Count | 10 | 2 | 12 |
| | | | 47.6% | 28.6% | 42.9% |
| | NEITHER AGREE NOR DISAGREE | Count | 4 | 3 | 7 |
| | | | 19.0% | 42.9% | 25.0% |
| | DISAGREE | Count | 5 | 2 | 7 |
| | | | 23.8% | 28.6% | 25.0% |
| Total | | | 21 | 7 | 28 |
| | | | 100.0% | 100.0% | 100.0% |

Q51B JASS GAVE INFORMATION NEEDED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | Total |
|-----------------------------------|----------------------------|-------|--------------|--------------|--------|
| | | | 01-03 | O4 AND ABOVE | |
| Q51B JASS GAVE INFORMATION NEEDED | STRONG AGREE | Count | 4 | | 4 |
| | | | 19.0% | | 14.3% |
| | AGREE | Count | 12 | 3 | 15 |
| | | | 57.1% | 42.9% | 53.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 | 1 | 2 |
| | | | 4.8% | 14.3% | 7.1% |
| | DISAGREE | Count | 2 | 1 | 3 |
| | | | 9.5% | 14.3% | 10.7% |
| | STRONG DISAGREE | Count | 2 | 2 | 4 |
| | | | 9.5% | 28.6% | 14.3% |
| Total | | | 21 | 7 | 28 |
| | | | 100.0% | 100.0% | 100.0% |

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Q51C JASS EASIER COMMUNICATION * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | Total |
|--------------------------------|----------------------------|-------|--------------|--------------|--------------|
| | | | 01-03 | O4 AND ABOVE | |
| Q51C JASS EASIER COMMUNICATION | AGREE | Count | 5 22.7% | 2 25.0% | 7 23.3% |
| | NEITHER AGREE NOR DISAGREE | Count | 8 36.4% | 1 12.5% | 9 30.0% |
| | DISAGREE | Count | 5 22.7% | 2 25.0% | 7 23.3% |
| | STRONG DISAGREE | Count | 4 18.2% | 3 37.5% | 7 23.3% |
| | Total | Count | 22 100.0% | 8 100.0% | 30 100.0% |

Q51D JASS REDUCED CALLS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | Total |
|-------------------------|----------------------------|-------|--------------|--------------|--------------|
| | | | 01-03 | O4 AND ABOVE | |
| Q51D JASS REDUCED CALLS | AGREE | Count | 5 23.8% | 1 12.5% | 6 20.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 7 33.3% | 1 12.5% | 8 27.6% |
| | DISAGREE | Count | 7 33.3% | 3 37.5% | 10 34.5% |
| | STRONG DISAGREE | Count | 2 9.5% | 3 37.5% | 5 17.2% |
| | Total | Count | 21 100.0% | 8 100.0% | 29 100.0% |

Q51A JASS EASY TO USE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | Total |
|-----------------------|----------------------------|-------|--------------|--------------|--------------|
| | | | 01-03 | O4 AND ABOVE | |
| Q51A JASS EASY TO USE | AGREE | Count | 12 57.1% | 2 28.6% | 14 50.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 4 19.0% | 3 42.9% | 7 25.0% |
| | DISAGREE | Count | 5 23.8% | 2 28.6% | 7 25.0% |
| | Total | Count | 21 100.0% | 7 100.0% | 28 100.0% |

Q51B JASS GAVE INFORMATION NEEDED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | Total |
|-----------------------------------|----------------------------|-------|--------------|--------------|--------------|
| | | | 01-03 | O4 AND ABOVE | |
| Q51B JASS GAVE INFORMATION NEEDED | AGREE | Count | 16 72.7% | 3 42.9% | 19 65.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 4.5% | 1 14.3% | 2 6.9% |
| | DISAGREE | Count | 5 22.7% | 3 42.9% | 8 27.6% |
| | Total | Count | 22 100.0% | 7 100.0% | 29 100.0% |

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Q51C JASS EASIER COMMUNICATION * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | Total |
|--------------------------------|----------------------------|-------|--------------|--------------|--------------|
| | | | 01-03 | O4 AND ABOVE | |
| Q51C JASS EASIER COMMUNICATION | AGREE | Count | 5 23.8% | 2 25.0% | 7 24.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 8 38.1% | 1 12.5% | 9 31.0% |
| | DISAGREE | Count | 8 38.1% | 5 62.5% | 13 44.8% |
| | Total | Count | 21 100.0% | 8 100.0% | 29 100.0% |

Q51D JASS REDUCED CALLS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | Total |
|-------------------------|----------------------------|-------|--------------|--------------|--------------|
| | | | 01-03 | O4 AND ABOVE | |
| Q51D JASS REDUCED CALLS | AGREE | Count | 5 22.7% | 1 12.5% | 6 20.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 7 31.8% | 1 12.5% | 8 26.7% |
| | DISAGREE | Count | 10 45.5% | 6 75.0% | 16 53.3% |
| | Total | Count | 22 100.0% | 8 100.0% | 30 100.0% |

Q51A JASS EASY TO USE * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | Total |
|-----------------------|----------------------------|-------|--------------------------|--------------|-------------|-------------|-------------|--------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | |
| Q51A JASS EASY TO USE | STRONG AGREE | Count | | | 1 16.7% | | 1 100.0% | 2 8.0% |
| | AGREE | Count | 2 66.7% | 5 35.7% | 2 33.3% | 1 100.0% | | 10 40.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 33.3% | 3 21.4% | 3 50.0% | | | 7 28.0% |
| | DISAGREE | Count | | 6 42.9% | | | | 6 24.0% |
| | Total | Count | 3 100.0% | 14 100.0% | 6 100.0% | 1 100.0% | 1 100.0% | 25 100.0% |

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Q51B JASS GAVE INFORMATION NEEDED * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | Total |
|---|-------------------------------|-------|--------------------------|---------------|---------------|-------------|-------------|--------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | |
| Q51B JASS GAVE INFORMATION NEEDED | STRONG AGREE | Count | | 2 14.3% | 1 14.3% | | | 3 11.5% |
| | AGREE | Count | 2 66.7% | 6 42.9% | 4 57.1% | 1 100.0% | 1 100.0% | 14 53.8% |
| | NEITHER AGREE NOR DISAGREE | Count | | 2 14.3% | | | | 2 7.7% |
| | DISAGREE | Count | | 1 7.1% | 1 14.3% | | | 2 7.7% |
| | STRONG DISAGREE | Count | 1 33.3% | 3 21.4% | 1 14.3% | | | 5 19.2% |
| Total | | | Count | 3 100.0% | 14 100.0% | 7 100.0% | 1 100.0% | 26 100.0% |

Q51C JASS EASIER COMMUNICATION * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | Total |
|-----------------------------------|-------------------------------|-------|--------------------------|---------------|---------------|-------------|-------------|--------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | |
| Q51C JASS EASIER COMMUNICATION | AGREE | Count | 1 33.3% | 2 13.3% | | 1 100.0% | 1 100.0% | 5 18.5% |
| | NEITHER AGREE NOR DISAGREE | Count | | 5 33.3% | 5 71.4% | | | 10 37.0% |
| | DISAGREE | Count | | 4 26.7% | 1 14.3% | | | 5 18.5% |
| | STRONG DISAGREE | Count | 2 66.7% | 4 26.7% | 1 14.3% | | | 7 25.9% |
| Total | | | Count | 3 100.0% | 15 100.0% | 7 100.0% | 1 100.0% | 27 100.0% |

Q51D JASS REDUCED CALLS * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | Total |
|-------------------------------|-------------------------------|-------|--------------------------|---------------|---------------|-------------|-------------|--------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | |
| Q51D JASS REDUCED CALLS | AGREE | Count | | 2 13.3% | 1 16.7% | 1 100.0% | 1 100.0% | 5 19.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 33.3% | 2 13.3% | 3 50.0% | | | 6 23.1% |
| | DISAGREE | Count | | 8 53.3% | 1 16.7% | | | 9 34.6% |
| | STRONG DISAGREE | Count | 2 66.7% | 3 20.0% | 1 16.7% | | | 6 23.1% |
| Total | | | Count | 3 100.0% | 15 100.0% | 6 100.0% | 1 100.0% | 26 100.0% |

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Q51A JASS EASY TO USE * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | Total |
|--------------------------|-------------------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | |
| Q51A JASS EASY TO USE | AGREE | Count | 2 | 5 | 4 | 1 | 1 | 13 |
| | | | 66.7% | 35.7% | 57.1% | 100.0% | 100.0% | 50.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 | 3 | 3 | | | 7 |
| | | | 33.3% | 21.4% | 42.9% | | | 26.9% |
| | DISAGREE | Count | | 6 | | | | 6 |
| | | | | 42.9% | | | | 23.1% |
| Total | | | 3 | 14 | 7 | 1 | 1 | 26 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q51B JASS GAVE INFORMATION NEEDED * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | Total |
|---|-------------------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | |
| Q51B JASS GAVE INFORMATION NEEDED | AGREE | Count | 2 | 9 | 5 | 1 | 1 | 18 |
| | | | 66.7% | 60.0% | 71.4% | 100.0% | 100.0% | 66.7% |
| | NEITHER AGREE NOR DISAGREE | Count | | 2 | | | | 2 |
| | | | | 13.3% | | | | 7.4% |
| | DISAGREE | Count | 1 | 4 | 2 | | | 7 |
| | | | 33.3% | 26.7% | 28.6% | | | 25.9% |
| Total | | | 3 | 15 | 7 | 1 | 1 | 27 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q51C JASS EASIER COMMUNICATION * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | Total |
|-----------------------------------|-------------------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | |
| Q51C JASS EASIER COMMUNICATION | AGREE | Count | 1 | 2 | | 1 | 1 | 5 |
| | | | 33.3% | 13.3% | | 100.0% | 100.0% | 18.5% |
| | NEITHER AGREE NOR DISAGREE | Count | | 5 | 5 | | | 10 |
| | | | | 33.3% | 71.4% | | | 37.0% |
| | DISAGREE | Count | 2 | 8 | 2 | | | 12 |
| | | | 66.7% | 53.3% | 28.6% | | | 44.4% |
| Total | | | 3 | 15 | 7 | 1 | 1 | 27 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q51D JASS REDUCED CALLS * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | Total |
|-------------------------------|-------------------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | |
| Q51D JASS REDUCED CALLS | AGREE | Count | | 2 | 1 | 1 | 1 | 5 |
| | | | | 14.3% | 16.7% | 100.0% | 100.0% | 20.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 | 2 | 3 | | | 6 |
| | | | 33.3% | 14.3% | 50.0% | | | 24.0% |
| | DISAGREE | Count | 2 | 10 | 2 | | | 14 |
| | | | 66.7% | 71.4% | 33.3% | | | 56.0% |
| Total | | | 3 | 14 | 6 | 1 | 1 | 25 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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SKIP52 NEGOTIATED ORDERS? * GROUP Group Crosstabulation

| | | | GROUP Group | |
|---------------------------|----------------------------|-------|-------------|--------|
| | | | Officer | Total |
| SKIP52 NEGOTIATED ORDERS? | HAVE NOT NEGOTIATED ORDERS | Count | 431 | 431 |
| | | | 27.2% | 27.2% |
| | HAVE NEGOTIATED ORDERS | Count | 1152 | 1152 |
| | | | 72.8% | 72.8% |
| Total | | Count | 1583 | 1583 |
| | | | 100.0% | 100.0% |

Q52A PREFERENCE CARD * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------|------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q52A PREFERENCE CARD | VERY EFFECTIVE | Count | 2 | 21 | 14 | 37 |
| | | | 5.6% | 3.8% | 2.8% | 3.4% |
| | EFFECTIVE | Count | 12 | 153 | 168 | 333 |
| | | | 33.3% | 27.5% | 33.0% | 30.2% |
| | NEITHER | Count | 11 | 110 | 121 | 242 |
| | | | 30.6% | 19.8% | 23.8% | 22.0% |
| | INEFFECTIVE | Count | 5 | 95 | 88 | 188 |
| | | | 13.9% | 17.1% | 17.3% | 17.1% |
| | VERY INEFFECTIVE | Count | 3 | 69 | 73 | 145 |
| | | | 8.3% | 12.4% | 14.3% | 13.2% |
| | DONT KNOW | Count | 3 | 108 | 45 | 156 |
| | | | 8.3% | 19.4% | 8.8% | 14.2% |
| Total | | Count | 36 | 556 | 509 | 1101 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q52A PREFERENCE CARD * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|----------------------|------------------|-------|--------------------------|------------|------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q52A PREFERENCE CARD | VERY EFFECTIVE | Count | 1 | 22 | 12 | 1 | 1 | | 37 |
| | | | 1.9% | 3.5% | 4.7% | 1.5% | 1.7% | | 3.4% |
| | EFFECTIVE | Count | 16 | 207 | 71 | 18 | 13 | 5 | 330 |
| | | | 29.6% | 33.2% | 28.0% | 26.5% | 22.0% | 20.0% | 30.4% |
| | NEITHER | Count | 12 | 134 | 56 | 15 | 13 | 6 | 236 |
| | | | 22.2% | 21.5% | 22.0% | 22.1% | 22.0% | 24.0% | 21.8% |
| | INEFFECTIVE | Count | 15 | 108 | 40 | 10 | 11 | 2 | 186 |
| | | | 27.8% | 17.3% | 15.7% | 14.7% | 18.6% | 8.0% | 17.2% |
| | VERY INEFFECTIVE | Count | 2 | 82 | 35 | 10 | 9 | 4 | 142 |
| | | | 3.7% | 13.1% | 13.8% | 14.7% | 15.3% | 16.0% | 13.1% |
| | DONT KNOW | Count | 8 | 71 | 40 | 14 | 12 | 8 | 153 |
| | | | 14.8% | 11.4% | 15.7% | 20.6% | 20.3% | 32.0% | 14.1% |
| Total | | Count | 54 | 624 | 254 | 68 | 59 | 25 | 1084 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q52B ENLISTED PERS ACTION REQUEST * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------------------|------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q52B ENLISTED PERS ACTION REQUEST | VERY EFFECTIVE | Count | 3 | 8 | 2 | 13 |
| | | | 8.8% | 1.5% | .4% | 1.3% |
| | EFFECTIVE | Count | 11 | 42 | 15 | 68 |
| | | | 32.4% | 8.0% | 3.3% | 6.7% |
| | NEITHER | Count | 5 | 42 | 15 | 62 |
| | | | 14.7% | 8.0% | 3.3% | 6.2% |
| | INEFFECTIVE | Count | 1 | 7 | 4 | 12 |
| | | | 2.9% | 1.3% | .9% | 1.2% |
| | VERY INEFFECTIVE | Count | 2 | 4 | 5 | 11 |
| | | | 5.9% | .8% | 1.1% | 1.1% |
| | DONT KNOW | Count | 12 | 419 | 411 | 842 |
| | | | 35.3% | 80.3% | 90.9% | 83.5% |
| Total | | Count | 34 | 522 | 452 | 1008 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q52B ENLISTED PERS ACTION REQUEST * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|-----------------------------------|------------------|-------|--------------------------|------------|------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q52B ENLISTED PERS ACTION REQUEST | VERY EFFECTIVE | Count | | 8 | 4 | | | | 12 |
| | | | | 1.4% | 1.7% | | | | 1.2% |
| | EFFECTIVE | Count | 3 | 40 | 18 | 1 | 4 | 1 | 67 |
| | | | 5.7% | 7.1% | 7.5% | 1.6% | 7.8% | 4.0% | 6.7% |
| | NEITHER | Count | 5 | 27 | 19 | 4 | 4 | 2 | 61 |
| | | | 9.4% | 4.8% | 7.9% | 6.3% | 7.8% | 8.0% | 6.1% |
| | INEFFECTIVE | Count | | 6 | 3 | 2 | | 1 | 12 |
| | | | | 1.1% | 1.2% | 3.1% | | 4.0% | 1.2% |
| | VERY INEFFECTIVE | Count | 1 | 6 | 2 | 1 | | 1 | 11 |
| | | | 1.9% | 1.1% | .8% | 1.6% | | 4.0% | 1.1% |
| | DONT KNOW | Count | 44 | 473 | 195 | 56 | 43 | 20 | 831 |
| | | | 83.0% | 84.5% | 80.9% | 87.5% | 84.3% | 80.0% | 83.6% |
| Total | | Count | 53 | 560 | 241 | 64 | 51 | 25 | 994 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q52C LETTER * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------|------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q52C LETTER | VERY EFFECTIVE | Count | | 7 | 17 | 24 |
| | | | | 1.3% | 3.5% | 2.2% |
| | EFFECTIVE | Count | 4 | 59 | 108 | 171 |
| | | | 11.8% | 10.8% | 22.1% | 16.0% |
| | NEITHER | Count | 5 | 61 | 38 | 104 |
| | | | 14.7% | 11.2% | 7.8% | 9.7% |
| | INEFFECTIVE | Count | | 27 | 33 | 60 |
| | | | | 5.0% | 6.7% | 5.6% |
| | VERY INEFFECTIVE | Count | 2 | 17 | 27 | 46 |
| | | | 5.9% | 3.1% | 5.5% | 4.3% |
| | DONT KNOW | Count | 23 | 373 | 266 | 662 |
| | | | 67.6% | 68.6% | 54.4% | 62.0% |
| Total | | Count | 34 | 544 | 489 | 1067 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q52C LETTER * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|-------------|------------------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q52C LETTER | VERY EFFECTIVE | Count | 14 | 3 | 3 | | 2 | 22 |
| | | | 2.3% | 1.2% | 4.7% | | 7.4% | 2.1% |
| | EFFECTIVE | Count | 12 | 106 | 32 | 7 | 10 | 170 |
| | | | 21.8% | 17.5% | 12.9% | 10.9% | 11.1% | 16.1% |
| | NEITHER | Count | 5 | 57 | 24 | 8 | 3 | 103 |
| | | | 9.1% | 9.4% | 9.7% | 12.5% | 5.3% | 22.2% |
| | INEFFECTIVE | Count | 5 | 39 | 8 | 4 | 3 | 61 |
| | | | 9.1% | 6.5% | 3.2% | 6.3% | 5.3% | 7.4% |
| | VERY INEFFECTIVE | Count | 2 | 20 | 14 | 4 | 4 | 46 |
| | | | 3.6% | 3.3% | 5.6% | 6.3% | 7.0% | 7.4% |
| | DONT KNOW | Count | 31 | 368 | 167 | 38 | 37 | 653 |
| | | | 56.4% | 60.9% | 67.3% | 59.4% | 64.9% | 44.4% |
| Total | | Count | 55 | 604 | 248 | 64 | 57 | 1055 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q52D FAX * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|----------|------------------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q52D FAX | VERY EFFECTIVE | Count | 24 | 30 | 54 |
| | | | 4.4% | 6.2% | 5.1% |
| | EFFECTIVE | Count | 7 | 117 | 263 |
| | | | 21.2% | 21.5% | 24.9% |
| | NEITHER | Count | 5 | 55 | 102 |
| | | | 15.2% | 10.1% | 9.6% |
| | INEFFECTIVE | Count | | 19 | 36 |
| | | | | 3.5% | 3.4% |
| | VERY INEFFECTIVE | Count | 3 | 9 | 31 |
| | | | 9.1% | 1.7% | 2.9% |
| | DONT KNOW | Count | 18 | 319 | 571 |
| | | | 54.5% | 58.7% | 48.6% |
| Total | | Count | 33 | 543 | 1057 |
| | | | 100.0% | 100.0% | 100.0% |

Q52D FAX * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|----------|------------------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q52D FAX | VERY EFFECTIVE | Count | 1 | 31 | 12 | 2 | 2 | 50 |
| | | | 1.9% | 5.2% | 4.8% | 3.2% | 3.5% | 7.4% |
| | EFFECTIVE | Count | 14 | 158 | 59 | 12 | 11 | 262 |
| | | | 25.9% | 26.4% | 23.8% | 19.0% | 19.3% | 29.6% |
| | NEITHER | Count | 6 | 57 | 23 | 7 | 5 | 103 |
| | | | 11.1% | 9.5% | 9.3% | 11.1% | 8.8% | 18.5% |
| | INEFFECTIVE | Count | 3 | 19 | 9 | 1 | 3 | 36 |
| | | | 5.6% | 3.2% | 3.6% | 1.6% | 5.3% | 3.7% |
| | VERY INEFFECTIVE | Count | | 13 | 10 | 3 | 3 | 31 |
| | | | | 2.2% | 4.0% | 4.8% | 5.3% | 7.4% |
| | DONT KNOW | Count | 30 | 320 | 135 | 38 | 33 | 565 |
| | | | 55.6% | 53.5% | 54.4% | 60.3% | 57.9% | 33.3% |
| Total | | Count | 54 | 598 | 248 | 63 | 57 | 1047 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q52E TELEPHONE NORMAL HR * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------|------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q52E TELEPHONE NORMAL HR | VERY EFFECTIVE | Count | 16 43.2% | 172 30.2% | 196 37.8% | 384 34.2% |
| | EFFECTIVE | Count | 17 45.9% | 300 52.7% | 265 51.2% | 582 51.8% |
| | NEITHER | Count | 2 5.4% | 26 4.6% | 24 4.6% | 52 4.6% |
| | INEFFECTIVE | Count | 1 2.7% | 32 5.6% | 14 2.7% | 47 4.2% |
| | VERY INEFFECTIVE | Count | 1 2.7% | 29 5.1% | 16 3.1% | 46 4.1% |
| | DONT KNOW | Count | | 10 1.8% | 3 .6% | 13 1.2% |
| | Total | Count | 37 100.0% | 569 100.0% | 518 100.0% | 1124 100.0% |

Q52E TELEPHONE NORMAL HR * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--------------------------------|------------------|-------|--------------------------|---------------|---------------|--------------|--------------|--------------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q52E TELEPHONE NORMAL HR | VERY EFFECTIVE | Count | 17 29.8% | 227 36.0% | 93 34.8% | 18 26.1% | 13 21.7% | 11 40.7% | 379 34.1% |
| | EFFECTIVE | Count | 33 57.9% | 320 50.7% | 138 51.7% | 42 60.9% | 32 53.3% | 13 48.1% | 578 52.0% |
| | NEITHER | Count | 3 5.3% | 27 4.3% | 15 5.6% | 2 2.9% | 4 6.7% | 1 3.7% | 52 4.7% |
| | INEFFECTIVE | Count | 3 5.3% | 28 4.4% | 10 3.7% | 1 1.4% | 4 6.7% | 1 3.7% | 47 4.2% |
| | VERY INEFFECTIVE | Count | 1 1.8% | 23 3.6% | 9 3.4% | 6 8.7% | 5 8.3% | 1 3.7% | 45 4.1% |
| | DONT KNOW | Count | | 6 1.0% | 2 .7% | | 2 3.3% | | 10 .9% |
| | Total | Count | 57 100.0% | 631 100.0% | 267 100.0% | 69 100.0% | 60 100.0% | 27 100.0% | 1111 100.0% |

Q52F TELEPHONE AM PM HR * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------|------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q52F TELEPHONE AM PM HR | VERY EFFECTIVE | Count | 3 9.1% | 14 2.6% | 22 4.5% | 39 3.7% |
| | EFFECTIVE | Count | 4 12.1% | 47 8.7% | 56 11.5% | 107 10.1% |
| | NEITHER | Count | 4 12.1% | 60 11.1% | 56 11.5% | 120 11.3% |
| | INEFFECTIVE | Count | | 56 10.4% | 48 9.9% | 104 9.8% |
| | VERY INEFFECTIVE | Count | 5 15.2% | 57 10.5% | 45 9.3% | 107 10.1% |
| | DONT KNOW | Count | 17 51.5% | 307 56.7% | 259 53.3% | 583 55.0% |
| | Total | Count | 33 100.0% | 541 100.0% | 486 100.0% | 1060 100.0% |

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Q52F TELEPHONE AM PM HR * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|-------------------------------|------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q52F TELEPHONE AM PM HR | VERY EFFECTIVE | Count | 3 | 19 | 10 | 2 | 3 | 2 | 39 |
| | | | 5.6% | 3.2% | 4.0% | 3.1% | 5.4% | 8.0% | 3.7% |
| | EFFECTIVE | Count | 3 | 63 | 21 | 8 | 7 | 2 | 104 |
| | | | 5.6% | 10.5% | 8.4% | 12.5% | 12.5% | 8.0% | 9.9% |
| | NEITHER | Count | 8 | 60 | 33 | 12 | 4 | 2 | 119 |
| | | | 14.8% | 10.0% | 13.2% | 18.8% | 7.1% | 8.0% | 11.3% |
| | INEFFECTIVE | Count | 7 | 59 | 25 | 4 | 4 | 4 | 103 |
| | | | 13.0% | 9.8% | 10.0% | 6.3% | 7.1% | 16.0% | 9.8% |
| | VERY INEFFECTIVE | Count | 8 | 54 | 28 | 6 | 9 | 2 | 107 |
| | | | 14.8% | 9.0% | 11.2% | 9.4% | 16.1% | 8.0% | 10.2% |
| | DONT KNOW | Count | 25 | 345 | 133 | 32 | 29 | 13 | 577 |
| | | | 46.3% | 57.5% | 53.2% | 50.0% | 51.8% | 52.0% | 55.0% |
| Total | | Count | 54 | 600 | 250 | 64 | 56 | 25 | 1049 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q52G VOICE MAIL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------|------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q52G VOICE MAIL | VERY EFFECTIVE | Count | 3 | 17 | 22 | 42 |
| | | | 8.8% | 3.1% | 4.5% | 3.9% |
| | EFFECTIVE | Count | 7 | 146 | 155 | 308 |
| | | | 20.6% | 26.9% | 31.5% | 28.8% |
| | NEITHER | Count | 4 | 71 | 82 | 157 |
| | | | 11.8% | 13.1% | 16.7% | 14.7% |
| | INEFFECTIVE | Count | 3 | 73 | 58 | 134 |
| | | | 8.8% | 13.5% | 11.8% | 12.5% |
| | VERY INEFFECTIVE | Count | 4 | 55 | 42 | 101 |
| | | | 11.8% | 10.1% | 8.5% | 9.5% |
| | DONT KNOW | Count | 13 | 180 | 133 | 326 |
| | | | 38.2% | 33.2% | 27.0% | 30.5% |
| Total | | Count | 34 | 542 | 492 | 1068 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q52G VOICE MAIL * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--------------------|------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q52G VOICE MAIL | VERY EFFECTIVE | Count | 1 | 20 | 13 | 2 | | 6 | 42 |
| | | | 1.9% | 3.3% | 5.2% | 2.9% | | 22.2% | 4.0% |
| | EFFECTIVE | Count | 11 | 173 | 88 | 15 | 9 | 7 | 303 |
| | | | 20.4% | 28.8% | 35.1% | 22.1% | 16.4% | 25.9% | 28.7% |
| | NEITHER | Count | 11 | 99 | 30 | 11 | 4 | 1 | 156 |
| | | | 20.4% | 16.5% | 12.0% | 16.2% | 7.3% | 3.7% | 14.8% |
| | INEFFECTIVE | Count | 10 | 74 | 27 | 7 | 9 | 5 | 132 |
| | | | 18.5% | 12.3% | 10.8% | 10.3% | 16.4% | 18.5% | 12.5% |
| | VERY INEFFECTIVE | Count | 7 | 45 | 30 | 7 | 10 | 2 | 101 |
| | | | 13.0% | 7.5% | 12.0% | 10.3% | 18.2% | 7.4% | 9.6% |
| | DONT KNOW | Count | 14 | 190 | 63 | 26 | 23 | 6 | 322 |
| | | | 25.9% | 31.6% | 25.1% | 38.2% | 41.8% | 22.2% | 30.5% |
| Total | | Count | 54 | 601 | 251 | 68 | 55 | 27 | 1056 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q52H EMAIL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------|------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q52H EMAIL | VERY EFFECTIVE | Count | 5 15.2% | 145 26.1% | 119 23.9% | 269 24.8% |
| | EFFECTIVE | Count | 11 33.3% | 174 31.4% | 200 40.2% | 385 35.5% |
| | NEITHER | Count | 2 6.1% | 26 4.7% | 33 6.6% | 61 5.6% |
| | INEFFECTIVE | Count | 3 9.1% | 25 4.5% | 13 2.6% | 41 3.8% |
| | VERY INEFFECTIVE | Count | | 13 2.3% | 10 2.0% | 23 2.1% |
| | DONT KNOW | Count | 12 36.4% | 172 31.0% | 123 24.7% | 307 28.3% |
| | Total | Count | 33 100.0% | 555 100.0% | 498 100.0% | 1086 100.0% |

Q52H EMAIL * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|---------------|------------------|-------|--------------------------|---------------|---------------|--------------|--------------|--------------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q52H EMAIL | VERY EFFECTIVE | Count | 12 21.8% | 130 21.2% | 81 31.6% | 15 23.1% | 16 27.6% | 9 33.3% | 263 24.5% |
| | EFFECTIVE | Count | 22 40.0% | 205 33.4% | 85 33.2% | 29 44.6% | 33 56.9% | 8 29.6% | 382 35.6% |
| | NEITHER | Count | 4 7.3% | 39 6.4% | 11 4.3% | 4 6.2% | 3 5.2% | 1 3.7% | 62 5.8% |
| | INEFFECTIVE | Count | 3 5.5% | 22 3.6% | 12 4.7% | 1 1.5% | 1 1.7% | 1 3.7% | 40 3.7% |
| | VERY INEFFECTIVE | Count | 1 1.8% | 15 2.4% | 4 1.6% | 1 1.5% | | 2 7.4% | 23 2.1% |
| | DONT KNOW | Count | 13 23.6% | 202 33.0% | 63 24.6% | 15 23.1% | 5 8.6% | 6 22.2% | 304 28.3% |
| | Total | Count | 55 100.0% | 613 100.0% | 256 100.0% | 65 100.0% | 58 100.0% | 27 100.0% | 1074 100.0% |

Q52I IVR * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------|------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q52I IVR | VERY EFFECTIVE | Count | | 3 .6% | | 3 .3% |
| | EFFECTIVE | Count | 1 2.9% | 7 1.3% | 2 .4% | 10 .9% |
| | NEITHER | Count | 5 14.7% | 31 5.7% | 18 3.7% | 54 5.1% |
| | INEFFECTIVE | Count | | 2 .4% | 5 1.0% | 7 .7% |
| | VERY INEFFECTIVE | Count | | 4 .7% | 4 .8% | 8 .8% |
| | DONT KNOW | Count | 28 82.4% | 495 91.3% | 458 94.0% | 981 92.3% |
| | Total | Count | 34 100.0% | 542 100.0% | 487 100.0% | 1063 100.0% |

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Q52I IVR * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|-------------------------|-------|--------------------------|---------------|---------------|--------------|--------------|--------------|----------------|
| | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q52I IVR VERY EFFECTIVE | Count | | 1 .2% | 2 .8% | | | | 3 .3% |
| EFFECTIVE | Count | 1 1.9% | 7 1.2% | 2 .8% | | | | 10 1.0% |
| NEITHER | Count | 5 9.3% | 25 4.2% | 16 6.3% | 2 3.0% | 3 5.5% | 2 7.7% | 53 5.0% |
| INEFFECTIVE | Count | 1 1.9% | 4 .7% | 2 .8% | | | 1 3.8% | 8 .8% |
| VERY INEFFECTIVE | Count | | 2 .3% | 4 1.6% | 1 1.5% | | | 7 .7% |
| DONT KNOW | Count | 47 87.0% | 558 93.5% | 226 89.7% | 63 95.5% | 52 94.5% | 23 88.5% | 969 92.3% |
| Total | Count | 54 100.0% | 597 100.0% | 252 100.0% | 66 100.0% | 55 100.0% | 26 100.0% | 1050 100.0% |

Q52J JASS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------|-------|--------------|---------------|---------------|--------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q52J JASS VERY EFFECTIVE | Count | | | 1 .2% | | 1 .1% |
| EFFECTIVE | Count | | | 11 2.0% | 1 .2% | 12 1.1% |
| NEITHER | Count | 3 8.8% | 25 4.6% | 16 3.3% | | 44 4.2% |
| INEFFECTIVE | Count | | 5 .9% | 2 .4% | | 7 .7% |
| VERY INEFFECTIVE | Count | | 6 1.1% | 4 .8% | | 10 .9% |
| DONT KNOW | Count | 31 91.2% | 490 91.1% | 463 95.3% | | 984 93.0% |
| Total | Count | 34 100.0% | 538 100.0% | 486 100.0% | | 1058 100.0% |

Q52J JASS * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--------------------------|-------|--------------|--------------------------|---------------|---------------|--------------|--------------|-----------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q52J JASS VERY EFFECTIVE | Count | | | 1 .2% | | | | | 1 .1% |
| EFFECTIVE | Count | 1 1.9% | 6 1.0% | 2 .8% | 1 1.5% | | | | 10 1.0% |
| NEITHER | Count | 4 7.4% | 22 3.7% | 12 4.8% | 2 3.1% | 2 3.6% | 1 4.0% | | 43 4.1% |
| INEFFECTIVE | Count | | 4 .7% | 1 .4% | | | | 1 4.0% | 6 .6% |
| VERY INEFFECTIVE | Count | 1 1.9% | 6 1.0% | 2 .8% | 1 1.5% | | | | 10 1.0% |
| DONT KNOW | Count | 48 88.9% | 557 93.5% | 232 93.2% | 61 93.8% | 53 96.4% | 23 92.0% | | 974 93.3% |
| Total | Count | 54 100.0% | 596 100.0% | 249 100.0% | 65 100.0% | 55 100.0% | 25 100.0% | | 1044 100.0% |

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Q52K PERSONAL VISIT * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------|------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q52K PERSONAL VISIT | VERY EFFECTIVE | Count | 9 | 120 | 183 | 312 |
| | | | 26.5% | 21.4% | 36.6% | 28.5% |
| | EFFECTIVE | Count | 4 | 68 | 114 | 186 |
| | | | 11.8% | 12.1% | 22.8% | 17.0% |
| | NEITHER | Count | 2 | 15 | 30 | 47 |
| | | | 5.9% | 2.7% | 6.0% | 4.3% |
| | INEFFECTIVE | Count | | 11 | 6 | 17 |
| Total | | | | 2.0% | 1.2% | 1.6% |
| | VERY INEFFECTIVE | Count | | 7 | 5 | 12 |
| | | | | 1.3% | 1.0% | 1.1% |
| | DONT KNOW | Count | 19 | 339 | 162 | 520 |
| | | | 55.9% | 60.5% | 32.4% | 47.5% |
| | | | 34 | 560 | 500 | 1094 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q52K PERSONAL VISIT * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|---------------------|------------------|-------|--------------------------|------------|------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q52K PERSONAL VISIT | VERY EFFECTIVE | Count | 14 | 191 | 59 | 20 | 13 | 9 | 306 |
| | | | 25.9% | 31.0% | 23.0% | 29.0% | 22.8% | 32.1% | 28.3% |
| | EFFECTIVE | Count | 6 | 107 | 47 | 9 | 8 | 7 | 184 |
| | | | 11.1% | 17.3% | 18.3% | 13.0% | 14.0% | 25.0% | 17.0% |
| | NEITHER | Count | 2 | 21 | 17 | 4 | 4 | | 48 |
| | | | 3.7% | 3.4% | 6.6% | 5.8% | 7.0% | | 4.4% |
| | INEFFECTIVE | Count | 1 | 9 | 4 | | 1 | 1 | 16 |
| Total | | | 1.9% | 1.5% | 1.6% | | 1.8% | 3.6% | 1.5% |
| | VERY INEFFECTIVE | Count | | 8 | 1 | 2 | | 1 | 12 |
| | | | | 1.3% | .4% | 2.9% | | 3.6% | 1.1% |
| | DONT KNOW | Count | 31 | 281 | 129 | 34 | 31 | 10 | 516 |
| | | | 57.4% | 45.5% | 50.2% | 49.3% | 54.4% | 35.7% | 47.7% |
| | | | 54 | 617 | 257 | 69 | 57 | 28 | 1082 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q52L FIELD TRIP * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------|------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q52L FIELD TRIP | VERY EFFECTIVE | Count | 5 | 62 | 78 | 145 |
| | | | 14.7% | 11.2% | 15.7% | 13.4% |
| | EFFECTIVE | Count | 8 | 134 | 158 | 300 |
| | | | 23.5% | 24.3% | 31.7% | 27.7% |
| | NEITHER | Count | 6 | 50 | 97 | 153 |
| | | | 17.6% | 9.1% | 19.5% | 14.1% |
| | INEFFECTIVE | Count | | 29 | 34 | 63 |
| Total | | | | 5.3% | 6.8% | 5.8% |
| | VERY INEFFECTIVE | Count | | 17 | 21 | 38 |
| | | | | 3.1% | 4.2% | 3.5% |
| | DONT KNOW | Count | 15 | 260 | 110 | 385 |
| | | | 44.1% | 47.1% | 22.1% | 35.5% |
| | | | 34 | 552 | 498 | 1084 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q52L FIELD TRIP * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|-----------------------|------------------|-------|--------------------------|---------------|---------------|--------------|--------------|--------------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q52L FIELD TRIP | VERY EFFECTIVE | Count | 8 15.1% | 79 13.0% | 41 15.9% | 7 10.3% | 6 10.7% | 2 7.4% | 143 13.4% |
| | EFFECTIVE | Count | 11 20.8% | 157 25.8% | 92 35.7% | 15 22.1% | 14 25.0% | 7 25.9% | 296 27.7% |
| | NEITHER | Count | 7 13.2% | 90 14.8% | 35 13.6% | 10 14.7% | 6 10.7% | 4 14.8% | 152 14.2% |
| | INEFFECTIVE | Count | 5 9.4% | 34 5.6% | 13 5.0% | 7 10.3% | 3 5.4% | 2 7.4% | 64 6.0% |
| | VERY INEFFECTIVE | Count | 1 1.9% | 20 3.3% | 9 3.5% | 3 4.4% | 1 1.8% | 4 14.8% | 38 3.6% |
| | DONT KNOW | Count | 21 39.6% | 228 37.5% | 68 26.4% | 26 38.2% | 26 46.4% | 8 29.6% | 377 35.2% |
| | Total | Count | 53 100.0% | 608 100.0% | 258 100.0% | 68 100.0% | 56 100.0% | 27 100.0% | 1070 100.0% |

Q52M BUPERS ACCESS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------|------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q52M BUPERS ACCESS | VERY EFFECTIVE | Count | 2 5.9% | 1 .2% | 6 1.2% | 9 .9% |
| | EFFECTIVE | Count | 7 20.6% | 55 10.2% | 40 8.3% | 102 9.6% |
| | NEITHER | Count | 3 8.8% | 61 11.3% | 60 12.4% | 124 11.7% |
| | INEFFECTIVE | Count | 1 2.9% | 18 3.3% | 22 4.5% | 41 3.9% |
| | VERY INEFFECTIVE | Count | 1 2.9% | 5 .9% | 10 2.1% | 16 1.5% |
| | DONT KNOW | Count | 20 58.8% | 400 74.1% | 346 71.5% | 766 72.4% |
| | Total | Count | 34 100.0% | 540 100.0% | 484 100.0% | 1058 100.0% |

Q52M BUPERS ACCESS * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--------------------------|------------------|-------|--------------------------|---------------|---------------|--------------|--------------|--------------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q52M BUPERS ACCESS | VERY EFFECTIVE | Count | 1 1.9% | 5 .8% | 2 .8% | 1 1.5% | | | 9 .9% |
| | EFFECTIVE | Count | 9 17.0% | 59 9.8% | 19 7.7% | 6 9.1% | 6 11.1% | 2 7.7% | 101 9.7% |
| | NEITHER | Count | 10 18.9% | 61 10.2% | 37 15.0% | 5 7.6% | 8 14.8% | 2 7.7% | 123 11.8% |
| | INEFFECTIVE | Count | 1 1.9% | 27 4.5% | 5 2.0% | 2 3.0% | 3 5.6% | 2 7.7% | 40 3.8% |
| | VERY INEFFECTIVE | Count | 1 1.9% | 8 1.3% | 5 2.0% | 1 1.5% | 1 1.9% | 1 3.8% | 17 1.6% |
| | DONT KNOW | Count | 31 58.5% | 439 73.3% | 179 72.5% | 51 77.3% | 36 66.7% | 19 73.1% | 755 72.2% |
| | Total | Count | 53 100.0% | 599 100.0% | 247 100.0% | 66 100.0% | 54 100.0% | 26 100.0% | 1045 100.0% |

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Q52N NAVAL MESSAGE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------|------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q52N NAVAL MESSAGE | VERY EFFECTIVE | Count | 1 | 8 | 8 | 17 |
| | | | 3.0% | 1.5% | 1.6% | 1.6% |
| | EFFECTIVE | Count | 6 | 65 | 68 | 139 |
| | | | 18.2% | 12.0% | 14.0% | 13.1% |
| | NEITHER | Count | 4 | 48 | 46 | 98 |
| | | | 12.1% | 8.9% | 9.5% | 9.2% |
| | INEFFECTIVE | Count | 2 | 10 | 15 | 27 |
| | | | 6.1% | 1.8% | 3.1% | 2.5% |
| | VERY INEFFECTIVE | Count | 1 | 4 | 14 | 19 |
| | | | 3.0% | .7% | 2.9% | 1.8% |
| | DONT KNOW | Count | 19 | 406 | 335 | 760 |
| | | | 57.6% | 75.0% | 68.9% | 71.7% |
| Total | | Count | 33 | 541 | 486 | 1060 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q52N NAVAL MESSAGE * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--------------------|------------------|-------|--------------------------|------------|------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q52N NAVAL MESSAGE | VERY EFFECTIVE | Count | | 11 | 2 | | 1 | 2 | 16 |
| | | | | 1.8% | .8% | | 1.9% | 7.7% | 1.5% |
| | EFFECTIVE | Count | 12 | 77 | 31 | 6 | 8 | 2 | 136 |
| | | | 22.2% | 12.9% | 12.5% | 9.2% | 14.8% | 7.7% | 13.0% |
| | NEITHER | Count | 5 | 59 | 20 | 6 | 7 | 1 | 98 |
| | | | 9.3% | 9.8% | 8.1% | 9.2% | 13.0% | 3.8% | 9.4% |
| | INEFFECTIVE | Count | 1 | 14 | 10 | | | 1 | 26 |
| | | | 1.9% | 2.3% | 4.0% | | | 3.8% | 2.5% |
| | VERY INEFFECTIVE | Count | 1 | 11 | 3 | 2 | 1 | 1 | 19 |
| | | | 1.9% | 1.8% | 1.2% | 3.1% | 1.9% | 3.8% | 1.8% |
| | DONT KNOW | Count | 35 | 427 | 182 | 51 | 37 | 19 | 751 |
| | | | 64.8% | 71.3% | 73.4% | 78.5% | 68.5% | 73.1% | 71.8% |
| Total | | Count | 54 | 599 | 248 | 65 | 54 | 26 | 1046 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q52O COMMAND CAREER COUNSELOR/REP * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------------|------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q52O COMMAND CAREER COUNSELOR /REP | VERY EFFECTIVE | Count | 2 | 10 | 6 | 18 |
| | | | 6.1% | 1.9% | 1.2% | 1.7% |
| | EFFECTIVE | Count | 6 | 49 | 42 | 97 |
| | | | 18.2% | 9.1% | 8.7% | 9.2% |
| | NEITHER | Count | 7 | 51 | 43 | 101 |
| | | | 21.2% | 9.4% | 8.9% | 9.6% |
| | INEFFECTIVE | Count | 4 | 48 | 15 | 67 |
| | | | 12.1% | 8.9% | 3.1% | 6.3% |
| | VERY INEFFECTIVE | Count | 2 | 23 | 13 | 38 |
| | | | 6.1% | 4.3% | 2.7% | 3.6% |
| | DONT KNOW | Count | 12 | 359 | 365 | 736 |
| | | | 36.4% | 66.5% | 75.4% | 69.6% |
| Total | | Count | 33 | 540 | 484 | 1057 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q520 COMMAND CAREER COUNSELOR/REP * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--|------------------|-------|--------------------------|---------------|---------------|--------------|--------------|--------------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q520 COMMAND CAREER COUNSELOR/ REP | VERY EFFECTIVE | Count | | 9 1.5% | 6 2.4% | | 1 1.9% | 1 3.7% | 17 1.6% |
| | EFFECTIVE | Count | 5 9.6% | 50 8.4% | 26 10.5% | 7 10.6% | 6 11.1% | 2 7.4% | 96 9.2% |
| | NEITHER | Count | 6 11.5% | 59 9.9% | 28 11.3% | 3 4.5% | 5 9.3% | 1 3.7% | 102 9.8% |
| | INEFFECTIVE | Count | 4 7.7% | 38 6.4% | 15 6.0% | 2 3.0% | 4 7.4% | 2 7.4% | 65 6.2% |
| | VERY INEFFECTIVE | Count | 4 7.7% | 21 3.5% | 8 3.2% | 2 3.0% | 1 1.9% | 1 3.7% | 37 3.5% |
| | DONT KNOW | Count | 33 63.5% | 421 70.4% | 165 66.5% | 52 78.8% | 37 68.5% | 20 74.1% | 728 69.7% |
| | Total | Count | 52 100.0% | 598 100.0% | 248 100.0% | 66 100.0% | 54 100.0% | 27 100.0% | 1045 100.0% |

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Q52 METHODS OF INTERACTING WITH DETAILER * Q25 PAYGRADE

| | | | PAYGRADE Q25 | | | Total |
|--|-----------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q52 Methods of Interacting with Detailer | PREFERENCE CARD | Cases | 14 | 174 | 182 | 370 |
| | | Row % | 3.8% | 47.1% | 49.1% | 100.0% |
| | | Col % | 37.8% | 31.0% | 35.3% | 33.3% |
| ENLISTED PERS ACTION REQUEST | | Cases | 13 | 50 | 16 | 79 |
| | | Row % | 16.4% | 63.1% | 20.5% | 100.0% |
| | | Col % | 35.2% | 8.9% | 3.2% | 7.1% |
| LETTER | | Cases | 4 | 66 | 124 | 195 |
| | | Row % | 2.2% | 33.8% | 64.0% | 100.0% |
| | | Col % | 11.6% | 11.7% | 24.2% | 17.5% |
| FAX | | Cases | 7 | 141 | 168 | 316 |
| | | Row % | 2.3% | 44.6% | 53.2% | 100.0% |
| | | Col % | 19.4% | 25.1% | 32.7% | 28.4% |
| TELEPHONE NORMAL HR | | Cases | 34 | 472 | 461 | 967 |
| | | Row % | 3.5% | 48.8% | 47.7% | 100.0% |
| | | Col % | 91.2% | 84.3% | 89.7% | 87.0% |
| TELEPHONE AM PM HR | | Cases | 6 | 61 | 78 | 146 |
| | | Row % | 4.5% | 41.9% | 53.6% | 100.0% |
| | | Col % | 17.6% | 10.9% | 15.2% | 13.1% |
| VOICE MAIL | | Cases | 10 | 163 | 177 | 350 |
| | | Row % | 2.9% | 46.7% | 50.5% | 100.0% |
| | | Col % | 27.2% | 29.1% | 34.4% | 31.5% |
| EMAIL | | Cases | 16 | 320 | 319 | 654 |
| | | Row % | 2.4% | 48.9% | 48.7% | 100.0% |
| | | Col % | 42.7% | 57.0% | 62.0% | 58.9% |
| IVR | | Cases | 1 | 10 | 2 | 12 |
| | | Row % | 7.8% | 78.0% | 14.2% | 100.0% |
| | | Col % | 2.6% | 1.7% | .3% | 1.1% |
| JASS | | Cases | | 12 | 1 | 13 |
| | | Row % | | 93.3% | 6.7% | 100.0% |
| | | Col % | | 2.1% | .2% | 1.2% |
| PERSONAL VISIT | | Cases | 13 | 188 | 297 | 497 |
| | | Row % | 2.6% | 37.7% | 59.7% | 100.0% |
| | | Col % | 35.5% | 33.5% | 57.8% | 44.8% |
| FIELD TRIP | | Cases | 12 | 197 | 236 | 445 |
| | | Row % | 2.8% | 44.2% | 53.0% | 100.0% |
| | | Col % | 33.8% | 35.1% | 45.9% | 40.0% |
| BUPERS ACCESS | | Cases | 9 | 56 | 46 | 112 |
| | | Row % | 8.1% | 50.5% | 41.4% | 100.0% |
| | | Col % | 24.6% | 10.1% | 9.0% | 10.1% |
| NAVAL MESSAGE | | Cases | 8 | 73 | 76 | 157 |
| | | Row % | 4.8% | 46.8% | 48.4% | 100.0% |
| | | Col % | 20.3% | 13.1% | 14.8% | 14.1% |
| COMMAND CAREER COUNSELOR/REP | | Cases | 8 | 59 | 48 | 115 |
| | | Row % | 7.1% | 51.1% | 41.8% | 100.0% |
| | | Col % | 22.3% | 10.5% | 9.4% | 10.4% |
| Total | Cases | | 37 | 561 | 514 | 1112 |
| | Row % | | 14.0% | 183.7% | 200.7% | 398.5% |
| | Col % | | 421.9% | 364.2% | 434.2% | 398.5% |

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Q53 WILLING TO EXTEND SEA DUTY? * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|---------------------------------------|------------------------|--------------|----------------|---------------|----------------|
| | | WO | O1-O3 | O4 AND ABOVE | |
| Q53 WILLING TO EXTEND SEA DUTY? | 1-3 MONTHS Count | 8 14.8% | 254 25.0% | 123 18.1% | 385 22.0% |
| | 4-6 MONTHS Count | 6 11.1% | 242 23.8% | 180 26.5% | 428 24.5% |
| | 7-9 MONTHS Count | 2 3.7% | 28 2.8% | 18 2.6% | 48 2.7% |
| | 10-12 MONTHS Count | 7 13.0% | 59 5.8% | 63 9.3% | 129 7.4% |
| | 13-18 MONTHS Count | 2 3.7% | 31 3.1% | 22 3.2% | 55 3.1% |
| | NOT SURE Count | 10 18.5% | 182 17.9% | 143 21.0% | 335 19.1% |
| | WOULD NOT EXTEND Count | 19 35.2% | 220 21.7% | 131 19.3% | 370 21.1% |
| | Total Count | 54 100.0% | 1016 100.0% | 680 100.0% | 1750 100.0% |

Q53 WILLING TO EXTEND SEA DUTY? * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|---------------------------------------|---------------------------|--------------------------|---------------|---------------|--------------|---------------|--------------|----------------|
| | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q53 WILLING TO EXTEND SEA DUTY? | 1-3 MONTHS Count | 23 24.5% | 197 20.5% | 103 22.4% | 20 24.1% | 29 29.0% | 6 18.8% | 378 21.8% |
| | 4-6 MONTHS Count | 21 22.3% | 226 23.5% | 120 26.1% | 26 31.3% | 24 24.0% | 5 15.6% | 422 24.4% |
| | 7-9 MONTHS Count | 2 2.1% | 21 2.2% | 16 3.5% | 1 1.2% | 5 5.0% | 2 6.3% | 47 2.7% |
| | 10-12 MONTHS Count | 5 5.3% | 85 8.8% | 27 5.9% | 7 8.4% | 2 2.0% | 3 9.4% | 129 7.5% |
| | 13-18 MONTHS Count | 3 3.2% | 27 2.8% | 23 5.0% | 2 2.4% | | 2 6.3% | 57 3.3% |
| | NOT SURE Count | 19 20.2% | 189 19.6% | 84 18.3% | 13 15.7% | 19 19.0% | 3 9.4% | 327 18.9% |
| | WOULD NOT EXTEND Count | 21 22.3% | 217 22.6% | 86 18.7% | 14 16.9% | 21 21.0% | 11 34.4% | 370 21.4% |
| | Total Count | 94 100.0% | 962 100.0% | 459 100.0% | 83 100.0% | 100 100.0% | 32 100.0% | 1730 100.0% |

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Q54 WILLING TO CURTAIL SHORE DUTY? * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------------|--------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q54 WILLING TO CURTAIL SHORE DUTY? | 1-3 MONTHS | Count | 7 | 223 | 126 | 356 |
| | | | 12.5% | 21.9% | 18.4% | 20.3% |
| | 4-6 MONTHS | Count | 7 | 130 | 135 | 272 |
| | | | 12.5% | 12.8% | 19.7% | 15.5% |
| | 7-9 MONTHS | Count | 2 | 27 | 22 | 51 |
| | | | 3.6% | 2.7% | 3.2% | 2.9% |
| | 10-12 MONTHS | Count | 5 | 39 | 57 | 101 |
| | | | 8.9% | 3.8% | 8.3% | 5.7% |
| 13-18 MONTHS | Count | | 3 | 32 | 33 | 68 |
| | | | 5.4% | 3.1% | 4.8% | 3.9% |
| NOT SURE | Count | | 12 | 192 | 121 | 325 |
| | | | 21.4% | 18.9% | 17.7% | 18.5% |
| WOULD NOT CURTAIL | Count | | 20 | 374 | 191 | 585 |
| | | | 35.7% | 36.8% | 27.9% | 33.3% |
| Total | | | 56 | 1017 | 685 | 1758 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q54 WILLING TO CURTAIL SHORE DUTY? * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|------------------------------------|--------------|-------|--------------------------|------------|------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q54 WILLING TO CURTAIL SHORE DUTY? | 1-3 MONTHS | Count | 29 | 175 | 93 | 23 | 23 | 9 | 352 |
| | | | 30.9% | 18.2% | 20.2% | 27.7% | 22.5% | 29.0% | 20.3% |
| | 4-6 MONTHS | Count | 9 | 155 | 69 | 13 | 17 | 2 | 265 |
| | | | 9.6% | 16.1% | 15.0% | 15.7% | 16.7% | 6.5% | 15.3% |
| | 7-9 MONTHS | Count | 2 | 29 | 12 | | 6 | 2 | 51 |
| | | | 2.1% | 3.0% | 2.6% | | 5.9% | 6.5% | 2.9% |
| | 10-12 MONTHS | Count | 1 | 68 | 21 | 6 | 4 | | 100 |
| | | | 1.1% | 7.1% | 4.6% | 7.2% | 3.9% | | 5.8% |
| 13-18 MONTHS | Count | | 8 | 29 | 22 | 3 | 2 | 1 | 65 |
| | | | 8.5% | 3.0% | 4.8% | 3.6% | 2.0% | 3.2% | 3.8% |
| NOT SURE | Count | | 22 | 176 | 82 | 18 | 17 | 3 | 318 |
| | | | 23.4% | 18.3% | 17.8% | 21.7% | 16.7% | 9.7% | 18.3% |
| WOULD NOT CURTAIL | Count | | 23 | 330 | 162 | 20 | 33 | 14 | 582 |
| | | | 24.5% | 34.3% | 35.1% | 24.1% | 32.4% | 45.2% | 33.6% |
| Total | | | 94 | 962 | 461 | 83 | 102 | 31 | 1733 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q55 EXTEND SEA DUTY FOR SHORE DUTY? * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------------|------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q55 EXTEND SEA DUTY FOR SHORE DUTY? | 1 YEAR | Count | 16 29.1% | 279 27.4% | 167 24.5% | 462 26.3% |
| | 2 YEARS | Count | 3 5.5% | 19 1.9% | 18 2.6% | 40 2.3% |
| | 3 YEARS | Count | 1 1.8% | 2 .2% | 1 .1% | 4 .2% |
| | 4 YEARS | Count | 1 1.8% | 10 1.0% | 4 .6% | 15 .9% |
| | NOT SURE | Count | 14 25.5% | 338 33.1% | 261 38.2% | 613 34.9% |
| | WOULD NOT EXTEND | Count | 20 36.4% | 372 36.5% | 232 34.0% | 624 35.5% |
| | Total | Count | 55 100.0% | 1020 100.0% | 683 100.0% | 1758 100.0% |

Q55 EXTEND SEA DUTY FOR SHORE DUTY? * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|-------------------------------------|------------------|-------|--------------------------|---------------|---------------|--------------|---------------|--------------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q55 EXTEND SEA DUTY FOR SHORE DUTY? | 1 YEAR | Count | 31 33.3% | 255 26.4% | 118 25.8% | 23 27.7% | 25 24.5% | 6 19.4% | 458 26.4% |
| | 2 YEARS | Count | 1 1.1% | 24 2.5% | 11 2.4% | 1 1.2% | 1 1.0% | | 38 2.2% |
| | 3 YEARS | Count | | 1 .1% | 2 .4% | 1 1.2% | | | 4 .2% |
| | 4 YEARS | Count | | 7 .7% | 5 1.1% | 1 1.2% | | 1 3.2% | 14 .8% |
| | NOT SURE | Count | 31 33.3% | 332 34.4% | 160 34.9% | 30 36.1% | 40 39.2% | 7 22.6% | 600 34.6% |
| | WOULD NOT EXTEND | Count | 30 32.3% | 347 35.9% | 162 35.4% | 27 32.5% | 36 35.3% | 17 54.8% | 619 35.7% |
| | Total | Count | 93 100.0% | 966 100.0% | 458 100.0% | 83 100.0% | 102 100.0% | 31 100.0% | 1733 100.0% |

Q56 EXTEND SEA DUTY FOR HOMEPORT? * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------------------|------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q56 EXTEND SEA DUTY FOR HOMEPORT? | 1 YEAR | Count | 12 21.8% | 181 17.8% | 147 21.5% | 340 19.4% |
| | 2 YEARS | Count | 1 1.8% | 27 2.7% | 22 3.2% | 50 2.8% |
| | 3 YEARS | Count | 1 1.8% | 7 .7% | 5 .7% | 13 .7% |
| | 4 YEARS | Count | 2 3.6% | 7 .7% | 7 1.0% | 16 .9% |
| | NOT SURE | Count | 18 32.7% | 332 32.6% | 262 38.4% | 612 34.9% |
| | WOULD NOT EXTEND | Count | 21 38.2% | 464 45.6% | 240 35.1% | 725 41.3% |
| | Total | Count | 55 100.0% | 1018 100.0% | 683 100.0% | 1756 100.0% |

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Q56 EXTEND SEA DUTY FOR HOMEPORT? * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|-----------------------------------|------------------------|--------------------------|---------------|---------------|--------------|---------------|--------------|----------------|
| | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q56 EXTEND SEA DUTY FOR HOMEPORT? | 1 YEAR Count | 15 16.0% | 194 20.1% | 90 19.7% | 9 11.0% | 19 18.8% | 7 23.3% | 334 19.3% |
| | 2 YEARS Count | 3 3.2% | 26 2.7% | 17 3.7% | 3 3.7% | 2 2.0% | | 51 2.9% |
| | 3 YEARS Count | | 5 .5% | 5 1.1% | | | 1 3.3% | 11 .6% |
| | 4 YEARS Count | | 12 1.2% | 3 .7% | 1 1.2% | | | 16 .9% |
| | NOT SURE Count | 31 33.0% | 339 35.1% | 150 32.8% | 43 52.4% | 33 32.7% | 5 16.7% | 601 34.7% |
| | WOULD NOT EXTEND Count | 45 47.9% | 390 40.4% | 193 42.1% | 26 31.7% | 47 46.5% | 17 56.7% | 718 41.5% |
| | Total Count | 94 100.0% | 966 100.0% | 458 100.0% | 82 100.0% | 101 100.0% | 30 100.0% | 1731 100.0% |

SKIP57 EXTEND SEA DUTY FOR AN INCENTIVE * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|---|--------------------------------------|--------------|---------------|---------------|----------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| SKIP57 EXTEND SEA DUTY FOR AN INCENTIVE | DOES NOT APPLY Count | 18 33.3% | 355 35.9% | 321 49.3% | 694 41.0% |
| | WOULD NOT EXTEND FOR INCENTIVE Count | 10 18.5% | 260 26.3% | 132 20.3% | 402 23.7% |
| | WOULD EXTEND FOR INCENTIVE Count | 26 48.1% | 373 37.8% | 198 30.4% | 597 35.3% |
| | Total Count | 54 100.0% | 988 100.0% | 651 100.0% | 1693 100.0% |

SKIP57 EXTEND SEA DUTY FOR AN INCENTIVE * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|---|--------------------------------------|--------------------------|---------------|---------------|--------------|--------------|--------------|----------------|
| | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| SKIP57 EXTEND SEA DUTY FOR AN INCENTIVE | DOES NOT APPLY Count | 34 36.2% | 389 41.8% | 162 36.7% | 48 63.2% | 41 42.3% | 13 46.4% | 687 41.2% |
| | WOULD NOT EXTEND FOR INCENTIVE Count | 20 21.3% | 214 23.0% | 121 27.4% | 10 13.2% | 19 19.6% | 10 35.7% | 394 23.6% |
| | WOULD EXTEND FOR INCENTIVE Count | 40 42.6% | 328 35.2% | 159 36.0% | 18 23.7% | 37 38.1% | 5 17.9% | 587 35.2% |
| | Total Count | 94 100.0% | 931 100.0% | 442 100.0% | 76 100.0% | 97 100.0% | 28 100.0% | 1668 100.0% |

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Q57A EXTEND PRD FOR 1YR * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------|-------|-------|--------------|---------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q57A EXTEND PRD FOR 1YR | \$100 | Count | 8 32.0% | 63 17.7% | 33 17.6% | 104 18.3% |
| | \$200 | Count | 6 24.0% | 100 28.2% | 43 22.9% | 149 26.2% |
| | \$300 | Count | 5 20.0% | 68 19.2% | 27 14.4% | 100 17.6% |
| | \$400 | Count | | 21 5.9% | 16 8.5% | 37 6.5% |
| | \$500 | Count | 6 24.0% | 103 29.0% | 69 36.7% | 178 31.3% |
| | Total | Count | 25 100.0% | 355 100.0% | 188 100.0% | 568 100.0% |

Q57B EXTEND PRD FOR 2YR * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------|-------|-------|--------------|---------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q57B EXTEND PRD FOR 2YR | \$100 | Count | 1 5.0% | 4 1.6% | 4 3.2% | 9 2.3% |
| | \$200 | Count | 8 40.0% | 57 22.9% | 27 21.8% | 92 23.4% |
| | \$300 | Count | 2 10.0% | 73 29.3% | 35 28.2% | 110 28.0% |
| | \$400 | Count | 5 25.0% | 41 16.5% | 16 12.9% | 62 15.8% |
| | \$500 | Count | 4 20.0% | 74 29.7% | 42 33.9% | 120 30.5% |
| | Total | Count | 20 100.0% | 249 100.0% | 124 100.0% | 393 100.0% |

Q57C EXTEND PRD FOR 3YR * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------|-------|-------|--------------|---------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q57C EXTEND PRD FOR 3YR | \$100 | Count | | 3 1.4% | 1 1.0% | 4 1.2% |
| | \$200 | Count | 1 5.6% | 7 3.2% | 3 2.9% | 11 3.2% |
| | \$300 | Count | 6 33.3% | 56 25.7% | 25 24.0% | 87 25.6% |
| | \$400 | Count | 2 11.1% | 59 27.1% | 24 23.1% | 85 25.0% |
| | \$500 | Count | 9 50.0% | 93 42.7% | 51 49.0% | 153 45.0% |
| | Total | Count | 18 100.0% | 218 100.0% | 104 100.0% | 340 100.0% |

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Q57D EXTEND PRD FOR 4YR * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------|-------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q57D EXTEND PRD FOR 4YR | \$100 | Count | | 1 | 1 | 2 |
| | | | | .5% | 1.1% | .6% |
| | \$200 | Count | | 4 | | 4 |
| | | | | 2.0% | | 1.3% |
| | \$300 | Count | 1 | 9 | 7 | 17 |
| | | | 5.9% | 4.5% | 7.4% | 5.4% |
| | \$400 | Count | 7 | 62 | 22 | 91 |
| | | | 41.2% | 30.8% | 23.2% | 29.1% |
| | \$500 | Count | 9 | 125 | 65 | 199 |
| | | | 52.9% | 62.2% | 68.4% | 63.6% |
| Total | | Count | 17 | 201 | 95 | 313 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q57E EXTEND PRD FOR 5YR * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------|-------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q57E EXTEND PRD FOR 5YR | \$100 | Count | | 2 | 1 | 3 |
| | | | | 1.0% | 1.1% | 1.0% |
| | \$300 | Count | | 5 | 2 | 7 |
| | | | | 2.5% | 2.2% | 2.3% |
| | \$400 | Count | 1 | 10 | 4 | 15 |
| | | | 5.3% | 5.1% | 4.3% | 4.9% |
| | \$500 | Count | 18 | 181 | 85 | 284 |
| | | | 94.7% | 91.4% | 92.4% | 91.9% |
| Total | | Count | 19 | 198 | 92 | 309 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q57F EXTEND PRD FOR 6YR * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------|-------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q57F EXTEND PRD FOR 6YR | \$100 | Count | | 2 | 1 | 3 |
| | | | | 1.0% | 1.1% | 1.0% |
| | \$300 | Count | | 4 | 2 | 6 |
| | | | | 2.0% | 2.2% | 2.0% |
| | \$400 | Count | | 5 | 1 | 6 |
| | | | | 2.5% | 1.1% | 2.0% |
| | \$500 | Count | 16 | 186 | 86 | 288 |
| | | | 100.0% | 94.4% | 95.6% | 95.0% |
| Total | | Count | 16 | 197 | 90 | 303 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q58 IF TERA OFFERED WOULD YOU USE IT * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------------|----------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q58 IF TERA OFFERED WOULD YOU USE IT | YES | Count | 7 | 241 | 173 | 421 |
| | | | 13.0% | 23.5% | 24.9% | 23.7% |
| | NO | Count | 14 | 143 | 180 | 337 |
| | | | 25.9% | 14.0% | 25.9% | 19.0% |
| | UNDECIDED | Count | 3 | 200 | 101 | 304 |
| | | | 5.6% | 19.5% | 14.5% | 17.1% |
| | DOES NOT APPLY | Count | 30 | 440 | 241 | 711 |
| | | | 55.6% | 43.0% | 34.7% | 40.1% |
| Total | | Count | 54 | 1024 | 695 | 1773 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q58 IF TERA OFFERED WOULD YOU USE IT * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--------------------------------------|----------------|-------|--------------------------|------------|------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q58 IF TERA OFFERED WOULD YOU USE IT | YES | Count | 22 | 222 | 120 | 17 | 25 | 6 | 412 |
| | | | 23.7% | 22.8% | 25.8% | 20.2% | 24.3% | 20.0% | 23.5% |
| | NO | Count | 18 | 175 | 96 | 20 | 20 | 6 | 335 |
| | | | 19.4% | 17.9% | 20.6% | 23.8% | 19.4% | 20.0% | 19.1% |
| | UNDECIDED | Count | 14 | 163 | 92 | 14 | 17 | 2 | 302 |
| | | | 15.1% | 16.7% | 19.7% | 16.7% | 16.5% | 6.7% | 17.2% |
| | DOES NOT APPLY | Count | 39 | 415 | 158 | 33 | 41 | 16 | 702 |
| | | | 41.9% | 42.6% | 33.9% | 39.3% | 39.8% | 53.3% | 40.1% |
| Total | | Count | 93 | 975 | 466 | 84 | 103 | 30 | 1751 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q59 IF VSI OFFERED WOULD YOU USE IT * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------------|----------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q59 IF VSI OFFERED WOULD YOU USE IT | YES | Count | | 372 | 77 | 449 |
| | | | | 36.4% | 11.0% | 25.3% |
| | NO | Count | 13 | 174 | 206 | 393 |
| | | | 24.1% | 17.0% | 29.4% | 22.1% |
| | UNDECIDED | Count | 1 | 228 | 72 | 301 |
| | | | 1.9% | 22.3% | 10.3% | 16.9% |
| | DOES NOT APPLY | Count | 40 | 249 | 345 | 634 |
| | | | 74.1% | 24.3% | 49.3% | 35.7% |
| Total | | Count | 54 | 1023 | 700 | 1777 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q59 IF VSI OFFERED WOULD YOU USE IT * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--|-------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q59 IF VSI OFFERED WOULD YOU USE IT | YES | Count | 28 | 235 | 129 | 16 | 23 | 7 | 438 |
| | | | 29.8% | 24.1% | 27.7% | 19.5% | 22.8% | 23.3% | 25.0% |
| | NO | Count | 21 | 205 | 107 | 19 | 28 | 6 | 386 |
| | | | 22.3% | 21.0% | 23.0% | 23.2% | 27.7% | 20.0% | 22.1% |
| | UNDECIDED | Count | 14 | 149 | 88 | 13 | 28 | 4 | 296 |
| | | | 14.9% | 15.3% | 18.9% | 15.9% | 27.7% | 13.3% | 16.9% |
| | DOES NOT APPLY | Count | 31 | 388 | 142 | 34 | 22 | 13 | 630 |
| | | | 33.0% | 39.7% | 30.5% | 41.5% | 21.8% | 43.3% | 36.0% |
| Total | | | 94 | 977 | 466 | 82 | 101 | 30 | 1750 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q71 EXPECT STATIONED OCONUS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------------------|-----|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q71 EXPECT STATIONED OCONUS | YES | Count | 30 | 609 | 501 | 1140 |
| | | | 54.5% | 59.5% | 72.0% | 64.2% |
| | NO | Count | 25 | 415 | 195 | 635 |
| | | | 45.5% | 40.5% | 28.0% | 35.8% |
| Total | | | 55 | 1024 | 696 | 1775 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q72 OCONUS STATION * Q25 PAYGRADE

| | | | PAYGRADE Q25 | | | Total |
|----------------------------|--|--------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| \$Q72 OCONUS STATION | HAVE NOT BEEN STATIONED OVERSEAS | Cases | 18 | 650 | 252 | 920 |
| | | Row % | 1.9% | 70.7% | 27.4% | 100.0% |
| | | Col % | 22.1% | 60.2% | 29.7% | 45.8% |
| | EUROPE | Cases | 15 | 112 | 166 | 293 |
| | | Row % | 5.2% | 38.1% | 56.7% | 100.0% |
| | | Col % | 19.1% | 10.4% | 19.6% | 14.6% |
| | WEST PACIFIC/ FAR EAST | Cases | 21 | 180 | 223 | 424 |
| | | Row % | 4.9% | 42.4% | 52.7% | 100.0% |
| | | Col % | 26.2% | 16.6% | 26.3% | 21.1% |
| | MIDDLE EAST | Cases | 2 | 18 | 25 | 44 |
| | | Row % | 4.5% | 40.3% | 55.2% | 100.0% |
| | | Col % | 2.5% | 1.7% | 2.9% | 2.2% |
| | SOUTH/CENTRAL AMERICA | Cases | 1 | 1 | 10 | 12 |
| | | Row % | 8.8% | 10.4% | 80.8% | 100.0% |
| | | Col % | 1.3% | .1% | 1.1% | .6% |
| | CARRIBBEAN | Cases | 8 | 25 | 44 | 77 |
| | | Row % | 9.9% | 33.1% | 57.0% | 100.0% |
| | | Col % | 9.6% | 2.3% | 5.1% | 3.8% |
| | ALSAKA | Cases | 3 | 6 | 13 | 22 |
| | | Row % | 14.6% | 27.7% | 57.7% | 100.0% |
| | | Col % | 4.1% | .6% | 1.5% | 1.1% |
| | HAWAII | Cases | 12 | 88 | 117 | 217 |
| | | Row % | 5.5% | 40.5% | 54.0% | 100.0% |
| | | Col % | 15.1% | 8.1% | 13.8% | 10.8% |
| Total | Cases | 55 | 1020 | 693 | 1769 | |
| | Row % | 4.0% | 53.7% | 42.3% | 100.0% | |
| | Col % | 100.0% | 100.0% | 100.0% | 100.0% | |

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Q73 DID YOU REQUEST LAST OVERSEAS TOUR * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--|-----------|--------------|---------------|---------------|---------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q73 DID YOU REQUEST LAST OVERSEAS TOUR | YES Count | 24 63.2% | 243 65.7% | 301 68.1% | 568 66.8% |
| | NO Count | 14 36.8% | 127 34.3% | 141 31.9% | 282 33.2% |
| Total Count | | 38 100.0% | 370 100.0% | 442 100.0% | 850 100.0% |

Q74 WHY ASSIGNED OVERSEAS TOUR * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------|-------------------------|-------|--------------|---------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q74 WHY ASSIGNED OVERSEAS TOUR | CAREER PATH FOR MY RATE | Count | | | 9 6.6% | 9 3.3% |
| | ONLY CHOICE GIVEN | Count | 7 53.8% | 65 51.6% | 59 43.1% | 131 47.5% |
| | BEST OPTION | Count | 4 30.8% | 30 23.8% | 42 30.7% | 76 27.5% |
| | OTHER | Count | 2 15.4% | 31 24.6% | 27 19.7% | 60 21.7% |
| | Total | Count | 13 100.0% | 126 100.0% | 137 100.0% | 276 100.0% |

Q75 LAST OVERSEAS TOUR I STAYED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------|---------------------------------|-------|--------------|---------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q75 LAST OVERSEAS TOUR I STAYED | LESS THAN FULL LENGHT OF ORDERS | Count | 4 10.5% | 43 12.2% | 49 11.2% | 96 11.6% |
| | FULL LENGTH OF ORDERS | Count | 22 57.9% | 225 63.9% | 277 63.1% | 524 63.2% |
| | 1 TO 3 MONTHS BEYOND PRD | Count | 1 2.6% | 12 3.4% | 27 6.2% | 40 4.8% |
| | 3 TO 6 MONTHS BEYOND PRD | Count | 2 5.3% | 31 8.8% | 48 10.9% | 81 9.8% |
| | 6 TO 9 MONTHS BEYOND PRD | Count | 1 2.6% | 11 3.1% | 10 2.3% | 22 2.7% |
| | 9 TO 12 MONTHS BEYOND PRD | Count | 6 15.8% | 12 3.4% | 16 3.6% | 34 4.1% |
| | 12 OR MORE MONTHS BEYOND PRD | Count | 2 5.3% | 18 5.1% | 12 2.7% | 32 3.9% |
| | Total | Count | 38 100.0% | 352 100.0% | 439 100.0% | 829 100.0% |

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Q76 SATIFIED WITH OVERSEAS TOUR * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--|-------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q76 SATIFIED WITH VERY SATISFIED OVERSEAS TOUR | Count | 20 | 156 | 252 | 428 |
| | | 52.6% | 44.6% | 58.3% | 52.2% |
| SATISFIED | Count | 10 | 105 | 122 | 237 |
| | | 26.3% | 30.0% | 28.2% | 28.9% |
| NEITHER | Count | 7 | 51 | 32 | 90 |
| | | 18.4% | 14.6% | 7.4% | 11.0% |
| DISSATISFIED | Count | | 21 | 18 | 39 |
| | | | 6.0% | 4.2% | 4.8% |
| VERY DISSAT. | Count | 1 | 17 | 8 | 26 |
| | | 2.6% | 4.9% | 1.9% | 3.2% |
| Total | Count | 38 | 350 | 432 | 820 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

Q76 SATIFIED WITH OVERSEAS TOUR * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|---|-------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q76 SATIFIED SATISFIED WITH OVERSEAS TOUR | Count | 30 | 262 | 375 | 667 |
| | | 78.9% | 74.9% | 86.6% | 81.2% |
| NEITHER | Count | 7 | 51 | 32 | 90 |
| | | 18.4% | 14.6% | 7.4% | 11.0% |
| DISSATISFIED | Count | 1 | 37 | 26 | 64 |
| | | 2.6% | 10.6% | 6.0% | 7.8% |
| Total | Count | 38 | 350 | 433 | 821 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

Q77A SATIS. Q.O.LEADERSHIP * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------|-------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q77A SATIS. Q.O.LEADERSHIP | STRONGLY AGREE | Count | 11 | 176 | 208 | 395 |
| | | | 20.0% | 17.2% | 29.7% | 22.2% |
| | AGREE | Count | 24 | 415 | 270 | 709 |
| | | | 43.6% | 40.5% | 38.6% | 39.9% |
| | NEITHER | Count | 8 | 152 | 68 | 228 |
| | | | 14.5% | 14.8% | 9.7% | 12.8% |
| | DISAGREE | Count | 7 | 205 | 111 | 323 |
| | | | 12.7% | 20.0% | 15.9% | 18.2% |
| | STRONGLY DISAGREE | Count | 5 | 76 | 43 | 124 |
| | | | 9.1% | 7.4% | 6.1% | 7.0% |
| Total | | Count | 55 | 1024 | 700 | 1779 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q77B SATIS CURRENT JOB * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------|----------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q77B SATIS CURRENT JOB | STRONGLY AGREE | Count | 16 29.6% | 191 18.6% | 224 32.1% | 431 24.3% |
| | AGREE | Count | 26 48.1% | 492 48.0% | 308 44.2% | 826 46.5% |
| | NEITHER | Count | 4 7.4% | 132 12.9% | 74 10.6% | 210 11.8% |
| | DISAGREE | Count | 5 9.3% | 152 14.8% | 68 9.8% | 225 12.7% |
| | STRONGLY DISAGREE | Count | 3 5.6% | 58 5.7% | 23 3.3% | 84 4.7% |
| | Total | Count | 54 100.0% | 1025 100.0% | 697 100.0% | 1776 100.0% |

Q77C LIKE NAVY WORK * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------------|----------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q77C LIKE STRONGLY NAVY WORK | AGREE | Count | 23 41.1% | 255 25.0% | 288 41.2% | 566 31.9% |
| | AGREE | Count | 28 50.0% | 531 52.0% | 348 49.8% | 907 51.1% |
| | NEITHER | Count | 3 5.4% | 97 9.5% | 37 5.3% | 137 7.7% |
| | DISAGREE | Count | 2 3.6% | 103 10.1% | 23 3.3% | 128 7.2% |
| | STRONGLY DISAGREE | Count | | 35 3.4% | 3 .4% | 38 2.1% |
| | Total | Count | 56 100.0% | 1021 100.0% | 699 100.0% | 1776 100.0% |

Q77D SATIS PHYS. WORK CONDS. * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------------|----------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q77D SATIS PHYS. WORK CONDS. | STRONGLY AGREE | Count | 16 29.6% | 167 16.3% | 215 30.8% | 398 22.4% |
| | AGREE | Count | 23 42.6% | 493 48.2% | 293 41.9% | 809 45.6% |
| | NEITHER | Count | 10 18.5% | 120 11.7% | 68 9.7% | 198 11.1% |
| | DISAGREE | Count | 3 5.6% | 170 16.6% | 89 12.7% | 262 14.8% |
| | STRONGLY DISAGREE | Count | 2 3.7% | 73 7.1% | 34 4.9% | 109 6.1% |
| | Total | Count | 54 100.0% | 1023 100.0% | 699 100.0% | 1776 100.0% |

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Q77E SATIS CAREER DEVEL * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|-------------------------|-------------------------|--------------|----------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q77E SATIS CAREER DEVEL | STRONGLY AGREE Count | 26 47.3% | 174 17.0% | 201 28.9% | 401 22.6% |
| | AGREE Count | 17 30.9% | 456 44.6% | 290 41.7% | 763 43.0% |
| | NEITHER Count | 7 12.7% | 166 16.2% | 84 12.1% | 257 14.5% |
| | DISAGREE Count | 2 3.6% | 169 16.5% | 69 9.9% | 240 13.5% |
| | STRONGLY DISAGREE Count | 3 5.5% | 57 5.6% | 52 7.5% | 112 6.3% |
| | Total Count | 55 100.0% | 1022 100.0% | 696 100.0% | 1773 100.0% |

Q77F RECEIVE TIMELY COUNSELING * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--------------------------------|-------------------------|--------------|----------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q77F RECEIVE TIMELY COUNSELING | STRONGLY AGREE Count | 6 11.1% | 80 7.8% | 79 11.3% | 165 9.3% |
| | AGREE Count | 14 25.9% | 344 33.6% | 194 27.8% | 552 31.1% |
| | NEITHER Count | 17 31.5% | 279 27.3% | 194 27.8% | 490 27.6% |
| | DISAGREE Count | 11 20.4% | 205 20.0% | 137 19.6% | 353 19.9% |
| | STRONGLY DISAGREE Count | 6 11.1% | 115 11.2% | 94 13.5% | 215 12.1% |
| | Total Count | 54 100.0% | 1023 100.0% | 698 100.0% | 1775 100.0% |

Q77G ENJOY NAVY CAREER * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|------------------------|-------------------------|--------------|----------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q77G ENJOY NAVY CAREER | STRONGLY AGREE Count | 26 49.1% | 217 21.3% | 272 39.2% | 515 29.2% |
| | AGREE Count | 21 39.6% | 468 46.0% | 329 47.4% | 818 46.4% |
| | NEITHER Count | 5 9.4% | 156 15.3% | 63 9.1% | 224 12.7% |
| | DISAGREE Count | 1 1.9% | 117 11.5% | 21 3.0% | 139 7.9% |
| | STRONGLY DISAGREE Count | | 59 5.8% | 9 1.3% | 68 3.9% |
| | Total Count | 53 100.0% | 1017 100.0% | 694 100.0% | 1764 100.0% |

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Q77H GLAD I CHOSE NAVY OVER OTHER ALTERNS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q77H GLAD I CHOSE NAVY OVER OTHER ALTERNS | STRONGLY AGREE | Count | 22 40.0% | 276 27.0% | 281 40.2% | 579 32.6% |
| | AGREE | Count | 18 32.7% | 430 42.0% | 300 42.9% | 748 42.1% |
| | NEITHER | Count | 11 20.0% | 176 17.2% | 79 11.3% | 266 15.0% |
| | DISAGREE | Count | 3 5.5% | 93 9.1% | 29 4.1% | 125 7.0% |
| | STRONGLY DISAGREE | Count | 1 1.8% | 48 4.7% | 10 1.4% | 59 3.3% |
| | Total | Count | 55 100.0% | 1023 100.0% | 699 100.0% | 1777 100.0% |

Q77I ADEQUATELY PAID * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------|----------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q77I ADEQUATELY PAID | STRONGLY AGREE | Count | 1 1.8% | 79 7.7% | 72 10.3% | 152 8.5% |
| | AGREE | Count | 7 12.7% | 314 30.6% | 234 33.5% | 555 31.2% |
| | NEITHER | Count | 8 14.5% | 140 13.6% | 97 13.9% | 245 13.8% |
| | DISAGREE | Count | 18 32.7% | 311 30.3% | 189 27.1% | 518 29.1% |
| | STRONGLY DISAGREE | Count | 21 38.2% | 182 17.7% | 106 15.2% | 309 17.4% |
| | Total | Count | 55 100.0% | 1026 100.0% | 698 100.0% | 1779 100.0% |

Q77J AMOUNT PAID: REASON TO STAY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q77J AMOUNT PAID: REASON TO STAY | STRONGLY AGREE | Count | 10 18.2% | 127 12.4% | 86 12.3% | 223 12.5% |
| | AGREE | Count | 15 27.3% | 247 24.1% | 200 28.6% | 462 26.0% |
| | NEITHER | Count | 12 21.8% | 189 18.5% | 156 22.3% | 357 20.1% |
| | DISAGREE | Count | 11 20.0% | 255 24.9% | 161 23.0% | 427 24.0% |
| | STRONGLY DISAGREE | Count | 7 12.7% | 205 20.0% | 96 13.7% | 308 17.3% |
| | Total | Count | 55 100.0% | 1023 100.0% | 699 100.0% | 1777 100.0% |

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Q77K RETIREMENT PAY: REASON TO STAY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------------|-------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q77K RETIREMENT PAY: REASON TO STAY | STRONGLY AGREE | Count | 29 52.7% | 280 27.4% | 285 40.8% | 594 33.4% |
| | AGREE | Count | 20 36.4% | 269 26.3% | 274 39.2% | 563 31.7% |
| | NEITHER | Count | 5 9.1% | 92 9.0% | 58 8.3% | 155 8.7% |
| | DISAGREE | Count | 1 1.8% | 159 15.5% | 49 7.0% | 209 11.8% |
| | STRONGLY DISAGREE | Count | | 223 21.8% | 33 4.7% | 256 14.4% |
| | Total | Count | 55 100.0% | 1023 100.0% | 699 100.0% | 1777 100.0% |

Q77L ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q77L ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR | STRONGLY AGREE | Count | 8 14.8% | 75 7.4% | 103 14.8% | 186 10.5% |
| | AGREE | Count | 19 35.2% | 339 33.3% | 259 37.2% | 617 34.9% |
| | NEITHER | Count | 12 22.2% | 281 27.6% | 150 21.5% | 443 25.0% |
| | DISAGREE | Count | 8 14.8% | 158 15.5% | 99 14.2% | 265 15.0% |
| | STRONGLY DISAGREE | Count | 7 13.0% | 165 16.2% | 86 12.3% | 258 14.6% |
| | Total | Count | 54 100.0% | 1018 100.0% | 697 100.0% | 1769 100.0% |

Q77A SATIS. Q.O.LEADERSHIP * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------|----------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q77A SATIS. Q.O.LEADERSHIP | AGREE | Count | 35 62.5% | 591 57.7% | 478 68.3% | 1104 62.0% |
| | NEITHER | Count | 8 14.3% | 152 14.8% | 68 9.7% | 228 12.8% |
| | DISAGREE | Count | 13 23.2% | 281 27.4% | 154 22.0% | 448 25.2% |
| | Total | Count | 56 100.0% | 1024 100.0% | 700 100.0% | 1780 100.0% |

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Q77B SATIS CURRENT JOB * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------|---------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q77B SATIS CURRENT JOB | AGREE | Count | 43 | 683 | 532 | 1258 |
| | | | 78.2% | 66.6% | 76.2% | 70.8% |
| | NEITHER | Count | 4 | 132 | 74 | 210 |
| | | | 7.3% | 12.9% | 10.6% | 11.8% |
| DISAGREE | Count | | 8 | 210 | 92 | 310 |
| | | | 14.5% | 20.5% | 13.2% | 17.4% |
| Total | | Count | 55 | 1025 | 698 | 1778 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q77C LIKE NAVY WORK * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------|---------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q77C LIKE NAVY WORK | AGREE | Count | 50 | 786 | 636 | 1472 |
| | | | 90.9% | 77.0% | 91.0% | 82.9% |
| | NEITHER | Count | 3 | 97 | 37 | 137 |
| | | | 5.5% | 9.5% | 5.3% | 7.7% |
| DISAGREE | Count | | 2 | 138 | 26 | 166 |
| | | | 3.6% | 13.5% | 3.7% | 9.4% |
| Total | | Count | 55 | 1021 | 699 | 1775 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q77D SATIS PHYS. WORK CONDS. * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------------|---------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q77D SATIS PHYS. WORK CONDS. | AGREE | Count | 39 | 660 | 508 | 1207 |
| | | | 72.2% | 64.5% | 72.7% | 68.0% |
| | NEITHER | Count | 10 | 120 | 68 | 198 |
| | | | 18.5% | 11.7% | 9.7% | 11.1% |
| DISAGREE | Count | | 5 | 243 | 123 | 371 |
| | | | 9.3% | 23.8% | 17.6% | 20.9% |
| Total | | Count | 54 | 1023 | 699 | 1776 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q77E SATIS CAREER DEVEL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------|---------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q77E SATIS CAREER DEVEL | AGREE | Count | 43 | 630 | 491 | 1164 |
| | | | 78.2% | 61.6% | 70.5% | 65.7% |
| | NEITHER | Count | 7 | 166 | 84 | 257 |
| | | | 12.7% | 16.2% | 12.1% | 14.5% |
| DISAGREE | Count | | 5 | 226 | 121 | 352 |
| | | | 9.1% | 22.1% | 17.4% | 19.9% |
| Total | | Count | 55 | 1022 | 696 | 1773 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q77F RECEIVE TIMELY COUNSELING * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------------|----------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q77F RECEIVE TIMELY COUNSELING | AGREE | Count | 21 | 423 | 272 | 716 |
| | | | 38.2% | 41.4% | 39.0% | 40.4% |
| | NEITHER | Count | 17 | 279 | 194 | 490 |
| | | | 30.9% | 27.3% | 27.8% | 27.6% |
| | DISAGREE | Count | 17 | 320 | 231 | 568 |
| | | | 30.9% | 31.3% | 33.1% | 32.0% |
| Total | | Count | 55 | 1022 | 697 | 1774 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q77G ENJOY NAVY CAREER * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------|----------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q77G ENJOY NAVY CAREER | AGREE | Count | 48 | 686 | 601 | 1335 |
| | | | 88.9% | 67.4% | 86.6% | 75.6% |
| | NEITHER | Count | 5 | 156 | 63 | 224 |
| | | | 9.3% | 15.3% | 9.1% | 12.7% |
| | DISAGREE | Count | 1 | 176 | 30 | 207 |
| | | | 1.9% | 17.3% | 4.3% | 11.7% |
| Total | | Count | 54 | 1018 | 694 | 1766 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q77H GLAD I CHOSE NAVY OVER OTHER ALTERNS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q77H GLAD I CHOSE NAVY OVER OTHER ALTERNS | AGREE | Count | 41 | 706 | 581 | 1328 |
| | | | 73.2% | 69.0% | 83.1% | 74.7% |
| | NEITHER | Count | 11 | 176 | 79 | 266 |
| | | | 19.6% | 17.2% | 11.3% | 15.0% |
| | DISAGREE | Count | 4 | 141 | 39 | 184 |
| | | | 7.1% | 13.8% | 5.6% | 10.3% |
| Total | | Count | 56 | 1023 | 699 | 1778 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q77I ADEQUATELY PAID * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------|----------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q77I ADEQUATELY PAID | AGREE | Count | 8 | 393 | 306 | 707 |
| | | | 14.5% | 38.3% | 43.8% | 39.8% |
| | NEITHER | Count | 8 | 140 | 97 | 245 |
| | | | 14.5% | 13.7% | 13.9% | 13.8% |
| | DISAGREE | Count | 39 | 492 | 295 | 826 |
| | | | 70.9% | 48.0% | 42.3% | 46.5% |
| Total | | Count | 55 | 1025 | 698 | 1778 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q77J AMOUNT PAID: REASON TO STAY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------------|----------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q77J AMOUNT PAID: REASON TO STAY | AGREE | Count | 26 | 374 | 286 | 686 |
| | | | 46.4% | 36.6% | 40.9% | 38.6% |
| | NEITHER | Count | 12 | 189 | 156 | 357 |
| | | | 21.4% | 18.5% | 22.3% | 20.1% |
| | DISAGREE | Count | 18 | 459 | 257 | 734 |
| | | | 32.1% | 44.9% | 36.8% | 41.3% |
| Total | | Count | 56 | 1022 | 699 | 1777 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q77K RETIREMENT PAY: REASON TO STAY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------------|----------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q77K RETIREMENT PAY: REASON TO STAY | AGREE | Count | 49 | 549 | 559 | 1157 |
| | | | 89.1% | 53.7% | 80.1% | 65.1% |
| | NEITHER | Count | 5 | 92 | 58 | 155 |
| | | | 9.1% | 9.0% | 8.3% | 8.7% |
| | DISAGREE | Count | 1 | 382 | 81 | 464 |
| | | | 1.8% | 37.3% | 11.6% | 26.1% |
| Total | | Count | 55 | 1023 | 698 | 1776 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q77L ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q77L ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR | AGREE | Count | 27 | 414 | 362 | 803 |
| | | | 50.0% | 40.7% | 51.9% | 45.4% |
| | NEITHER | Count | 12 | 281 | 150 | 443 |
| | | | 22.2% | 27.6% | 21.5% | 25.0% |
| | DISAGREE | Count | 15 | 323 | 186 | 524 |
| | | | 27.8% | 31.7% | 26.6% | 29.6% |
| Total | | Count | 54 | 1018 | 698 | 1770 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q77A SATIS. Q.O.LEADERSHIP * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|----------------------------|-------------------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| Q77A SATIS. Q.O.LEADERSHIP | STRONGLY AGREE | Count | 363 | 31 | 394 |
| | | | 24.2% | 11.3% | 22.2% |
| | AGREE | Count | 597 | 111 | 708 |
| | | | 39.8% | 40.5% | 39.9% |
| | NEITHER | Count | 191 | 35 | 226 |
| | | | 12.7% | 12.8% | 12.7% |
| | DISAGREE | Count | 252 | 72 | 324 |
| | | | 16.8% | 26.3% | 18.3% |
| | STRONGLY DISAGREE | Count | 98 | 25 | 123 |
| | | | 6.5% | 9.1% | 6.9% |
| Total | | Count | 1501 | 274 | 1775 |
| | | | 100.0% | 100.0% | 100.0% |

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Q77B SATIS CURRENT JOB * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|---------------------------|----------------------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| Q77B SATIS CURRENT JOB | STRONGLY AGREE | Count | 363 24.2% | 67 24.5% | 430 24.3% |
| | AGREE | Count | 720 48.0% | 105 38.3% | 825 46.5% |
| | NEITHER | Count | 161 10.7% | 49 17.9% | 210 11.8% |
| | DISAGREE | Count | 187 12.5% | 38 13.9% | 225 12.7% |
| | STRONGLY DISAGREE | Count | 68 4.5% | 15 5.5% | 83 4.7% |
| | Total | Count | 1499 100.0% | 274 100.0% | 1773 100.0% |

Q77C LIKE NAVY WORK * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|------------------------|----------------------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| Q77C LIKE NAVY WORK | STRONGLY AGREE | Count | 486 32.5% | 78 28.6% | 564 31.9% |
| | AGREE | Count | 771 51.5% | 134 49.1% | 905 51.2% |
| | NEITHER | Count | 103 6.9% | 32 11.7% | 135 7.6% |
| | DISAGREE | Count | 104 7.0% | 23 8.4% | 127 7.2% |
| | STRONGLY DISAGREE | Count | 32 2.1% | 6 2.2% | 38 2.1% |
| | Total | Count | 1496 100.0% | 273 100.0% | 1769 100.0% |

Q77D SATIS PHYS. WORK CONDS. * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|------------------------------------|----------------------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| Q77D SATIS PHYS. WORK CONDS. | STRONGLY AGREE | Count | 333 22.2% | 64 23.3% | 397 22.4% |
| | AGREE | Count | 672 44.8% | 136 49.5% | 808 45.5% |
| | NEITHER | Count | 178 11.9% | 20 7.3% | 198 11.2% |
| | DISAGREE | Count | 220 14.7% | 42 15.3% | 262 14.8% |
| | STRONGLY DISAGREE | Count | 96 6.4% | 13 4.7% | 109 6.1% |
| | Total | Count | 1499 100.0% | 275 100.0% | 1774 100.0% |

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Q77E SATIS CAREER DEVEL * Q1 GENDER Crosstabulation

| | | Q1 GENDER | | Total |
|-------------------------|-------------------------|----------------|---------------|----------------|
| | | MALE | FEMALE | |
| Q77E SATIS CAREER DEVEL | STRONGLY AGREE Count | 346 23.2% | 55 19.9% | 401 22.7% |
| | AGREE Count | 645 43.2% | 118 42.8% | 763 43.1% |
| | NEITHER Count | 205 13.7% | 51 18.5% | 256 14.5% |
| | DISAGREE Count | 200 13.4% | 38 13.8% | 238 13.4% |
| | STRONGLY DISAGREE Count | 98 6.6% | 14 5.1% | 112 6.3% |
| | Total Count | 1494 100.0% | 276 100.0% | 1770 100.0% |

Q77F RECEIVE TIMELY COUNSELING * Q1 GENDER Crosstabulation

| | | Q1 GENDER | | Total |
|--------------------------------|-------------------------|----------------|---------------|----------------|
| | | MALE | FEMALE | |
| Q77F RECEIVE TIMELY COUNSELING | STRONGLY AGREE Count | 142 9.5% | 23 8.4% | 165 9.3% |
| | AGREE Count | 461 30.8% | 90 32.8% | 551 31.1% |
| | NEITHER Count | 415 27.7% | 74 27.0% | 489 27.6% |
| | DISAGREE Count | 296 19.7% | 56 20.4% | 352 19.9% |
| | STRONGLY DISAGREE Count | 185 12.3% | 31 11.3% | 216 12.2% |
| | Total Count | 1499 100.0% | 274 100.0% | 1773 100.0% |

Q77G ENJOY NAVY CAREER * Q1 GENDER Crosstabulation

| | | Q1 GENDER | | Total |
|------------------------|-------------------------|----------------|---------------|----------------|
| | | MALE | FEMALE | |
| Q77G ENJOY NAVY CAREER | STRONGLY AGREE Count | 445 29.9% | 70 25.7% | 515 29.2% |
| | AGREE Count | 688 46.2% | 129 47.4% | 817 46.4% |
| | NEITHER Count | 185 12.4% | 38 14.0% | 223 12.7% |
| | DISAGREE Count | 114 7.7% | 25 9.2% | 139 7.9% |
| | STRONGLY DISAGREE Count | 57 3.8% | 10 3.7% | 67 3.8% |
| | Total Count | 1489 100.0% | 272 100.0% | 1761 100.0% |

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Q77H GLAD I CHOSE NAVY OVER OTHER ALTERNS * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|--|----------------------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| Q77H GLAD I CHOSE NAVY OVER OTHER ALTERNS | STRONGLY AGREE | Count | 506 33.8% | 72 26.4% | 578 32.6% |
| | AGREE | Count | 629 42.0% | 117 42.9% | 746 42.1% |
| | NEITHER | Count | 213 14.2% | 52 19.0% | 265 15.0% |
| | DISAGREE | Count | 100 6.7% | 24 8.8% | 124 7.0% |
| | STRONGLY DISAGREE | Count | 51 3.4% | 8 2.9% | 59 3.3% |
| | Total | Count | 1499 100.0% | 273 100.0% | 1772 100.0% |

Q77I ADEQUATELY PAID * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|----------------------------|----------------------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| Q77I ADEQUATELY PAID | STRONGLY AGREE | Count | 123 8.2% | 29 10.5% | 152 8.6% |
| | AGREE | Count | 434 29.0% | 118 42.9% | 552 31.1% |
| | NEITHER | Count | 209 14.0% | 35 12.7% | 244 13.8% |
| | DISAGREE | Count | 459 30.6% | 59 21.5% | 518 29.2% |
| | STRONGLY DISAGREE | Count | 273 18.2% | 34 12.4% | 307 17.3% |
| | Total | Count | 1498 100.0% | 275 100.0% | 1773 100.0% |

Q77J AMOUNT PAID: REASON TO STAY * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|--|----------------------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| Q77J AMOUNT PAID: REASON TO STAY | STRONGLY AGREE | Count | 194 13.0% | 29 10.6% | 223 12.6% |
| | AGREE | Count | 387 25.8% | 74 27.0% | 461 26.0% |
| | NEITHER | Count | 312 20.8% | 45 16.4% | 357 20.1% |
| | DISAGREE | Count | 337 22.5% | 88 32.1% | 425 24.0% |
| | STRONGLY DISAGREE | Count | 268 17.9% | 38 13.9% | 306 17.3% |
| | Total | Count | 1498 100.0% | 274 100.0% | 1772 100.0% |

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Q77K RETIREMENT PAY: REASON TO STAY * Q1 GENDER Crosstabulation

| | | Q1 GENDER | | Total |
|-------------------------------------|-------------------|-----------|----------------|----------------|
| | | MALE | FEMALE | |
| Q77K RETIREMENT PAY: REASON TO STAY | STRONGLY AGREE | Count | 520 34.7% | 73 26.4% |
| | | | | 593 33.4% |
| | AGREE | Count | 483 32.2% | 81 29.3% |
| | | | | 564 31.8% |
| | NEITHER | Count | 128 8.5% | 27 9.8% |
| | | | | 155 8.7% |
| | DISAGREE | Count | 157 10.5% | 51 18.5% |
| | | | | 208 11.7% |
| | STRONGLY DISAGREE | Count | 210 14.0% | 44 15.9% |
| | | | | 254 14.3% |
| Total | | Count | 1498 100.0% | 276 100.0% |
| | | | | 1774 100.0% |

Q77L ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR * Q1 GENDER Crosstabulation

| | | Q1 GENDER | | Total |
|---|-------------------|-----------|----------------|----------------|
| | | MALE | FEMALE | |
| Q77L ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR | STRONGLY AGREE | Count | 165 11.0% | 21 7.7% |
| | | | | 186 10.5% |
| | AGREE | Count | 541 36.2% | 74 27.2% |
| | | | | 615 34.8% |
| | NEITHER | Count | 351 23.5% | 92 33.8% |
| | | | | 443 25.1% |
| | DISAGREE | Count | 232 15.5% | 33 12.1% |
| | | | | 265 15.0% |
| | STRONGLY DISAGREE | Count | 205 13.7% | 52 19.1% |
| | | | | 257 14.6% |
| Total | | Count | 1494 100.0% | 272 100.0% |
| | | | | 1766 100.0% |

Q77A SATIS. Q.O.LEADERSHIP * Q1 GENDER Crosstabulation

| | | Q1 GENDER | | Total |
|----------------------------|----------|-----------|----------------|----------------|
| | | MALE | FEMALE | |
| Q77A SATIS. Q.O.LEADERSHIP | AGREE | Count | 960 64.0% | 142 51.8% |
| | | | | 1102 62.1% |
| | NEITHER | Count | 191 12.7% | 35 12.8% |
| | | | | 226 12.7% |
| | DISAGREE | Count | 350 23.3% | 97 35.4% |
| | | | | 447 25.2% |
| Total | | Count | 1501 100.0% | 274 100.0% |
| | | | | 1775 100.0% |

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Q77B SATIS CURRENT JOB * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|---------------------------|----------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| Q77B SATIS CURRENT JOB | AGREE | Count | 1083 | 172 | 1255 |
| | | | 72.2% | 62.8% | 70.8% |
| | NEITHER | Count | 161 | 49 | 210 |
| | | | 10.7% | 17.9% | 11.8% |
| | DISAGREE | Count | 255 | 53 | 308 |
| | | | 17.0% | 19.3% | 17.4% |
| Total | | Count | 1499 | 274 | 1773 |
| | | | 100.0% | 100.0% | 100.0% |

Q77C LIKE NAVY WORK * Q1 GENDER Crosstabulation

| | | Q1 GENDER | | Total | |
|------------------------------|----------|-----------|--------|--------|-----|
| | | MALE | FEMALE | | |
| Q77C LIKE NAVY AGREE WORK | Count | 1258 | 213 | 1471 | |
| | | 84.0% | 77.7% | 83.0% | |
| | NEITHER | Count | 103 | 32 | 135 |
| | | 6.9% | 11.7% | 7.6% | |
| | DISAGREE | Count | 137 | 29 | 166 |
| | | 9.1% | 10.6% | 9.4% | |
| Total | Count | 1498 | 274 | 1772 | |
| | | 100.0% | 100.0% | 100.0% | |

Q77D SATIS PHYS. WORK CONDS. * Q1 GENDER Crosstabulation

| | | Q1 GENDER | | Total | |
|---------------------------------------|----------|-----------|--------|--------|-----|
| | | MALE | FEMALE | | |
| Q77D SATIS PHYS. AGREE WORK CONDS. | Count | 1005 | 200 | 1205 | |
| | | 67.0% | 72.5% | 67.9% | |
| | NEITHER | Count | 178 | 20 | 198 |
| | | 11.9% | 7.2% | 11.2% | |
| | DISAGREE | Count | 316 | 56 | 372 |
| | | 21.1% | 20.3% | 21.0% | |
| Total | Count | 1499 | 276 | 1775 | |
| | | 100.0% | 100.0% | 100.0% | |

Q77E SATIS CAREER DEVEL * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|-------------------------------|----------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| Q77E SATIS CAREER DEVEL | AGREE | Count | 991 | 173 | 1164 |
| | | | 66.3% | 62.9% | 65.8% |
| | NEITHER | Count | 205 | 51 | 256 |
| | | | 13.7% | 18.5% | 14.5% |
| | DISAGREE | Count | 298 | 51 | 349 |
| | | | 19.9% | 18.5% | 19.7% |
| Total | | Count | 1494 | 275 | 1769 |
| | | | 100.0% | 100.0% | 100.0% |

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Q77F RECEIVE TIMELY COUNSELING * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|--------------------------------|---------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| Q77F RECEIVE TIMELY COUNSELING | AGREE | Count | 603 | 113 | 716 |
| | | | 40.2% | 41.4% | 40.4% |
| | NEITHER | Count | 415 | 74 | 489 |
| | | | 27.7% | 27.1% | 27.6% |
| DISAGREE | Count | | 481 | 86 | 567 |
| | | | 32.1% | 31.5% | 32.0% |
| Total | | Count | 1499 | 273 | 1772 |
| | | | 100.0% | 100.0% | 100.0% |

Q77G ENJOY NAVY CAREER * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|------------------------|---------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| Q77G ENJOY NAVY CAREER | AGREE | Count | 1133 | 200 | 1333 |
| | | | 76.1% | 73.3% | 75.7% |
| | NEITHER | Count | 185 | 38 | 223 |
| | | | 12.4% | 13.9% | 12.7% |
| DISAGREE | Count | | 171 | 35 | 206 |
| | | | 11.5% | 12.8% | 11.7% |
| Total | | Count | 1489 | 273 | 1762 |
| | | | 100.0% | 100.0% | 100.0% |

Q77H GLAD I CHOSE NAVY OVER OTHER ALTERNS * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|---|---------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| Q77H GLAD I CHOSE NAVY OVER OTHER ALTERNS | AGREE | Count | 1135 | 189 | 1324 |
| | | | 75.7% | 69.2% | 74.7% |
| | NEITHER | Count | 213 | 52 | 265 |
| | | | 14.2% | 19.0% | 15.0% |
| DISAGREE | Count | | 151 | 32 | 183 |
| | | | 10.1% | 11.7% | 10.3% |
| Total | | Count | 1499 | 273 | 1772 |
| | | | 100.0% | 100.0% | 100.0% |

Q77I ADEQUATELY PAID * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|----------------------|---------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| Q77I ADEQUATELY PAID | AGREE | Count | 557 | 147 | 704 |
| | | | 37.2% | 53.5% | 39.7% |
| | NEITHER | Count | 209 | 35 | 244 |
| | | | 14.0% | 12.7% | 13.8% |
| DISAGREE | Count | | 732 | 93 | 825 |
| | | | 48.9% | 33.8% | 46.5% |
| Total | | Count | 1498 | 275 | 1773 |
| | | | 100.0% | 100.0% | 100.0% |

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Q77J AMOUNT PAID: REASON TO STAY * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|----------------------------------|----------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| Q77J AMOUNT PAID: REASON TO STAY | AGREE | Count | 581 | 103 | 684 |
| | | | 38.8% | 37.6% | 38.6% |
| | NEITHER | Count | 312 | 45 | 357 |
| | | | 20.8% | 16.4% | 20.1% |
| | DISAGREE | Count | 605 | 126 | 731 |
| | | | 40.4% | 46.0% | 41.3% |
| Total | | Count | 1498 | 274 | 1772 |
| | | | 100.0% | 100.0% | 100.0% |

Q77K RETIREMENT PAY: REASON TO STAY * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|-------------------------------------|----------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| Q77K RETIREMENT PAY: REASON TO STAY | AGREE | Count | 1003 | 153 | 1156 |
| | | | 67.0% | 55.6% | 65.2% |
| | NEITHER | Count | 128 | 27 | 155 |
| | | | 8.5% | 9.8% | 8.7% |
| | DISAGREE | Count | 367 | 95 | 462 |
| | | | 24.5% | 34.5% | 26.1% |
| Total | | Count | 1498 | 275 | 1773 |
| | | | 100.0% | 100.0% | 100.0% |

Q77L ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|---|----------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| Q77L ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR | AGREE | Count | 706 | 94 | 800 |
| | | | 47.3% | 34.8% | 45.4% |
| | NEITHER | Count | 351 | 92 | 443 |
| | | | 23.5% | 34.1% | 25.1% |
| | DISAGREE | Count | 437 | 84 | 521 |
| | | | 29.3% | 31.1% | 29.5% |
| Total | | Count | 1494 | 270 | 1764 |
| | | | 100.0% | 100.0% | 100.0% |

Q77A SATIS. Q.O.LEADERSHIP * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|----------------------------|-------------------|-------|-----------|--------|--------|--------|
| | | | WHITE | BLACK | OTHER | |
| Q77A SATIS. Q.O.LEADERSHIP | STRONGLY AGREE | Count | 348 | 16 | 26 | 390 |
| | | | 22.5% | 16.5% | 22.4% | 22.1% |
| | AGREE | Count | 619 | 39 | 46 | 704 |
| | | | 39.9% | 40.2% | 39.7% | 39.9% |
| | NEITHER | Count | 187 | 23 | 14 | 224 |
| | | | 12.1% | 23.7% | 12.1% | 12.7% |
| | DISAGREE | Count | 289 | 16 | 17 | 322 |
| | | | 18.6% | 16.5% | 14.7% | 18.3% |
| | STRONGLY DISAGREE | Count | 107 | 3 | 13 | 123 |
| | | | 6.9% | 3.1% | 11.2% | 7.0% |
| Total | | Count | 1550 | 97 | 116 | 1763 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q77B SATIS CURRENT JOB * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|---------------------------|-------------------|-------|----------------|--------------|---------------|----------------|
| | | | WHITE | BLACK | OTHER | |
| Q77B SATIS CURRENT JOB | STRONGLY AGREE | Count | 370 23.9% | 24 24.5% | 34 28.8% | 428 24.3% |
| | AGREE | Count | 717 46.3% | 51 52.0% | 52 44.1% | 820 46.5% |
| | NEITHER | Count | 182 11.8% | 13 13.3% | 14 11.9% | 209 11.8% |
| | DISAGREE | Count | 204 13.2% | 6 6.1% | 14 11.9% | 224 12.7% |
| | STRONGLY DISAGREE | Count | 75 4.8% | 4 4.1% | 4 3.4% | 83 4.7% |
| | Total | Count | 1548 100.0% | 98 100.0% | 118 100.0% | 1764 100.0% |

Q77C LIKE NAVY WORK * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|------------------------|-------------------|-------|----------------|--------------|---------------|----------------|
| | | | WHITE | BLACK | OTHER | |
| Q77C LIKE NAVY WORK | STRONGLY AGREE | Count | 494 31.9% | 28 29.2% | 41 34.7% | 563 32.0% |
| | AGREE | Count | 785 50.7% | 55 57.3% | 57 48.3% | 897 50.9% |
| | NEITHER | Count | 127 8.2% | 2 2.1% | 6 5.1% | 135 7.7% |
| | DISAGREE | Count | 107 6.9% | 11 11.5% | 9 7.6% | 127 7.2% |
| | STRONGLY DISAGREE | Count | 34 2.2% | | 5 4.2% | 39 2.2% |
| | Total | Count | 1547 100.0% | 96 100.0% | 118 100.0% | 1761 100.0% |

Q77D SATIS PHYS. WORK CONDS. * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|---------------------------------------|-------------------|-------|----------------|--------------|---------------|----------------|
| | | | WHITE | BLACK | OTHER | |
| Q77D SATIS PHYS. WORK CONDS. | STRONGLY AGREE | Count | 345 22.3% | 22 22.7% | 28 23.5% | 395 22.4% |
| | AGREE | Count | 701 45.2% | 47 48.5% | 57 47.9% | 805 45.6% |
| | NEITHER | Count | 180 11.6% | 14 14.4% | 4 3.4% | 198 11.2% |
| | DISAGREE | Count | 229 14.8% | 9 9.3% | 22 18.5% | 260 14.7% |
| | STRONGLY DISAGREE | Count | 95 6.1% | 5 5.2% | 8 6.7% | 108 6.1% |
| | Total | Count | 1550 100.0% | 97 100.0% | 119 100.0% | 1766 100.0% |

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Q77E SATIS CAREER DEVEL * RACIAL Q2 Crosstabulation

| | | RACIAL Q2 | | | Total |
|-------------------------|-------------------------|----------------|--------------|---------------|----------------|
| | | WHITE | BLACK | OTHER | |
| Q77E SATIS CAREER DEVEL | STRONGLY AGREE Count | 340 22.0% | 23 23.5% | 35 30.2% | 398 22.6% |
| | AGREE Count | 679 43.9% | 38 38.8% | 42 36.2% | 759 43.1% |
| | NEITHER Count | 215 13.9% | 24 24.5% | 17 14.7% | 256 14.5% |
| | DISAGREE Count | 210 13.6% | 11 11.2% | 14 12.1% | 235 13.4% |
| | STRONGLY DISAGREE Count | 102 6.6% | 2 2.0% | 8 6.9% | 112 6.4% |
| Total | Count | 1546 100.0% | 98 100.0% | 116 100.0% | 1760 100.0% |

Q77F RECEIVE TIMELY COUNSELING * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|--------------------------------|-------------------|-------|----------------|--------------|---------------|----------------|
| | | | WHITE | BLACK | OTHER | |
| Q77F RECEIVE TIMELY COUNSELING | STRONGLY AGREE | Count | 141 9.1% | 6 6.2% | 17 14.7% | 164 9.3% |
| | AGREE | Count | 481 31.0% | 32 33.0% | 34 29.3% | 547 31.0% |
| | NEITHER | Count | 427 27.5% | 28 28.9% | 33 28.4% | 488 27.7% |
| | DISAGREE | Count | 311 20.1% | 22 22.7% | 17 14.7% | 350 19.9% |
| | STRONGLY DISAGREE | Count | 190 12.3% | 9 9.3% | 15 12.9% | 214 12.1% |
| Total | | Count | 1550 100.0% | 97 100.0% | 116 100.0% | 1763 100.0% |

Q77G ENJOY NAVY CAREER * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|------------------------|-------------------|-------|----------------|--------------|---------------|----------------|
| | | | WHITE | BLACK | OTHER | |
| Q77G ENJOY NAVY CAREER | STRONGLY AGREE | Count | 453 29.4% | 25 26.6% | 36 31.3% | 514 29.3% |
| | AGREE | Count | 711 46.1% | 53 56.4% | 46 40.0% | 810 46.2% |
| | NEITHER | Count | 198 12.8% | 6 6.4% | 18 15.7% | 222 12.7% |
| | DISAGREE | Count | 119 7.7% | 9 9.6% | 10 8.7% | 138 7.9% |
| | STRONGLY DISAGREE | Count | 62 4.0% | 1 1.1% | 5 4.3% | 68 3.9% |
| Total | | Count | 1543 100.0% | 94 100.0% | 115 100.0% | 1752 100.0% |

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Q77H GLAD I CHOSE NAVY OVER OTHER ALTERNS * RACIAL Q2 Crosstabulation

| | | RACIAL Q2 | | | Total | |
|--|----------------------|-----------|----------------|--------------|---------------|----------------|
| | | WHITE | BLACK | OTHER | | |
| Q77H GLAD I CHOSE NAVY OVER OTHER ALTERNs | STRONGLY AGREE | Count | 512 33.1% | 27 27.8% | 38 32.2% | 577 32.7% |
| | AGREE | Count | 658 42.5% | 39 40.2% | 42 35.6% | 739 41.9% |
| | NEITHER | Count | 224 14.5% | 18 18.6% | 23 19.5% | 265 15.0% |
| | DISAGREE | Count | 106 6.8% | 9 9.3% | 9 7.6% | 124 7.0% |
| | STRONGLY DISAGREE | Count | 48 3.1% | 4 4.1% | 6 5.1% | 58 3.3% |
| | Total | Count | 1548 100.0% | 97 100.0% | 118 100.0% | 1763 100.0% |

Q77I ADEQUATELY PAID * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|----------------------|-------------------|-------|----------------|--------------|---------------|----------------|
| | | | WHITE | BLACK | OTHER | |
| Q77I ADEQUATELY PAID | STRONGLY AGREE | Count | 133 8.6% | 7 7.1% | 12 10.2% | 152 8.6% |
| | AGREE | Count | 482 31.1% | 34 34.7% | 33 28.0% | 549 31.1% |
| | NEITHER | Count | 210 13.5% | 15 15.3% | 18 15.3% | 243 13.8% |
| | DISAGREE | Count | 456 29.4% | 28 28.6% | 32 27.1% | 516 29.2% |
| | STRONGLY DISAGREE | Count | 269 17.4% | 14 14.3% | 23 19.5% | 306 17.3% |
| | Total | Count | 1550 100.0% | 98 100.0% | 118 100.0% | 1766 100.0% |

Q77J AMOUNT PAID: REASON TO STAY * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|--|----------------------|-------|----------------|--------------|---------------|----------------|
| | | | WHITE | BLACK | OTHER | |
| Q77J AMOUNT PAID: REASON TO STAY | STRONGLY AGREE | Count | 191 12.3% | 11 11.5% | 22 18.8% | 224 12.7% |
| | AGREE | Count | 403 26.0% | 27 28.1% | 28 23.9% | 458 26.0% |
| | NEITHER | Count | 321 20.7% | 18 18.8% | 17 14.5% | 356 20.2% |
| | DISAGREE | Count | 364 23.5% | 26 27.1% | 30 25.6% | 420 23.8% |
| | STRONGLY DISAGREE | Count | 270 17.4% | 14 14.6% | 20 17.1% | 304 17.3% |
| | Total | Count | 1549 100.0% | 96 100.0% | 117 100.0% | 1762 100.0% |

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Q77K RETIREMENT PAY: REASON TO STAY * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|---|----------------------|-------|----------------|--------------|---------------|----------------|
| | | | WHITE | BLACK | OTHER | |
| Q77K RETIREMENT PAY: REASON TO STAY | STRONGLY AGREE | Count | 524 33.9% | 21 21.4% | 43 36.4% | 588 33.3% |
| | AGREE | Count | 502 32.4% | 32 32.7% | 28 23.7% | 562 31.9% |
| | NEITHER | Count | 127 8.2% | 14 14.3% | 13 11.0% | 154 8.7% |
| | DISAGREE | Count | 169 10.9% | 21 21.4% | 17 14.4% | 207 11.7% |
| | STRONGLY DISAGREE | Count | 226 14.6% | 10 10.2% | 17 14.4% | 253 14.3% |
| | Total | Count | 1548 100.0% | 98 100.0% | 118 100.0% | 1764 100.0% |

Q77L ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|---|----------------------|-------|----------------|--------------|---------------|----------------|
| | | | WHITE | BLACK | OTHER | |
| Q77L ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR | STRONGLY AGREE | Count | 160 10.3% | 11 11.3% | 15 13.2% | 186 10.6% |
| | AGREE | Count | 550 35.6% | 30 30.9% | 32 28.1% | 612 34.8% |
| | NEITHER | Count | 375 24.3% | 34 35.1% | 32 28.1% | 441 25.1% |
| | DISAGREE | Count | 235 15.2% | 14 14.4% | 15 13.2% | 264 15.0% |
| | STRONGLY DISAGREE | Count | 226 14.6% | 8 8.2% | 20 17.5% | 254 14.5% |
| | Total | Count | 1546 100.0% | 97 100.0% | 114 100.0% | 1757 100.0% |

Q77A SATIS. Q.O.LEADERSHIP * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|-------------------------------|----------|-------|----------------|--------------|---------------|----------------|
| | | | WHITE | BLACK | OTHER | |
| Q77A SATIS. Q.O.LEADERSHIP | AGREE | Count | 967 62.4% | 56 57.1% | 72 61.5% | 1095 62.0% |
| | NEITHER | Count | 187 12.1% | 23 23.5% | 14 12.0% | 224 12.7% |
| | DISAGREE | Count | 396 25.5% | 19 19.4% | 31 26.5% | 446 25.3% |
| | Total | Count | 1550 100.0% | 98 100.0% | 117 100.0% | 1765 100.0% |

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Q77B SATIS CURRENT JOB * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|---------------------------|----------|-------|-----------|--------|--------|--------|
| | | | WHITE | BLACK | OTHER | |
| Q77B SATIS CURRENT JOB | AGREE | Count | 1088 | 75 | 85 | 1248 |
| | | | 70.2% | 76.5% | 72.6% | 70.7% |
| | NEITHER | Count | 182 | 13 | 14 | 209 |
| | | | 11.7% | 13.3% | 12.0% | 11.8% |
| | DISAGREE | Count | 279 | 10 | 18 | 307 |
| | | | 18.0% | 10.2% | 15.4% | 17.4% |
| Total | | Count | 1549 | 98 | 117 | 1764 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q77C LIKE NAVY WORK * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|------------------------|----------|-------|-----------|--------|--------|--------|
| | | | WHITE | BLACK | OTHER | |
| Q77C LIKE NAVY WORK | AGREE | Count | 1279 | 83 | 99 | 1461 |
| | | | 82.7% | 86.5% | 83.9% | 83.0% |
| | NEITHER | Count | 127 | 2 | 6 | 135 |
| | | | 8.2% | 2.1% | 5.1% | 7.7% |
| | DISAGREE | Count | 141 | 11 | 13 | 165 |
| | | | 9.1% | 11.5% | 11.0% | 9.4% |
| Total | | Count | 1547 | 96 | 118 | 1761 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q77D SATIS PHYS. WORK CONDS. * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|------------------------------------|----------|-------|-----------|--------|--------|--------|
| | | | WHITE | BLACK | OTHER | |
| Q77D SATIS PHYS. WORK CONDS. | AGREE | Count | 1046 | 69 | 85 | 1200 |
| | | | 67.5% | 71.1% | 72.0% | 68.0% |
| | NEITHER | Count | 180 | 14 | 4 | 198 |
| | | | 11.6% | 14.4% | 3.4% | 11.2% |
| | DISAGREE | Count | 324 | 14 | 29 | 367 |
| | | | 20.9% | 14.4% | 24.6% | 20.8% |
| Total | Count | 1550 | 97 | 118 | 1765 | |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q77E SATIS CAREER DEVEL * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|-------------------------------|----------|--------|-----------|--------|--------|-------|
| | | | WHITE | BLACK | OTHER | |
| Q77E SATIS CAREER DEVEL | AGREE | Count | 1019 | 61 | 78 | 1158 |
| | | | 65.9% | 62.2% | 66.7% | 65.8% |
| | NEITHER | Count | 215 | 24 | 17 | 256 |
| | | | 13.9% | 24.5% | 14.5% | 14.5% |
| | DISAGREE | Count | 312 | 13 | 22 | 347 |
| | | | 20.2% | 13.3% | 18.8% | 19.7% |
| Total | Count | 1546 | 98 | 117 | 1761 | |
| | | 100.0% | 100.0% | 100.0% | 100.0% | |

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Q77F RECEIVE TIMELY COUNSELING * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|-----------------------------------|----------|-------|-----------|--------|--------|--------|
| | | | WHITE | BLACK | OTHER | |
| Q77F RECEIVE TIMELY COUNSELING | AGREE | Count | 622 | 39 | 51 | 712 |
| | | | 40.1% | 39.8% | 44.0% | 40.4% |
| | NEITHER | Count | 427 | 28 | 33 | 488 |
| | | | 27.5% | 28.6% | 28.4% | 27.7% |
| | DISAGREE | Count | 501 | 31 | 32 | 564 |
| | | | 32.3% | 31.6% | 27.6% | 32.0% |
| Total | | Count | 1550 | 98 | 116 | 1764 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q77G ENJOY NAVY CAREER * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|---------------------------------|----------|--------|-----------|--------|--------|-------|
| | | | WHITE | BLACK | OTHER | |
| Q77G ENJOY AGREE NAVY CAREER | Count | | 1164 | 78 | 83 | 1325 |
| | | | 75.5% | 82.1% | 71.6% | 75.6% |
| | NEITHER | Count | 198 | 6 | 18 | 222 |
| | | | 12.8% | 6.3% | 15.5% | 12.7% |
| | DISAGREE | Count | 180 | 11 | 15 | 206 |
| | | | 11.7% | 11.6% | 12.9% | 11.8% |
| Total | Count | 1542 | 95 | 116 | 1753 | |
| | | 100.0% | 100.0% | 100.0% | 100.0% | |

Q77H GLAD I CHOSE NAVY OVER OTHER ALTERNS * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|---|----------|-------|-----------|--------|--------|--------|
| | | | WHITE | BLACK | OTHER | |
| Q77H GLAD I CHOSE NAVY OVER OTHER ALTERNES | AGREE | Count | 1170 | 66 | 80 | 1316 |
| | | | 75.6% | 67.3% | 67.8% | 74.6% |
| | NEITHER | Count | 224 | 18 | 23 | 265 |
| | | | 14.5% | 18.4% | 19.5% | 15.0% |
| | DISAGREE | Count | 154 | 14 | 15 | 183 |
| | | | 9.9% | 14.3% | 12.7% | 10.4% |
| Total | | Count | 1548 | 98 | 118 | 1764 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q77I ADEQUATELY PAID * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|----------------------------|----------|-------|-----------|--------|--------|--------|
| | | | WHITE | BLACK | OTHER | |
| Q77I ADEQUATELY PAID | AGREE | Count | 615 | 41 | 45 | 701 |
| | | | 39.7% | 41.8% | 38.1% | 39.7% |
| | NEITHER | Count | 210 | 15 | 18 | 243 |
| | | | 13.5% | 15.3% | 15.3% | 13.8% |
| | DISAGREE | Count | 725 | 42 | 55 | 822 |
| | | | 46.8% | 42.9% | 46.6% | 46.5% |
| Total | | Count | 1550 | 98 | 118 | 1766 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q77J AMOUNT PAID: REASON TO STAY * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|----------------------------------|----------|-------|-----------|--------|--------|--------|
| | | | WHITE | BLACK | OTHER | |
| Q77J AMOUNT PAID: REASON TO STAY | AGREE | Count | 594 | 37 | 50 | 681 |
| | | | 38.3% | 38.9% | 42.7% | 38.7% |
| | NEITHER | Count | 321 | 18 | 17 | 356 |
| | | | 20.7% | 18.9% | 14.5% | 20.2% |
| | DISAGREE | Count | 634 | 40 | 50 | 724 |
| | | | 40.9% | 42.1% | 42.7% | 41.1% |
| Total | | Count | 1549 | 95 | 117 | 1761 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q77K RETIREMENT PAY: REASON TO STAY * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|--|----------|-------|-----------|--------|--------|--------|
| | | | WHITE | BLACK | OTHER | |
| Q77K RETIREMENT PAY: REASON TO STAY | AGREE | Count | 1026 | 53 | 71 | 1150 |
| | | | 66.3% | 54.6% | 60.2% | 65.2% |
| | NEITHER | Count | 127 | 14 | 13 | 154 |
| | | | 8.2% | 14.4% | 11.0% | 8.7% |
| | DISAGREE | Count | 395 | 30 | 34 | 459 |
| | | | 25.5% | 30.9% | 28.8% | 26.0% |
| Total | | Count | 1548 | 97 | 118 | 1763 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q77L ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|---|----------|-------|-----------|--------|--------|--------|
| | | | WHITE | BLACK | OTHER | |
| Q77L ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR | AGREE | Count | 709 | 41 | 47 | 797 |
| | | | 45.9% | 42.3% | 41.2% | 45.4% |
| | NEITHER | Count | 375 | 34 | 32 | 441 |
| | | | 24.3% | 35.1% | 28.1% | 25.1% |
| | DISAGREE | Count | 461 | 22 | 35 | 518 |
| | | | 29.8% | 22.7% | 30.7% | 29.5% |
| Total | | Count | 1545 | 97 | 114 | 1756 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q77A SATIS. Q.O.LEADERSHIP * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|--|----------------------|--------|--------------------|-----------------|---------------------|-----------|----------|---------|-------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77A SATIS. STRONGLY Q.O. AGREE Count LEADERSHIP | | | 67 | 280 | 35 | 4 | 6 | 2 | 394 |
| | | | 18.7% | 24.8% | 18.9% | 17.4% | 8.3% | 40.0% | 22.3% |
| | AGREE | Count | 139 | 444 | 77 | 10 | 34 | 2 | 706 |
| | | | 38.8% | 39.4% | 41.6% | 43.5% | 47.2% | 40.0% | 39.9% |
| | NEITHER | Count | 53 | 137 | 22 | 4 | 8 | 1 | 225 |
| | | | 14.8% | 12.2% | 11.9% | 17.4% | 11.1% | 20.0% | 12.7% |
| | DISAGREE | Count | 73 | 198 | 35 | 2 | 15 | | 323 |
| | | | 20.4% | 17.6% | 18.9% | 8.7% | 20.8% | | 18.2% |
| | STRONGLY DISAGREE | Count | 26 | 68 | 16 | 3 | 9 | | 122 |
| | | | 7.3% | 6.0% | 8.6% | 13.0% | 12.5% | | 6.9% |
| Total | Count | 358 | 1127 | 185 | 23 | 72 | 5 | 1770 | |
| | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | |

1998 NAVY-WIDE PERSONNEL SURVEY, OFFICER
NPRDC, SAN DIEGO

Q77B SATIS CURRENT JOB * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|---------------------------------|----------------------|-------|--------------------|-----------------|---------------------|--------------|--------------|-------------|----------------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77B SATIS CURRENT JOB | STRONGLY AGREE | Count | 70 19.4% | 280 24.9% | 59 32.1% | 3 13.6% | 13 17.8% | 4 80.0% | 429 24.2% |
| | AGREE | Count | 147 40.8% | 553 49.1% | 80 43.5% | 7 31.8% | 37 50.7% | | 824 46.6% |
| | NEITHER | Count | 61 16.9% | 109 9.7% | 25 13.6% | 5 22.7% | 9 12.3% | 1 20.0% | 210 11.9% |
| | DISAGREE | Count | 56 15.6% | 138 12.3% | 15 8.2% | 5 22.7% | 11 15.1% | | 225 12.7% |
| | STRONGLY DISAGREE | Count | 26 7.2% | 46 4.1% | 5 2.7% | 2 9.1% | 3 4.1% | | 82 4.6% |
| | Total | Count | 360 100.0% | 1126 100.0% | 184 100.0% | 22 100.0% | 73 100.0% | 5 100.0% | 1770 100.0% |

Q77C LIKE NAVY WORK * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|------------------------------|----------------------|-------|--------------------|-----------------|---------------------|--------------|--------------|-------------|----------------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77C LIKE NAVY WORK | STRONGLY AGREE | Count | 71 19.8% | 386 34.3% | 82 44.6% | 4 17.4% | 21 29.2% | 1 20.0% | 565 32.0% |
| | AGREE | Count | 187 52.1% | 573 50.9% | 88 47.8% | 14 60.9% | 40 55.6% | 3 60.0% | 905 51.2% |
| | NEITHER | Count | 40 11.1% | 76 6.8% | 10 5.4% | 2 8.7% | 5 6.9% | | 133 7.5% |
| | DISAGREE | Count | 41 11.4% | 74 6.6% | 4 2.2% | 2 8.7% | 5 6.9% | 1 20.0% | 127 7.2% |
| | STRONGLY DISAGREE | Count | 20 5.6% | 16 1.4% | | 1 4.3% | 1 1.4% | | 38 2.1% |
| | Total | Count | 359 100.0% | 1125 100.0% | 184 100.0% | 23 100.0% | 72 100.0% | 5 100.0% | 1768 100.0% |

Q77D SATIS PHYS. WORK CONDS. * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|--|----------------------|-------|--------------------|-----------------|---------------------|--------------|--------------|-------------|----------------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77D SATIS PHYS. WORK CONDS. | STRONGLY AGREE | Count | 49 13.6% | 276 24.4% | 51 27.9% | 5 21.7% | 15 20.5% | 2 40.0% | 398 22.4% |
| | AGREE | Count | 174 48.3% | 499 44.2% | 88 48.1% | 10 43.5% | 35 47.9% | 1 20.0% | 807 45.5% |
| | NEITHER | Count | 44 12.2% | 119 10.5% | 18 9.8% | 6 26.1% | 11 15.1% | 1 20.0% | 199 11.2% |
| | DISAGREE | Count | 63 17.5% | 170 15.1% | 19 10.4% | 2 8.7% | 6 8.2% | 1 20.0% | 261 14.7% |
| | STRONGLY DISAGREE | Count | 30 8.3% | 65 5.8% | 7 3.8% | | 6 8.2% | | 108 6.1% |
| | Total | Count | 360 100.0% | 1129 100.0% | 183 100.0% | 23 100.0% | 73 100.0% | 5 100.0% | 1773 100.0% |

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Q77E SATIS CAREER DEVEL * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|----------------------------|----------------------|-------|--------------------|-----------------|---------------------|--------------|--------------|-------------|----------------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77E SATIS CAREER DEVEL | STRONGLY AGREE | Count | 42 11.6% | 281 25.1% | 57 30.8% | 5 21.7% | 14 18.9% | 2 40.0% | 401 22.7% |
| | AGREE | Count | 153 42.4% | 487 43.4% | 79 42.7% | 9 39.1% | 33 44.6% | 1 20.0% | 762 43.1% |
| | NEITHER | Count | 72 19.9% | 145 12.9% | 23 12.4% | 2 8.7% | 13 17.6% | 2 40.0% | 257 14.5% |
| | DISAGREE | Count | 70 19.4% | 142 12.7% | 14 7.6% | 5 21.7% | 7 9.5% | | 238 13.5% |
| | STRONGLY DISAGREE | Count | 24 6.6% | 66 5.9% | 12 6.5% | 2 8.7% | 7 9.5% | | 111 6.3% |
| | Total | Count | 361 100.0% | 1121 100.0% | 185 100.0% | 23 100.0% | 74 100.0% | 5 100.0% | 1769 100.0% |

Q77F RECEIVE TIMELY COUNSELING * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|--------------------------------------|----------------------|-------|--------------------|-----------------|---------------------|--------------|--------------|-------------|----------------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77F RECEIVE TIMELY COUNSELING | STRONGLY AGREE | Count | 20 5.6% | 119 10.6% | 23 12.5% | | 1 1.4% | 2 40.0% | 165 9.3% |
| | AGREE | Count | 128 35.8% | 346 30.7% | 45 24.5% | 11 47.8% | 20 27.4% | | 550 31.1% |
| | NEITHER | Count | 105 29.3% | 302 26.8% | 58 31.5% | 5 21.7% | 17 23.3% | 2 40.0% | 489 27.6% |
| | DISAGREE | Count | 72 20.1% | 222 19.7% | 36 19.6% | 2 8.7% | 18 24.7% | | 350 19.8% |
| | STRONGLY DISAGREE | Count | 33 9.2% | 137 12.2% | 22 12.0% | 5 21.7% | 17 23.3% | 1 20.0% | 215 12.2% |
| | Total | Count | 358 100.0% | 1126 100.0% | 184 100.0% | 23 100.0% | 73 100.0% | 5 100.0% | 1769 100.0% |

Q77G ENJOY NAVY CAREER * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|---------------------------------|----------------------|-------|--------------------|-----------------|---------------------|--------------|--------------|-------------|----------------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77G ENJOY NAVY CAREER | STRONGLY AGREE | Count | 62 17.3% | 353 31.6% | 72 39.3% | 5 20.8% | 22 30.1% | 1 20.0% | 515 29.3% |
| | AGREE | Count | 146 40.8% | 537 48.1% | 87 47.5% | 13 54.2% | 31 42.5% | 3 60.0% | 817 46.4% |
| | NEITHER | Count | 67 18.7% | 126 11.3% | 15 8.2% | 1 4.2% | 13 17.8% | | 222 12.6% |
| | DISAGREE | Count | 52 14.5% | 70 6.3% | 7 3.8% | 4 16.7% | 5 6.8% | 1 20.0% | 139 7.9% |
| | STRONGLY DISAGREE | Count | 31 8.7% | 31 2.8% | 2 1.1% | 1 4.2% | 2 2.7% | | 67 3.8% |
| | Total | Count | 358 100.0% | 1117 100.0% | 183 100.0% | 24 100.0% | 73 100.0% | 5 100.0% | 1760 100.0% |

1998 NAVY-WIDE PERSONNEL SURVEY, OFFICER
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Q77H GLAD I CHOSE NAVY OVER OTHER ALTERNS * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|--|----------------------|-------|--------------------|-----------------|---------------------|--------------|--------------|-------------|----------------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77H GLAD I CHOSE NAVY OVER OTHER ALTERNS | STRONGLY AGREE | Count | 77 21.3% | 386 34.3% | 82 44.3% | 8 34.8% | 24 32.9% | 1 20.0% | 578 32.6% |
| | AGREE | Count | 148 41.0% | 487 43.3% | 74 40.0% | 5 21.7% | 30 41.1% | 3 60.0% | 747 42.2% |
| | NEITHER | Count | 68 18.8% | 160 14.2% | 18 9.7% | 7 30.4% | 11 15.1% | | 264 14.9% |
| | DISAGREE | Count | 42 11.6% | 66 5.9% | 7 3.8% | 2 8.7% | 6 8.2% | 1 20.0% | 124 7.0% |
| | STRONGLY DISAGREE | Count | 26 7.2% | 26 2.3% | 4 2.2% | 1 4.3% | 2 2.7% | | 59 3.3% |
| | Total | Count | 361 100.0% | 1125 100.0% | 185 100.0% | 23 100.0% | 73 100.0% | 5 100.0% | 1772 100.0% |

Q77I ADEQUATELY PAID * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|----------------------------|----------------------|-------|--------------------|-----------------|---------------------|--------------|--------------|-------------|----------------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77I ADEQUATELY PAID | STRONGLY AGREE | Count | 30 8.3% | 94 8.4% | 17 9.2% | 5 21.7% | 5 6.8% | 1 20.0% | 152 8.6% |
| | AGREE | Count | 111 30.8% | 353 31.4% | 55 29.7% | 6 26.1% | 26 35.1% | 1 20.0% | 552 31.2% |
| | NEITHER | Count | 47 13.1% | 160 14.2% | 21 11.4% | 2 8.7% | 14 18.9% | 1 20.0% | 245 13.8% |
| | DISAGREE | Count | 103 28.6% | 333 29.6% | 55 29.7% | 4 17.4% | 22 29.7% | 1 20.0% | 518 29.2% |
| | STRONGLY DISAGREE | Count | 69 19.2% | 185 16.4% | 37 20.0% | 6 26.1% | 7 9.5% | 1 20.0% | 305 17.2% |
| | Total | Count | 360 100.0% | 1125 100.0% | 185 100.0% | 23 100.0% | 74 100.0% | 5 100.0% | 1772 100.0% |

Q77J AMOUNT PAID: REASON TO STAY * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|--|----------------------|-------|--------------------|-----------------|---------------------|--------------|--------------|-------------|----------------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77J AMOUNT PAID: REASON TO STAY | STRONGLY AGREE | Count | 41 11.4% | 143 12.7% | 19 10.3% | 5 21.7% | 15 20.8% | 1 20.0% | 224 12.6% |
| | AGREE | Count | 66 18.3% | 308 27.3% | 52 28.3% | 10 43.5% | 22 30.6% | 3 60.0% | 461 26.0% |
| | NEITHER | Count | 53 14.7% | 239 21.2% | 44 23.9% | 6 26.1% | 14 19.4% | 1 20.0% | 357 20.2% |
| | DISAGREE | Count | 103 28.6% | 261 23.2% | 44 23.9% | 1 4.3% | 15 20.8% | | 424 23.9% |
| | STRONGLY DISAGREE | Count | 97 26.9% | 176 15.6% | 25 13.6% | 1 4.3% | 6 8.3% | | 305 17.2% |
| | Total | Count | 360 100.0% | 1127 100.0% | 184 100.0% | 23 100.0% | 72 100.0% | 5 100.0% | 1771 100.0% |

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NPRDC, SAN DIEGO

Q77K RETIREMENT PAY: REASON TO STAY * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|--|----------------------|-------|--------------------|-----------------|---------------------|-----------|----------|---------|--------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77K RETIREMENT PAY: REASON TO STAY | STRONGLY AGREE | Count | 78 | 394 | 77 | 8 | 31 | 3 | 591 |
| | | | 21.7% | 35.1% | 41.8% | 34.8% | 42.5% | 75.0% | 33.4% |
| | AGREE | Count | 75 | 377 | 75 | 9 | 25 | 1 | 562 |
| | | | 20.9% | 33.5% | 40.8% | 39.1% | 34.2% | 25.0% | 31.8% |
| | NEITHER | Count | 37 | 96 | 12 | 1 | 8 | | 154 |
| | | | 10.3% | 8.5% | 6.5% | 4.3% | 11.0% | | 8.7% |
| | DISAGREE | Count | 70 | 117 | 14 | 2 | 3 | | 206 |
| | | | 19.5% | 10.4% | 7.6% | 8.7% | 4.1% | | 11.7% |
| | STRONGLY DISAGREE | Count | 99 | 140 | 6 | 3 | 6 | | 254 |
| | | | 27.6% | 12.5% | 3.3% | 13.0% | 8.2% | | 14.4% |
| Total | | Count | 359 | 1124 | 184 | 23 | 73 | 4 | 1767 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q77L ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|---|----------------------|-------|--------------------|-----------------|---------------------|-----------|----------|---------|--------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77L ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR | STRONGLY AGREE | Count | 11 | 140 | 27 | 1 | 5 | 1 | 185 |
| | | | 3.1% | 12.5% | 14.6% | 4.2% | 6.9% | 20.0% | 10.5% |
| | AGREE | Count | 58 | 464 | 60 | 10 | 20 | 2 | 614 |
| | | | 16.4% | 41.3% | 32.4% | 41.7% | 27.8% | 40.0% | 34.8% |
| | NEITHER | Count | 130 | 246 | 49 | 5 | 13 | 1 | 444 |
| | | | 36.7% | 21.9% | 26.5% | 20.8% | 18.1% | 20.0% | 25.2% |
| | DISAGREE | Count | 56 | 164 | 30 | 6 | 8 | 1 | 265 |
| | | | 15.8% | 14.6% | 16.2% | 25.0% | 11.1% | 20.0% | 15.0% |
| | STRONGLY DISAGREE | Count | 99 | 110 | 19 | 2 | 26 | | 256 |
| | | | 28.0% | 9.8% | 10.3% | 8.3% | 36.1% | | 14.5% |
| Total | | Count | 354 | 1124 | 185 | 24 | 72 | 5 | 1764 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q77A SATIS. Q.O.LEADERSHIP * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|-------------------------------|----------|-------|--------------------|-----------------|---------------------|-----------|----------|---------|--------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77A SATIS. Q.O.LEADERSHIP | AGREE | Count | 206 | 724 | 112 | 15 | 41 | 4 | 1102 |
| | | | 57.5% | 64.2% | 60.9% | 62.5% | 55.4% | 80.0% | 62.2% |
| | NEITHER | Count | 53 | 137 | 22 | 4 | 8 | 1 | 225 |
| | | | 14.8% | 12.1% | 12.0% | 16.7% | 10.8% | 20.0% | 12.7% |
| | DISAGREE | Count | 99 | 267 | 50 | 5 | 25 | | 446 |
| | | | 27.7% | 23.7% | 27.2% | 20.8% | 33.8% | | 25.2% |
| Total | | Count | 358 | 1128 | 184 | 24 | 74 | 5 | 1773 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q77B SATIS CURRENT JOB * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|------------------------------|----------|-------|--------------------|-----------------|---------------------|--------------|--------------|-------------|----------------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77B SATIS CURRENT JOB | AGREE | Count | 217 60.1% | 833 74.0% | 140 75.7% | 11 47.8% | 50 68.5% | 4 80.0% | 1255 70.8% |
| | NEITHER | Count | 61 16.9% | 109 9.7% | 25 13.5% | 5 21.7% | 9 12.3% | 1 20.0% | 210 11.8% |
| | DISAGREE | Count | 83 23.0% | 184 16.3% | 20 10.8% | 7 30.4% | 14 19.2% | | 308 17.4% |
| | Total | Count | 361 100.0% | 1126 100.0% | 185 100.0% | 23 100.0% | 73 100.0% | 5 100.0% | 1773 100.0% |

Q77C LIKE NAVY WORK * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|---------------------------|----------|-------|--------------------|-----------------|---------------------|--------------|--------------|-------------|----------------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77C LIKE NAVY WORK | AGREE | Count | 258 71.9% | 959 85.2% | 170 92.4% | 17 73.9% | 61 84.7% | 4 80.0% | 1469 83.1% |
| | NEITHER | Count | 40 11.1% | 76 6.8% | 10 5.4% | 2 8.7% | 5 6.9% | | 133 7.5% |
| | DISAGREE | Count | 61 17.0% | 90 8.0% | 4 2.2% | 4 17.4% | 6 8.3% | 1 20.0% | 166 9.4% |
| | Total | Count | 359 100.0% | 1125 100.0% | 184 100.0% | 23 100.0% | 72 100.0% | 5 100.0% | 1768 100.0% |

Q77D SATIS PHYS. WORK CONDS. * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|--|----------|-------|--------------------|-----------------|---------------------|--------------|--------------|-------------|----------------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77D SATIS PHYS. WORK CONDS. | AGREE | Count | 223 61.9% | 774 68.6% | 139 76.0% | 15 65.2% | 50 68.5% | 3 60.0% | 1204 67.9% |
| | NEITHER | Count | 44 12.2% | 119 10.5% | 18 9.8% | 6 26.1% | 11 15.1% | 1 20.0% | 199 11.2% |
| | DISAGREE | Count | 93 25.8% | 235 20.8% | 26 14.2% | 2 8.7% | 12 16.4% | 1 20.0% | 369 20.8% |
| | Total | Count | 360 100.0% | 1128 100.0% | 183 100.0% | 23 100.0% | 73 100.0% | 5 100.0% | 1772 100.0% |

Q77E SATIS CAREER DEVEL * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|----------------------------|----------|-------|--------------------|-----------------|---------------------|--------------|--------------|-------------|----------------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77E SATIS CAREER DEVEL | AGREE | Count | 195 54.0% | 768 68.4% | 136 73.9% | 14 60.9% | 46 63.0% | 3 60.0% | 1162 65.7% |
| | NEITHER | Count | 72 19.9% | 145 12.9% | 23 12.5% | 2 8.7% | 13 17.8% | 2 40.0% | 257 14.5% |
| | DISAGREE | Count | 94 26.0% | 209 18.6% | 25 13.6% | 7 30.4% | 14 19.2% | | 349 19.7% |
| | Total | Count | 361 100.0% | 1122 100.0% | 184 100.0% | 23 100.0% | 73 100.0% | 5 100.0% | 1768 100.0% |

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Q77F RECEIVE TIMELY COUNSELING * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|--------------------------------------|----------|-------|--------------------|-----------------|---------------------|-----------|----------|---------|--------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77F RECEIVE TIMELY COUNSELING | AGREE | Count | 148 | 465 | 68 | 11 | 21 | 2 | 715 |
| | | | 41.2% | 41.3% | 37.0% | 47.8% | 28.8% | 40.0% | 40.4% |
| | NEITHER | Count | 105 | 302 | 58 | 5 | 17 | 2 | 489 |
| | | | 29.2% | 26.8% | 31.5% | 21.7% | 23.3% | 40.0% | 27.6% |
| | DISAGREE | Count | 106 | 359 | 58 | 7 | 35 | 1 | 566 |
| | | | 29.5% | 31.9% | 31.5% | 30.4% | 47.9% | 20.0% | 32.0% |
| Total | | Count | 359 | 1126 | 184 | 23 | 73 | 5 | 1770 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q77G ENJOY NAVY CAREER * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|---------------------------------|----------|-------|--------------------|-----------------|---------------------|-----------|----------|---------|--------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77G ENJOY NAVY CAREER | AGREE | Count | 208 | 890 | 159 | 17 | 53 | 4 | 1331 |
| | | | 58.1% | 79.6% | 86.9% | 73.9% | 71.6% | 80.0% | 75.6% |
| | NEITHER | Count | 67 | 126 | 15 | 1 | 13 | | 222 |
| | | | 18.7% | 11.3% | 8.2% | 4.3% | 17.6% | | 12.6% |
| | DISAGREE | Count | 83 | 102 | 9 | 5 | 8 | 1 | 208 |
| | | | 23.2% | 9.1% | 4.9% | 21.7% | 10.8% | 20.0% | 11.8% |
| Total | | Count | 358 | 1118 | 183 | 23 | 74 | 5 | 1761 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q77H GLAD I CHOSE NAVY OVER OTHER ALTERNES * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|---|----------|-------|--------------------|-----------------|---------------------|-----------|----------|---------|--------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77H GLAD I CHOSE NAVY OVER OTHER ALTERNES | AGREE | Count | 224 | 873 | 155 | 13 | 54 | 4 | 1323 |
| | | | 62.2% | 77.6% | 84.2% | 56.5% | 73.0% | 80.0% | 74.7% |
| | NEITHER | Count | 68 | 160 | 18 | 7 | 11 | | 264 |
| | | | 18.9% | 14.2% | 9.8% | 30.4% | 14.9% | | 14.9% |
| | DISAGREE | Count | 68 | 92 | 11 | 3 | 9 | 1 | 184 |
| | | | 18.9% | 8.2% | 6.0% | 13.0% | 12.2% | 20.0% | 10.4% |
| Total | | Count | 360 | 1125 | 184 | 23 | 74 | 5 | 1771 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q77I ADEQUATELY PAID * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|----------------------------|----------|-------|--------------------|-----------------|---------------------|-----------|----------|---------|--------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77I ADEQUATELY PAID | AGREE | Count | 141 | 448 | 72 | 12 | 30 | 2 | 705 |
| | | | 39.2% | 39.8% | 38.9% | 50.0% | 41.1% | 40.0% | 39.8% |
| | NEITHER | Count | 47 | 160 | 21 | 2 | 14 | 1 | 245 |
| | | | 13.1% | 14.2% | 11.4% | 8.3% | 19.2% | 20.0% | 13.8% |
| | DISAGREE | Count | 172 | 518 | 92 | 10 | 29 | 2 | 823 |
| | | | 47.8% | 46.0% | 49.7% | 41.7% | 39.7% | 40.0% | 46.4% |
| Total | | Count | 360 | 1126 | 185 | 24 | 73 | 5 | 1773 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q77J AMOUNT PAID: REASON TO STAY * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|--|----------|-------|--------------------|-----------------|---------------------|-----------|----------|---------|--------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77J AMOUNT PAID: REASON TO STAY | AGREE | Count | 107 | 450 | 71 | 15 | 37 | 4 | 684 |
| | | | 29.7% | 40.0% | 38.4% | 65.2% | 51.4% | 80.0% | 38.6% |
| | NEITHER | Count | 53 | 239 | 44 | 6 | 14 | 1 | 357 |
| | | | 14.7% | 21.2% | 23.8% | 26.1% | 19.4% | 20.0% | 20.2% |
| | DISAGREE | Count | 200 | 437 | 70 | 2 | 21 | | 730 |
| | | | 55.6% | 38.8% | 37.8% | 8.7% | 29.2% | | 41.2% |
| Total | | Count | 360 | 1126 | 185 | 23 | 72 | 5 | 1771 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q77K RETIREMENT PAY: REASON TO STAY * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|--|----------|-------|--------------------|-----------------|---------------------|-----------|----------|---------|--------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77K RETIREMENT PAY: REASON TO STAY | AGREE | Count | 154 | 772 | 152 | 16 | 56 | 5 | 1155 |
| | | | 42.8% | 68.6% | 82.6% | 72.7% | 76.7% | 100.0% | 65.3% |
| | NEITHER | Count | 37 | 96 | 12 | 1 | 8 | | 154 |
| | | | 10.3% | 8.5% | 6.5% | 4.5% | 11.0% | | 8.7% |
| | DISAGREE | Count | 169 | 257 | 20 | 5 | 9 | | 460 |
| | | | 46.9% | 22.8% | 10.9% | 22.7% | 12.3% | | 26.0% |
| Total | | Count | 360 | 1125 | 184 | 22 | 73 | 5 | 1769 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q77L ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR * Q6 MARITAL STATUS Crosstabulation

| | | | Q6 MARITAL STATUS | | | | | | Total |
|---|----------|-------|--------------------|-----------------|---------------------|-----------|----------|---------|--------|
| | | | SNGL., NEV.MAR. | MARRIED, 1ST | REMARR, was DIV. | LEG. SEP. | DIVORCED | WIDOWED | |
| Q77L ALLOWANCE FOR MEMBERS W/ DEPENDENTS FAIR | AGREE | Count | 70 | 605 | 87 | 11 | 25 | 3 | 801 |
| | | | 19.7% | 53.8% | 47.0% | 47.8% | 34.2% | 60.0% | 45.4% |
| | NEITHER | Count | 130 | 246 | 49 | 5 | 13 | 1 | 444 |
| | | | 36.5% | 21.9% | 26.5% | 21.7% | 17.8% | 20.0% | 25.1% |
| | DISAGREE | Count | 156 | 273 | 49 | 7 | 35 | 1 | 521 |
| | | | 43.8% | 24.3% | 26.5% | 30.4% | 47.9% | 20.0% | 29.5% |
| Total | | Count | 356 | 1124 | 185 | 23 | 73 | 5 | 1766 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q78 NAVY CAREER PLANS - CURRENT * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------|-----------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q78 NAVY CAREER PLANS - CURRENT | DEFINITELY STAY | Count | 20 35.7% | 251 24.4% | 328 46.9% | 599 33.6% |
| | PROBABLY STAY | Count | 1 1.8% | 131 12.8% | 99 14.1% | 231 13.0% |
| | DONT KNOW | Count | | 207 20.2% | 37 5.3% | 244 13.7% |
| | PROB. NOT STAY | Count | | 180 17.5% | 13 1.9% | 193 10.8% |
| | DEFIN. NOT STAY | Count | | 205 20.0% | 17 2.4% | 222 12.5% |
| | ELIG, RETIRE | Count | 10 17.9% | 19 1.9% | 43 6.1% | 72 4.0% |
| | ELIG, DONT KNOW | Count | 14 25.0% | 13 1.3% | 84 12.0% | 111 6.2% |
| | ELIG, STAY | Count | 11 19.6% | 10 1.0% | 77 11.0% | 98 5.5% |
| | NOT ALLOW STAY | Count | | 11 1.1% | 2 .3% | 13 .7% |
| | Total | Count | 56 100.0% | 1027 100.0% | 700 100.0% | 1783 100.0% |

Q78 NAVY CAREER PLANS - CURRENT * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|---------------------------------|-----------------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| Q78 NAVY CAREER PLANS - CURRENT | DEFINITELY STAY | Count | 519 34.6% | 80 29.0% | 599 33.7% |
| | PROBABLY STAY | Count | 197 13.1% | 34 12.3% | 231 13.0% |
| | DONT KNOW | Count | 192 12.8% | 51 18.5% | 243 13.7% |
| | PROB. NOT STAY | Count | 155 10.3% | 38 13.8% | 193 10.9% |
| | DEFIN. NOT STAY | Count | 175 11.7% | 46 16.7% | 221 12.4% |
| | ELIG, RETIRE | Count | 63 4.2% | 8 2.9% | 71 4.0% |
| | ELIG, DONT KNOW | Count | 106 7.1% | 4 1.4% | 110 6.2% |
| | ELIG, STAY | Count | 85 5.7% | 12 4.3% | 97 5.5% |
| | NOT ALLOW STAY | Count | 9 .6% | 3 1.1% | 12 .7% |
| | Total | Count | 1501 100.0% | 276 100.0% | 1777 100.0% |

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Q78 NAVY CAREER PLANS - CURRENT * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|--|-----------------|-------|----------------|--------------|---------------|----------------|
| | | | WHITE | BLACK | OTHER | |
| Q78 NAVY CAREER PLANS - CURRENT | DEFINITELY STAY | Count | 524 33.8% | 36 36.7% | 35 30.2% | 595 33.7% |
| | PROBABLY STAY | Count | 200 12.9% | 15 15.3% | 14 12.1% | 229 13.0% |
| | DONT KNOW | Count | 202 13.0% | 18 18.4% | 20 17.2% | 240 13.6% |
| | PROB. NOT STAY | Count | 168 10.8% | 11 11.2% | 13 11.2% | 192 10.9% |
| | DEFIN. NOT STAY | Count | 200 12.9% | 6 6.1% | 15 12.9% | 221 12.5% |
| | ELIG, RETIRE | Count | 64 4.1% | 1 1.0% | 6 5.2% | 71 4.0% |
| | ELIG, DONT KNOW | Count | 95 6.1% | 6 6.1% | 7 6.0% | 108 6.1% |
| | ELIG, STAY | Count | 88 5.7% | 4 4.1% | 6 5.2% | 98 5.5% |
| | NOT ALLOW STAY | Count | 11 .7% | 1 1.0% | | 12 .7% |
| | Total | Count | 1552 100.0% | 98 100.0% | 116 100.0% | 1766 100.0% |

Q78 NAVY CAREER PLANS - CURRENT * EDUC Q4 Crosstabulation

| | | | EDUC Q4 | | | Total |
|--|-----------------|-------|------------------------|----------------|--------------------|----------------|
| | | | HIGH SCHOOL or LESS | COLLEGE or BA | GRADUATE DEGREE | |
| Q78 NAVY CAREER PLANS - CURRENT | DEFINITELY STAY | Count | 33 61.1% | 250 24.9% | 312 43.6% | 595 33.6% |
| | PROBABLY STAY | Count | | 124 12.4% | 106 14.8% | 230 13.0% |
| | DONT KNOW | Count | | 176 17.5% | 67 9.4% | 243 13.7% |
| | PROB. NOT STAY | Count | | 150 15.0% | 43 6.0% | 193 10.9% |
| | DEFIN. NOT STAY | Count | | 174 17.3% | 47 6.6% | 221 12.5% |
| | ELIG, RETIRE | Count | 5 9.3% | 37 3.7% | 29 4.1% | 71 4.0% |
| | ELIG, DONT KNOW | Count | 9 16.7% | 42 4.2% | 59 8.2% | 110 6.2% |
| | ELIG, STAY | Count | 7 13.0% | 42 4.2% | 49 6.8% | 98 5.5% |
| | NOT ALLOW STAY | Count | | 8 .8% | 4 .6% | 12 .7% |
| | Total | Count | 54 100.0% | 1003 100.0% | 716 100.0% | 1773 100.0% |

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Q79 NAVY CAREER PLANS - 1 YEAR AGO * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------------|-----------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | O1-03 | O4 AND ABOVE | |
| Q79 NAVY CAREER PLANS - 1 YEAR AGO | NOT IN NAVY | Count | | | 2 .3% | 2 .1% |
| | DEFIN. STAY | Count | 22 40.7% | 290 28.4% | 352 50.3% | 664 37.4% |
| | PROBABLY STAY | Count | 2 3.7% | 183 17.9% | 103 14.7% | 288 16.2% |
| | DONT KNOW | Count | 1 1.9% | 264 25.8% | 41 5.9% | 306 17.2% |
| | PROB. NOT STAY | Count | | 127 12.4% | 18 2.6% | 145 8.2% |
| | DEFIN. NOT STAY | Count | | 127 12.4% | 8 1.1% | 135 7.6% |
| | ELIG, RETIRE | Count | 3 5.6% | 5 .5% | 10 1.4% | 18 1.0% |
| | ELIG, DONT KNOW | Count | 12 22.2% | 11 1.1% | 59 8.4% | 82 4.6% |
| | ELIG, STAY | Count | 14 25.9% | 14 1.4% | 106 15.1% | 134 7.5% |
| | NOT ALLOW STAY | Count | | 1 .1% | 1 .1% | 2 .1% |
| | Total | Count | 54 100.0% | 1022 100.0% | 700 100.0% | 1776 100.0% |

Q79 NAVY CAREER PLANS - 1 YEAR AGO * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|------------------------------------|-----------------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| Q79 NAVY CAREER PLANS - 1 YEAR AGO | NOT IN NAVY | Count | 2 .1% | 1 .4% | 3 .2% |
| | DEFIN. STAY | Count | 575 38.4% | 88 31.9% | 663 37.4% |
| | PROBABLY STAY | Count | 229 15.3% | 57 20.7% | 286 16.1% |
| | DONT KNOW | Count | 251 16.8% | 55 19.9% | 306 17.3% |
| | PROB. NOT STAY | Count | 114 7.6% | 30 10.9% | 144 8.1% |
| | DEFIN. NOT STAY | Count | 110 7.3% | 26 9.4% | 136 7.7% |
| | ELIG, RETIRE | Count | 18 1.2% | | 18 1.0% |
| | ELIG, DONT KNOW | Count | 79 5.3% | 3 1.1% | 82 4.6% |
| | ELIG, STAY | Count | 117 7.8% | 16 5.8% | 133 7.5% |
| | NOT ALLOW STAY | Count | 2 .1% | | 2 .1% |
| | Total | Count | 1497 100.0% | 276 100.0% | 1773 100.0% |

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Q79 NAVY CAREER PLANS - 1 YEAR AGO * RACIAL Q2 Crosstabulation

| | | | RACIAL Q2 | | | Total |
|------------------------------------|-----------------|-------|----------------|--------------|---------------|----------------|
| | | | WHITE | BLACK | OTHER | |
| Q79 NAVY CAREER PLANS - 1 YEAR AGO | NOT IN NAVY | Count | 2 .1% | 1 1.0% | | 3 .2% |
| | DEFIN. STAY | Count | 581 37.5% | 39 39.4% | 39 33.3% | 659 37.3% |
| | PROBABLY STAY | Count | 249 16.1% | 17 17.2% | 19 16.2% | 285 16.1% |
| | DONT KNOW | Count | 268 17.3% | 16 16.2% | 21 17.9% | 305 17.3% |
| | PROB. NOT STAY | Count | 122 7.9% | 7 7.1% | 15 12.8% | 144 8.2% |
| | DEFIN. NOT STAY | Count | 119 7.7% | 10 10.1% | 7 6.0% | 136 7.7% |
| | ELIG, RETIRE | Count | 17 1.1% | | 1 .9% | 18 1.0% |
| | ELIG, DONT KNOW | Count | 72 4.6% | 4 4.0% | 6 5.1% | 82 4.6% |
| | ELIG, STAY | Count | 118 7.6% | 5 5.1% | 9 7.7% | 132 7.5% |
| | NOT ALLOW STAY | Count | 2 .1% | | | 2 .1% |
| | Total | Count | 1550 100.0% | 99 100.0% | 117 100.0% | 1766 100.0% |

Q79 NAVY CAREER PLANS - 1 YEAR AGO * EDUC Q4 Crosstabulation

| | | | EDUC Q4 | | | Total |
|------------------------------------|-----------------|-------|---------------------|----------------|-----------------|----------------|
| | | | HIGH SCHOOL or LESS | COLLEGE or BA | GRADUATE DEGREE | |
| Q79 NAVY CAREER PLANS - 1 YEAR AGO | NOT IN NAVY | Count | | 1 .1% | 2 .3% | 3 .2% |
| | DEFIN. STAY | Count | 34 64.2% | 294 29.3% | 332 46.4% | 660 37.3% |
| | PROBABLY STAY | Count | 1 1.9% | 164 16.4% | 121 16.9% | 286 16.1% |
| | DONT KNOW | Count | | 226 22.5% | 80 11.2% | 306 17.3% |
| | PROB. NOT STAY | Count | | 105 10.5% | 39 5.5% | 144 8.1% |
| | DEFIN. NOT STAY | Count | | 109 10.9% | 27 3.8% | 136 7.7% |
| | ELIG, RETIRE | Count | 1 1.9% | 10 1.0% | 7 1.0% | 18 1.0% |
| | ELIG, DONT KNOW | Count | 8 15.1% | 35 3.5% | 39 5.5% | 82 4.6% |
| | ELIG, STAY | Count | 9 17.0% | 57 5.7% | 68 9.5% | 134 7.6% |
| | NOT ALLOW STAY | Count | | 2 .2% | | 2 .1% |
| | Total | Count | 53 100.0% | 1003 100.0% | 715 100.0% | 1771 100.0% |

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Q84A SR OFFICER COMMUNITY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------|----------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q84A SR OFFICER COMMUNITY | VERY SATISFIED | Count | 4 | 62 | 83 | 149 |
| | | | 7.4% | 6.1% | 11.9% | 8.4% |
| | SATISFIED | Count | 23 | 416 | 314 | 753 |
| | | | 42.6% | 40.9% | 44.9% | 42.5% |
| | NEITHER | Count | 9 | 147 | 91 | 247 |
| | | | 16.7% | 14.5% | 13.0% | 14.0% |
| | DISSATISFIED | Count | 13 | 289 | 154 | 456 |
| | | | 24.1% | 28.4% | 22.0% | 25.8% |
| | VERY DISSAT. | Count | 5 | 102 | 58 | 165 |
| | | | 9.3% | 10.0% | 8.3% | 9.3% |
| Total | | Count | 54 | 1016 | 700 | 1770 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q84B JR OFFICER COMMUNITY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------|----------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q84B JR OFFICER COMMUNITY | VERY SATISFIED | Count | 1 | 75 | 56 | 132 |
| | | | 1.9% | 7.3% | 8.2% | 7.5% |
| | SATISFIED | Count | 17 | 521 | 362 | 900 |
| | | | 31.5% | 50.9% | 52.8% | 51.0% |
| | NEITHER | Count | 15 | 259 | 174 | 448 |
| | | | 27.8% | 25.3% | 25.4% | 25.4% |
| | DISSATISFIED | Count | 19 | 138 | 82 | 239 |
| | | | 35.2% | 13.5% | 12.0% | 13.6% |
| | VERY DISSAT. | Count | 2 | 30 | 12 | 44 |
| | | | 3.7% | 2.9% | 1.7% | 2.5% |
| Total | | Count | 54 | 1023 | 686 | 1763 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q84C LDO COMMUNITY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------|----------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q84C LDO COMMUNITY | VERY SATISFIED | Count | 21 | 154 | 94 | 269 |
| | | | 38.2% | 15.2% | 13.8% | 15.4% |
| | SATISFIED | Count | 24 | 505 | 343 | 872 |
| | | | 43.6% | 50.0% | 50.5% | 50.0% |
| | NEITHER | Count | 9 | 288 | 202 | 499 |
| | | | 16.4% | 28.5% | 29.7% | 28.6% |
| | DISSATISFIED | Count | | 50 | 31 | 81 |
| | | | | 4.9% | 4.6% | 4.6% |
| | VERY DISSAT. | Count | 1 | 14 | 9 | 24 |
| | | | 1.8% | 1.4% | 1.3% | 1.4% |
| Total | | Count | 55 | 1011 | 679 | 1745 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q84D CHIEFS COMMUNITY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------------|----------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q84D CHIEFS COMMUNITY | VERY SATISFIED | Count | 4 | 88 | 83 | 175 |
| | | | 7.3% | 8.7% | 12.2% | 10.0% |
| | SATISFIED | Count | 26 | 525 | 351 | 902 |
| | | | 47.3% | 51.9% | 51.4% | 51.5% |
| | NEITHER | Count | 8 | 186 | 139 | 333 |
| | | | 14.5% | 18.4% | 20.4% | 19.0% |
| | DISSATISFIED | Count | 14 | 168 | 84 | 266 |
| | | | 25.5% | 16.6% | 12.3% | 15.2% |
| | VERY DISSAT. | Count | 3 | 45 | 26 | 74 |
| | | | 5.5% | 4.4% | 3.8% | 4.2% |
| Total | | Count | 55 | 1012 | 683 | 1750 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q84E OVERALL NAVY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------|----------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q84E OVERALL NAVY | VERY SATISFIED | Count | 2 | 21 | 33 | 56 |
| | | | 3.6% | 2.1% | 4.8% | 3.2% |
| | SATISFIED | Count | 30 | 452 | 350 | 832 |
| | | | 53.6% | 44.7% | 50.9% | 47.4% |
| | NEITHER | Count | 10 | 299 | 168 | 477 |
| | | | 17.9% | 29.6% | 24.4% | 27.2% |
| | DISSATISFIED | Count | 12 | 215 | 115 | 342 |
| | | | 21.4% | 21.3% | 16.7% | 19.5% |
| | VERY DISSAT. | Count | 2 | 24 | 22 | 48 |
| | | | 3.6% | 2.4% | 3.2% | 2.7% |
| Total | | Count | 56 | 1011 | 688 | 1755 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q85A WHY DISSATISFIED W/ SR OFFICERS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q85A WHY DISSATISFIED W/ SR OFFICERS | NOT APPLICABLE | Count | 9 | 113 | 80 | 202 |
| | | | 30.0% | 21.8% | 26.3% | 23.7% |
| | MICRO-MANAGEMENT | Count | 5 | 137 | 39 | 181 |
| | | | 16.7% | 26.4% | 12.8% | 21.2% |
| | LACK OF CONCERN FOR PERSONNEL | Count | 9 | 118 | 54 | 181 |
| | | | 30.0% | 22.8% | 17.8% | 21.2% |
| | LACK OF LEADERSHIP ABILITY | Count | 5 | 88 | 59 | 152 |
| | | | 16.7% | 17.0% | 19.4% | 17.8% |
| | LACK OF TRNG | Count | | 8 | 4 | 12 |
| | | | | 1.5% | 1.3% | 1.4% |
| | LACK OF INTEGRITY | Count | 2 | 54 | 68 | 124 |
| | | | 6.7% | 10.4% | 22.4% | 14.6% |
| Total | | Count | 30 | 518 | 304 | 852 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q85B WHY DISSATISFIED W/ JR OFFICERS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------------|-------------------------------|-------|--------------|---------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q85B WHY DISSATISFIED W/ JR OFFICERS | NOT APPLICABLE | Count | 7 25.9% | 213 51.7% | 118 52.4% | 338 50.9% |
| | MICRO-MANAGEMENT | Count | | 16 3.9% | 2 .9% | 18 2.7% |
| | LACK OF CONCERN FOR PERSONNEL | Count | 1 3.7% | 40 9.7% | 13 5.8% | 54 8.1% |
| | LACK OF LEADERSHIP ABILITY | Count | 11 40.7% | 80 19.4% | 37 16.4% | 128 19.3% |
| | LACK OF TRNG | Count | 7 25.9% | 45 10.9% | 43 19.1% | 95 14.3% |
| | LACK OF INTEGRITY | Count | 1 3.7% | 18 4.4% | 12 5.3% | 31 4.7% |
| | Total | Count | 27 100.0% | 412 100.0% | 225 100.0% | 664 100.0% |

Q85C WHY DISSATISFIED W/ LDOS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------|-------------------------------|-------|--------------|---------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q85C WHY DISSATISFIED W/ LDOS | NOT APPLICABLE | Count | 17 77.3% | 304 81.3% | 151 75.9% | 472 79.3% |
| | MICRO-MANAGEMENT | Count | | 6 1.6% | 1 .5% | 7 1.2% |
| | LACK OF CONCERN FOR PERSONNEL | Count | | 20 5.3% | 13 6.5% | 33 5.5% |
| | LACK OF LEADERSHIP ABILITY | Count | 3 13.6% | 22 5.9% | 18 9.0% | 43 7.2% |
| | LACK OF TRNG | Count | 2 9.1% | 9 2.4% | 10 5.0% | 21 3.5% |
| | LACK OF INTEGRITY | Count | | 13 3.5% | 6 3.0% | 19 3.2% |
| | Total | Count | 22 100.0% | 374 100.0% | 199 100.0% | 595 100.0% |

Q85D WHY DISSATISFIED W/ CHIEFS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------|-------------------------------|-------|--------------|---------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q85D WHY DISSATISFIED W/ CHIEFS | NOT APPLICABLE | Count | 9 34.6% | 218 50.7% | 113 50.0% | 340 49.9% |
| | MICRO-MANAGEMENT | Count | | 3 .7% | 1 .4% | 4 .6% |
| | LACK OF CONCERN FOR PERSONNEL | Count | | 40 9.3% | 14 6.2% | 54 7.9% |
| | LACK OF LEADERSHIP ABILITY | Count | 12 46.2% | 123 28.6% | 64 28.3% | 199 29.2% |
| | LACK OF TRNG | Count | 1 3.8% | 19 4.4% | 18 8.0% | 38 5.6% |
| | LACK OF INTEGRITY | Count | 4 15.4% | 27 6.3% | 16 7.1% | 47 6.9% |
| | Total | Count | 26 100.0% | 430 100.0% | 226 100.0% | 682 100.0% |

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Q85E WHY DISSATISFIED W/ OVERALL NAVY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------------|-------------------------------|-------|--------------|---------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q85E WHY DISSATISFIED W/ OVERALL NAVY | NOT APPLICABLE | Count | 10 41.7% | 188 42.6% | 98 42.4% | 296 42.5% |
| | MICRO-MANAGEMENT | Count | 2 8.3% | 25 5.7% | 4 1.7% | 31 4.5% |
| | LACK OF CONCERN FOR PERSONNEL | Count | 3 12.5% | 101 22.9% | 44 19.0% | 148 21.3% |
| | LACK OF LEADERSHIP ABILITY | Count | 5 20.8% | 79 17.9% | 35 15.2% | 119 17.1% |
| | LACK OF TRNG | Count | | 14 3.2% | 9 3.9% | 23 3.3% |
| | LACK OF INTEGRITY | Count | 4 16.7% | 34 7.7% | 41 17.7% | 79 11.4% |
| | Total | Count | 24 100.0% | 441 100.0% | 231 100.0% | 696 100.0% |

Q86 COUNSELING OCCUR AT MIDTERM * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------|-----|-------|--------------|--------------|----------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q86 COUNSELING OCCUR AT MIDTERM | YES | Count | 40 72.7% | 779 76.0% | 484 69.0% | 1303 73.2% |
| | NO | Count | 15 27.3% | 246 24.0% | 217 31.0% | 478 26.8% |
| Total | | | Count | 55 100.0% | 1025 100.0% | 701 100.0% |
| | | | | | | 1781 100.0% |

Q87A COUNSELING OCCUR AT LAST EVAL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------------|-----|-------|--------------|--------------|----------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q87A COUNSELING OCCUR AT LAST EVAL | YES | Count | 47 85.5% | 874 85.4% | 516 73.7% | 1437 80.8% |
| | NO | Count | 8 14.5% | 149 14.6% | 184 26.3% | 341 19.2% |
| Total | | | Count | 55 100.0% | 1023 100.0% | 700 100.0% |
| | | | | | | 1778 100.0% |

Q87B WAS COUNSELING EFFECTIVE? * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------|-----|-------|--------------|--------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q87B WAS COUNSELING EFFECTIVE? | YES | Count | 35 76.1% | 652 74.7% | 381 75.4% | 1068 75.0% |
| | NO | Count | 11 23.9% | 221 25.3% | 124 24.6% | 356 25.0% |
| Total | | | Count | 46 100.0% | 873 100.0% | 505 100.0% |
| | | | | | | 1424 100.0% |

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Q87C COUNSELING HAVE A POSITIVE IMPACT * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-----|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q87C COUNSELING HAVE A POSITIVE IMPACT | YES | Count | 24 | 476 | 243 | 743 |
| | | | 51.1% | 54.8% | 47.8% | 52.2% |
| | NO | Count | 23 | 392 | 265 | 680 |
| | | | 48.9% | 45.2% | 52.2% | 47.8% |
| Total | | Count | 47 | 868 | 508 | 1423 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q88 OPPORTUNITY TO SUBMIT INPUT TO EVAL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-----|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q88 OPPORTUNITY TO SUBMIT INPUT TO EVAL | YES | Count | 54 | 1002 | 687 | 1743 |
| | | | 98.2% | 97.8% | 98.1% | 97.9% |
| | NO | Count | 1 | 23 | 13 | 37 |
| | | | 1.8% | 2.2% | 1.9% | 2.1% |
| Total | | Count | 55 | 1025 | 700 | 1780 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q89 WHO CONDUCTED CONSELING * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q89 WHO CONDUCTED CONSELING | IMMEDIATE SUPERVISOR | Count | 18 | 402 | 390 | 810 |
| | | | 32.1% | 39.3% | 55.7% | 45.5% |
| | SECOND LEVEL SUPERVISOR | Count | 5 | 122 | 72 | 199 |
| | | | 8.9% | 11.9% | 10.3% | 11.2% |
| | HIGHER LEVEL SUPERVISOR | Count | 26 | 401 | 99 | 526 |
| | | | 46.4% | 39.2% | 14.1% | 29.6% |
| | NOT APPLICABLE | Count | 7 | 99 | 139 | 245 |
| | | | 12.5% | 9.7% | 19.9% | 13.8% |
| Total | | Count | 56 | 1024 | 700 | 1780 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q90A FAIRNESS OF TRAIT GRADES * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q90A FAIRNESS OF TRAIT GRADES | VERY FAIR | Count | 25 | 298 | 257 | 580 |
| | | | 45.5% | 29.0% | 36.7% | 32.6% |
| | FAIR | Count | 20 | 507 | 290 | 817 |
| | | | 36.4% | 49.4% | 41.4% | 45.9% |
| | NEITHER FAIR NOR UNFAIR | Count | 5 | 125 | 94 | 224 |
| | | | 9.1% | 12.2% | 13.4% | 12.6% |
| | UNFAIR | Count | 2 | 76 | 47 | 125 |
| | | | 3.6% | 7.4% | 6.7% | 7.0% |
| | VERY UNFAIR | Count | 3 | 20 | 12 | 35 |
| | | | 5.5% | 1.9% | 1.7% | 2.0% |
| Total | | Count | 55 | 1026 | 700 | 1781 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q90A FAIRNESS OF TRAIT GRADES * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--|----------------------------------|--------------|----------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q90A FAIRNESS OF TRAIT GRADES | FAIR Count | 45 81.8% | 805 78.5% | 547 78.3% | 1397 78.5% |
| | NEITHER FAIR NOR UNFAIR Count | 5 9.1% | 125 12.2% | 94 13.4% | 224 12.6% |
| | UNFAIR Count | 5 9.1% | 96 9.4% | 58 8.3% | 159 8.9% |
| | Total Count | 55 100.0% | 1026 100.0% | 699 100.0% | 1780 100.0% |
| | | | | | |

Q90B ACCURACY OF TRAIT GRADES * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|-------------------------------------|--|--------------|----------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q90B ACCURACY OF TRAIT GRADES | VERY ACCURATE Count | 17 30.9% | 205 20.0% | 195 27.9% | 417 23.4% |
| | ACCURATE Count | 28 50.9% | 538 52.4% | 327 46.7% | 893 50.1% |
| | NEITHER ACCURATE NOR INACCURATE Count | 6 10.9% | 170 16.6% | 95 13.6% | 271 15.2% |
| | INACCURATE Count | 2 3.6% | 94 9.2% | 71 10.1% | 167 9.4% |
| | VERY INACCURATE Count | 2 3.6% | 19 1.9% | 12 1.7% | 33 1.9% |
| | Total Count | 55 100.0% | 1026 100.0% | 700 100.0% | 1781 100.0% |
| | | | | | |

Q90B ACCURACY OF TRAIT GRADES * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--|--|--------------|----------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q90B ACCURACY OF TRAIT GRADES | ACCURATE Count | 45 81.8% | 743 72.4% | 522 74.6% | 1310 73.6% |
| | NEITHER ACCURATE NOR INACCURATE Count | 6 10.9% | 170 16.6% | 95 13.6% | 271 15.2% |
| | INACCURATE Count | 4 7.3% | 113 11.0% | 83 11.9% | 200 11.2% |
| | Total Count | 55 100.0% | 1026 100.0% | 700 100.0% | 1781 100.0% |

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Q91A FAIRNESS OF PROMOTION REC * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--------------------------------|-------------------------------|--------------|----------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q91A FAIRNESS OF PROMOTION REC | VERY FAIR Count | 23 41.8% | 294 28.7% | 263 37.6% | 580 32.6% |
| | FAIR Count | 23 41.8% | 460 44.9% | 250 35.7% | 733 41.2% |
| | NEITHER FAIR NOR UNFAIR Count | 5 9.1% | 125 12.2% | 73 10.4% | 203 11.4% |
| | UNFAIR Count | 2 3.6% | 101 9.9% | 74 10.6% | 177 9.9% |
| | VERY UNFAIR Count | 2 3.6% | 44 4.3% | 40 5.7% | 86 4.8% |
| | Total Count | 55 100.0% | 1024 100.0% | 700 100.0% | 1779 100.0% |

Q91A FAIRNESS OF PROMOTION REC * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------|-------------------------------|--|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q91A FAIRNESS OF PROMOTION REC | FAIR Count | | 47 83.9% | 755 73.7% | 513 73.3% | 1315 73.8% |
| | NEITHER FAIR NOR UNFAIR Count | | 5 8.9% | 125 12.2% | 73 10.4% | 203 11.4% |
| | UNFAIR Count | | 4 7.1% | 145 14.1% | 114 16.3% | 263 14.8% |
| | Total Count | | 56 100.0% | 1025 100.0% | 700 100.0% | 1781 100.0% |

Q91B ACCURACY OF PROMOTION REC * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------|---------------------------------------|--|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q91B ACCURACY OF PROMOTION REC | VERY ACCURATE Count | | 24 43.6% | 277 27.1% | 251 35.9% | 552 31.1% |
| | ACCURATE Count | | 21 38.2% | 446 43.6% | 244 34.9% | 711 40.0% |
| | NEITHER ACCURATE NOR INACCURATE Count | | 6 10.9% | 138 13.5% | 83 11.9% | 227 12.8% |
| | INACCURATE Count | | 1 1.8% | 114 11.1% | 77 11.0% | 192 10.8% |
| | VERY INACCURATE Count | | 3 5.5% | 48 4.7% | 44 6.3% | 95 5.3% |
| | Total Count | | 55 100.0% | 1023 100.0% | 699 100.0% | 1777 100.0% |

Q91B ACCURACY OF PROMOTION REC * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------|---------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q91B ACCURACY OF PROMOTION REC | ACCURATE | Count | 45 | 723 | 496 | 1264 |
| | | | 81.8% | 70.7% | 70.9% | 71.1% |
| | NEITHER ACCURATE NOR INACCURATE | Count | 6 | 138 | 83 | 227 |
| | | | 10.9% | 13.5% | 11.9% | 12.8% |
| | INACCURATE | Count | 4 | 162 | 121 | 287 |
| | | | 7.3% | 15.8% | 17.3% | 16.1% |
| Total | | | 55 | 1023 | 700 | 1778 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q92A ADDRESSED STRENGTH AND WEAKNESSES * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q92A ADDRESSED STRENGTH AND WEAKNESSES | STRONGLY AGREE | Count | 9 | 73 | 58 | 140 |
| | | | 16.7% | 7.2% | 8.4% | 8.0% |
| | AGREE | Count | 25 | 534 | 284 | 843 |
| | | | 46.3% | 52.7% | 41.0% | 47.9% |
| | NEITHER AGREE NOR DISAGREE | Count | 12 | 223 | 177 | 412 |
| | | | 22.2% | 22.0% | 25.5% | 23.4% |
| | DISAGREE | Count | 5 | 131 | 106 | 242 |
| | | | 9.3% | 12.9% | 15.3% | 13.7% |
| Total | STRONGLY DISAGREE | Count | 3 | 53 | 68 | 124 |
| | | | 5.6% | 5.2% | 9.8% | 7.0% |
| | | | 54 | 1014 | 693 | 1761 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q92B IMPROVES COMMUNICATION * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q92B IMPROVES COMMUNICATION | STRONGLY AGREE | Count | 4 | 39 | 44 | 87 |
| | | | 7.3% | 3.8% | 6.4% | 4.9% |
| | AGREE | Count | 20 | 328 | 199 | 547 |
| | | | 36.4% | 32.3% | 28.8% | 31.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 18 | 384 | 219 | 621 |
| | | | 32.7% | 37.9% | 31.6% | 35.3% |
| | DISAGREE | Count | 8 | 203 | 149 | 360 |
| | | | 14.5% | 20.0% | 21.5% | 20.4% |
| Total | STRONGLY DISAGREE | Count | 5 | 60 | 81 | 146 |
| | | | 9.1% | 5.9% | 11.7% | 8.3% |
| | | | 55 | 1014 | 692 | 1761 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q92C IMPROVES TEAMWORK * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q92C IMPROVES TEAMWORK | STRONGLY AGREE | Count | 2 3.6% | 7 .7% | 15 2.2% | 24 1.4% |
| | AGREE | Count | 12 21.8% | 151 15.0% | 84 12.3% | 247 14.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 25 45.5% | 451 44.9% | 258 37.7% | 734 42.1% |
| | DISAGREE | Count | 12 21.8% | 294 29.3% | 201 29.4% | 507 29.1% |
| | STRONGLY DISAGREE | Count | 4 7.3% | 102 10.1% | 126 18.4% | 232 13.3% |
| | Total | Count | 55 100.0% | 1005 100.0% | 684 100.0% | 1744 100.0% |

Q92D COUSELING IN TIMELY MANNER * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q92D COUSELING IN TIMELY MANNER | STRONGLY AGREE | Count | 5 9.4% | 64 6.3% | 70 10.2% | 139 7.9% |
| | AGREE | Count | 31 58.5% | 585 57.6% | 344 49.9% | 960 54.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 6 11.3% | 163 16.1% | 125 18.1% | 294 16.7% |
| | DISAGREE | Count | 6 11.3% | 137 13.5% | 76 11.0% | 219 12.5% |
| | STRONGLY DISAGREE | Count | 5 9.4% | 66 6.5% | 74 10.7% | 145 8.3% |
| | Total | Count | 53 100.0% | 1015 100.0% | 689 100.0% | 1757 100.0% |

Q92E FITNESS REPORT IN TIMELY MANNER * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q92E FITNESS REPORT IN TIMELY MANNER | STRONGLY AGREE | Count | 6 10.9% | 90 8.9% | 115 16.6% | 211 12.0% |
| | AGREE | Count | 31 56.4% | 702 69.5% | 417 60.2% | 1150 65.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 12 21.8% | 118 11.7% | 90 13.0% | 220 12.5% |
| | DISAGREE | Count | 4 7.3% | 69 6.8% | 38 5.5% | 111 6.3% |
| | STRONGLY DISAGREE | Count | 2 3.6% | 31 3.1% | 33 4.8% | 66 3.8% |
| | Total | Count | 55 100.0% | 1010 100.0% | 693 100.0% | 1758 100.0% |

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Q92A ADDRESSED STRENGTH AND WEAKNESSES * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--|----------------------------------|--------------|----------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q92A ADDRESSED STRENGTH AND WEAKNESSES | AGREE Count | 33 61.1% | 608 59.9% | 342 49.4% | 983 55.8% |
| | NEITHER AGREE NOR DISAGREE Count | 12 22.2% | 223 22.0% | 177 25.5% | 412 23.4% |
| | DISAGREE Count | 9 16.7% | 184 18.1% | 174 25.1% | 367 20.8% |
| | Total Count | 54 100.0% | 1015 100.0% | 693 100.0% | 1762 100.0% |

Q92B IMPROVES COMMUNICATION * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|-----------------------------|----------------------------------|--------------|----------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q92B IMPROVES COMMUNICATION | AGREE Count | 24 43.6% | 367 36.2% | 243 35.1% | 634 36.0% |
| | NEITHER AGREE NOR DISAGREE Count | 18 32.7% | 384 37.8% | 219 31.6% | 621 35.2% |
| | DISAGREE Count | 13 23.6% | 264 26.0% | 231 33.3% | 508 28.8% |
| | Total Count | 55 100.0% | 1015 100.0% | 693 100.0% | 1763 100.0% |

Q92C IMPROVES TEAMWORK * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|------------------------|----------------------------------|--------------|----------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q92C IMPROVES TEAMWORK | AGREE Count | 14 25.5% | 157 15.6% | 99 14.5% | 270 15.5% |
| | NEITHER AGREE NOR DISAGREE Count | 25 45.5% | 451 44.9% | 258 37.7% | 734 42.1% |
| | DISAGREE Count | 16 29.1% | 396 39.4% | 327 47.8% | 739 42.4% |
| | Total Count | 55 100.0% | 1004 100.0% | 684 100.0% | 1743 100.0% |

Q92D COUSELING IN TIMELY MANNER * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|---------------------------------|----------------------------------|--------------|----------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q92D COUSELING IN TIMELY MANNER | AGREE Count | 36 66.7% | 649 63.9% | 414 60.0% | 1099 62.5% |
| | NEITHER AGREE NOR DISAGREE Count | 6 11.1% | 163 16.1% | 125 18.1% | 294 16.7% |
| | DISAGREE Count | 12 22.2% | 203 20.0% | 151 21.9% | 366 20.8% |
| | Total Count | 54 100.0% | 1015 100.0% | 690 100.0% | 1759 100.0% |

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Q92E FITNESS REPORT IN TIMELY MANNER * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q92E FITNESS REPORT IN TIMELY MANNER | AGREE | Count | 37 | 793 | 533 | 1363 |
| | | | 67.3% | 78.4% | 76.8% | 77.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 12 | 118 | 90 | 220 |
| | | | 21.8% | 11.7% | 13.0% | 12.5% |
| | DISAGREE | Count | 6 | 100 | 71 | 177 |
| | | | 10.9% | 9.9% | 10.2% | 10.1% |
| Total | | | 55 | 1011 | 694 | 1760 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q93 TIMELY GUIDANCE CAREER ADVANCE OPPTY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q93 TIMELY GUIDANCE CAREER ADVANCE OPPTY | YES | Count | 27 | 530 | 365 | 922 |
| | | | 50.9% | 53.4% | 54.0% | 53.6% |
| | NO | Count | 26 | 385 | 271 | 682 |
| | | | 49.1% | 38.8% | 40.1% | 39.6% |
| | NOT SURE | Count | | 77 | 40 | 117 |
| | | | | 7.8% | 5.9% | 6.8% |
| Total | | | 53 | 992 | 676 | 1721 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q94 ASSIGNED TO A GENDER-INTEGRATED DEPLOYABLE COMMAND? * Q25 PAYGRADE

| | | | | PAYGRADE Q25 | | | Total |
|--|--|-------|--------|--------------|--------|--------------|-------|
| | | | | WO | 01-03 | O4 AND ABOVE | |
| Q94 ASSIGNED TO A GENDER- INTEGRATED DEPLOYABLE COMMAND? | NEVER BEEN ASSIGNED GENDER INTGR SHIP | Cases | 21 | 487 | 380 | 888 | |
| | | Row % | 2.4% | 54.9% | 42.7% | 100.0% | |
| | | Col % | 35.5% | 45.2% | 51.8% | 47.5% | |
| | YES HAVE BEEN ASSIGNED GENDER INTGR SHIP | Cases | 24 | 276 | 245 | 545 | |
| | | Row % | 4.5% | 50.6% | 44.9% | 100.0% | |
| | | Col % | 40.4% | 25.6% | 33.4% | 29.1% | |
| | YES HAVE BEEN ASSIGNED GENDER INTGR SHIP | Cases | 15 | 315 | 108 | 437 | |
| | | Row % | 3.3% | 71.9% | 24.7% | 100.0% | |
| | | Col % | 24.1% | 29.2% | 14.8% | 23.4% | |
| | Total | Cases | 55 | 1013 | 693 | 1761 | |
| | | Row % | 3.2% | 57.6% | 39.2% | 100.0% | |
| | | Col % | 100.0% | 100.0% | 100.0% | 100.0% | |

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Q94 ASSIGNED TO A GENDER-INTEGRATED DEPLOYABLE COMMAND? * Q1 GENDER

| | | | Q1 GENDER | | Total |
|---|--|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| \$Q94 ASSIGNED TO A GENDER-INTEGRATED DEPLOYABLE COMMAND? | NEVER BEEN ASSIGNED GENDER INTGR SHIP | Cases | 714 | 173 | 887 |
| | | Row % | 80.5% | 19.5% | 100.0% |
| | | Col % | 45.0% | 61.4% | 47.5% |
| | YES HAVE BEEN ASSIGNED GENDER INTGR SHIP | Cases | 489 | 55 | 543 |
| | | Row % | 90.0% | 10.0% | 100.0% |
| | | Col % | 30.8% | 19.4% | 29.1% |
| | YES HAVE BEEN ASSIGNED GENDER INTGR SHIP | Cases | 383 | 54 | 437 |
| | | Row % | 87.7% | 12.3% | 100.0% |
| | | Col % | 24.2% | 19.2% | 23.4% |
| | Total | Cases | 1487 | 271 | 1758 |
| | | Row % | 84.9% | 15.1% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% |

Q94 ASSIGNED TO A GENDER-INTEGRATED DEPLOYABLE COMMAND? * OFFICER COMMUNITY

| | | | COMMUN1 COMMUN1 | | | | | | | | |
|---|--|-------|-----------------|--------|--------|--------------|--------|--------|----------------|---------------|---------------|
| | | | Fleet Support | SWO | Sub | SWO TRAINING | PILOT | NFOS | PILOT Training | NFOS Training | MEDICAL CORPS |
| \$Q94 ASSIGNED TO A GENDER-INTEGRATED DEPLOYABLE COMMAND? | NEVER BEEN ASSIGNED GENDER INTGR SHIP | Cases | 51 | 86 | 92 | 34 | 53 | 28 | 1 | 1 | 49 |
| | | Row % | 7.2% | 12.1% | 12.9% | 4.8% | 7.5% | 4.0% | .1% | .2% | 6.9% |
| | | Col % | 81.0% | 43.0% | 94.9% | 47.2% | 23.3% | 18.9% | 17.2% | 26.1% | 67.8% |
| | YES HAVE BEEN ASSIGNED GENDER INTGR SHIP | Cases | 9 | 63 | 4 | 7 | 90 | 67 | 1 | | 12 |
| | | Row % | 1.9% | 13.6% | .8% | 1.5% | 19.3% | 14.3% | .3% | | 2.6% |
| | | Col % | 14.3% | 31.3% | 3.8% | 9.4% | 39.2% | 44.7% | 20.7% | | 16.5% |
| | YES HAVE BEEN ASSIGNED GENDER INTGR SHIP | Cases | 3 | 52 | 1 | 31 | 86 | 54 | 4 | 4 | 11 |
| | | Row % | .8% | 13.5% | .3% | 8.2% | 22.5% | 14.2% | 1.0% | .9% | 3.0% |
| | | Col % | 4.7% | 25.7% | 1.3% | 43.4% | 37.5% | 36.5% | 62.1% | 73.9% | 15.7% |
| | Total | Cases | 62 | 187 | 97 | 70 | 201 | 136 | 5 | 5 | 72 |
| | | Row % | 4.1% | 12.9% | 6.2% | 4.6% | 14.7% | 9.6% | .4% | .3% | 4.7% |
| | | Col % | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q94 ASSIGNED TO A GENDER-INTEGRATED DEPLOYABLE COMMAND? * OFFICER COMMUNITY

| | | | COMMUN1 COMMUN1 | | | | | | Total |
|--|--|-------|-----------------------------|----------------|-----------------|-----------------|----------------------------|--------------------|--------|
| | | | MEDICAL SERVICE CORPS | NURSE CORPS | SUPPLY CORPS | SPECIAL DUTY | LIMITED DUTY OFFICER | WARRANT OFFICER | |
| \$Q94 ASSIGNED TO A GENDER- INTEGRATED DEPLOYABLE COMMAND? | NEVER BEEN ASSIGNED GENDER INTGR SHIP | Cases | 52 | 102 | 49 | 37 | 53 | 21 | 712 |
| | | Row % | 7.4% | 14.3% | 6.9% | 5.2% | 7.4% | 3.0% | 100.0% |
| | | Col % | 62.2% | 87.0% | 41.8% | 56.1% | 24.2% | 35.5% | 45.7% |
| | YES HAVE BEEN ASSIGNED GENDER INTGR SHIP | Cases | 22 | 9 | 40 | 19 | 98 | 24 | 464 |
| | | Row % | 4.7% | 2.0% | 8.6% | 4.0% | 21.2% | 5.2% | 100.0% |
| | | Col % | 25.7% | 7.8% | 34.2% | 28.1% | 45.2% | 40.4% | 29.8% |
| | YES HAVE BEEN ASSIGNED GENDER INTGR SHIP | Cases | 10 | 6 | 28 | 10 | 67 | 15 | 382 |
| | | Row % | 2.7% | 1.6% | 7.4% | 2.7% | 17.4% | 3.8% | 100.0% |
| | | Col % | 12.1% | 5.2% | 24.0% | 15.8% | 30.6% | 24.1% | 24.5% |
| | Total | Cases | 83 | 116 | 111 | 63 | 196 | 55 | 1460 |
| | | Row % | 5.4% | 7.5% | 7.5% | 4.2% | 14.0% | 3.9% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q95A WOMEN HAVE BEEN SUCCESSFULLY INTEGRATED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | O1-03 | O4 AND ABOVE | |
| Q95A WOMEN HAVE BEEN SUCCESSFULLY INTEGRATED | STRONGLY AGREE | Count | 6 | 45 | 37 | 88 |
| | | | 11.1% | 4.5% | 5.5% | 5.1% |
| | AGREE | Count | 21 | 420 | 286 | 727 |
| | | | 38.9% | 41.9% | 42.3% | 42.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 15 | 371 | 224 | 610 |
| | | | 27.8% | 37.0% | 33.1% | 35.2% |
| | DISAGREE | Count | 10 | 125 | 92 | 227 |
| | | | 18.5% | 12.5% | 13.6% | 13.1% |
| | STRONGLY DISAGREE | Count | 2 | 42 | 37 | 81 |
| | | | 3.7% | 4.2% | 5.5% | 4.7% |
| Total | | | 54 | 1003 | 676 | 1733 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q95B GENDER INTEGRATION HAS INCREASED READINESS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | O1-03 | O4 AND ABOVE | |
| Q95B GENDER INTEGRATION HAS INCREASED READINESS | STRONGLY AGREE | Count | 1 | 15 | 11 | 27 |
| | | | 1.9% | 1.5% | 1.6% | 1.6% |
| | AGREE | Count | 6 | 88 | 45 | 139 |
| | | | 11.1% | 8.8% | 6.7% | 8.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 29 | 522 | 323 | 874 |
| | | | 53.7% | 52.0% | 48.0% | 50.5% |
| | DISAGREE | Count | 10 | 254 | 188 | 452 |
| | | | 18.5% | 25.3% | 27.9% | 26.1% |
| | STRONGLY DISAGREE | Count | 8 | 124 | 106 | 238 |
| | | | 14.8% | 12.4% | 15.8% | 13.8% |
| Total | | | 54 | 1003 | 673 | 1730 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q95C LEADERSHIP SUPPORTIVE GENDER INTGR * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | O1-03 | O4 AND ABOVE | |
| Q95C LEADERSHIP SUPPORTIVE GENDER INTGR | STRONGLY AGREE | Count | 10 | 129 | 148 | 287 |
| | | | 18.2% | 12.9% | 21.9% | 16.6% |
| | AGREE | Count | 21 | 549 | 367 | 937 |
| | | | 38.2% | 54.8% | 54.2% | 54.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 20 | 265 | 138 | 423 |
| | | | 36.4% | 26.4% | 20.4% | 24.4% |
| | DISAGREE | Count | 2 | 44 | 17 | 63 |
| | | | 3.6% | 4.4% | 2.5% | 3.6% |
| | STRONGLY DISAGREE | Count | 2 | 15 | 7 | 24 |
| | | | 3.6% | 1.5% | 1.0% | 1.4% |
| Total | | | 55 | 1002 | 677 | 1734 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q95D WOMEN HAVE ABILITY COMBAT ROLES * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q95D WOMEN HAVE ABILITY COMBAT ROLES | STRONGLY AGREE | Count | 8 | 161 | 126 | 295 |
| | | | 14.5% | 16.1% | 18.7% | 17.0% |
| | AGREE | Count | 26 | 435 | 285 | 746 |
| | | | 47.3% | 43.4% | 42.2% | 43.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 11 | 255 | 147 | 413 |
| | | | 20.0% | 25.4% | 21.8% | 23.8% |
| | DISAGREE | Count | 6 | 104 | 74 | 184 |
| | | | 10.9% | 10.4% | 11.0% | 10.6% |
| | STRONGLY DISAGREE | Count | 4 | 48 | 43 | 95 |
| | | | 7.3% | 4.8% | 6.4% | 5.5% |
| Total | | | 55 | 1003 | 675 | 1733 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q95A WOMEN HAVE BEEN SUCCESSFULLY INTEGRATED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q95A WOMEN HAVE BEEN SUCCESSFULLY INTEGRATED | AGREE | Count | 28 | 465 | 323 | 816 |
| | | | 50.9% | 46.4% | 47.8% | 47.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 15 | 371 | 224 | 610 |
| | | | 27.3% | 37.0% | 33.1% | 35.2% |
| | DISAGREE | Count | 12 | 167 | 129 | 308 |
| | | | 21.8% | 16.7% | 19.1% | 17.8% |
| Total | | | 55 | 1003 | 676 | 1734 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q95B GENDER INTEGRATION HAS INCREASED READINESS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q95B GENDER INTEGRATION HAS INCREASED READINESS | AGREE | Count | 7 | 103 | 56 | 166 |
| | | | 13.0% | 10.3% | 8.3% | 9.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 29 | 522 | 323 | 874 |
| | | | 53.7% | 52.0% | 47.9% | 50.5% |
| | DISAGREE | Count | 18 | 378 | 295 | 691 |
| | | | 33.3% | 37.7% | 43.8% | 39.9% |
| Total | | | 54 | 1003 | 674 | 1731 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q95C LEADERSHIP SUPPORTIVE GENDER INTGR * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q95C LEADERSHIP SUPPORTIVE GENDER INTGR | AGREE | Count | 30 | 678 | 514 | 1222 |
| | | | 55.6% | 67.7% | 76.1% | 70.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 20 | 265 | 138 | 423 |
| | | | 37.0% | 26.5% | 20.4% | 24.5% |
| | DISAGREE | Count | 4 | 58 | 23 | 85 |
| | | | 7.4% | 5.8% | 3.4% | 4.9% |
| Total | | | 54 | 1001 | 675 | 1730 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q95D WOMEN HAVE ABILITY COMBAT ROLES * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | O1-03 | O4 AND ABOVE | |
| Q95D WOMEN HAVE ABILITY COMBAT ROLES | AGREE | Count | 33 | 597 | 411 | 1041 |
| | | | 61.1% | 59.5% | 61.0% | 60.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 11 | 255 | 147 | 413 |
| | | | 20.4% | 25.4% | 21.8% | 23.8% |
| | DISAGREE | Count | 10 | 152 | 116 | 278 |
| | | | 18.5% | 15.1% | 17.2% | 16.1% |
| Total | | Count | 54 | 1004 | 674 | 1732 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q95A WOMEN HAVE BEEN SUCCESSFULLY INTEGRATED * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|--|----------------------------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| Q95A WOMEN HAVE BEEN SUCCESSFULLY INTEGRATED | STRONGLY AGREE | Count | 72 | 17 | 89 |
| | | | 4.9% | 6.5% | 5.1% |
| | AGREE | Count | 612 | 114 | 726 |
| | | | 41.7% | 43.8% | 42.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 507 | 102 | 609 |
| | | | 34.5% | 39.2% | 35.2% |
| | DISAGREE | Count | 203 | 22 | 225 |
| | | | 13.8% | 8.5% | 13.0% |
| | STRONGLY DISAGREE | Count | 75 | 5 | 80 |
| | | | 5.1% | 1.9% | 4.6% |
| Total | | Count | 1469 | 260 | 1729 |
| | | | 100.0% | 100.0% | 100.0% |

Q95B GENDER INTEGRATION HAS INCREASED READINESS * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|---|----------------------------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| Q95B GENDER INTEGRATION HAS INCREASED READINESS | STRONGLY AGREE | Count | 15 | 13 | 28 |
| | | | 1.0% | 5.0% | 1.6% |
| | AGREE | Count | 90 | 49 | 139 |
| | | | 6.1% | 18.7% | 8.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 702 | 171 | 873 |
| | | | 47.9% | 65.3% | 50.5% |
| | DISAGREE | Count | 429 | 24 | 453 |
| | | | 29.2% | 9.2% | 26.2% |
| | STRONGLY DISAGREE | Count | 231 | 5 | 236 |
| | | | 15.7% | 1.9% | 13.6% |
| Total | | Count | 1467 | 262 | 1729 |
| | | | 100.0% | 100.0% | 100.0% |

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Q95C LEADERSHIP SUPPORTIVE GENDER INTGR * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|--|-------------------------------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| Q95C LEADERSHIP SUPPORTIVE GENDER INTGR | STRONGLY AGREE | Count | 240 16.4% | 45 17.2% | 285 16.5% |
| | AGREE | Count | 808 55.1% | 126 48.1% | 934 54.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 351 23.9% | 73 27.9% | 424 24.5% |
| | DISAGREE | Count | 48 3.3% | 14 5.3% | 62 3.6% |
| | STRONGLY DISAGREE | Count | 20 1.4% | 4 1.5% | 24 1.4% |
| | Total | Count | 1467 100.0% | 262 100.0% | 1729 100.0% |

Q95D WOMEN HAVE ABILITY.COMBAT ROLES * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|---|-------------------------------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| Q95D WOMEN HAVE ABILITY COMBAT ROLES | STRONGLY AGREE | Count | 209 14.2% | 87 33.2% | 296 17.1% |
| | AGREE | Count | 642 43.8% | 102 38.9% | 744 43.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 354 24.1% | 58 22.1% | 412 23.8% |
| | DISAGREE | Count | 171 11.7% | 13 5.0% | 184 10.6% |
| | STRONGLY DISAGREE | Count | 91 6.2% | 2 .8% | 93 5.4% |
| | Total | Count | 1467 100.0% | 262 100.0% | 1729 100.0% |

Q95A WOMEN HAVE BEEN SUCCESSFULLY INTEGRATED * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|---|-------------------------------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| Q95A WOMEN HAVE BEEN SUCCESSFULLY INTEGRATED | AGREE | Count | 684 46.6% | 131 50.2% | 815 47.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 507 34.5% | 102 39.1% | 609 35.2% |
| | DISAGREE | Count | 278 18.9% | 28 10.7% | 306 17.7% |
| | Total | Count | 1469 100.0% | 261 100.0% | 1730 100.0% |

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Q95B GENDER INTEGRATION HAS INCREASED READINESS * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|--|-------------------------------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| Q95B GENDER INTEGRATION HAS INCREASED READINESS | AGREE | Count | 105 | 61 | 166 |
| | | | 7.2% | 23.4% | 9.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 702 | 171 | 873 |
| | | | 47.9% | 65.5% | 50.5% |
| | DISAGREE | Count | 660 | 29 | 689 |
| | | | 45.0% | 11.1% | 39.9% |
| Total | | | 1467 | 261 | 1728 |
| | | | 100.0% | 100.0% | 100.0% |

Q95C LEADERSHIP SUPPORTIVE GENDER INTGR * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|--|-------------------------------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| Q95C LEADERSHIP SUPPORTIVE GENDER INTGR | AGREE | Count | 1049 | 171 | 1220 |
| | | | 71.5% | 65.3% | 70.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 351 | 73 | 424 |
| | | | 23.9% | 27.9% | 24.5% |
| | DISAGREE | Count | 67 | 18 | 85 |
| | | | 4.6% | 6.9% | 4.9% |
| Total | | | 1467 | 262 | 1729 |
| | | | 100.0% | 100.0% | 100.0% |

Q95D WOMEN HAVE ABILITY COMBAT ROLES * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|--|-------------------------------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| Q95D WOMEN HAVE ABILITY COMBAT ROLES | AGREE | Count | 851 | 189 | 1040 |
| | | | 58.0% | 72.1% | 60.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 354 | 58 | 412 |
| | | | 24.1% | 22.1% | 23.8% |
| | DISAGREE | Count | 262 | 15 | 277 |
| | | | 17.9% | 5.7% | 16.0% |
| Total | | | 1467 | 262 | 1729 |
| | | | 100.0% | 100.0% | 100.0% |

Q95A WOMEN HAVE BEEN SUCCESSFULLY INTEGRATED * COMMUN1 Crosstabulation

| | | | COMMUN1 | | | | | | | | |
|--|----------------------------|-------|---------------|--------|--------|--------------|--------|--------|----------------|---------------|---------------|
| | | | Fleet Support | SWO | Sub | SWO TRAINING | PILOT | NFOS | PILOT Training | NFOS Training | MEDICAL CORPS |
| Q95A WOMEN HAVE BEEN SUCCESSFULLY INTEGRATED | STRONGLY AGREE | Count | 1 | 10 | 4 | 2 | 8 | 6 | 1 | | 1 |
| | | | 1.6% | 5.3% | 4.2% | 2.8% | 4.0% | 4.4% | 25.0% | | 1.5% |
| | AGREE | Count | 28 | 91 | 23 | 26 | 97 | 70 | 1 | 4 | 19 |
| | | | 45.9% | 48.7% | 24.0% | 36.6% | 48.0% | 51.1% | 25.0% | 80.0% | 28.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 23 | 53 | 58 | 31 | 51 | 25 | 1 | | 34 |
| | | | 37.7% | 28.3% | 60.4% | 43.7% | 25.2% | 18.2% | 25.0% | | 50.7% |
| | DISAGREE | Count | 6 | 25 | 8 | 8 | 30 | 29 | | 1 | 11 |
| | | | 9.8% | 13.4% | 8.3% | 11.3% | 14.9% | 21.2% | | 20.0% | 16.4% |
| | STRONGLY DISAGREE | Count | 3 | 8 | 3 | 4 | 16 | 7 | 1 | | 2 |
| | | | 4.9% | 4.3% | 3.1% | 5.6% | 7.9% | 5.1% | 25.0% | | 3.0% |
| Total | | Count | 61 | 187 | 96 | 71 | 202 | 137 | 4 | 5 | 67 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q95A WOMEN HAVE BEEN SUCCESSFULLY INTEGRATED * COMMUN1 Crosstabulation

| | | | COMMUN1 | | | | | | Total |
|---|-------------------------------|-------|-----------------------------|----------------|-----------------|-----------------|----------------------------|--------------------|--------|
| | | | MEDICAL SERVICE CORPS | NURSE CORPS | SUPPLY CORPS | SPECIAL DUTY | LIMITED DUTY OFFICER | WARRANT OFFICER | |
| Q95A WOMEN HAVE BEEN SUCCESSFULLY INTEGRATED | STRONGLY AGREE | Count | 3 | 1 | 6 | 8 | 21 | 6 | 78 |
| | | | 3.7% | .9% | 5.5% | 12.7% | 10.8% | 11.1% | 5.4% |
| | AGREE | Count | 27 | 29 | 48 | 26 | 98 | 21 | 608 |
| | | | 32.9% | 27.4% | 43.6% | 41.3% | 50.5% | 38.9% | 42.3% |
| | NEITHER AGREE NOR DISAGREE | Count | 41 | 64 | 36 | 16 | 45 | 15 | 493 |
| | | | 50.0% | 60.4% | 32.7% | 25.4% | 23.2% | 27.8% | 34.3% |
| | DISAGREE | Count | 9 | 10 | 13 | 10 | 20 | 10 | 190 |
| | | | 11.0% | 9.4% | 11.8% | 15.9% | 10.3% | 18.5% | 13.2% |
| | STRONGLY DISAGREE | Count | 2 | 2 | 7 | 3 | 10 | 2 | 70 |
| | | | 2.4% | 1.9% | 6.4% | 4.8% | 5.2% | 3.7% | 4.9% |
| Total | | Count | 82 | 106 | 110 | 63 | 194 | 54 | 1439 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q95B GENDER INTEGRATION HAS INCREASED READINESS * COMMUN1 Crosstabulation

| | | | COMMUN1 | | | | | | | | |
|---|-------------------------------|-------|---------------|--------|--------|--------------|--------|--------|----------------|---------------|---------------|
| | | | Fleet Support | SWO | Sub | SWO TRAINING | PILOT | NFOS | PILOT Training | NFOS Training | MEDICAL CORPS |
| Q95B GENDER INTEGRATION HAS INCREASED READINESS | STRONGLY AGREE | Count | 3 | 2 | 1 | | 1 | 2 | | | 1 |
| | | | 4.8% | 1.1% | 1.0% | | .5% | 1.5% | | | 1.5% |
| | AGREE | Count | 6 | 10 | 6 | 8 | 10 | 9 | | 1 | 6 |
| | | | 9.7% | 5.3% | 6.2% | 11.3% | 5.0% | 6.6% | | 25.0% | 8.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 38 | 92 | 60 | 31 | 68 | 40 | 2 | 2 | 32 |
| | | | 61.3% | 49.2% | 61.9% | 43.7% | 33.7% | 29.4% | 50.0% | 50.0% | 47.1% |
| | DISAGREE | Count | 10 | 59 | 20 | 24 | 70 | 50 | 1 | | 18 |
| | | | 16.1% | 31.6% | 20.6% | 33.8% | 34.7% | 36.8% | 25.0% | | 26.5% |
| | STRONGLY DISAGREE | Count | 5 | 24 | 10 | 8 | 53 | 35 | 1 | 1 | 11 |
| | | | 8.1% | 12.8% | 10.3% | 11.3% | 26.2% | 25.7% | 25.0% | 25.0% | 16.2% |
| Total | | Count | 62 | 187 | 97 | 71 | 202 | 136 | 4 | 4 | 68 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q95B GENDER INTEGRATION HAS INCREASED READINESS * COMMUN1 Crosstabulation

| | | | COMMUN1 | | | | | | Total |
|---|-------------------------------|-------|-----------------------------|----------------|-----------------|-----------------|----------------------------|--------------------|--------|
| | | | MEDICAL SERVICE CORPS | NURSE CORPS | SUPPLY CORPS | SPECIAL DUTY | LIMITED DUTY OFFICER | WARRANT OFFICER | |
| Q95B GENDER INTEGRATION : HAS INCREASED READINESS | STRONGLY AGREE | Count | 2 | 2 | 3 | 2 | 4 | 1 | 24 |
| | | | 2.4% | 1.9% | 2.7% | 3.2% | 2.1% | 1.9% | 1.7% |
| | AGREE | Count | 15 | 4 | 11 | 4 | 22 | 6 | 118 |
| | | | 18.3% | 3.8% | 9.9% | 6.3% | 11.4% | 11.1% | 8.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 47 | 84 | 53 | 38 | 99 | 29 | 715 |
| | | | 57.3% | 79.2% | 47.7% | 60.3% | 51.3% | 53.7% | 49.7% |
| | DISAGREE | Count | 12 | 11 | 27 | 13 | 51 | 10 | 376 |
| | | | 14.6% | 10.4% | 24.3% | 20.6% | 26.4% | 18.5% | 26.1% |
| | STRONGLY DISAGREE | Count | 6 | 5 | 17 | 6 | 17 | 8 | 207 |
| | | | 7.3% | 4.7% | 15.3% | 9.5% | 8.8% | 14.8% | 14.4% |
| Total | | Count | 82 | 106 | 111 | 63 | 193 | 54 | 1440 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q95C LEADERSHIP SUPPORTIVE GENDER INTGR * COMMUN1 Crosstabulation

| | | COMMUN1 | | | | | | | | |
|---|-------------------------------|------------------|--------|--------|-----------------|--------|--------|-------------------|------------------|------------------|
| | | Fleet Support | SWO | Sub | SWO TRAINING | PILOT | NFOS | PILOT Training | NFOS Training | MEDICAL CORPS |
| Q95C LEADERSHIP SUPPORTIVE GENDER INTGR | STRONGLY AGREE | Count | 11 | 32 | 10 | 4 | 35 | 23 | 2 | 8 |
| | | | 17.2% | 17.2% | 10.3% | 5.6% | 17.3% | 17.0% | 50.0% | 11.9% |
| | AGREE | Count | 31 | 103 | 38 | 35 | 131 | 85 | 2 | 44 |
| | | | 48.4% | 55.4% | 39.2% | 49.3% | 64.9% | 63.0% | 50.0% | 65.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 15 | 44 | 46 | 20 | 31 | 21 | 2 | 13 |
| | | | 23.4% | 23.7% | 47.4% | 28.2% | 15.3% | 15.6% | 50.0% | 19.4% |
| | DISAGREE | Count | 5 | 6 | 1 | 10 | 4 | 6 | | 2 |
| | | | 7.8% | 3.2% | 1.0% | 14.1% | 2.0% | 4.4% | | 3.0% |
| | STRONGLY DISAGREE | Count | 2 | 1 | 2 | 2 | 1 | | | |
| | | | 3.1% | .5% | 2.1% | 2.8% | .5% | | | |
| Total | | Count | 64 | 186 | 97 | 71 | 202 | 135 | 4 | 67 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q95C LEADERSHIP SUPPORTIVE GENDER INTGR * COMMUN1 Crosstabulation

| | | | COMMUN1 | | | | | | Total |
|---|-------------------------------|-------|-----------------------------|----------------|-----------------|-----------------|----------------------------|--------------------|--------|
| | | | MEDICAL SERVICE CORPS | NURSE CORPS | SUPPLY CORPS | SPECIAL DUTY | LIMITED DUTY OFFICER | WARRANT OFFICER | |
| Q95C LEADERSHIP SUPPORTIVE GENDER INTGR | STRONGLY AGREE | Count | 14 | 10 | 19 | 14 | 33 | 10 | 227 |
| | | | 17.5% | 9.3% | 17.3% | 22.2% | 17.1% | 18.2% | 15.8% |
| | AGREE | Count | 40 | 48 | 61 | 30 | 108 | 21 | 777 |
| | | | 50.0% | 44.9% | 55.5% | 47.6% | 56.0% | 38.2% | 54.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 23 | 43 | 21 | 13 | 46 | 20 | 358 |
| | | | 28.8% | 40.2% | 19.1% | 20.6% | 23.8% | 36.4% | 24.9% |
| | DISAGREE | Count | 2 | 5 | 5 | 3 | 3 | 2 | 54 |
| | | | 2.5% | 4.7% | 4.5% | 4.8% | 1.6% | 3.6% | 3.8% |
| | STRONGLY DISAGREE | Count | 1 | 1 | 4 | 3 | 3 | 2 | 22 |
| | | | 1.3% | .9% | 3.6% | 4.8% | 1.6% | 3.6% | 1.5% |
| Total | | Count | 80 | 107 | 110 | 63 | 193 | 55 | 1438 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q95D WOMEN HAVE ABILITY COMBAT ROLES * COMMUN1 Crosstabulation

| | | | COMMUN1 | | | | | | | | | |
|---|-------------------------------|-------|------------------|--------|--------|-----------------|--------|--------|-------------------|------------------|------------------|-----------------------------|
| | | | Fleet Support | SWO | Sub | SWO TRAINING | PILOT | NFOS | PILOT Training | NFOS Training | MEDICAL CORPS | MEDICAL SERVICE CORPS |
| Q95D WOMEN HAVE ABILITY COMBAT ROLES | STRONGLY AGREE | Count | 27 | 44 | 11 | 6 | 23 | 12 | 2 | 1 | 9 | 13 |
| | | | 43.5% | 23.5% | 11.5% | 8.6% | 11.4% | 8.9% | 50.0% | 25.0% | 13.4% | 16.3% |
| | AGREE | Count | 22 | 72 | 52 | 30 | 87 | 63 | | 2 | 29 | 31 |
| | | | 35.5% | 38.5% | 54.2% | 42.9% | 43.3% | 46.7% | | 50.0% | 43.3% | 38.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 9 | 44 | 24 | 25 | 46 | 23 | 1 | 1 | 18 | 23 |
| | | | 14.5% | 23.5% | 25.0% | 35.7% | 22.9% | 17.0% | 25.0% | 25.0% | 26.9% | 28.8% |
| | DISAGREE | Count | 3 | 21 | 6 | 9 | 25 | 24 | | | 8 | 10 |
| | | | 4.8% | 11.2% | 6.3% | 12.9% | 12.4% | 17.8% | | | 11.9% | 12.5% |
| | STRONGLY DISAGREE | Count | 1 | 6 | 3 | | 20 | 13 | 1 | | 3 | 3 |
| | | | 1.6% | 3.2% | 3.1% | | 10.0% | 9.6% | 25.0% | | 4.5% | 3.8% |
| Total | | Count | 62 | 187 | 96 | 70 | 201 | 135 | 4 | 4 | 67 | 80 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q95D WOMEN HAVE ABILITY COMBAT ROLES * COMMUN1 Crosstabulation

| | | | COMMUN1 | | | | | Total |
|---|-------------------------------|-------|----------------|-----------------|-----------------|----------------------------|--------------------|--------|
| | | | NURSE CORPS | SUPPLY CORPS | SPECIAL DUTY | LIMITED DUTY OFFICER | WARRANT OFFICER | |
| Q95D WOMEN HAVE ABILITY COMBAT ROLES | STRONGLY AGREE | Count | 16 | 21 | 17 | 34 | 8 | 244 |
| | | | 15.0% | 18.9% | 27.0% | 17.5% | 14.5% | 17.0% |
| | AGREE | Count | 35 | 47 | 30 | 102 | 26 | 628 |
| | | | 32.7% | 42.3% | 47.6% | 52.6% | 47.3% | 43.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 50 | 27 | 7 | 30 | 11 | 339 |
| | | | 46.7% | 24.3% | 11.1% | 15.5% | 20.0% | 23.6% |
| | DISAGREE | Count | 3 | 8 | 5 | 19 | 6 | 147 |
| | | | 2.8% | 7.2% | 7.9% | 9.8% | 10.9% | 10.2% |
| | STRONGLY DISAGREE | Count | 3 | 8 | 4 | 9 | 4 | 78 |
| | | | 2.8% | 7.2% | 6.3% | 4.6% | 7.3% | 5.4% |
| Total | | Count | 107 | 111 | 63 | 194 | 55 | 1436 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q95A WOMEN HAVE BEEN SUCCESSFULLY INTEGRATED * COMMUN1 Crosstabulation

| | | | COMMUN1 | | | | | | | |
|---|-------------------------------|-------|------------------|--------|--------|-----------------|--------|--------|-------------------|------------------|
| | | | Fleet Support | SWO | Sub | SWO TRAINING | PILOT | NFOS | PILOT Training | NFOS Training |
| Q95A WOMEN HAVE BEEN SUCCESSFULLY INTEGRATED | AGREE | Count | 29 | 101 | 27 | 28 | 105 | 76 | 2 | 4 |
| | | | 47.5% | 53.7% | 28.1% | 40.0% | 52.2% | 55.5% | 50.0% | 80.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 23 | 53 | 58 | 31 | 51 | 25 | 1 | |
| | | | 37.7% | 28.2% | 60.4% | 44.3% | 25.4% | 18.2% | 25.0% | |
| | DISAGREE | Count | 9 | 34 | 11 | 11 | 45 | 36 | 1 | 1 |
| | | | 14.8% | 18.1% | 11.5% | 15.7% | 22.4% | 26.3% | 25.0% | 20.0% |
| Total | | Count | 61 | 188 | 96 | 70 | 201 | 137 | 4 | 5 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q95A WOMEN HAVE BEEN SUCCESSFULLY INTEGRATED * COMMUN1 Crosstabulation

| | | COMMUN1 | | | | | | | Total | |
|--|----------------------------|---------------|-----------------------|-------------|--------------|--------------|----------------------|-----------------|--------|--------|
| | | MEDICAL CORPS | MEDICAL SERVICE CORPS | NURSE CORPS | SUPPLY CORPS | SPECIAL DUTY | LIMITED DUTY OFFICER | WARRANT OFFICER | | |
| Q95A WOMEN HAVE BEEN SUCCESSFULLY INTEGRATED | AGREE | Count | 21 | 30 | 30 | 54 | 34 | 118 | 28 | 687 |
| | | | 31.3% | 36.6% | 28.3% | 49.1% | 54.0% | 61.1% | 50.9% | 47.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 34 | 41 | 64 | 36 | 16 | 45 | 15 | 493 |
| | | | 50.7% | 50.0% | 60.4% | 32.7% | 25.4% | 23.3% | 27.3% | 34.3% |
| | DISAGREE | Count | 12 | 11 | 12 | 20 | 13 | 30 | 12 | 258 |
| | | | 17.9% | 13.4% | 11.3% | 18.2% | 20.6% | 15.5% | 21.8% | 17.9% |
| Total | | Count | 67 | 82 | 106 | 110 | 63 | 193 | 55 | 1438 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q95B GENDER INTEGRATION HAS INCREASED READINESS * COMMUN1 Crosstabulation

| | | | COMMUN1 | | | | | | | | |
|---|----------------------------|-------|---------------|--------|--------|--------------|--------|--------|----------------|---------------|---------------|
| | | | Fleet Support | SWO | Sub | SWO TRAINING | PILOT | NFOS | PILOT Training | NFOS Training | MEDICAL CORPS |
| Q95B GENDER INTEGRATION HAS INCREASED READINESS | AGREE | Count | 8 | 13 | 7 | 8 | 12 | 11 | | 1 | 7 |
| | | | 13.1% | 6.9% | 7.2% | 11.4% | 5.9% | 8.1% | | 25.0% | 10.3% |
| | NEITHER AGREE NOR DISAGREE | Count | 38 | 92 | 60 | 31 | 68 | 40 | 2 | 2 | 32 |
| | | | 62.3% | 48.9% | 61.9% | 44.3% | 33.7% | 29.4% | 50.0% | 50.0% | 47.1% |
| | DISAGREE | Count | 15 | 83 | 30 | 31 | 122 | 85 | 2 | 1 | 29 |
| | | | 24.6% | 44.1% | 30.9% | 44.3% | 60.4% | 62.5% | 50.0% | 25.0% | 42.6% |
| Total | | Count | 61 | 188 | 97 | 70 | 202 | 136 | 4 | 4 | 68 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q95B GENDER INTEGRATION HAS INCREASED READINESS * COMMUN1 Crosstabulation

| | | | COMMUN1 | | | | | | Total |
|--|-------------------------------|-------|-----------------------------|----------------|-----------------|-----------------|----------------------------|--------------------|--------|
| | | | MEDICAL SERVICE CORPS | NURSE CORPS | SUPPLY CORPS | SPECIAL DUTY | LIMITED DUTY OFFICER | WARRANT OFFICER | |
| Q95B GENDER INTEGRATION HAS INCREASED READINESS | AGREE | Count | 17 | 6 | 15 | 6 | 26 | 7 | 144 |
| | | | 21.0% | 5.7% | 13.5% | 9.5% | 13.5% | 13.0% | 10.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 47 | 84 | 53 | 38 | 99 | 29 | 715 |
| | | | 58.0% | 79.2% | 47.7% | 60.3% | 51.3% | 53.7% | 49.7% |
| | DISAGREE | Count | 17 | 16 | 43 | 19 | 68 | 18 | 579 |
| | | | 21.0% | 15.1% | 38.7% | 30.2% | 35.2% | 33.3% | 40.3% |
| Total | | Count | 81 | 106 | 111 | 63 | 193 | 54 | 1438 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q95C LEADERSHIP SUPPORTIVE GENDER INTGR * COMMUN1 Crosstabulation

| | | | COMMUN1 | | | | | | | |
|--|-------------------------------|-------|------------------|--------|--------|-----------------|--------|--------|-------------------|------------------|
| | | | Fleet Support | SWO | Sub | SWO TRAINING | PILOT | NFOS | PILOT Training | NFOS Training |
| Q95C LEADERSHIP SUPPORTIVE GENDER INTGR | AGREE | Count | 42 | 135 | 48 | 39 | 166 | 108 | 2 | 5 |
| | | | 66.7% | 72.6% | 49.5% | 54.9% | 81.8% | 80.0% | 50.0% | 100.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 15 | 44 | 46 | 20 | 31 | 21 | 2 | |
| | | | 23.8% | 23.7% | 47.4% | 28.2% | 15.3% | 15.6% | 50.0% | |
| | DISAGREE | Count | 6 | 7 | 3 | 12 | 6 | 6 | | |
| | | | 9.5% | 3.8% | 3.1% | 16.9% | 3.0% | 4.4% | | |
| Total | | Count | 63 | 186 | 97 | 71 | 203 | 135 | 4 | 5 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q95C LEADERSHIP SUPPORTIVE GENDER INTGR * COMMUN1 Crosstabulation

| | | | COMMUN1 | | | | | | | Total |
|---|----------------------------|-------|---------------|-----------------------|-------------|--------------|--------------|----------------------|-----------------|--------|
| | | | MEDICAL CORPS | MEDICAL SERVICE CORPS | NURSE CORPS | SUPPLY CORPS | SPECIAL DUTY | LIMITED DUTY OFFICER | WARRANT OFFICER | |
| Q95C LEADERSHIP SUPPORTIVE GENDER INTGR | AGREE | Count | 52 | 54 | 58 | 80 | 44 | 141 | 30 | 1004 |
| | | | 77.6% | 66.7% | 54.2% | 72.7% | 69.8% | 73.1% | 55.6% | 69.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 13 | 23 | 43 | 21 | 13 | 46 | 20 | 358 |
| | | | 19.4% | 28.4% | 40.2% | 19.1% | 20.6% | 23.8% | 37.0% | 24.9% |
| | DISAGREE | Count | 2 | 4 | 6 | 9 | 6 | 6 | 4 | 77 |
| | | | 3.0% | 4.9% | 5.6% | 8.2% | 9.5% | 3.1% | 7.4% | 5.4% |
| Total | | Count | 67 | 81 | 107 | 110 | 63 | 193 | 54 | 1439 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q95D WOMEN HAVE ABILITY COMBAT ROLES * COMMUN1 Crosstabulation

| | | | COMMUN1 | | | | | | | | |
|--------------------------------------|----------------------------|-------|---------------|--------|--------|--------------|--------|--------|----------------|---------------|---------------|
| | | | Fleet Support | SWO | Sub | SWO TRAINING | PILOT | NFOS | PILOT Training | NFOS Training | MEDICAL CORPS |
| Q95D WOMEN HAVE ABILITY COMBAT ROLES | AGREE | Count | 50 | 115 | 63 | 36 | 110 | 75 | 2 | 4 | 39 |
| | | | 79.4% | 61.8% | 65.6% | 51.4% | 54.7% | 55.6% | 50.0% | 80.0% | 56.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 9 | 44 | 24 | 25 | 46 | 23 | 1 | 1 | 18 |
| | | | 14.3% | 23.7% | 25.0% | 35.7% | 22.9% | 17.0% | 25.0% | 20.0% | 26.1% |
| | DISAGREE | Count | 4 | 27 | 9 | 9 | 45 | 37 | 1 | | 12 |
| | | | 6.3% | 14.5% | 9.4% | 12.9% | 22.4% | 27.4% | 25.0% | | 17.4% |
| Total | | Count | 63 | 186 | 96 | 70 | 201 | 135 | 4 | 5 | 69 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q95D WOMEN HAVE ABILITY COMBAT ROLES * COMMUN1 Crosstabulation

| | | | COMMUN1 | | | | | | Total |
|--|-------------------------------|-------|-----------------------------|----------------|-----------------|-----------------|----------------------------|--------------------|--------|
| | | | MEDICAL SERVICE CORPS | NURSE CORPS | SUPPLY CORPS | SPECIAL DUTY | LIMITED DUTY OFFICER | WARRANT OFFICER | |
| Q95D WOMEN HAVE ABILITY COMBAT ROLES | AGREE | Count | 44 | 51 | 68 | 47 | 136 | 33 | 873 |
| | | | 55.0% | 47.7% | 61.3% | 75.8% | 70.5% | 61.1% | 60.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 23 | 50 | 27 | 7 | 30 | 11 | 339 |
| | | | 28.8% | 46.7% | 24.3% | 11.3% | 15.5% | 20.4% | 23.6% |
| | DISAGREE | Count | 13 | 6 | 16 | 8 | 27 | 10 | 224 |
| | | | 16.3% | 5.6% | 14.4% | 12.9% | 14.0% | 18.5% | 15.6% |
| Total | | Count | 80 | 107 | 111 | 62 | 193 | 54 | 1436 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q96 NAVY CORE VALUES * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------|------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q96 NAVY CORE VALUES | TRADITION SERVICE COMMITMENT | Count | 1 | 6 | 11 | 18 |
| | | | 1.8% | .6% | 1.6% | 1.0% |
| | INTEGRITY LOYALTY COURAGE | Count | | 11 | 38 | 49 |
| | | | | 1.1% | 5.5% | 2.8% |
| | HONOR COURAGE COMMITMENT | Count | 53 | 997 | 638 | 1688 |
| | | | 96.4% | 98.2% | 92.2% | 95.8% |
| | TRUTH FIDELITY HONOR | Count | 1 | 1 | 5 | 7 |
| | | | 1.8% | .1% | .7% | .4% |
| Total | | Count | 55 | 1015 | 692 | 1762 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q97 ATTENDED NAVY CORE VALUES TRAINING * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------|--------|--------------|--------|--------------|-------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q97 ATTENDED YES NAVY CORE VALUES TRAINING | Count | 37 | 673 | 374 | 1084 | |
| | | 67.3% | 66.1% | 53.5% | 61.2% | |
| | NO | Count | 17 | 314 | 314 | 645 |
| | | | 30.9% | 30.8% | 44.9% | 36.4% |
| | NOT SURE | Count | 1 | 31 | 11 | 43 |
| | | | 1.8% | 3.0% | 1.6% | 2.4% |
| Total | Count | 55 | 1018 | 699 | 1772 | |
| | | 100.0% | 100.0% | 100.0% | 100.0% | |

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Q98A SHOULD ALWAYS TELL TRUTH * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98A SHOULD ALWAYS TELL TRUTH | STRONGLY AGREE | Count | 16 | 364 | 244 | 624 |
| | | | 29.6% | 35.9% | 35.2% | 35.4% |
| | AGREE | Count | 30 | 476 | 331 | 837 |
| | | | 55.6% | 46.9% | 47.7% | 47.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 4 | 89 | 54 | 147 |
| | | | 7.4% | 8.8% | 7.8% | 8.3% |
| | DISAGREE | Count | 4 | 84 | 62 | 150 |
| | | | 7.4% | 8.3% | 8.9% | 8.5% |
| | STRONGLY DISAGREE | Count | | 1 | 3 | 4 |
| | | | | .1% | .4% | .2% |
| Total | | | 54 | 1014 | 694 | 1762 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q98B SOMETIMES NEED TO BEND OR BREAK RULES * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98B SOMETIMES NEED TO BEND OR BREAK RULES | STRONGLY AGREE | Count | 4 | 45 | 50 | 99 |
| | | | 7.1% | 4.4% | 7.2% | 5.6% |
| | AGREE | Count | 24 | 466 | 284 | 774 |
| | | | 42.9% | 45.9% | 41.0% | 43.9% |
| | NEITHER AGREE NOR DISAGREE | Count | 12 | 181 | 122 | 315 |
| | | | 21.4% | 17.8% | 17.6% | 17.9% |
| | DISAGREE | Count | 9 | 254 | 165 | 428 |
| | | | 16.1% | 25.0% | 23.8% | 24.3% |
| | STRONGLY DISAGREE | Count | 7 | 69 | 71 | 147 |
| | | | 12.5% | 6.8% | 10.3% | 8.3% |
| Total | | | 56 | 1015 | 692 | 1763 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q98C RESPONSIBILITY IS KEY QUALITY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98C RESPONSIBILITY IS KEY QUALITY | STRONGLY AGREE | Count | 31 | 647 | 470 | 1148 |
| | | | 56.4% | 63.7% | 67.9% | 65.2% |
| | AGREE | Count | 23 | 366 | 218 | 607 |
| | | | 41.8% | 36.1% | 31.5% | 34.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 | 2 | 2 | 5 |
| | | | 1.8% | .2% | .3% | .3% |
| | DISAGREE | Count | | | 1 | 1 |
| | | | | | .1% | .1% |
| | STRONGLY DISAGREE | Count | | | 1 | 1 |
| | | | | | .1% | .1% |
| Total | | | 55 | 1015 | 692 | 1762 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

1998 NAVY-WIDE PERSONNEL SURVEY, OFFICER
NPRDC, SAN DIEGO

Q98D IMPORTANT TO KNOW JOBS WELL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98D IMPORTANT TO KNOW JOBS WELL | STRONGLY AGREE | Count | 31 56.4% | 623 61.4% | 451 65.1% | 1105 62.7% |
| | AGREE | Count | 24 43.6% | 381 37.6% | 236 34.1% | 641 36.4% |
| | NEITHER AGREE NOR DISAGREE | Count | | 10 1.0% | 4 .6% | 14 .8% |
| | DISAGREE | Count | | | 1 .1% | 1 .1% |
| | STRONGLY DISAGREE | Count | | | 1 .1% | 1 .1% |
| Total | | Count | 55 100.0% | 1014 100.0% | 693 100.0% | 1762 100.0% |

Q98E IMPORTANT TO DO JOBS WELL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98E IMPORTANT TO DO JOBS WELL | STRONGLY AGREE | Count | 33 60.0% | 617 60.9% | 443 64.2% | 1093 62.2% |
| | AGREE | Count | 20 36.4% | 385 38.0% | 238 34.5% | 643 36.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 2 3.6% | 10 1.0% | 7 1.0% | 19 1.1% |
| | DISAGREE | Count | | 1 .1% | 1 .1% | 2 .1% |
| | STRONGLY DISAGREE | Count | | | 1 .1% | 1 .1% |
| Total | | Count | 55 100.0% | 1013 100.0% | 690 100.0% | 1758 100.0% |

Q98F TEAM PLAYER IMPORTANT * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------------|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98F TEAM PLAYER IMPORTANT | STRONGLY AGREE | Count | 19 34.5% | 393 38.7% | 286 41.2% | 698 39.5% |
| | AGREE | Count | 26 47.3% | 471 46.4% | 294 42.4% | 791 44.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 8 14.5% | 116 11.4% | 92 13.3% | 216 12.2% |
| | DISAGREE | Count | 2 3.6% | 33 3.2% | 21 3.0% | 56 3.2% |
| | STRONGLY DISAGREE | Count | | 3 .3% | 1 .1% | 4 .2% |
| Total | | Count | 55 100.0% | 1016 100.0% | 694 100.0% | 1765 100.0% |

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NPRDC, SAN DIEGO

Q98G LOYALTY TO THE NAVY MORE IMPORTANT * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98G LOYALTY TO THE NAVY MORE IMPORTANT | STRONGLY AGREE | Count | 7 12.7% | 112 11.0% | 113 16.4% | 232 13.2% |
| | AGREE | Count | 19 34.5% | 298 29.4% | 224 32.5% | 541 30.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 19 34.5% | 346 34.1% | 204 29.6% | 569 32.3% |
| | DISAGREE | Count | 8 14.5% | 217 21.4% | 117 17.0% | 342 19.4% |
| | STRONGLY DISAGREE | Count | 2 3.6% | 42 4.1% | 32 4.6% | 76 4.3% |
| | Total | Count | 55 100.0% | 1015 100.0% | 690 100.0% | 1760 100.0% |

Q98H CONCERN FOR SHIPMATES IMPORTANT * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98H CONCERN FOR SHIPMATES IMPORTANT | STRONGLY AGREE | Count | 40 71.4% | 649 63.8% | 432 62.4% | 1121 63.5% |
| | AGREE | Count | 16 28.6% | 362 35.6% | 253 36.6% | 631 35.8% |
| | NEITHER AGREE NOR DISAGREE | Count | | 6 .6% | 5 .7% | 11 .6% |
| | DISAGREE | Count | | | 1 .1% | 1 .1% |
| | STRONGLY DISAGREE | Count | | | 1 .1% | 1 .1% |
| | Total | Count | 56 100.0% | 1017 100.0% | 692 100.0% | 1765 100.0% |

Q98I EVERYONE SHOULD SERVE COUNTRY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98I EVERYONE SHOULD SERVE COUNTRY | STRONGLY AGREE | Count | 30 55.6% | 368 36.3% | 296 42.7% | 694 39.4% |
| | AGREE | Count | 16 29.6% | 407 40.1% | 274 39.5% | 697 39.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 8 14.8% | 164 16.2% | 92 13.3% | 264 15.0% |
| | DISAGREE | Count | | 58 5.7% | 23 3.3% | 81 4.6% |
| | STRONGLY DISAGREE | Count | | 17 1.7% | 9 1.3% | 26 1.5% |
| | Total | Count | 54 100.0% | 1014 100.0% | 694 100.0% | 1762 100.0% |

1998 NAVY-WIDE PERSONNEL SURVEY, OFFICER
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Q98J SHOULD REPORT SEXUAL HARASSMENT * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q98J SHOULD STRONGLY AGREE REPORT SEXUAL HARASSMENT | Count | 27 | 405 | 301 | 733 |
| | | 50.0% | 39.9% | 43.7% | 41.7% |
| | AGREE | 21 | 432 | 264 | 717 |
| | | 38.9% | 42.6% | 38.3% | 40.8% |
| | NEITHER AGREE NOR DISAGREE | 6 | 111 | 73 | 190 |
| | | 11.1% | 10.9% | 10.6% | 10.8% |
| | DISAGREE | | 62 | 46 | 108 |
| | | | 6.1% | 6.7% | 6.1% |
| | STRONGLY DISAGREE | | 4 | 5 | 9 |
| | | | .4% | .7% | .5% |
| Total | Count | 54 | 1014 | 689 | 1757 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

Q98K RELY ON RELIGIOUS FAITH IN MORAL/ETHICAL CHOICES * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q98K RELY ON STRONGLY AGREE RELIGIOUS FAITH IN MORAL/ETHICAL CHOICES | Count | 8 | 161 | 122 | 291 |
| | | 14.5% | 15.8% | 17.7% | 16.5% |
| | AGREE | 8 | 310 | 223 | 541 |
| | | 14.5% | 30.5% | 32.3% | 30.7% |
| | NEITHER AGREE NOR DISAGREE | 27 | 350 | 226 | 603 |
| | | 49.1% | 34.4% | 32.8% | 34.2% |
| | DISAGREE | 8 | 150 | 83 | 241 |
| | | 14.5% | 14.7% | 12.0% | 13.7% |
| | STRONGLY DISAGREE | 4 | 47 | 36 | 87 |
| | | 7.3% | 4.6% | 5.2% | 4.9% |
| Total | Count | 55 | 1018 | 690 | 1763 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

Q98L RELY ON RELIGIOUS FAITH IN LIFE CHOICES * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q98L RELY STRONGLY AGREE ON RELIGIOUS FAITH IN LIFE CHOICES | Count | 9 | 191 | 132 | 332 |
| | | 16.1% | 18.8% | 19.0% | 18.8% |
| | AGREE | 12 | 353 | 246 | 611 |
| | | 21.4% | 34.7% | 35.5% | 34.6% |
| | NEITHER AGREE NOR DISAGREE | 23 | 327 | 225 | 575 |
| | | 41.1% | 32.2% | 32.5% | 32.6% |
| | DISAGREE | 8 | 111 | 61 | 180 |
| | | 14.3% | 10.9% | 8.8% | 10.2% |
| | STRONGLY DISAGREE | 4 | 34 | 29 | 67 |
| | | 7.1% | 3.3% | 4.2% | 3.8% |
| Total | Count | 56 | 1016 | 693 | 1765 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

1998 NAVY-WIDE PERSONNEL SURVEY, OFFICER
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Q98M CORE VALUES HAVE HELPED MY CAREER * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98M CORE VALUES HAVE HELPED MY CAREER | STRONGLY AGREE | Count | 12 | 95 | 99 | 206 |
| | | | 21.8% | 9.4% | 14.4% | 11.8% |
| | AGREE | Count | 20 | 351 | 223 | 594 |
| | | | 36.4% | 34.8% | 32.4% | 33.9% |
| | NEITHER AGREE NOR DISAGREE | Count | 17 | 375 | 236 | 628 |
| | | | 30.9% | 37.2% | 34.3% | 35.8% |
| | DISAGREE | Count | 4 | 135 | 83 | 222 |
| | | | 7.3% | 13.4% | 12.0% | 12.7% |
| | STRONGLY DISAGREE | Count | 2 | 52 | 48 | 102 |
| | | | 3.6% | 5.2% | 7.0% | 5.8% |
| Total | | | 55 | 1008 | 689 | 1752 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q98N CORE VALUES HAVE HELPED ME FACE DECISIONS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98N CORE VALUES HAVE HELPED ME FACE DECISIONS | STRONGLY AGREE | Count | 11 | 86 | 84 | 181 |
| | | | 20.4% | 8.5% | 12.2% | 10.3% |
| | AGREE | Count | 15 | 328 | 211 | 554 |
| | | | 27.8% | 32.5% | 30.6% | 31.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 22 | 389 | 251 | 662 |
| | | | 40.7% | 38.6% | 36.4% | 37.8% |
| | DISAGREE | Count | 4 | 151 | 91 | 246 |
| | | | 7.4% | 15.0% | 13.2% | 14.0% |
| | STRONGLY DISAGREE | Count | 2 | 55 | 52 | 109 |
| | | | 3.7% | 5.5% | 7.5% | 6.2% |
| Total | | | 54 | 1009 | 689 | 1752 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q98O CORE VALUES ARE PRACTICED AT MY COMMAND * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98O CORE VALUES ARE PRACTICED AT MY COMMAND | STRONGLY AGREE | Count | 11 | 109 | 124 | 244 |
| | | | 19.6% | 10.8% | 17.9% | 13.9% |
| | AGREE | Count | 25 | 515 | 339 | 879 |
| | | | 44.6% | 51.0% | 49.0% | 50.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 17 | 277 | 171 | 465 |
| | | | 30.4% | 27.5% | 24.7% | 26.5% |
| | DISAGREE | Count | 3 | 81 | 45 | 129 |
| | | | 5.4% | 8.0% | 6.5% | 7.3% |
| | STRONGLY DISAGREE | Count | | 27 | 13 | 40 |
| | | | | 2.7% | 1.9% | 2.3% |
| Total | | | 56 | 1009 | 692 | 1757 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q98A SHOULD ALWAYS TELL TRUTH * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98A SHOULD ALWAYS TELL TRUTH | AGREE | Count | 46 | 840 | 574 | 1460 |
| | | | 83.6% | 82.8% | 82.8% | 82.9% |
| | NEITHER AGREE NOR DISAGREE | Count | 4 | 89 | 54 | 147 |
| | | | 7.3% | 8.8% | 7.8% | 8.3% |
| | DISAGREE | Count | 5 | 85 | 65 | 155 |
| | | | 9.1% | 8.4% | 9.4% | 8.8% |
| Total | | | 55 | 1014 | 693 | 1762 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q98B SOMETIMES NEED TO BEND OR BREAK RULES * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98B SOMETIMES NEED TO BEND OR BREAK RULES | AGREE | Count | 28 | 511 | 334 | 873 |
| | | | 50.0% | 50.3% | 48.3% | 49.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 12 | 181 | 122 | 315 |
| | | | 21.4% | 17.8% | 17.6% | 17.9% |
| | DISAGREE | Count | 16 | 323 | 236 | 575 |
| | | | 28.6% | 31.8% | 34.1% | 32.6% |
| Total | | | 56 | 1015 | 692 | 1763 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q98C RESPONSIBILITY IS KEY QUALITY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98C RESPONSIBILITY IS KEY QUALITY | AGREE | Count | 54 | 1013 | 689 | 1756 |
| | | | 98.2% | 99.8% | 99.4% | 99.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 | 2 | 2 | 5 |
| | | | 1.8% | .2% | .3% | .3% |
| | DISAGREE | Count | | | 2 | 2 |
| | | | | | .3% | .1% |
| Total | | | 55 | 1015 | 693 | 1763 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q98D IMPORTANT TO KNOW JOBS WELL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98D IMPORTANT TO KNOW JOBS WELL | AGREE | Count | 55 | 1004 | 686 | 1745 |
| | | | 100.0% | 99.0% | 99.1% | 99.1% |
| | NEITHER AGREE NOR DISAGREE | Count | | 10 | 4 | 14 |
| | | | | 1.0% | .6% | .8% |
| | DISAGREE | Count | | | 2 | 2 |
| | | | | | .3% | .1% |
| Total | | | 55 | 1014 | 692 | 1761 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q98E IMPORTANT TO DO JOBS WELL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98E IMPORTANT TO DO JOBS WELL | AGREE | Count | 53 96.4% | 1002 98.9% | 681 98.7% | 1736 98.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 2 3.6% | 10 1.0% | 7 1.0% | 19 1.1% |
| | DISAGREE | Count | | 1 .1% | 2 .3% | 3 .2% |
| | Total | Count | 55 100.0% | 1013 100.0% | 690 100.0% | 1758 100.0% |

Q98F TEAM PLAYER IMPORTANT * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------------|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98F TEAM PLAYER IMPORTANT | AGREE | Count | 45 81.8% | 864 85.0% | 579 83.4% | 1488 84.3% |
| | NEITHER AGREE NOR DISAGREE | Count | 8 14.5% | 116 11.4% | 92 13.3% | 216 12.2% |
| | DISAGREE | Count | 2 3.6% | 36 3.5% | 23 3.3% | 61 3.5% |
| | Total | Count | 55 100.0% | 1016 100.0% | 694 100.0% | 1765 100.0% |

Q98G LOYALTY TO THE NAVY MORE IMPORTANT * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98G LOYALTY TO THE NAVY MORE IMPORTANT | AGREE | Count | 27 49.1% | 411 40.5% | 337 48.8% | 775 44.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 19 34.5% | 346 34.1% | 204 29.6% | 569 32.3% |
| | DISAGREE | Count | 9 16.4% | 258 25.4% | 149 21.6% | 416 23.6% |
| | Total | Count | 55 100.0% | 1015 100.0% | 690 100.0% | 1760 100.0% |

Q98H CONCERN FOR SHIPMATES IMPORTANT * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98H CONCERN FOR SHIPMATES IMPORTANT | AGREE | Count | 55 100.0% | 1011 99.4% | 685 99.0% | 1751 99.3% |
| | NEITHER AGREE NOR DISAGREE | Count | | 6 .6% | 5 .7% | 11 .6% |
| | DISAGREE | Count | | | 2 .3% | 2 .1% |
| | Total | Count | 55 100.0% | 1017 100.0% | 692 100.0% | 1764 100.0% |

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Q98I EVERYONE SHOULD SERVE COUNTRY * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|------------------------------------|----------------------------------|---------------------|-----------------------|----------------------|-----------------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q98I EVERYONE SHOULD SERVE COUNTRY | AGREE Count | 47 85.5% | 774 76.4% | 571 82.3% | 1392 79.0% |
| | NEITHER AGREE NOR DISAGREE Count | 8 14.5% | 164 16.2% | 92 13.3% | 264 15.0% |
| | DISAGREE Count | | 75 7.4% | 31 4.5% | 106 6.0% |
| | Total Count | 55 100.0% | 1013 100.0% | 694 100.0% | 1762 100.0% |

Q98J SHOULD REPORT SEXUAL HARASSMENT * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--------------------------------------|----------------------------------|---------------------|-----------------------|----------------------|-----------------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q98J SHOULD REPORT SEXUAL HARASSMENT | AGREE Count | 48 88.9% | 837 82.5% | 565 82.0% | 1450 82.5% |
| | NEITHER AGREE NOR DISAGREE Count | 6 11.1% | 111 10.9% | 73 10.6% | 190 10.8% |
| | DISAGREE Count | | 66 6.5% | 51 7.4% | 117 6.7% |
| | Total Count | 54 100.0% | 1014 100.0% | 689 100.0% | 1757 100.0% |

Q98K RELY ON RELIGIOUS FAITH IN MORAL/ETHICAL CHOICES * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|---|----------------------------------|---------------------|-----------------------|----------------------|-----------------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q98K RELY ON RELIGIOUS FAITH IN MORAL/ETHICAL CHOICES | AGREE Count | 16 29.1% | 470 46.3% | 346 50.1% | 832 47.2% |
| | NEITHER AGREE NOR DISAGREE Count | 27 49.1% | 350 34.4% | 226 32.7% | 603 34.2% |
| | DISAGREE Count | 12 21.8% | 196 19.3% | 119 17.2% | 327 18.6% |
| | Total Count | 55 100.0% | 1016 100.0% | 691 100.0% | 1762 100.0% |

Q98L RELY ON RELIGIOUS FAITH IN LIFE CHOICES * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--|----------------------------------|---------------------|-----------------------|----------------------|-----------------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q98L RELY ON RELIGIOUS FAITH IN LIFE CHOICES | AGREE Count | 20 36.4% | 543 53.5% | 378 54.5% | 941 53.4% |
| | NEITHER AGREE NOR DISAGREE Count | 23 41.8% | 327 32.2% | 225 32.5% | 575 32.6% |
| | DISAGREE Count | 12 21.8% | 145 14.3% | 90 13.0% | 247 14.0% |
| | Total Count | 55 100.0% | 1015 100.0% | 693 100.0% | 1763 100.0% |

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Q98M CORE VALUES HAVE HELPED MY CAREER * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98M CORE VALUES HAVE HELPED MY CAREER | AGREE | Count | 33 | 446 | 321 | 800 |
| | | | 58.9% | 44.2% | 46.7% | 45.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 17 | 375 | 236 | 628 |
| | | | 30.4% | 37.2% | 34.3% | 35.8% |
| DISAGREE | | Count | 6 | 187 | 131 | 324 |
| | | | 10.7% | 18.6% | 19.0% | 18.5% |
| Total | | | 56 | 1008 | 688 | 1752 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q98N CORE VALUES HAVE HELPED ME FACE DECISIONS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98N CORE VALUES HAVE HELPED ME FACE DECISIONS | AGREE | Count | 27 | 414 | 295 | 736 |
| | | | 48.2% | 41.0% | 42.8% | 42.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 22 | 389 | 251 | 662 |
| | | | 39.3% | 38.6% | 36.4% | 37.7% |
| DISAGREE | | Count | 7 | 206 | 143 | 356 |
| | | | 12.5% | 20.4% | 20.8% | 20.3% |
| Total | | | 56 | 1009 | 689 | 1754 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q98O CORE VALUES ARE PRACTICED AT MY COMMAND * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q98O CORE VALUES ARE PRACTICED AT MY COMMAND | AGREE | Count | 36 | 624 | 463 | 1123 |
| | | | 64.3% | 61.8% | 66.9% | 63.9% |
| | NEITHER AGREE NOR DISAGREE | Count | 17 | 277 | 171 | 465 |
| | | | 30.4% | 27.5% | 24.7% | 26.5% |
| DISAGREE | | Count | 3 | 108 | 58 | 169 |
| | | | 5.4% | 10.7% | 8.4% | 9.6% |
| Total | | | 56 | 1009 | 692 | 1757 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q99 UPGRADE ACADEMIC SKILLS? * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------|-----|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q99 UPGRADE ACADEMIC SKILLS? | YES | Count | 50 | 917 | 503 | 1470 |
| | | | 90.9% | 89.9% | 72.8% | 83.2% |
| | NO | Count | 3 | 67 | 148 | 218 |
| | | | 5.5% | 6.6% | 21.4% | 12.3% |
| UNDECIDED | | Count | 2 | 36 | 40 | 78 |
| | | | 3.6% | 3.5% | 5.8% | 4.4% |
| Total | | | 55 | 1020 | 691 | 1766 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q99 UPGRADE ACADEMIC SKILLS? * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|------------------------------|-----------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| Q99 UPGRADE ACADEMIC SKILLS? | YES | Count | 1256 | 213 | 1469 |
| | | | 84.3% | 77.7% | 83.3% |
| | NO | Count | 175 | 44 | 219 |
| | | | 11.7% | 16.1% | 12.4% |
| | UNDECIDED | Count | 59 | 17 | 76 |
| | | | 4.0% | 6.2% | 4.3% |
| Total | | | Count | 1490 | 274 |
| | | | | 100.0% | 100.0% |

Q99 UPGRADE ACADEMIC SKILLS? * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|------------------------------|-----------|-------|--------------------------|------------|------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q99 UPGRADE ACADEMIC SKILLS? | YES | Count | 85 | 805 | 393 | 63 | 84 | 20 | 1450 |
| | | | 91.4% | 82.7% | 85.1% | 76.8% | 82.4% | 64.5% | 83.2% |
| | NO | Count | 7 | 123 | 52 | 15 | 12 | 8 | 217 |
| | | | 7.5% | 12.6% | 11.3% | 18.3% | 11.8% | 25.8% | 12.4% |
| | UNDECIDED | Count | 1 | 45 | 17 | 4 | 6 | 3 | 76 |
| | | | 1.1% | 4.6% | 3.7% | 4.9% | 5.9% | 9.7% | 4.4% |
| Total | | | Count | 93 | 973 | 462 | 82 | 102 | 1743 |
| | | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q100 NAVY EDUC PROGS CAN IMPROVE ACAD SKILLS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q100 NAVY EDUC PROGS CAN IMPROVE ACAD SKILLS | YES | Count | 55 | 928 | 638 | 1621 |
| | | | 100.0% | 91.3% | 92.3% | 92.0% |
| | NO | Count | | 55 | 34 | 89 |
| | | | | 5.4% | 4.9% | 5.1% |
| | NOT SURE | Count | | 33 | 19 | 52 |
| | | | | 3.2% | 2.7% | 3.0% |
| Total | | | Count | 55 | 1016 | 691 |
| | | | | 100.0% | 100.0% | 100.0% |

Q100 NAVY EDUC PROGS CAN IMPROVE ACAD SKILLS * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|--|----------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| Q100 NAVY EDUC PROGS CAN IMPROVE ACAD SKILLS | YES | Count | 1371 | 248 | 1619 |
| | | | 92.2% | 91.2% | 92.0% |
| | NO | Count | 73 | 16 | 89 |
| | | | 4.9% | 5.9% | 5.1% |
| | NOT SURE | Count | 43 | 8 | 51 |
| | | | 2.9% | 2.9% | 2.9% |
| Total | | | Count | 1487 | 272 |
| | | | | 100.0% | 100.0% |

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Q100 NAVY EDUC PROGS CAN IMPROVE ACAD SKILLS * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|---|-------------|-------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q100 NAVY EDUC PROGS CAN IMPROVE ACAD SKILLS | YES | Count | 83 | 888 | 424 | 77 | 94 | 30 | 1596 |
| | | | 88.3% | 91.6% | 91.8% | 93.9% | 94.9% | 100.0% | 91.9% |
| | NO | Count | 7 | 50 | 23 | 4 | 4 | | 88 |
| | | | 7.4% | 5.2% | 5.0% | 4.9% | 4.0% | | 5.1% |
| | NOT SURE | Count | 4 | 31 | 15 | 1 | 1 | | 52 |
| | | | 4.3% | 3.2% | 3.2% | 1.2% | 1.0% | | 3.0% |
| Total | | | 94 | 969 | 462 | 82 | 99 | 30 | 1736 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q101 SKILLS YOU WISH TO IMPROVE * Q25 PAYGRADE

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------|---------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | O1-03 | O4 AND ABOVE | |
| Q101 SKILLS YOU WISH TO IMPROVE | NOT INTERESTED | Cases | 3 | 62 | 154 | 219 |
| | | Row % | 1.5% | 28.3% | 70.2% | 100.0% |
| | | Col % | 2.7% | 3.5% | 16.4% | 7.7% |
| | WRITING | Cases | 16 | 162 | 58 | 237 |
| | | Row % | 6.8% | 68.6% | 24.7% | 100.0% |
| | | Col % | 13.2% | 9.1% | 6.2% | 8.4% |
| | READING GRAPHS | Cases | 3 | 18 | 3 | 24 |
| | | Row % | 11.5% | 74.8% | 13.7% | 100.0% |
| | | Col % | 2.3% | 1.0% | .4% | .9% |
| | BASIC MATHEMATICS | Cases | 4 | 36 | 7 | 46 |
| | | Row % | 8.4% | 77.2% | 14.4% | 100.0% |
| | | Col % | 3.2% | 2.0% | .7% | 1.6% |
| | SCIENCE | Cases | 4 | 57 | 10 | 70 |
| | | Row % | 5.7% | 80.7% | 13.6% | 100.0% |
| | | Col % | 3.3% | 3.2% | 1.0% | 2.5% |
| | ALGEBRA | Cases | 8 | 41 | 8 | 57 |
| | | Row % | 13.6% | 72.3% | 14.2% | 100.0% |
| | | Col % | 6.4% | 2.3% | .9% | 2.0% |
| | WORKPLACE SKILLS | Cases | 2 | 67 | 28 | 98 |
| | | Row % | 2.4% | 68.5% | 29.1% | 100.0% |
| | | Col % | 1.9% | 3.8% | 3.0% | 3.4% |
| | USE OF GRAMMAR | Cases | 6 | 81 | 24 | 112 |
| | | Row % | 5.4% | 72.9% | 21.8% | 100.0% |
| | | Col % | 4.9% | 4.6% | 2.6% | 3.9% |
| | READING COMPREHENSION | Cases | 6 | 48 | 17 | 71 |
| | | Row % | 7.9% | 67.7% | 24.4% | 100.0% |
| | | Col % | 4.6% | 2.7% | 1.9% | 2.5% |
| | ADVANCED SKILLS TRAINING | Cases | 17 | 184 | 102 | 303 |
| | | Row % | 5.6% | 60.6% | 33.8% | 100.0% |
| | | Col % | 13.8% | 10.3% | 10.9% | 10.7% |
| | HIGHER EDUCATION | Cases | 34 | 145 | 26 | 205 |
| | | Row % | 16.6% | 70.8% | 12.5% | 100.0% |
| | | Col % | 27.9% | 8.2% | 2.7% | 7.2% |
| | GRADUATE OR PROFESSIONAL SCHOOL | Cases | 18 | 813 | 442 | 1272 |
| | | Row % | 1.4% | 63.9% | 34.7% | 100.0% |
| | | Col % | 14.3% | 45.8% | 47.1% | 44.9% |
| | OTHER | Cases | 2 | 60 | 58 | 121 |
| | | Row % | 1.6% | 50.0% | 48.4% | 100.0% |
| | | Col % | 1.5% | 3.4% | 6.2% | 4.3% |
| Total | | Cases | 55 | 1015 | 685 | 1756 |
| | | Row % | 4.3% | 62.6% | 33.1% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% | 100.0% |

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Q101 SKILLS YOU WISH TO IMPROVE * Q1 GENDER

| | | | Q1 GENDER | | Total |
|--|-------|--|-----------|--------|--------|
| | | | MALE | FEMALE | |
| \$Q101 NOT INTERESTED SKILLS YOU WISH TO IMPROVE | Cases | | 175 | 44 | 219 |
| | Row % | | 79.9% | 20.1% | 100.0% |
| | Col % | | 7.1% | 11.8% | 7.7% |
| WRITING | Cases | | 219 | 18 | 237 |
| | Row % | | 92.5% | 7.5% | 100.0% |
| | Col % | | 8.9% | 4.7% | 8.4% |
| READING GRAPHS | Cases | | 23 | 1 | 24 |
| | Row % | | 94.9% | 5.1% | 100.0% |
| | Col % | | .9% | .3% | .9% |
| BASIC MATHEMATICS | Cases | | 42 | 4 | 46 |
| | Row % | | 91.3% | 8.7% | 100.0% |
| | Col % | | 1.7% | 1.1% | 1.6% |
| SCIENCE | Cases | | 67 | 4 | 70 |
| | Row % | | 95.0% | 5.0% | 100.0% |
| | Col % | | 2.7% | .9% | 2.5% |
| ALGEBRA | Cases | | 52 | 5 | 57 |
| | Row % | | 90.6% | 9.4% | 100.0% |
| | Col % | | 2.1% | 1.4% | 2.0% |
| WORKPLACE SKILLS | Cases | | 83 | 14 | 98 |
| | Row % | | 85.3% | 14.7% | 100.0% |
| | Col % | | 3.4% | 3.8% | 3.5% |
| USE OF GRAMMAR | Cases | | 104 | 7 | 112 |
| | Row % | | 93.4% | 6.6% | 100.0% |
| | Col % | | 4.3% | 2.0% | 4.0% |
| READING COMPREHENSION | Cases | | 68 | 3 | 71 |
| | Row % | | 96.0% | 4.0% | 100.0% |
| | Col % | | 2.8% | .8% | 2.5% |
| ADVANCED SKILLS TRAINING | Cases | | 254 | 47 | 301 |
| | Row % | | 84.3% | 15.7% | 100.0% |
| | Col % | | 10.3% | 12.7% | 10.7% |
| HIGHER EDUCATION | Cases | | 197 | 7 | 205 |
| | Row % | | 96.5% | 3.5% | 100.0% |
| | Col % | | 8.0% | 1.9% | 7.2% |
| GRADUATE OR PROFESSIONAL SCHOOL | Cases | | 1073 | 196 | 1269 |
| | Row % | | 84.5% | 15.5% | 100.0% |
| | Col % | | 43.7% | 52.5% | 44.9% |
| OTHER | Cases | | 97 | 22 | 119 |
| | Row % | | 81.3% | 18.7% | 100.0% |
| | Col % | | 4.0% | 6.0% | 4.2% |
| Total | Cases | | 1478 | 274 | 1753 |
| | Row % | | 86.8% | 13.2% | 100.0% |
| | Col % | | 100.0% | 100.0% | 100.0% |

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Q101 SKILLS YOU WISH TO IMPROVE * Q29 GEOGRAPHIC LOCATION

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|---------------------------------------|---------------------------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q101 SKILLS YOU WISH TO IMPROVE | NOT INTERESTED | Cases | 7 | 125 | 50 | 15 | 13 | 6 | 216 |
| | | Row % | 3.3% | 57.9% | 23.2% | 6.8% | 5.9% | 2.9% | 100.0% |
| | | Col % | 5.2% | 8.1% | 6.6% | 13.1% | 7.2% | 10.7% | 7.7% |
| | WRITING | Cases | 9 | 129 | 62 | 9 | 16 | 9 | 234 |
| | | Row % | 3.8% | 55.3% | 26.6% | 3.7% | 6.6% | 3.9% | 100.0% |
| | | Col % | 6.6% | 8.4% | 8.1% | 7.8% | 8.7% | 15.3% | 8.4% |
| | READING GRAPHS | Cases | | 11 | 9 | | 4 | | 24 |
| | | Row % | | 46.4% | 39.1% | | 14.5% | | 100.0% |
| | | Col % | | .7% | 1.2% | | 2.0% | | .9% |
| | BASIC MATHEMATICS | Cases | 1 | 20 | 18 | 2 | 4 | 1 | 46 |
| | | Row % | 1.9% | 44.2% | 39.1% | 3.8% | 9.5% | 1.6% | 100.0% |
| | | Col % | .6% | 1.3% | 2.4% | 1.6% | 2.5% | 1.2% | 1.7% |
| | SCIENCE | Cases | 1 | 34 | 19 | 1 | 12 | 4 | 70 |
| | | Row % | 1.1% | 48.0% | 27.2% | 1.0% | 17.2% | 5.4% | 100.0% |
| | | Col % | .6% | 2.2% | 2.5% | .6% | 6.8% | 6.4% | 2.5% |
| | ALGEBRA | Cases | 1 | 29 | 17 | 3 | 7 | | 57 |
| | | Row % | 1.5% | 51.5% | 28.9% | 5.2% | 12.8% | | 100.0% |
| | | Col % | .6% | 1.9% | 2.2% | 2.7% | 4.1% | | 2.0% |
| | WORKPLACE SKILLS | Cases | 3 | 55 | 22 | 5 | 8 | 4 | 97 |
| | | Row % | 2.9% | 56.9% | 22.9% | 4.7% | 8.0% | 4.6% | 100.0% |
| | | Col % | 2.1% | 3.6% | 2.9% | 4.1% | 4.3% | 7.5% | 3.5% |
| | USE OF GRAMMAR | Cases | 5 | 60 | 35 | 2 | 6 | 3 | 112 |
| | | Row % | 4.4% | 53.8% | 31.4% | 1.9% | 5.6% | 2.9% | 100.0% |
| | | Col % | 3.6% | 3.9% | 4.6% | 1.9% | 3.5% | 5.4% | 4.0% |
| | READING COMPREHENSION | Cases | 5 | 40 | 20 | 1 | 4 | 1 | 70 |
| | | Row % | 7.0% | 56.4% | 28.3% | 1.2% | 5.0% | 2.1% | 100.0% |
| | | Col % | 3.6% | 2.6% | 2.6% | .8% | 2.0% | 2.5% | 2.5% |
| | ADVANCED SKILLS TRAINING | Cases | 11 | 177 | 71 | 10 | 20 | 6 | 296 |
| | | Row % | 3.8% | 59.9% | 23.9% | 3.5% | 6.9% | 2.0% | 100.0% |
| | | Col % | 8.3% | 11.5% | 9.3% | 9.2% | 11.5% | 9.9% | 10.6% |
| | HIGHER EDUCATION | Cases | 15 | 101 | 67 | 6 | 11 | 4 | 204 |
| | | Row % | 7.5% | 49.3% | 33.1% | 2.8% | 5.4% | 1.9% | 100.0% |
| | | Col % | 11.2% | 6.5% | 8.8% | 5.1% | 6.2% | 6.5% | 7.3% |
| | GRADUATE OR PROFESSIONAL SCHOOL | Cases | 69 | 692 | 343 | 57 | 69 | 20 | 1251 |
| | | Row % | 5.5% | 55.3% | 27.4% | 4.6% | 5.6% | 1.6% | 100.0% |
| | | Col % | 50.7% | 44.8% | 44.9% | 51.0% | 38.9% | 32.7% | 44.7% |
| | OTHER | Cases | 10 | 70 | 30 | 2 | 4 | 1 | 118 |
| | | Row % | 8.1% | 59.7% | 25.4% | 2.1% | 3.6% | 1.1% | 100.0% |
| | | Col % | 7.0% | 4.6% | 3.9% | 2.2% | 2.4% | 2.1% | 4.2% |
| Total | | Cases | 93 | 965 | 461 | 82 | 99 | 30 | 1730 |
| | | Row % | 4.9% | 55.3% | 27.3% | 4.0% | 6.4% | 2.1% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q102 VISITED EDUCATION CENTER IN PAST YEAR * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q102 VISITED EDUCATION CENTER IN PAST YEAR | NONE | Count | 33 60.0% | 648 63.7% | 523 75.4% | 1204 68.1% |
| | 1-3 | Count | 18 32.7% | 272 26.7% | 137 19.7% | 427 24.2% |
| | 4-6 | Count | 3 5.5% | 59 5.8% | 21 3.0% | 83 4.7% |
| | 7-9 | Count | | 9 .9% | 5 .7% | 14 .8% |
| | 10 or MORE | Count | 1 1.8% | 30 2.9% | 8 1.2% | 39 2.2% |
| | Total | Count | 55 100.0% | 1018 100.0% | 694 100.0% | 1767 100.0% |

Q102 VISITED EDUCATION CENTER IN PAST YEAR * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|---|------------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| Q102 VISITED EDUCATION CENTER IN PAST YEAR | NONE | Count | 1020 68.5% | 182 66.4% | 1202 68.2% |
| | 1-3 | Count | 357 24.0% | 69 25.2% | 426 24.2% |
| | 4-6 | Count | 66 4.4% | 17 6.2% | 83 4.7% |
| | 7-9 | Count | 13 .9% | 1 .4% | 14 .8% |
| | 10 or MORE | Count | 33 2.2% | 5 1.8% | 38 2.2% |
| | Total | Count | 1489 100.0% | 274 100.0% | 1763 100.0% |

Q102 VISITED EDUCATION CENTER IN PAST YEAR * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|---|---------------|-------|--------------------------|---------------|---------------|--------------|---------------|--------------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q102 VISITED EDUCATION CENTER IN PAST YEAR | NONE | Count | 66 71.0% | 690 70.8% | 305 66.2% | 47 56.6% | 60 60.0% | 22 71.0% | 1190 68.3% |
| | 1-3 | Count | 18 19.4% | 218 22.4% | 116 25.2% | 31 37.3% | 30 30.0% | 7 22.6% | 420 24.1% |
| | 4-6 | Count | 4 4.3% | 43 4.4% | 24 5.2% | 4 4.8% | 4 4.0% | 2 6.5% | 81 4.6% |
| | 7-9 | Count | 1 1.1% | 7 .7% | 4 .9% | 1 1.2% | 1 1.0% | | 14 .8% |
| | 10 or MORE | Count | 4 4.3% | 16 1.6% | 12 2.6% | | 5 5.0% | | 37 2.1% |
| | Total | Count | 93 100.0% | 974 100.0% | 461 100.0% | 83 100.0% | 100 100.0% | 31 100.0% | 1742 100.0% |

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Q103 REASONS FOR VISITING THE LOCAL EDUCATION CENTER * Q25 PAYGRADE

| | | | PAYGRADE Q25 | | | Total |
|--|---------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| \$Q103 REASONS FOR VISITING THE LOCAL EDUCATION CENTER | AUTHORIZATION FOR TUITION ASSISTANCE | Cases | 6 | 124 | 43 | 173 |
| | | Row % | 3.7% | 71.5% | 24.8% | 100.0% |
| | | Col % | 15.6% | 21.8% | 19.4% | 20.8% |
| | RECIEVE COUNSELING FOR COLLEGE | Cases | 13 | 117 | 33 | 163 |
| | | Row % | 8.1% | 71.8% | 20.1% | 100.0% |
| | | Col % | 31.9% | 20.5% | 14.8% | 19.5% |
| | CLEP EXAM OR OTHER TEST | Cases | 2 | 37 | 6 | 45 |
| | | Row % | 3.6% | 82.2% | 14.2% | 100.0% |
| | | Col % | 3.9% | 6.5% | 2.9% | 5.4% |
| | INFORMATION | Cases | 10 | 180 | 101 | 291 |
| | | Row % | 3.6% | 61.7% | 34.7% | 100.0% |
| | | Col % | 25.3% | 31.6% | 45.7% | 35.0% |
| | DEVELOP AN EDUCATION PLAN | Cases | 9 | 98 | 36 | 143 |
| | | Row % | 6.2% | 68.7% | 25.1% | 100.0% |
| | | Col % | 21.4% | 17.2% | 16.1% | 17.1% |
| | USE COMPUTERS TO DEVELOP AN EDUC PLAN | Cases | 1 | 15 | 2 | 18 |
| | | Row % | 4.4% | 81.8% | 13.8% | 100.0% |
| | | Col % | 1.9% | 2.5% | 1.1% | 2.1% |
| Total | Cases | | 23 | 365 | 166 | 554 |
| | Row % | | 4.9% | 68.5% | 26.6% | 100.0% |
| | Col % | | 100.0% | 100.0% | 100.0% | 100.0% |

Q103 REASONS FOR VISITING THE LOCAL EDUCATION CENTER * Q1 GENDER

| | | | Q1 GENDER | | Total |
|--|---------------------------------------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| \$Q103 REASONS FOR VISITING THE LOCAL EDUCATION CENTER | AUTHORIZATION FOR TUITION ASSISTANCE | Cases | 136 | 36 | 172 |
| | | Row % | 78.9% | 21.1% | 100.0% |
| | | Col % | 19.6% | 26.1% | 20.7% |
| | RECIEVE COUNSELING FOR COLLEGE | Cases | 142 | 21 | 163 |
| | | Row % | 87.1% | 12.9% | 100.0% |
| | | Col % | 20.5% | 15.0% | 19.5% |
| | CLEP EXAM OR OTHER TEST | Cases | 37 | 8 | 45 |
| | | Row % | 82.4% | 17.6% | 100.0% |
| | | Col % | 5.3% | 5.7% | 5.4% |
| | INFORMATION | Cases | 237 | 54 | 291 |
| | | Row % | 81.5% | 18.5% | 100.0% |
| | | Col % | 34.3% | 38.8% | 35.1% |
| | DEVELOP AN EDUCATION PLAN | Cases | 122 | 20 | 143 |
| | | Row % | 85.9% | 14.1% | 100.0% |
| | | Col % | 17.7% | 14.4% | 17.1% |
| | USE COMPUTERS TO DEVELOP AN EDUC PLAN | Cases | 18 | | 18 |
| | | Row % | 100.0% | | 100.0% |
| | | Col % | 2.6% | | 2.1% |
| Total | Cases | | 461 | 92 | 553 |
| | Row % | | 83.2% | 16.8% | 100.0% |
| | Col % | | 100.0% | 100.0% | 100.0% |

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Q103 REASONS FOR VISITING THE LOCAL EDUCATION CENTER * Q29 GEOGRAPHIC LOCATION

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--|---------------------------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q103 REASONS FOR VISITING THE LOCAL EDUCATION CENTER | AUTHORIZATION FOR TUITION ASSISTANCE | Cases | 7 | 100 | 42 | 6 | 10 | 3 | 167 |
| | | Row % | 4.0% | 60.0% | 25.1% | 3.5% | 5.7% | 1.7% | 100.0% |
| | | Col % | 15.5% | 23.6% | 18.0% | 13.5% | 16.8% | 19.5% | 20.5% |
| | RECIEVE COUNSELING FOR COLLEGE | Cases | 11 | 74 | 51 | 12 | 8 | 3 | 158 |
| | | Row % | 6.8% | 46.8% | 32.1% | 7.4% | 5.1% | 1.8% | 100.0% |
| | | Col % | 24.7% | 17.3% | 21.8% | 26.8% | 14.1% | 20.4% | 19.3% |
| | CLEP EXAM OR OTHER TEST | Cases | 2 | 26 | 11 | 4 | 2 | 0 | 45 |
| | | Row % | 4.7% | 57.8% | 24.6% | 8.3% | 3.9% | .6% | 100.0% |
| | | Col % | 4.9% | 6.1% | 4.8% | 8.6% | 3.1% | 2.0% | 5.5% |
| | INFORMATION | Cases | 15 | 144 | 84 | 16 | 22 | 5 | 287 |
| | | Row % | 5.2% | 50.3% | 29.4% | 5.7% | 7.8% | 1.6% | 100.0% |
| | | Col % | 34.4% | 34.0% | 36.4% | 37.8% | 39.4% | 31.7% | 35.2% |
| | DEVELOP AN EDUCATION PLAN | Cases | 7 | 72 | 42 | 5 | 12 | 3 | 141 |
| | | Row % | 4.9% | 51.2% | 29.8% | 3.5% | 8.6% | 2.1% | 100.0% |
| | | Col % | 15.8% | 16.9% | 18.1% | 11.3% | 21.3% | 20.4% | 17.3% |
| | USE COMPUTERS TO DEVELOP AN EDUC PLAN | Cases | 2 | 9 | 2 | 1 | 3 | 1 | 18 |
| | | Row % | 11.4% | 49.1% | 12.9% | 4.9% | 16.9% | 4.9% | 100.0% |
| | | Col % | 4.7% | 2.1% | 1.0% | 2.0% | 5.3% | 6.1% | 2.2% |
| | Total | Cases | 28 | 280 | 154 | 34 | 40 | 9 | 545 |
| | | Row % | 5.3% | 52.2% | 28.5% | 5.3% | 7.0% | 1.7% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Q104 REASONS FOR NOT VISITING THE LOCAL EDUCATION CENTER * Q25 PAYGRADE

| | | | PAYGRADE Q25 | | | Total |
|--|---------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q104 REASONS FOR NOT VISITING THE LOCAL EDUCATION CENTER | DIDNT KNOW ABOUT IT | Cases | 0 | 80 | 42 | 123 |
| | | Row % | .2% | 65.3% | 34.4% | 100.0% |
| | | Col % | .7% | 10.6% | 7.5% | 9.0% |
| | NOT INTERESTED | Cases | 7 | 143 | 135 | 285 |
| | | Row % | 2.4% | 50.2% | 47.5% | 100.0% |
| | | Col % | 17.2% | 18.8% | 23.9% | 20.9% |
| | DIDNT NEED THIER SERVICES | Cases | 9 | 255 | 279 | 543 |
| | | Row % | 1.7% | 47.0% | 51.4% | 100.0% |
| | | Col % | 23.2% | 33.6% | 49.3% | 39.8% |
| | ON SEA DUTY | Cases | 9 | 146 | 29 | 184 |
| | | Row % | 5.1% | 79.2% | 15.7% | 100.0% |
| | | Col % | 23.8% | 19.2% | 5.1% | 13.5% |
| | OTHER | Cases | 14 | 135 | 81 | 230 |
| | | Row % | 6.0% | 58.7% | 35.3% | 100.0% |
| | | Col % | 35.1% | 17.8% | 14.3% | 16.8% |
| | Total | Cases | 34 | 677 | 517 | 1228 |
| | | Row % | 2.9% | 55.6% | 41.5% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% | 100.0% |

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Q104 REASONS FOR NOT VISITING THE LOCAL EDUCATION CENTER * Q1 GENDER

| | | | Q1 GENDER | | Total |
|--|---------------------------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| \$Q104 REASONS DIDNT KNOW ABOUT IT FOR NOT VISITING THE LOCAL EDUCATION CENTER | | Cases | 99 | 24 | 123 |
| | | Row % | 80.3% | 19.7% | 100.0% |
| | | Col % | 8.5% | 12.0% | 9.0% |
| | NOT INTERESTED | Cases | 235 | 50 | 285 |
| | | Row % | 82.4% | 17.6% | 100.0% |
| | | Col % | 20.2% | 24.9% | 20.9% |
| | DIDNT NEED THIER SERVICES | Cases | 453 | 88 | 542 |
| | | Row % | 83.7% | 16.3% | 100.0% |
| | | Col % | 39.0% | 43.9% | 39.7% |
| | ON SEA DUTY | Cases | 175 | 9 | 184 |
| | | Row % | 95.1% | 4.9% | 100.0% |
| | | Col % | 15.1% | 4.5% | 13.5% |
| | OTHER | Cases | 200 | 30 | 230 |
| | | Row % | 87.1% | 12.9% | 100.0% |
| | | Col % | 17.2% | 14.7% | 16.9% |
| Total | | Cases | 1043 | 184 | 1227 |
| | | Row % | 85.2% | 14.8% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% |

Q104 REASONS FOR NOT VISITING THE LOCAL EDUCATION CENTER * Q29 GEOGRAPHIC LOCATION

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--|---------------------------|-------|--------------------------|------------|------------|--------|----------|--------|--------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| \$Q104 REASONS DIDNT KNOW ABOUT IT FOR NOT VISITINGIT THE LOCAL EDUCATION CENTER | | Cases | 8 | 82 | 32 | 1 | | | 123 |
| | | Row % | 6.5% | 66.7% | 26.2% | .6% | | | 100.0% |
| | | Col % | 11.1% | 10.6% | 9.1% | 1.4% | | | 9.1% |
| | NOT INTERESTED | Cases | 11 | 164 | 78 | 8 | 12 | 8 | 281 |
| | | Row % | 3.8% | 58.3% | 27.7% | 2.9% | 4.4% | 2.9% | 100.0% |
| | | Col % | 14.9% | 21.1% | 22.0% | 15.8% | 17.5% | 35.6% | 20.8% |
| | DIDNT NEED THIER SERVICES | Cases | 23 | 320 | 137 | 25 | 23 | 8 | 537 |
| | | Row % | 4.3% | 59.7% | 25.5% | 4.7% | 4.3% | 1.5% | 100.0% |
| | | Col % | 31.9% | 41.3% | 38.7% | 49.0% | 32.9% | 34.4% | 39.8% |
| | ON SEA DUTY | Cases | 19 | 79 | 56 | | 23 | 4 | 181 |
| | | Row % | 10.6% | 43.4% | 30.9% | | 12.9% | 2.2% | 100.0% |
| | | Col % | 26.5% | 10.1% | 15.8% | | 33.0% | 17.2% | 13.4% |
| | OTHER | Cases | 11 | 131 | 51 | 17 | 12 | 3 | 226 |
| | | Row % | 5.0% | 58.0% | 22.8% | 7.7% | 5.2% | 1.3% | 100.0% |
| | | Col % | 15.6% | 16.9% | 14.5% | 33.9% | 16.6% | 12.8% | 16.8% |
| Total | | Cases | 66 | 701 | 311 | 49 | 64 | 22 | 1212 |
| | | Row % | 5.4% | 57.6% | 26.3% | 3.8% | 5.3% | 1.7% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q105 SUPPORT FOR VOLED AT MY COMMAND * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------------|----------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q105 SUPPORT FOR VOLED AT MY COMMAND | SUPPORTS IF NOT INTEREFERE | Count | 21 38.9% | 448 45.3% | 264 40.4% | 733 43.2% |
| | SUPPORTS GOES OUT OF WAY | Count | 13 24.1% | 198 20.0% | 174 26.6% | 385 22.7% |
| | DO IT WHEN ASHORE | Count | 1 1.9% | 35 3.5% | 7 1.1% | 43 2.5% |
| | NAVY JOB FIRST | Count | 7 13.0% | 215 21.7% | 106 16.2% | 328 19.3% |
| | COMMAND PUSHES EDUC | Count | 12 22.2% | 85 8.6% | 97 14.8% | 194 11.4% |
| | DO IT NEXT COMMAND | Count | | 8 .8% | 6 .9% | 14 .8% |
| | Total | Count | 54 100.0% | 989 100.0% | 654 100.0% | 1697 100.0% |

Q105 SUPPORT FOR VOLED AT MY COMMAND * Q1 GENDER Crosstabulation

| | | | Q1 GENDER | | Total |
|--------------------------------------|----------------------------|-------|----------------|---------------|----------------|
| | | | MALE | FEMALE | |
| Q105 SUPPORT FOR VOLED AT MY COMMAND | SUPPORTS IF NOT INTEREFERE | Count | 602 41.9% | 130 50.6% | 732 43.2% |
| | SUPPORTS GOES OUT OF WAY | Count | 337 23.4% | 46 17.9% | 383 22.6% |
| | DO IT WHEN ASHORE | Count | 39 2.7% | 4 1.6% | 43 2.5% |
| | NAVY JOB FIRST | Count | 278 19.3% | 50 19.5% | 328 19.4% |
| | COMMAND PUSHES EDUC | Count | 169 11.8% | 26 10.1% | 195 11.5% |
| | DO IT NEXT COMMAND | Count | 13 .9% | 1 .4% | 14 .8% |
| | Total | Count | 1438 100.0% | 257 100.0% | 1695 100.0% |

Q105 SUPPORT FOR VOLED AT MY COMMAND * Q29R GEOGRAPHIC LOCATION Crosstabulation

| | | | Q29R GEOGRAPHIC LOCATION | | | | | | Total |
|--------------------------------------|----------------------------|-------|--------------------------|---------------|---------------|--------------|--------------|--------------|----------------|
| | | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| Q105 SUPPORT FOR VOLED AT MY COMMAND | SUPPORTS IF NOT INTEREFERE | Count | 47 54.0% | 396 42.3% | 185 41.3% | 40 50.6% | 50 53.2% | 8 28.6% | 726 43.4% |
| | SUPPORTS GOES OUT OF WAY | Count | 18 20.7% | 209 22.3% | 103 23.0% | 14 17.7% | 21 22.3% | 9 32.1% | 374 22.4% |
| | DO IT WHEN ASHORE | Count | 6 6.9% | 23 2.5% | 9 2.0% | 1 1.3% | 2 2.1% | 1 3.6% | 42 2.5% |
| | NAVY JOB FIRST | Count | 9 10.3% | 192 20.5% | 92 20.5% | 14 17.7% | 13 13.8% | 4 14.3% | 324 19.4% |
| | COMMAND PUSHES EDUC | Count | 7 8.0% | 107 11.4% | 54 12.1% | 10 12.7% | 8 8.5% | 6 21.4% | 192 11.5% |
| | DO IT NEXT COMMAND | Count | | 9 1.0% | 5 1.1% | | | | 14 .8% |
| | Total | Count | 87 100.0% | 936 100.0% | 448 100.0% | 79 100.0% | 94 100.0% | 28 100.0% | 1672 100.0% |

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q31 WHAT TYPE OF SHIP/ACTIVITY? * q105 Command Support for VOLED Crosstabulation

| | | | Q105 SUPPORT FOR VOLED AT MY COMMAND | | | | | | Total |
|-----------------------------------|-----------------------------|-------|--------------------------------------|--------------------------|-------------------|----------------|---------------------|--------------------|--------|
| | | | SUPPORTS IF DOES NOT INTEREFERE | SUPPORTS GOES OUT OF WAY | DO IT WHEN ASHORE | NAVY JOB FIRST | COMMAND PUSHES EDUC | DO IT NEXT COMMAND | |
| \$Q31 WHAT TYPE OF SHIP/ACTIVITY? | SHORE OR STAFF | Cases | 346 | 236 | 9 | 128 | 106 | 6 | 832 |
| | | Row % | 41.6% | 28.4% | 1.1% | 15.4% | 12.8% | .7% | 100.0% |
| | | Col % | 47.8% | 62.3% | 21.7% | 39.3% | 54.8% | 43.8% | 49.5% |
| | AFLOAT STAFF | Cases | 9 | 7 | 1 | 8 | 3 | | 28 |
| | | Row % | 32.2% | 25.2% | 3.1% | 29.6% | 10.0% | | 100.0% |
| | | Col % | 1.2% | 1.9% | 2.0% | 2.5% | 1.4% | | 1.7% |
| | TRAINING COMMAND | Cases | 46 | 51 | 3 | 24 | 16 | 3 | 143 |
| | | Row % | 32.0% | 35.8% | 2.2% | 17.0% | 10.9% | 2.1% | 100.0% |
| | | Col % | 6.3% | 13.5% | 7.5% | 7.5% | 8.1% | 23.0% | 8.5% |
| | AVIATION, SHIPS | Cases | 59 | 17 | 4 | 29 | 8 | 1 | 118 |
| | | Row % | 49.6% | 14.1% | 3.7% | 25.0% | 6.6% | 1.1% | 100.0% |
| | | Col % | 8.1% | 4.4% | 10.3% | 9.1% | 4.0% | 9.6% | 7.0% |
| | AVIATION, SHORE | Cases | 44 | 30 | 1 | 22 | 9 | 1 | 108 |
| | | Row % | 41.0% | 27.4% | 1.2% | 20.6% | 8.7% | 1.1% | 100.0% |
| | | Col % | 6.1% | 7.8% | 2.9% | 6.8% | 4.8% | 8.8% | 6.4% |
| | CARRIER BASED SQUAD/DETACH | Cases | 31 | 5 | 6 | 6 | 3 | | 51 |
| | | Row % | 61.9% | 10.0% | 11.1% | 11.1% | 5.9% | | 100.0% |
| | | Col % | 4.3% | 1.3% | 13.1% | 1.7% | 1.5% | | 3.0% |
| | AIRCRAFT CARRIER | Cases | 43 | 10 | 2 | 14 | 8 | | 77 |
| | | Row % | 56.2% | 12.4% | 3.2% | 17.9% | 10.3% | | 100.0% |
| | | Col % | 6.0% | 2.5% | 5.8% | 4.2% | 4.1% | | 4.6% |
| | CRUISER | Cases | 18 | 6 | | 12 | 5 | | 42 |
| | | Row % | 44.4% | 14.0% | | 28.7% | 12.9% | | 100.0% |
| | | Col % | 2.5% | 1.5% | | 3.7% | 2.8% | | 2.5% |
| | DESTROYER TYPES | Cases | 45 | 17 | 10 | 23 | 9 | 1 | 105 |
| | | Row % | 42.9% | 16.4% | 9.6% | 21.6% | 8.5% | 1.0% | 100.0% |
| | | Col % | 6.2% | 4.5% | 23.6% | 7.0% | 4.6% | 8.0% | 6.2% |
| | MINECRAFT | Cases | 5 | 2 | | 1 | 1 | 2 | 11 |
| | | Row % | 49.0% | 19.2% | | 7.9% | 7.9% | 16.0% | 100.0% |
| | | Col % | .7% | .6% | | .3% | .4% | 13.5% | .7% |
| | SUBMARINE | Cases | 34 | 8 | 6 | 15 | 11 | | 73 |
| | | Row % | 45.7% | 10.5% | 8.4% | 20.7% | 14.7% | | 100.0% |
| | | Col % | 4.6% | 2.0% | 14.4% | 4.7% | 5.5% | | 4.4% |
| | TENDER | Cases | 5 | 3 | | | | | 8 |
| | | Row % | 61.6% | 38.4% | | | | | 100.0% |
| | | Col % | .7% | .8% | | | | | .5% |
| | RESERVE UNIT | Cases | 9 | 8 | | 1 | 2 | 1 | 21 |
| | | Row % | 43.1% | 37.4% | | 6.1% | 8.4% | 5.0% | 100.0% |
| | | Col % | 1.2% | 2.0% | | .4% | .9% | 8.0% | 1.2% |
| | SERV FORCE SHIP | Cases | 10 | 2 | 4 | 2 | 3 | | 20 |
| | | Row % | 47.5% | 10.2% | 18.8% | 10.2% | 13.3% | | 100.0% |
| | | Col % | 1.3% | .5% | 8.9% | .6% | 1.4% | | 1.2% |
| | AMPHIBIOUS SHIP | Cases | 25 | 5 | 1 | 23 | 8 | | 62 |
| | | Row % | 40.1% | 8.0% | 2.0% | 37.4% | 12.5% | | 100.0% |
| | | Col % | 3.4% | 1.3% | 2.9% | 7.2% | 4.0% | | 3.7% |
| | AMPHIBIOUS CRAFT | Cases | | 1 | | 1 | | | 2 |
| | | Row % | | 59.0% | | 41.0% | | | 100.0% |
| | | Col % | | .3% | | .3% | | | .1% |
| | SHORE BASED DEPLOYABLE UNIT | Cases | 30 | 5 | 1 | 6 | 6 | | 48 |
| | | Row % | 62.9% | 10.3% | 1.8% | 12.6% | 12.3% | | 100.0% |
| | | Col % | 4.2% | 1.3% | 2.0% | 1.9% | 3.1% | | 2.9% |
| | OTHER | Cases | 41 | 28 | | 34 | 16 | 1 | 119 |
| | | Row % | 34.4% | 23.2% | | 28.2% | 13.2% | 1.0% | 100.0% |
| | | Col % | 5.7% | 7.3% | | 10.3% | 8.1% | 9.6% | 7.1% |
| Total | Cases | | 725 | 379 | 43 | 326 | 194 | 13 | 1679 |
| | Row % | | 47.7% | 26.2% | 2.9% | 20.8% | 12.7% | 1.0% | 111.3% |
| | Col % | | 110.5% | 116.1% | 115.2% | 107.3% | 109.6% | 124.3% | 111.3% |

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SKIP106 ON-BASE HOUSING * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------|--------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| SKIP106 ON-BASE HOUSING | DO NOT LIVE IN BASE HOUSING | Count | 44 | 831 | 579 | 1454 |
| | | | 84.6% | 83.8% | 86.7% | 84.9% |
| | LIVE IN BASE HOUSING | Count | 8 | 161 | 89 | 258 |
| | | | 15.4% | 16.2% | 13.3% | 15.1% |
| Total | | Count | 52 | 992 | 668 | 1712 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q106A ON-BASE HOUSING FACILITES * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------------|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q106A ON-BASE HOUSING FACILITES | STRONG AGREE | Count | | 21 | 21 | 42 |
| | | | | 13.0% | 23.9% | 16.4% |
| | AGREE | Count | 1 | 96 | 32 | 129 |
| | | | 14.3% | 59.6% | 36.4% | 50.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 | 15 | 10 | 26 |
| | | | 14.3% | 9.3% | 11.4% | 10.2% |
| | DISAGREE | Count | 4 | 22 | 20 | 46 |
| | | | 57.1% | 13.7% | 22.7% | 18.0% |
| | STRONG DISAGREE | Count | 1 | 7 | 5 | 13 |
| | | | 14.3% | 4.3% | 5.7% | 5.1% |
| Total | | Count | 7 | 161 | 88 | 256 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q106B ON-BASE HOUSING MANAGEMENT * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q106B ON-BASE HOUSING MANAGEMENT | STRONG AGREE | Count | | 15 | 17 | 32 |
| | | | | 9.5% | 19.5% | 12.7% |
| | AGREE | Count | 1 | 73 | 27 | 101 |
| | | | 14.3% | 46.2% | 31.0% | 40.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 2 | 22 | 20 | 44 |
| | | | 28.6% | 13.9% | 23.0% | 17.5% |
| | DISAGREE | Count | 2 | 29 | 11 | 42 |
| | | | 28.6% | 18.4% | 12.6% | 16.7% |
| | STRONG DISAGREE | Count | 2 | 19 | 12 | 33 |
| | | | 28.6% | 12.0% | 13.8% | 13.1% |
| Total | | Count | 7 | 158 | 87 | 252 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q106C ON-BASE HOUSING UPKEEP * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------------|-------------------------------|-------|--------------|---------------|--------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q106C ON-BASE HOUSING UPKEEP | STRONG AGREE | Count | | 18 11.4% | 17 19.5% | 35 13.9% |
| | AGREE | Count | 1 14.3% | 84 53.2% | 29 33.3% | 114 45.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 14.3% | 26 16.5% | 11 12.6% | 38 15.1% |
| | DISAGREE | Count | 4 57.1% | 17 10.8% | 25 28.7% | 46 18.3% |
| | STRONG DISAGREE | Count | 1 14.3% | 13 8.2% | 5 5.7% | 19 7.5% |
| Total | | | 7 100.0% | 158 100.0% | 87 100.0% | 252 100.0% |

Q106D ON-BASE HOUSING AVAILABILITY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|---------------|--------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q106D ON-BASE HOUSING AVAILABILITY | STRONG AGREE | Count | 1 14.3% | 17 10.6% | 11 12.5% | 29 11.4% |
| | AGREE | Count | 2 28.6% | 67 41.9% | 23 26.1% | 92 36.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 2 28.6% | 20 12.5% | 13 14.8% | 35 13.7% |
| | DISAGREE | Count | 1 14.3% | 37 23.1% | 22 25.0% | 60 23.5% |
| | STRONG DISAGREE | Count | 1 14.3% | 19 11.9% | 19 21.6% | 39 15.3% |
| Total | | | 7 100.0% | 160 100.0% | 88 100.0% | 255 100.0% |

Q106E ON-BASE HOUSING CUSTOMER SERVICE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|---------------|--------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q106E ON-BASE HOUSING CUSTOMER SERVICE | STRONG AGREE | Count | 1 14.3% | 23 14.3% | 16 18.2% | 40 15.6% |
| | AGREE | Count | 1 14.3% | 61 37.9% | 32 36.4% | 94 36.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 3 42.9% | 29 18.0% | 18 20.5% | 50 19.5% |
| | DISAGREE | Count | 1 14.3% | 24 14.9% | 14 15.9% | 39 15.2% |
| | STRONG DISAGREE | Count | 1 14.3% | 24 14.9% | 8 9.1% | 33 12.9% |
| Total | | | 7 100.0% | 161 100.0% | 88 100.0% | 256 100.0% |

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Q106A ON-BASE HOUSING FACILITIES * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q106A ON-BASE HOUSING FACILITIES | AGREE | Count | 1 | 117 | 53 | 171 |
| | | | 14.3% | 72.7% | 60.2% | 66.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 | 15 | 10 | 26 |
| | | | 14.3% | 9.3% | 11.4% | 10.2% |
| | DISAGREE | Count | 5 | 29 | 25 | 59 |
| | | | 71.4% | 18.0% | 28.4% | 23.0% |
| Total | | Count | 7 | 161 | 88 | 256 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q106B ON-BASE HOUSING MANAGEMENT * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q106B ON-BASE HOUSING MANAGEMENT | AGREE | Count | 1 | 88 | 44 | 133 |
| | | | 14.3% | 55.7% | 50.0% | 52.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 2 | 22 | 20 | 44 |
| | | | 28.6% | 13.9% | 22.7% | 17.4% |
| | DISAGREE | Count | 4 | 48 | 24 | 76 |
| | | | 57.1% | 30.4% | 27.3% | 30.0% |
| Total | | Count | 7 | 158 | 88 | 253 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q106C ON-BASE HOUSING UPKEEP * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------------|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q106C ON-BASE HOUSING UPKEEP | AGREE | Count | 1 | 102 | 46 | 149 |
| | | | 14.3% | 64.6% | 52.9% | 59.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 | 26 | 11 | 38 |
| | | | 14.3% | 16.5% | 12.6% | 15.1% |
| | DISAGREE | Count | 5 | 30 | 30 | 65 |
| | | | 71.4% | 19.0% | 34.5% | 25.8% |
| Total | | Count | 7 | 158 | 87 | 252 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q106D ON-BASE HOUSING AVAILABILITY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q106D ON-BASE HOUSING AVAILABILITY | AGREE | Count | 3 | 84 | 33 | 120 |
| | | | 42.9% | 52.5% | 37.9% | 47.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 2 | 20 | 13 | 35 |
| | | | 28.6% | 12.5% | 14.9% | 13.8% |
| | DISAGREE | Count | 2 | 56 | 41 | 99 |
| | | | 28.6% | 35.0% | 47.1% | 39.0% |
| Total | | Count | 7 | 160 | 87 | 254 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q106E ON-BASE HOUSING CUSTOMER SERVICE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q106E ON-BASE HOUSING CUSTOMER SERVICE | AGREE | Count | 2 | 84 | 48 | 134 |
| | | | 28.6% | 52.5% | 54.5% | 52.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 3 | 29 | 18 | 50 |
| | | | 42.9% | 18.1% | 20.5% | 19.6% |
| | DISAGREE | Count | 2 | 47 | 22 | 71 |
| | | | 28.6% | 29.4% | 25.0% | 27.8% |
| Total | | Count | 7 | 160 | 88 | 255 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

SKIP107 RETIREMENT BENEFITS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------------|-------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| SKIP107 RETIREMENT BENEFITS | JOINED BEFORE SEPT 1986 | Count | 45 | 306 | 568 | 919 |
| | | | 100.0% | 33.7% | 90.7% | 58.2% |
| | JOINED AFTER SEPT 1986 | Count | | 602 | 58 | 660 |
| | | | | 66.3% | 9.3% | 41.8% |
| Total | | Count | 45 | 908 | 626 | 1579 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q107A CURRENT SYSTEM IS ADEQUATE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | Total |
|----------------------------------|----------------------------|-------|--------------|--------------|--------|
| | | | 01-03 | O4 AND ABOVE | |
| Q107A CURRENT SYSTEM IS ADEQUATE | STRONG AGREE | Count | 10 | | 10 |
| | | | 1.7% | | 1.5% |
| | AGREE | Count | 57 | 6 | 63 |
| | | | 9.5% | 10.3% | 9.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 92 | 5 | 97 |
| | | | 15.3% | 8.6% | 14.7% |
| | DISAGREE | Count | 187 | 20 | 207 |
| | | | 31.2% | 34.5% | 31.5% |
| | STRONG DISAGREE | Count | 254 | 27 | 281 |
| | | | 42.3% | 46.6% | 42.7% |
| Total | | Count | 600 | 58 | 658 |
| | | | 100.0% | 100.0% | 100.0% |

Q107B CURRENT SYSTEM INCENTIVE TO STAY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | Total |
|--|----------------------------|-------|--------------|--------------|--------|
| | | | 01-03 | O4 AND ABOVE | |
| Q107B CURRENT SYSTEM INCENTIVE TO STAY | STRONG AGREE | Count | 10 | | 10 |
| | | | 1.7% | | 1.5% |
| | AGREE | Count | 73 | 11 | 84 |
| | | | 12.2% | 19.3% | 12.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 65 | 8 | 73 |
| | | | 10.9% | 14.0% | 11.1% |
| | DISAGREE | Count | 172 | 10 | 182 |
| | | | 28.8% | 17.5% | 27.8% |
| | STRONG DISAGREE | Count | 278 | 28 | 306 |
| | | | 46.5% | 49.1% | 46.7% |
| Total | | Count | 598 | 57 | 655 |
| | | | 100.0% | 100.0% | 100.0% |

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Q107A CURRENT SYSTEM IS ADEQUATE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | Total |
|----------------------------------|----------------------------|-------|--------------|--------------|--------|
| | | | 01-03 | O4 AND ABOVE | |
| Q107A CURRENT SYSTEM IS ADEQUATE | AGREE | Count | 66 | 6 | 72 |
| | | | 11.0% | 10.3% | 11.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 92 | 5 | 97 |
| | | | 15.4% | 8.6% | 14.8% |
| | DISAGREE | Count | 441 | 47 | 488 |
| | | | 73.6% | 81.0% | 74.3% |
| Total | | Count | 599 | 58 | 657 |
| | | | 100.0% | 100.0% | 100.0% |

Q107B CURRENT SYSTEM INCENTIVE TO STAY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | Total |
|--|----------------------------|-------|--------------|--------------|--------|
| | | | 01-03 | O4 AND ABOVE | |
| Q107B CURRENT SYSTEM INCENTIVE TO STAY | AGREE | Count | 83 | 11 | 94 |
| | | | 13.9% | 19.0% | 14.3% |
| | NEITHER AGREE NOR DISAGREE | Count | 65 | 8 | 73 |
| | | | 10.9% | 13.8% | 11.1% |
| | DISAGREE | Count | 451 | 39 | 490 |
| | | | 75.3% | 67.2% | 74.6% |
| Total | | Count | 599 | 58 | 657 |
| | | | 100.0% | 100.0% | 100.0% |

Q108 TSP BE OF VALUE TO YOU? * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------|----------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q108 TSP BE OF VALUE TO YOU? | YES | Count | 35 | 800 | 569 | 1404 |
| | | | 62.5% | 78.7% | 81.9% | 79.5% |
| | NO | Count | 14 | 126 | 72 | 212 |
| | | | 25.0% | 12.4% | 10.4% | 12.0% |
| | NOT SURE | Count | 7 | 90 | 54 | 151 |
| | | | 12.5% | 8.9% | 7.8% | 8.5% |
| Total | | Count | 56 | 1016 | 695 | 1767 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q109 WOULD YOU CONSIDER TSP A FACTOR IN CAUSING YOU TO MAKE THE NAVY A CAREER? * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q109 WOULD YOU CONSIDER TSP A FACTOR IN CAUSING YOU TO MAKE THE NAVY A CAREER? | YES | Count | 15 | 381 | 309 | 705 |
| | | | 42.9% | 47.8% | 54.6% | 50.4% |
| | NO | Count | 13 | 301 | 192 | 506 |
| | | | 37.1% | 37.8% | 33.9% | 36.2% |
| | NOT SURE | Count | 7 | 115 | 65 | 187 |
| | | | 20.0% | 14.4% | 11.5% | 13.4% |
| Total | | Count | 35 | 797 | 566 | 1398 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q110A CHEERFULNESS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------|---------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110A CHEERFULNESS | VERY SATISFIED | Count | 2 | 68 | 66 | 136 |
| | | | 5.6% | 9.3% | 12.9% | 10.6% |
| | SATISFIED | Count | 27 | 433 | 278 | 738 |
| | | | 75.0% | 59.3% | 54.4% | 57.8% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 5 | 169 | 113 | 287 |
| | | | 13.9% | 23.2% | 22.1% | 22.5% |
| | DISSATISFIED | Count | 1 | 51 | 45 | 97 |
| | | | 2.8% | 7.0% | 8.8% | 7.6% |
| | VERY DISSATISFIED | Count | 1 | 9 | 9 | 19 |
| | | | 2.8% | 1.2% | 1.8% | 1.5% |
| Total | | Count | 36 | 730 | 511 | 1277 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q110B FRIENDLINESS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------|---------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110B FRIENDLINESS | VERY SATISFIED | Count | 2 | 78 | 71 | 151 |
| | | | 5.7% | 10.7% | 13.9% | 11.8% |
| | SATISFIED | Count | 27 | 455 | 281 | 763 |
| | | | 77.1% | 62.3% | 54.9% | 59.7% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 5 | 145 | 107 | 257 |
| | | | 14.3% | 19.9% | 20.9% | 20.1% |
| | DISSATISFIED | Count | | 41 | 43 | 84 |
| | | | | 5.6% | 8.4% | 6.6% |
| | VERY DISSATISFIED | Count | 1 | 11 | 10 | 22 |
| | | | 2.9% | 1.5% | 2.0% | 1.7% |
| Total | | Count | 35 | 730 | 512 | 1277 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q110C CARING ATTITUDE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------------|---------------------------------------|--------|--------------|--------|--------------|-------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110C CARING ATTITUDE | VERY SATISFIED | Count | 2 | 65 | 46 | 113 |
| | | | 5.6% | 8.9% | 9.0% | 8.8% |
| | SATISFIED | Count | 21 | 372 | 232 | 625 |
| | | | 58.3% | 51.1% | 45.2% | 48.9% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 9 | 208 | 161 | 378 |
| | | | 25.0% | 28.6% | 31.4% | 29.6% |
| | DISSATISFIED | Count | 3 | 66 | 60 | 129 |
| | | | 8.3% | 9.1% | 11.7% | 10.1% |
| | VERY DISSATISFIED | Count | 1 | 17 | 14 | 32 |
| | | | 2.8% | 2.3% | 2.7% | 2.5% |
| Total | Count | 36 | 728 | 513 | 1277 | |
| | | 100.0% | 100.0% | 100.0% | 100.0% | |

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Q110D DESIRE TO SERVE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------------|------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110D DESIRE VERY SATISFIED TO SERVE | Count | | 3 | 71 | 54 | 128 |
| | | | 8.1% | 9.8% | 10.5% | 10.0% |
| | SATISFIED | Count | 20 | 369 | 220 | 609 |
| | | | 54.1% | 50.8% | 43.0% | 47.7% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 10 | 176 | 149 | 335 |
| | | | 27.0% | 24.2% | 29.1% | 26.3% |
| | DISSATISFIED | Count | 3 | 89 | 69 | 161 |
| | | | 8.1% | 12.2% | 13.5% | 12.6% |
| | VERY DISSATISFIED | Count | 1 | 22 | 20 | 43 |
| | | | 2.7% | 3.0% | 3.9% | 3.4% |
| Total | Count | | 37 | 727 | 512 | 1276 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q110E PERSONABLE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------|------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110E PERSONABLE | VERY SATISFIED | Count | 3 | 73 | 57 | 133 |
| | | | 8.3% | 10.1% | 11.2% | 10.4% |
| | SATISFIED | Count | 24 | 427 | 265 | 716 |
| | | | 66.7% | 58.8% | 51.9% | 56.2% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 7 | 159 | 132 | 298 |
| | | | 19.4% | 21.9% | 25.8% | 23.4% |
| | DISSATISFIED | Count | 1 | 54 | 46 | 101 |
| | | | 2.8% | 7.4% | 9.0% | 7.9% |
| | VERY DISSATISFIED | Count | 1 | 13 | 11 | 25 |
| | | | 2.8% | 1.8% | 2.2% | 2.0% |
| Total | | Count | 36 | 726 | 511 | 1273 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q110F COURTEOUSNESS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------|---------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110F COURTEOUSNESS | VERY SATISFIED | Count | 4 | 78 | 61 | 143 |
| | | | 11.1% | 10.7% | 12.0% | 11.2% |
| | SATISFIED | Count | 24 | 436 | 277 | 737 |
| | | | 66.7% | 60.0% | 54.3% | 57.9% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 6 | 147 | 112 | 265 |
| | | | 16.7% | 20.2% | 22.0% | 20.8% |
| | DISSATISFIED | Count | 1 | 53 | 50 | 104 |
| | | | 2.8% | 7.3% | 9.8% | 8.2% |
| | VERY DISSATISFIED | Count | 1 | 13 | 10 | 24 |
| | | | 2.8% | 1.8% | 2.0% | 1.9% |
| Total | | Count | 36 | 727 | 510 | 1273 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q110G UNDERSTANDING * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------|---------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110G UNDERSTANDING | VERY SATISFIED | Count | 2 | 62 | 45 | 109 |
| | | | 5.6% | 8.5% | 8.8% | 8.6% |
| | SATISFIED | Count | 21 | 363 | 235 | 619 |
| | | | 58.3% | 50.0% | 46.1% | 48.7% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 11 | 221 | 168 | 400 |
| | | | 30.6% | 30.4% | 32.9% | 31.4% |
| | DISSATISFIED | Count | 1 | 64 | 48 | 113 |
| | | | 2.8% | 8.8% | 9.4% | 8.9% |
| | VERY DISSATISFIED | Count | 1 | 16 | 14 | 31 |
| | | | 2.8% | 2.2% | 2.7% | 2.4% |
| Total | | Count | 36 | 726 | 510 | 1272 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q110H COOPERATIVENESS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------|---------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110H COOPERATIVENESS | VERY SATISFIED | Count | 2 | 76 | 54 | 132 |
| | | | 5.6% | 10.5% | 10.5% | 10.4% |
| | SATISFIED | Count | 22 | 405 | 258 | 685 |
| | | | 61.1% | 55.8% | 50.4% | 53.8% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 8 | 167 | 136 | 311 |
| | | | 22.2% | 23.0% | 26.6% | 24.4% |
| | DISSATISFIED | Count | 3 | 59 | 51 | 113 |
| | | | 8.3% | 8.1% | 10.0% | 8.9% |
| | VERY DISSATISFIED | Count | 1 | 19 | 13 | 33 |
| | | | 2.8% | 2.6% | 2.5% | 2.6% |
| Total | | Count | 36 | 726 | 512 | 1274 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q110I KNOWLEDGEABLE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------|---------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110I KNOWLEDGEABLE | VERY SATISFIED | Count | 3 | 69 | 54 | 126 |
| | | | 8.1% | 9.5% | 10.6% | 9.9% |
| | SATISFIED | Count | 19 | 403 | 243 | 665 |
| | | | 51.4% | 55.5% | 47.7% | 52.3% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 11 | 169 | 143 | 323 |
| | | | 29.7% | 23.3% | 28.1% | 25.4% |
| | DISSATISFIED | Count | 2 | 61 | 55 | 118 |
| | | | 5.4% | 8.4% | 10.8% | 9.3% |
| | VERY DISSATISFIED | Count | 2 | 24 | 14 | 40 |
| | | | 5.4% | 3.3% | 2.8% | 3.1% |
| Total | | Count | 37 | 726 | 509 | 1272 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q110J PROBLEM-SOLVING ABILITY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------------|---------------------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110J PROBLEM-SOLVING ABILITY | VERY SATISFIED | Count | 2 5.4% | 53 7.3% | 42 8.2% | 97 7.6% |
| | SATISFIED | Count | 15 40.5% | 304 41.8% | 179 35.0% | 498 39.1% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 15 40.5% | 245 33.7% | 195 38.2% | 455 35.7% |
| | DISSATISFIED | Count | 3 8.1% | 94 12.9% | 71 13.9% | 168 13.2% |
| | VERY DISSATISFIED | Count | 2 5.4% | 31 4.3% | 24 4.7% | 57 4.5% |
| | Total | Count | 37 100.0% | 727 100.0% | 511 100.0% | 1275 100.0% |

Q110K OVERALL ATTITUDE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------|---------------------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110K OVERALL ATTITUDE | VERY SATISFIED | Count | 4 11.1% | 81 11.1% | 64 12.5% | 149 11.7% |
| | SATISFIED | Count | 25 69.4% | 425 58.5% | 258 50.5% | 708 55.6% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 5 13.9% | 138 19.0% | 117 22.9% | 260 20.4% |
| | DISSATISFIED | Count | 1 2.8% | 62 8.5% | 59 11.5% | 122 9.6% |
| | VERY DISSATISFIED | Count | 1 2.8% | 21 2.9% | 13 2.5% | 35 2.7% |
| | Total | Count | 36 100.0% | 727 100.0% | 511 100.0% | 1274 100.0% |

Q110A CHEERFULNESS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------|---------------------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110A CHEERFULNESS | SATISFIED | Count | 29 80.6% | 501 68.6% | 344 67.3% | 874 68.4% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 5 13.9% | 169 23.2% | 113 22.1% | 287 22.5% |
| | DISSATISFIED | Count | 2 5.6% | 60 8.2% | 54 10.6% | 116 9.1% |
| | Total | Count | 36 100.0% | 730 100.0% | 511 100.0% | 1277 100.0% |

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Q110B FRIENDLINESS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------|---------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110B FRIENDLINESS | SATISFIED | Count | 29 | 532 | 353 | 914 |
| | | | 82.9% | 73.0% | 68.9% | 71.6% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 5 | 145 | 107 | 257 |
| | | | 14.3% | 19.9% | 20.9% | 20.1% |
| | DISSATISFIED | Count | 1 | 52 | 52 | 105 |
| | | | 2.9% | 7.1% | 10.2% | 8.2% |
| Total | | | 35 | 729 | 512 | 1276 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q110C CARING ATTITUDE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------------|---------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110C CARING ATTITUDE | SATISFIED | Count | 23 | 438 | 278 | 739 |
| | | | 63.9% | 60.1% | 54.2% | 57.8% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 9 | 208 | 161 | 378 |
| | | | 25.0% | 28.5% | 31.4% | 29.6% |
| | DISSATISFIED | Count | 4 | 83 | 74 | 161 |
| | | | 11.1% | 11.4% | 14.4% | 12.6% |
| Total | | | 36 | 729 | 513 | 1278 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q110D DESIRE TO SERVE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------------|---------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110D DESIRE TO SERVE | SATISFIED | Count | 22 | 439 | 274 | 735 |
| | | | 61.1% | 60.6% | 53.5% | 57.7% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 10 | 176 | 149 | 335 |
| | | | 27.8% | 24.3% | 29.1% | 26.3% |
| | DISSATISFIED | Count | 4 | 110 | 89 | 203 |
| | | | 11.1% | 15.2% | 17.4% | 15.9% |
| Total | | | 36 | 725 | 512 | 1273 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q110E PERSONABLE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------|---------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110E PERSONABLE | SATISFIED | Count | 27 | 500 | 322 | 849 |
| | | | 75.0% | 68.8% | 63.0% | 66.6% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 7 | 159 | 132 | 298 |
| | | | 19.4% | 21.9% | 25.8% | 23.4% |
| | DISSATISFIED | Count | 2 | 68 | 57 | 127 |
| | | | 5.6% | 9.4% | 11.2% | 10.0% |
| Total | | | 36 | 727 | 511 | 1274 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q110F COURTEOUSNESS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------|---------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110F COURTEOUSNESS | SATISFIED | Count | 28 | 514 | 338 | 880 |
| | | | 77.8% | 70.6% | 66.3% | 69.1% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 6 | 147 | 112 | 265 |
| | | | 16.7% | 20.2% | 22.0% | 20.8% |
| | DISSATISFIED | Count | 2 | 67 | 60 | 129 |
| | | | 5.6% | 9.2% | 11.8% | 10.1% |
| Total | | Count | 36 | 728 | 510 | 1274 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q110G UNDERSTANDING * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------|---------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110G UNDERSTANDING | SATISFIED | Count | 23 | 425 | 280 | 728 |
| | | | 63.9% | 58.5% | 54.9% | 57.2% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 11 | 221 | 168 | 400 |
| | | | 30.6% | 30.4% | 32.9% | 31.4% |
| | DISSATISFIED | Count | 2 | 80 | 62 | 144 |
| | | | 5.6% | 11.0% | 12.2% | 11.3% |
| Total | | Count | 36 | 726 | 510 | 1272 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q110H COOPERATIVENESS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------|---------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110H COOPERATIVENESS | SATISFIED | Count | 24 | 481 | 312 | 817 |
| | | | 66.7% | 66.3% | 60.9% | 64.1% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 8 | 167 | 136 | 311 |
| | | | 22.2% | 23.0% | 26.6% | 24.4% |
| | DISSATISFIED | Count | 4 | 78 | 64 | 146 |
| | | | 11.1% | 10.7% | 12.5% | 11.5% |
| Total | | Count | 36 | 726 | 512 | 1274 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q110I KNOWLEDGEABLE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------|---------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110I KNOWLEDGEABLE | SATISFIED | Count | 22 | 473 | 297 | 792 |
| | | | 59.5% | 65.1% | 58.3% | 62.2% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 11 | 169 | 143 | 323 |
| | | | 29.7% | 23.2% | 28.1% | 25.4% |
| | DISSATISFIED | Count | 4 | 85 | 69 | 158 |
| | | | 10.8% | 11.7% | 13.6% | 12.4% |
| Total | | Count | 37 | 727 | 509 | 1273 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q110J PROBLEM-SOLVING ABILITY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------|------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110J PROBLEM-SOLVING ABILITY | SATISFIED | Count | 17 | 357 | 221 | 595 |
| | | | 47.2% | 49.1% | 43.2% | 46.7% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 15 | 245 | 195 | 455 |
| | | | 41.7% | 33.7% | 38.1% | 35.7% |
| | DISSATISFIED | Count | 4 | 125 | 96 | 225 |
| | | | 11.1% | 17.2% | 18.8% | 17.6% |
| Total | | | Count | 36 | 727 | 512 |
| | | | | 100.0% | 100.0% | 100.0% |

Q110K OVERALL ATTITUDE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------------|------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q110K OVERALL SATISFIED ATTITUDE | SATISFIED | Count | 29 | 506 | 322 | 857 |
| | | | 80.6% | 69.6% | 63.0% | 67.3% |
| | NEITHER SATISFIED NOR DISSATISFIED | Count | 5 | 138 | 117 | 260 |
| | | | 13.9% | 19.0% | 22.9% | 20.4% |
| | DISSATISFIED | Count | 2 | 83 | 72 | 157 |
| | | | 5.6% | 11.4% | 14.1% | 12.3% |
| Total | | | Count | 36 | 727 | 511 |
| | | | | 100.0% | 100.0% | 100.0% |

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Q111 MOST IMPORTANT BQ/BOQ REC ACTIVITIES * Q25 PAYGRADE

| | | | PAYGRADE Q25 | | | TOTAL |
|---|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| SQ111 MOST IMPORTANT BQ/BOQ REC ACTIVITIES | LOCAL TOURS | Cases | 0 | 5 | 6 | 11 |
| | | Row % | 2.5% | 48.5% | 49.1% | 100.0% |
| | | Col % | 4.8% | 2.9% | 6.9% | 4.1% |
| | DISCOUNT TICKETS/ REBATES | Cases | 0 | 12 | 9 | 21 |
| | | Row % | 1.3% | 56.6% | 42.1% | 100.0% |
| | | Col % | 4.8% | 6.4% | 11.1% | 7.8% |
| | RECREATION/ SPORTS GEAR | Cases | 0 | 12 | 7 | 19 |
| | | Row % | 1.4% | 63.9% | 34.7% | 100.0% |
| | | Col % | 4.8% | 6.6% | 8.3% | 7.1% |
| | SPECIAL EVENTS | Cases | 1 | 4 | 2 | 7 |
| | | Row % | 15.5% | 59.5% | 25.0% | 100.0% |
| | | Col % | 18.1% | 2.2% | 2.1% | 2.5% |
| | SPORTS AND ATHLETICS | Cases | 1 | 16 | 8 | 25 |
| | | Row % | 3.1% | 64.2% | 32.7% | 100.0% |
| | | Col % | 13.3% | 8.7% | 10.3% | 9.3% |
| | VIDEO GAMES | Cases | | 1 | | 1 |
| | | Row % | | 100.0% | | 100.0% |
| | | Col % | | .7% | | .5% |
| | LEISURE READING | Cases | | 8 | 1 | 9 |
| | | Row % | | 90.8% | 9.2% | 100.0% |
| | | Col % | | 4.5% | 1.1% | 3.4% |
| | COMPUTERS FOR PERSONAL USE | Cases | 1 | 10 | 4 | 15 |
| | | Row % | 5.1% | 68.2% | 26.7% | 100.0% |
| | | Col % | 13.3% | 5.5% | 5.0% | 5.5% |
| | MOVIES/TV | Cases | 1 | 23 | 11 | 34 |
| | | Row % | 1.6% | 67.1% | 31.3% | 100.0% |
| | | Col % | 9.6% | 12.2% | 13.2% | 12.4% |
| | LEISURE SKILLS | Cases | | 6 | | 6 |
| | | Row % | | 100.0% | | 100.0% |
| | | Col % | | 3.3% | | 2.3% |
| | EXERCISE/ PHYSICAL FITNESS | Cases | 1 | 34 | 16 | 50 |
| | | Row % | 1.5% | 67.3% | 31.2% | 100.0% |
| | | Col % | 13.3% | 18.0% | 19.3% | 18.3% |
| | BOARD/TABLE GAMES | Cases | | | 1 | 1 |
| | | Row % | | | 100.0% | 100.0% |
| | | Col % | | | 1.1% | .3% |
| | LISTENING TO MUSIC | Cases | 0 | 9 | 3 | 12 |
| | | Row % | 2.3% | 76.4% | 21.3% | 100.0% |
| | | Col % | 4.8% | 5.0% | 3.2% | 4.5% |
| | MINI STORAGE | Cases | | 9 | 2 | 11 |
| | | Row % | | 85.8% | 14.2% | 100.0% |
| | | Col % | | 5.0% | 1.9% | 4.0% |
| | INTERNET ACCESS | Cases | 1 | 23 | 6 | 29 |
| | | Row % | 2.6% | 77.1% | 20.2% | 100.0% |
| | | Col % | 13.3% | 12.1% | 7.3% | 10.7% |
| | LIBRARY | Cases | | 13 | 7 | 20 |
| | | Row % | | 63.5% | 36.5% | 100.0% |
| | | Col % | | 6.8% | 9.1% | 7.3% |
| TOTAL | | Cases | 1 | 37 | 16 | 55 |
| | | Row % | 2.1% | 68.4% | 29.5% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% | 100.0% |

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Q111 MOST IMPORTANT BQ/BOQ REC ACTIVITIES * Q1 GENDER

| | | | Q1 GENDER | | TOTAL |
|--|-------------------------------|-------|-----------|--------|--------|
| | | | MALE | FEMALE | |
| \$Q111 MOST IMPORTANT BQ/BOQ REC ACTIVITIES | LOCAL TOURS | Cases | 9 | 3 | 11 |
| | | Row % | 77.4% | 22.6% | 100.0% |
| | | Col % | 3.9% | 5.1% | 4.1% |
| | DISCOUNT TICKETS/ REBATES | Cases | 18 | 3 | 21 |
| | | Row % | 86.2% | 13.8% | 100.0% |
| | | Col % | 8.2% | 5.8% | 7.8% |
| | RECREATION/SPORTS GEAR | Cases | 16 | 3 | 19 |
| | | Row % | 84.6% | 15.4% | 100.0% |
| | | Col % | 7.3% | 5.9% | 7.1% |
| | SPECIAL EVENTS | Cases | 7 | | 7 |
| | | Row % | 100.0% | | 100.0% |
| | | Col % | 3.0% | | 2.5% |
| | SPORTS AND ATHLETICS | Cases | 21 | 4 | 25 |
| | | Row % | 83.2% | 16.8% | 100.0% |
| | | Col % | 9.5% | 8.4% | 9.3% |
| | VIDEO GAMES | Cases | 1 | | 1 |
| | | Row % | 100.0% | | 100.0% |
| | | Col % | .6% | | .5% |
| | LEISURE READING | Cases | 6 | 3 | 9 |
| | | Row % | 67.9% | 32.1% | 100.0% |
| | | Col % | 2.9% | 5.9% | 3.4% |
| | COMPUTERS FOR PERSONAL USE | Cases | 12 | 3 | 15 |
| | | Row % | 78.1% | 21.9% | 100.0% |
| | | Col % | 5.3% | 6.6% | 5.5% |
| | MOVIES/TV | Cases | 27 | 7 | 34 |
| | | Row % | 79.5% | 20.5% | 100.0% |
| | | Col % | 12.1% | 13.8% | 12.4% |
| | LEISURE SKILLS | Cases | 6 | | 6 |
| | | Row % | 100.0% | | 100.0% |
| | | Col % | 2.8% | | 2.3% |
| | EXERCISE/PHYSICAL FITNESS | Cases | 40 | 10 | 50 |
| | | Row % | 79.8% | 20.2% | 100.0% |
| | | Col % | 17.9% | 20.0% | 18.3% |
| | BOARD/TABLE GAMES | Cases | 1 | | 1 |
| | | Row % | 100.0% | | 100.0% |
| | | Col % | .4% | | .3% |
| | LISTENING TO MUSIC | Cases | 9 | 3 | 12 |
| | | Row % | 77.1% | 22.9% | 100.0% |
| | | Col % | 4.2% | 5.5% | 4.5% |
| | MINI STORAGE | Cases | 7 | 4 | 11 |
| | | Row % | 62.2% | 37.8% | 100.0% |
| | | Col % | 3.1% | 8.2% | 4.0% |
| | INTERNET ACCESS | Cases | 23 | 7 | 29 |
| | | Row % | 77.2% | 22.8% | 100.0% |
| | | Col % | 10.1% | 13.2% | 10.7% |
| | LIBRARY | Cases | 19 | 1 | 20 |
| | | Row % | 95.7% | 4.3% | 100.0% |
| | | Col % | 8.6% | 1.7% | 7.3% |
| TOTAL | | Cases | 45 | 10 | 55 |
| | | Row % | 81.5% | 18.5% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% |

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Q111 MOST IMPORTANT BQ/BOQ REC ACTIVITIES * Q29 GEOGRAPHIC LOCATION

| | | Q29R GEOGRAPHIC LOCATION | | | | | | TOTAL |
|---------------------------------------|-------|--------------------------|---------------|---------------|--------|----------|--------|--------|
| | | ALASKA, HAWAII | CONUS EAST | CONUS WEST | EUROPE | FAR EAST | OTHER | |
| SQ111 MOSTLOCAL TOURS | Cases | 1 | 1 | 1 | 2 | 5 | 2 | 11 |
| | Row % | 6.8% | 10.4% | 6.8% | 16.0% | 43.4% | 16.5% | 100.0% |
| IMPORTANT BQ/BOQ REC ACTIVITIES | Col % | 5.1% | 1.2% | 1.2% | 9.8% | 6.4% | 20.0% | 4.0% |
| | Cases | 1 | 12 | 4 | 1 | 3 | | 21 |
| DISCOUNT TICKETS/REBATES | Row % | 3.5% | 56.7% | 19.3% | 4.0% | 16.3% | | 100.0% |
| | Col % | 5.1% | 12.5% | 6.8% | 4.8% | 4.7% | | 7.8% |
| RECREATION/ SPORTS GEAR | Cases | | 8 | 3 | 3 | 5 | | 19 |
| | Row % | | 42.9% | 15.2% | 13.6% | 28.3% | | 100.0% |
| SPECIAL EVENTS | Col % | | 8.9% | 5.0% | 15.2% | 7.6% | | 7.3% |
| | Cases | | 2 | 2 | | 1 | 2 | 7 |
| | Row % | | 31.6% | 24.2% | | 18.4% | 25.9% | 100.0% |
| | Col % | | 2.3% | 2.8% | | 1.7% | 20.0% | 2.6% |
| SPORTS AND ATHLETICS | Cases | 1 | 8 | 5 | 2 | 8 | | 23 |
| | Row % | 3.7% | 33.9% | 22.4% | 7.5% | 32.5% | | 100.0% |
| VIDEO GAMES | Col % | 6.1% | 8.5% | 9.0% | 10.2% | 10.6% | | 8.9% |
| | Cases | | | 1 | | | | 1 |
| | Row % | | | 100.0% | | | | 100.0% |
| | Col % | | | 2.1% | | | | .5% |
| LEISURE READING | Cases | 2 | 3 | | | 4 | | 9 |
| | Row % | 22.6% | 32.1% | | | 45.4% | | 100.0% |
| | Col % | 14.9% | 3.2% | | | 5.9% | | 3.5% |
| COMPUTERS FOR PERSONAL USE | Cases | 1 | 5 | 5 | 2 | 1 | | 14 |
| | Row % | 8.6% | 36.6% | 36.6% | 12.1% | 6.0% | | 100.0% |
| | Col % | 8.8% | 5.7% | 9.1% | 10.2% | 1.2% | | 5.5% |
| MOVIES/TV | Cases | 2 | 14 | 4 | 1 | 11 | 2 | 33 |
| | Row % | 4.9% | 41.2% | 11.5% | 2.5% | 34.5% | 5.4% | 100.0% |
| | Col % | 11.2% | 14.5% | 6.5% | 4.8% | 15.8% | 20.0% | 12.4% |
| LEISURE SKILLS | Cases | 1 | | | | 4 | | 5 |
| | Row % | 25.0% | | | | 75.0% | | 100.0% |
| | Col % | 8.8% | | | | 5.2% | | 1.9% |
| EXERCISE/ PHYSICAL FITNESS | Cases | 3 | 17 | 12 | 3 | 11 | 2 | 48 |
| | Row % | 5.9% | 35.7% | 24.7% | 7.2% | 22.8% | 3.6% | 100.0% |
| | Col % | 20.0% | 18.4% | 20.4% | 20.0% | 15.3% | 20.0% | 18.2% |
| BOARD/TABLE GAMES | Cases | | | 1 | | | | 1 |
| | Row % | | | 100.0% | | | | 100.0% |
| | Col % | | | 1.5% | | | | .3% |
| LISTENING TO MUSIC | Cases | 1 | 3 | 2 | | 5 | | 11 |
| | Row % | 7.9% | 25.5% | 19.9% | | 46.7% | | 100.0% |
| | Col % | 6.1% | 3.0% | 3.7% | | 7.1% | | 4.2% |
| MINI STORAGE | Cases | | 5 | 6 | 1 | | | 11 |
| | Row % | | 41.6% | 50.9% | 7.5% | | | 100.0% |
| | Col % | | 4.9% | 9.6% | 4.8% | | | 4.2% |
| INTERNET ACCESS | Cases | | 8 | 8 | 3 | 10 | 2 | 29 |
| | Row % | | 26.0% | 25.9% | 8.9% | 33.2% | 6.0% | 100.0% |
| | Col % | | 8.1% | 13.0% | 15.2% | 13.6% | 20.0% | 11.1% |
| LIBRARY | Cases | 2 | 8 | 5 | 1 | 3 | | 20 |
| | Row % | 9.8% | 42.0% | 27.2% | 4.3% | 16.7% | | 100.0% |
| | Col % | 13.9% | 9.0% | 9.3% | 5.0% | 4.7% | | 7.6% |
| TOTAL | Cases | 3 | 19 | 12 | 3 | 14 | 2 | 53 |
| | Row % | 5.4% | 35.5% | 22.1% | 6.5% | 27.2% | 3.3% | 100.0% |
| | Col % | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

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Q112A RANGE/QUALITY OF MWR EXCEEDS EXPECTATIONS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q112A RANGE/QUALITY OF MWR EXCEEDS EXPECTATIONS | STRONG AGREE | Count | 3 6.0% | 60 6.1% | 37 5.6% | 100 5.9% |
| | AGREE | Count | 13 26.0% | 315 32.0% | 166 25.0% | 494 29.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 22 44.0% | 406 41.2% | 287 43.3% | 715 42.1% |
| | DISAGREE | Count | 7 14.0% | 189 19.2% | 132 19.9% | 328 19.3% |
| | STRONG DISAGREE | Count | 5 10.0% | 15 1.5% | 41 6.2% | 61 3.6% |
| | Total | Count | 50 100.0% | 985 100.0% | 663 100.0% | 1698 100.0% |

Q112B USE MWR SERVICES SEVERAL TIMES A MONTH * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q112B USE MWR SERVICES SEVERAL TIMES A MONTH | STRONG AGREE | Count | 7 13.7% | 112 11.4% | 87 13.1% | 206 12.1% |
| | AGREE | Count | 21 41.2% | 379 38.5% | 258 38.9% | 658 38.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 8 15.7% | 169 17.2% | 96 14.5% | 273 16.1% |
| | DISAGREE | Count | 10 19.6% | 266 27.0% | 176 26.5% | 452 26.6% |
| | STRONG DISAGREE | Count | 5 9.8% | 59 6.0% | 47 7.1% | 111 6.5% |
| | Total | Count | 51 100.0% | 985 100.0% | 664 100.0% | 1700 100.0% |

Q112C WANT TO GET OFF BASE SO DONT USE MWR * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q112C WANT TO GET OFF BASE SO DONT USE MWR | STRONG AGREE | Count | 4 8.0% | 52 5.3% | 39 5.9% | 95 5.6% |
| | AGREE | Count | 12 24.0% | 267 27.2% | 173 26.1% | 452 26.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 12 24.0% | 267 27.2% | 167 25.2% | 446 26.3% |
| | DISAGREE | Count | 17 34.0% | 317 32.3% | 211 31.8% | 545 32.2% |
| | STRONG DISAGREE | Count | 5 10.0% | 79 8.0% | 73 11.0% | 157 9.3% |
| | Total | Count | 50 100.0% | 982 100.0% | 663 100.0% | 1695 100.0% |

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Q112D NOT INTERESTED SO DONT USE MWR * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------------|----------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q112D NOT INTERESTED SO DONT USE MWR | STRONG AGREE | Count | 2 4.0% | 12 1.2% | 12 1.8% | 26 1.6% |
| | AGREE | Count | 6 12.0% | 96 9.9% | 52 8.0% | 154 9.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 12 24.0% | 302 31.2% | 179 27.4% | 493 29.5% |
| | DISAGREE | Count | 21 42.0% | 430 44.4% | 304 46.6% | 755 45.2% |
| | STRONG DISAGREE | Count | 9 18.0% | 129 13.3% | 106 16.2% | 244 14.6% |
| | Total | Count | 50 100.0% | 969 100.0% | 653 100.0% | 1672 100.0% |

Q112E USE MWR BECAUSE OF THE CUSTOMER SERVICE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q112E USE MWR BECAUSE OF THE CUSTOMER SERVICE | STRONG AGREE | Count | 2 4.0% | 9 .9% | 6 .9% | 17 1.0% |
| | AGREE | Count | 6 12.0% | 87 8.9% | 52 7.9% | 145 8.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 25 50.0% | 515 52.6% | 323 49.1% | 863 51.1% |
| | DISAGREE | Count | 13 26.0% | 292 29.8% | 217 33.0% | 522 30.9% |
| | STRONG DISAGREE | Count | 4 8.0% | 77 7.9% | 60 9.1% | 141 8.4% |
| | Total | Count | 50 100.0% | 980 100.0% | 658 100.0% | 1688 100.0% |

Q112F FEEL MORE WELCOME THAN OFF BASE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------------|----------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q112F FEEL MORE WELCOME THAN OFF BASE | STRONG AGREE | Count | 2 4.0% | 12 1.2% | 10 1.5% | 24 1.4% |
| | AGREE | Count | 8 16.0% | 136 13.8% | 87 13.2% | 231 13.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 21 42.0% | 489 49.8% | 306 46.3% | 816 48.2% |
| | DISAGREE | Count | 12 24.0% | 257 26.2% | 184 27.8% | 453 26.8% |
| | STRONG DISAGREE | Count | 7 14.0% | 88 9.0% | 74 11.2% | 169 10.0% |
| | Total | Count | 50 100.0% | 982 100.0% | 661 100.0% | 1693 100.0% |

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Q112G CUSTOMER SERVICE SHOULD BE IMPROVED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q112G CUSTOMER SERVICE SHOULD BE IMPROVED | STRONG AGREE | Count | 5 9.8% | 74 7.5% | 60 9.1% | 139 8.2% |
| | AGREE | Count | 10 19.6% | 187 19.0% | 134 20.2% | 331 19.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 25 49.0% | 486 49.5% | 325 49.1% | 836 49.3% |
| | DISAGREE | Count | 10 19.6% | 215 21.9% | 128 19.3% | 353 20.8% |
| | STRONG DISAGREE | Count | 1 2.0% | 20 2.0% | 15 2.3% | 36 2.1% |
| | Total | Count | 51 100.0% | 982 100.0% | 662 100.0% | 1695 100.0% |

Q112H WOULD USE MORE IF CUSTOMER SERV IMPROVED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q112H WOULD USE MORE IF CUSTOMER SERV IMPROVED | STRONG AGREE | Count | 3 6.0% | 43 4.4% | 35 5.3% | 81 4.8% |
| | AGREE | Count | 7 14.0% | 105 10.7% | 91 13.8% | 203 12.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 23 46.0% | 461 46.9% | 310 46.9% | 794 46.9% |
| | DISAGREE | Count | 11 22.0% | 323 32.9% | 191 28.9% | 525 31.0% |
| | STRONG DISAGREE | Count | 6 12.0% | 50 5.1% | 34 5.1% | 90 5.3% |
| | Total | Count | 50 100.0% | 982 100.0% | 661 100.0% | 1693 100.0% |

Q112I MWR PROGRAMS OFFERED AT FAIR PRICE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q112I MWR PROGRAMS OFFERED AT FAIR PRICE | STRONG AGREE | Count | 7 14.0% | 153 15.7% | 102 15.5% | 262 15.5% |
| | AGREE | Count | 21 42.0% | 531 54.4% | 329 49.8% | 881 52.3% |
| | NEITHER AGREE NOR DISAGREE | Count | 15 30.0% | 238 24.4% | 165 25.0% | 418 24.8% |
| | DISAGREE | Count | 4 8.0% | 40 4.1% | 44 6.7% | 88 5.2% |
| | STRONG DISAGREE | Count | 3 6.0% | 14 1.4% | 20 3.0% | 37 2.2% |
| | Total | Count | 50 100.0% | 976 100.0% | 660 100.0% | 1686 100.0% |

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Q112A RANGE/QUALITY OF MWR EXCEEDS EXPECTATIONS * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|---|----------------------------------|--------------|---------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q112A RANGE/QUALITY OF MWR EXCEEDS EXPECTATIONS | AGREE Count | 16 32.0% | 375 38.1% | 203 30.6% | 594 35.0% |
| | NEITHER AGREE NOR DISAGREE Count | 22 44.0% | 406 41.2% | 287 43.3% | 715 42.1% |
| | DISAGREE Count | 12 24.0% | 204 20.7% | 173 26.1% | 389 22.9% |
| Total Count | | 50 100.0% | 985 100.0% | 663 100.0% | 1698 100.0% |

Q112B USE MWR SERVICES SEVERAL TIMES A MONTH * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--|----------------------------------|--------------|---------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q112B USE MWR SERVICES SEVERAL TIMES A MONTH | AGREE Count | 27 54.0% | 490 49.8% | 345 52.0% | 862 50.8% |
| | NEITHER AGREE NOR DISAGREE Count | 8 16.0% | 169 17.2% | 96 14.5% | 273 16.1% |
| | DISAGREE Count | 15 30.0% | 325 33.0% | 223 33.6% | 563 33.2% |
| Total Count | | 50 100.0% | 984 100.0% | 664 100.0% | 1698 100.0% |

Q112C WANT TO GET OFF BASE SO DONT USE MWR * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--|----------------------------------|--------------|---------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q112C WANT TO GET OFF BASE SO DONT USE MWR | AGREE Count | 16 32.0% | 319 32.5% | 212 32.0% | 547 32.3% |
| | NEITHER AGREE NOR DISAGREE Count | 12 24.0% | 267 27.2% | 167 25.2% | 446 26.3% |
| | DISAGREE Count | 22 44.0% | 396 40.3% | 284 42.8% | 702 41.4% |
| Total Count | | 50 100.0% | 982 100.0% | 663 100.0% | 1695 100.0% |

Q112D NOT INTERESTED SO DONT USE MWR * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--------------------------------------|----------------------------------|--------------|---------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q112D NOT INTERESTED SO DONT USE MWR | AGREE Count | 8 16.0% | 108 11.1% | 64 9.8% | 180 10.8% |
| | NEITHER AGREE NOR DISAGREE Count | 12 24.0% | 302 31.2% | 179 27.4% | 493 29.5% |
| | DISAGREE Count | 30 60.0% | 559 57.7% | 411 62.8% | 1000 59.8% |
| Total Count | | 50 100.0% | 969 100.0% | 654 100.0% | 1673 100.0% |

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Q112E USE MWR BECAUSE OF THE CUSTOMER SERVICE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q112E USE MWR BECAUSE OF THE CUSTOMER SERVICE | AGREE | Count | 8 16.0% | 96 9.8% | 58 8.8% | 162 9.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 25 50.0% | 515 52.6% | 323 49.1% | 863 51.1% |
| | DISAGREE | Count | 17 34.0% | 369 37.7% | 277 42.1% | 663 39.3% |
| Total | | | 50 100.0% | 980 100.0% | 658 100.0% | 1688 100.0% |

Q112F FEEL MORE WELCOME THAN OFF BASE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------------|----------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q112F FEEL MORE WELCOME THAN OFF BASE | AGREE | Count | 11 21.6% | 147 15.0% | 97 14.7% | 255 15.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 21 41.2% | 489 49.8% | 306 46.3% | 816 48.2% |
| | DISAGREE | Count | 19 37.3% | 345 35.2% | 258 39.0% | 622 36.7% |
| Total | | | 51 100.0% | 981 100.0% | 661 100.0% | 1693 100.0% |

Q112G CUSTOMER SERVICE SHOULD BE IMPROVED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q112G CUSTOMER SERVICE SHOULD BE IMPROVED | AGREE | Count | 15 29.4% | 260 26.5% | 194 29.3% | 469 27.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 25 49.0% | 486 49.5% | 325 49.0% | 836 49.3% |
| | DISAGREE | Count | 11 21.6% | 235 24.0% | 144 21.7% | 390 23.0% |
| Total | | | 51 100.0% | 981 100.0% | 663 100.0% | 1695 100.0% |

Q112H WOULD USE MORE IF CUSTOMER SERV IMPROVED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q112H WOULD USE MORE IF CUSTOMER SERV IMPROVED | AGREE | Count | 10 19.6% | 148 15.1% | 126 19.1% | 284 16.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 23 45.1% | 461 46.9% | 310 46.9% | 794 46.9% |
| | DISAGREE | Count | 18 35.3% | 373 38.0% | 225 34.0% | 616 36.4% |
| Total | | | 51 100.0% | 982 100.0% | 661 100.0% | 1694 100.0% |

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Q112I MWR PROGRAMS OFFERED AT FAIR PRICE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q112I MWR PROGRAMS OFFERED AT FAIR PRICE | AGREE | Count | 28 | 684 | 431 | 1143 |
| | | | 57.1% | 70.1% | 65.3% | 67.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 15 | 238 | 165 | 418 |
| | | | 30.6% | 24.4% | 25.0% | 24.8% |
| | DISAGREE | Count | 6 | 54 | 64 | 124 |
| | | | 12.2% | 5.5% | 9.7% | 7.4% |
| Total | | | 49 | 976 | 660 | 1685 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q113A QUALITY OF LEGAL ASSISTANCE SERVICES * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q113A QUALITY OF LEGAL ASSISTANCE SERVICES | VERY GOOD | Count | 6 | 131 | 121 | 258 |
| | | | 10.9% | 12.9% | 17.5% | 14.6% |
| | GOOD | Count | 10 | 227 | 121 | 358 |
| | | | 18.2% | 22.3% | 17.5% | 20.3% |
| | AVERAGE | Count | 8 | 92 | 58 | 158 |
| | | | 14.5% | 9.0% | 8.4% | 8.9% |
| | POOR | Count | 3 | 26 | 10 | 39 |
| | | | 5.5% | 2.6% | 1.4% | 2.2% |
| | VERY POOR | Count | 1 | 5 | 7 | 13 |
| | | | 1.8% | .5% | 1.0% | .7% |
| | NEVER HEARD OF PROGRAM | Count | | 1 | 3 | 4 |
| | | | | .1% | .4% | .2% |
| | NOT USED | Count | 27 | 536 | 373 | 936 |
| | | | 49.1% | 52.7% | 53.8% | 53.0% |
| Total | | | 55 | 1018 | 693 | 1766 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q113B REASONS FOR LACK OF USE OF LEGAL ASSISTANCE SERVICES * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q113B REASONS FOR LACK OF USE OF LEGAL ASSISTANCE SERVICES | PREFER OFF-BASE | Count | 1 | 9 | 9 | 19 |
| | | | 4.0% | 1.7% | 2.5% | 2.1% |
| | DONT NEED SERVICE | Count | 22 | 457 | 296 | 775 |
| | | | 88.0% | 86.2% | 81.8% | 84.5% |
| | NOT INFORMED OF SERVICE | Count | 1 | 9 | 5 | 15 |
| | | | 4.0% | 1.7% | 1.4% | 1.6% |
| | NOT ACCESSIBLE | Count | | 17 | 17 | 34 |
| | | | | 3.2% | 4.7% | 3.7% |
| | NOT AVAILABLE | Count | | 19 | 20 | 39 |
| | | | | 3.6% | 5.5% | 4.3% |
| | OTHER | Count | 1 | 19 | 15 | 35 |
| | | | 4.0% | 3.6% | 4.1% | 3.8% |
| Total | | | 25 | 530 | 362 | 917 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q114 FAMILY USED LEGAL ASSISTANCE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------------------|-------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q114 FAMILY USED LEGAL ASSISTANCE | Zero | Count | 23 | 528 | 355 | 906 |
| | | | 41.8% | 51.9% | 51.3% | 51.4% |
| | One | Count | 15 | 267 | 175 | 457 |
| | | | 27.3% | 26.3% | 25.3% | 25.9% |
| | Two | Count | 10 | 157 | 123 | 290 |
| | | | 18.2% | 15.4% | 17.8% | 16.4% |
| | Three | Count | 5 | 37 | 26 | 68 |
| | | | 9.1% | 3.6% | 3.8% | 3.9% |
| | Four | Count | 2 | 28 | 13 | 43 |
| | | | 3.6% | 2.8% | 1.9% | 2.4% |
| Total | | | 55 | 1017 | 692 | 1764 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q115 FAMILY WHY NOT USED LEGAL ASSISTANCE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q115 FAMILY WHY NOT USED LEGAL ASSISTANCE | DID NOT NEED | Count | 20 | 472 | 297 | 789 |
| | | | 87.0% | 89.1% | 83.0% | 86.6% |
| | DOES NOT HANDLE CASE | Count | 1 | 4 | 7 | 12 |
| | | | 4.3% | .8% | 2.0% | 1.3% |
| | NEEDED ATTORNEY FOR CIV COURT | Count | | 7 | 6 | 13 |
| | | | | 1.3% | 1.7% | 1.4% |
| | NOT SATISFIED | Count | | 6 | 7 | 13 |
| | | | | 1.1% | 2.0% | 1.4% |
| | DIDNT KNOW OF SERVICE | Count | 1 | 3 | | 4 |
| | | | 4.3% | .6% | | .4% |
| | OTHER | Count | | 7 | 9 | 16 |
| | | | | 1.3% | 2.5% | 1.8% |
| | NOT ACCESSIBLE OR AVAILABLE | Count | 1 | 31 | 32 | 64 |
| | | | 4.3% | 5.8% | 8.9% | 7.0% |
| Total | | | 23 | 530 | 358 | 911 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q115 REASONS FOR INACCESSIBILITY TO LEGAL ASSISTANCE SERVICES * Q25 PAYGRADE

| | | | PAYGRADE Q25 | | | TOTAL |
|---|-----------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| \$Q115 REASONS FOR INACCESSIBILITY TO LEGAL ASSISTANCE SERVICES | NOT AVAIL AT CONVENIENT TIMES | Cases | | 13 | 5 | 19 |
| | | Row % | | 71.2% | 28.8% | 100.0% |
| | | Col % | | 30.3% | 15.2% | 23.4% |
| | NOT AVAIL AT CONVENIENT LOCATIONS | Cases | 0 | 13 | 16 | 29 |
| | | Row % | 1.0% | 44.3% | 54.7% | 100.0% |
| | | Col % | 50.0% | 28.7% | 43.7% | 35.5% |
| | APPOINTMENTS ALREADY BOOKED | Cases | | 11 | 6 | 17 |
| | | Row % | | 66.3% | 33.7% | 100.0% |
| | | Col % | | 24.7% | 15.5% | 20.5% |
| | OTHER | Cases | 0 | 7 | 9 | 17 |
| | | Row % | 1.7% | 43.3% | 55.0% | 100.0% |
| | | Col % | 50.0% | 16.3% | 25.6% | 20.7% |
| TOTAL | | Cases | 1 | 31 | 31 | 62 |
| | | Row % | .7% | 54.9% | 44.4% | 100.0% |
| | | Col % | 100.0% | 100.0% | 100.0% | 100.0% |

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Q116A SATISFIED KNOWLEDGE LEVEL OF NON-ATTORNEY STAFF * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|-----------------------------------|-------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q116A SATISFIED STRONGLY AGREE | Count | 4 | 34 | 43 | 81 |
| KNOWLEDGE | | 12.9% | 7.0% | 12.9% | 9.5% |
| LEVEL OF NON-ATTORNEY STAFF AGREE | Count | 17 | 329 | 193 | 539 |
| | | 54.8% | 68.0% | 57.8% | 63.5% |
| NEITHER AGREE NOR DISAGREE | Count | 6 | 96 | 75 | 177 |
| | | 19.4% | 19.8% | 22.5% | 20.8% |
| DISAGREE | Count | 4 | 19 | 21 | 44 |
| | | 12.9% | 3.9% | 6.3% | 5.2% |
| STRONGLY DISAGREE | Count | | 6 | 2 | 8 |
| | | | 1.2% | .6% | .9% |
| Total | Count | 31 | 484 | 334 | 849 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

Q116B SATISFIED CUSTOMER SERVICE OF NON-ATTORNEY STAFF * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--------------------------------|-------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q116B SATISFIED STRONGLY AGREE | Count | 4 | 48 | 56 | 108 |
| CUSTOMER SERVICE | | 12.9% | 9.9% | 16.7% | 12.7% |
| OF NON-ATTORNEY STAFF AGREE | Count | 17 | 314 | 189 | 520 |
| | | 54.8% | 64.9% | 56.4% | 61.2% |
| NEITHER AGREE NOR DISAGREE | Count | 7 | 93 | 65 | 165 |
| | | 22.6% | 19.2% | 19.4% | 19.4% |
| DISAGREE | Count | 2 | 27 | 20 | 49 |
| | | 6.5% | 5.6% | 6.0% | 5.8% |
| STRONGLY DISAGREE | Count | 1 | 2 | 5 | 8 |
| | | 3.2% | .4% | 1.5% | .9% |
| Total | Count | 31 | 484 | 335 | 850 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

Q116C OFFICE HOURS ARE ADEQUATE * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|----------------------------|-------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q116C STRONGLY AGREE | Count | 4 | 31 | 37 | 72 |
| OFFICE HOURS ARE ADEQUATE | | 12.9% | 6.4% | 11.0% | 8.5% |
| AGREE | Count | 17 | 289 | 178 | 484 |
| | | 54.8% | 59.6% | 53.1% | 56.9% |
| NEITHER AGREE NOR DISAGREE | Count | 6 | 81 | 68 | 155 |
| | | 19.4% | 16.7% | 20.3% | 18.2% |
| DISAGREE | Count | 4 | 68 | 37 | 109 |
| | | 12.9% | 14.0% | 11.0% | 12.8% |
| STRONGLY DISAGREE | Count | | 16 | 15 | 31 |
| | | | 3.3% | 4.5% | 3.6% |
| Total | Count | 31 | 485 | 335 | 851 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q116D EASILY ACCESSIBLE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------|----------------------------|-------|--------------|---------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q116D EASILY ACCESSIBLE | STRONGLY AGREE | Count | 3 9.7% | 40 8.4% | 55 16.5% | 98 11.6% |
| | AGREE | Count | 17 54.8% | 285 59.6% | 168 50.5% | 470 55.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 6 19.4% | 69 14.4% | 58 17.4% | 133 15.8% |
| | DISAGREE | Count | 5 16.1% | 63 13.2% | 39 11.7% | 107 12.7% |
| | STRONGLY DISAGREE | Count | | 21 4.4% | 13 3.9% | 34 4.0% |
| | Total | Count | 31 100.0% | 478 100.0% | 333 100.0% | 842 100.0% |

Q116E WAIT FOR APPOINTMENT REASONABLE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------------|----------------------------|-------|--------------|---------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q116E WAIT FOR APPOINTMENT REASONABLE | STRONGLY AGREE | Count | 3 9.7% | 43 8.9% | 50 15.0% | 96 11.4% |
| | AGREE | Count | 17 54.8% | 260 54.1% | 160 48.0% | 437 51.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 7 22.6% | 118 24.5% | 91 27.3% | 216 25.6% |
| | DISAGREE | Count | 2 6.5% | 50 10.4% | 27 8.1% | 79 9.3% |
| | STRONGLY DISAGREE | Count | 2 6.5% | 10 2.1% | 5 1.5% | 17 2.0% |
| | Total | Count | 31 100.0% | 481 100.0% | 333 100.0% | 845 100.0% |

Q116F SATISFIED WITH LEGAL ASSISTANCE SERVICES * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|---------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q116F SATISFIED WITH LEGAL ASSISTANCE SERVICES | STRONGLY AGREE | Count | 4 12.9% | 52 10.8% | 59 17.7% | 115 13.6% |
| | AGREE | Count | 13 41.9% | 278 57.7% | 172 51.5% | 463 54.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 10 32.3% | 111 23.0% | 72 21.6% | 193 22.8% |
| | DISAGREE | Count | 3 9.7% | 35 7.3% | 25 7.5% | 63 7.4% |
| | STRONGLY DISAGREE | Count | 1 3.2% | 6 1.2% | 6 1.8% | 13 1.5% |
| | Total | Count | 31 100.0% | 482 100.0% | 334 100.0% | 847 100.0% |

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Q116A SATISFIED KNOWLEDGE LEVEL OF NON-ATTORNEY STAFF * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q116A SATISFIED KNOWLEDGE LEVEL OF NON-ATTORNEY STAFF | AGREE | Count | 21 | 363 | 236 | 620 |
| | | | 67.7% | 75.0% | 70.4% | 72.9% |
| | NEITHER AGREE NOR DISAGREE | Count | 6 | 96 | 75 | 177 |
| | | | 19.4% | 19.8% | 22.4% | 20.8% |
| DISAGREE | | Count | 4 | 25 | 24 | 53 |
| | | | 12.9% | 5.2% | 7.2% | 6.2% |
| Total | | | 31 | 484 | 335 | 850 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q116B SATISFIED CUSTOMER SERVICE OF NON-ATTORNEY STAFF * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q116B SATISFIED CUSTOMER SERVICE OF NON-ATTORNEY STAFF | AGREE | Count | 21 | 363 | 245 | 629 |
| | | | 67.7% | 74.8% | 73.1% | 73.9% |
| | NEITHER AGREE NOR DISAGREE | Count | 7 | 93 | 65 | 165 |
| | | | 22.6% | 19.2% | 19.4% | 19.4% |
| DISAGREE | | Count | 3 | 29 | 25 | 57 |
| | | | 9.7% | 6.0% | 7.5% | 6.7% |
| Total | | | 31 | 485 | 335 | 851 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q116C OFFICE HOURS ARE ADEQUATE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q116C OFFICE HOURS ARE ADEQUATE | AGREE | Count | 20 | 320 | 215 | 555 |
| | | | 66.7% | 66.0% | 64.2% | 65.3% |
| | NEITHER AGREE NOR DISAGREE | Count | 6 | 81 | 68 | 155 |
| | | | 20.0% | 16.7% | 20.3% | 18.2% |
| DISAGREE | | Count | 4 | 84 | 52 | 140 |
| | | | 13.3% | 17.3% | 15.5% | 16.5% |
| Total | | | 30 | 485 | 335 | 850 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q116D EASILY ACCESSIBLE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q116D EASILY ACCESSIBLE | AGREE | Count | 20 | 326 | 223 | 569 |
| | | | 64.5% | 68.1% | 67.0% | 67.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 6 | 69 | 58 | 133 |
| | | | 19.4% | 14.4% | 17.4% | 15.8% |
| DISAGREE | | Count | 5 | 84 | 52 | 141 |
| | | | 16.1% | 17.5% | 15.6% | 16.7% |
| Total | | | 31 | 479 | 333 | 843 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q116E WAIT FOR APPOINTMENT REASONABLE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q116E WAIT FOR APPOINTMENT REASONABLE | Count | | 20 | 303 | 210 | 533 |
| | | | 64.5% | 63.0% | 63.1% | 63.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 7 | 118 | 91 | 216 |
| | | | 22.6% | 24.5% | 27.3% | 25.6% |
| | DISAGREE | Count | 4 | 60 | 32 | 96 |
| | | | 12.9% | 12.5% | 9.6% | 11.4% |
| Total | | Count | 31 | 481 | 333 | 845 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q116F SATISFIED WITH LEGAL ASSISTANCE SERVICES * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q116F SATISFIED WITH LEGAL ASSISTANCE SERVICES | AGREE | Count | 17 | 330 | 231 | 578 |
| | | | 54.8% | 68.5% | 69.2% | 68.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 10 | 111 | 72 | 193 |
| | | | 32.3% | 23.0% | 21.6% | 22.8% |
| | DISAGREE | Count | 4 | 41 | 31 | 76 |
| | | | 12.9% | 8.5% | 9.3% | 9.0% |
| Total | | Count | 31 | 482 | 334 | 847 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q117 LEGAL MATTERS IMPACT READINESS * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|-------------------------------------|------------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q117 LEGAL MATTERS IMPACT READINESS | VERY OFTEN | Count | 7 | 2 | 9 |
| | | | .7% | .3% | .5% |
| | OFTEN | Count | 2 | 15 | 10 |
| | | | 3.6% | 1.5% | 1.4% |
| | SOMETIMES | Count | 7 | 93 | 49 |
| | | | 12.7% | 9.1% | 7.1% |
| | RARELY | Count | 19 | 207 | 155 |
| | | | 34.5% | 20.3% | 22.4% |
| | NEVER | Count | 27 | 699 | 476 |
| | | | 49.1% | 68.5% | 68.8% |
| Total | | Count | 55 | 1021 | 692 |
| | | | 100.0% | 100.0% | 100.0% |

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Q118 LEGAL MATTERS INTERFERE WITH JOB PERFORMANCE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q118 LEGAL MATTERS INTERFERE WITH JOB PERFORMANCE | VERY OFTEN | Count | | 1 .1% | 3 .4% | 4 .2% |
| | OFTEN | Count | 1 1.8% | 8 .8% | 5 .7% | 14 .8% |
| | SOMETIMES | Count | 4 7.3% | 61 6.0% | 37 5.3% | 102 5.8% |
| | RARELY | Count | 15 27.3% | 164 16.0% | 132 19.0% | 311 17.6% |
| | NEVER | Count | 35 63.6% | 788 77.1% | 516 74.5% | 1339 75.6% |
| | Total | Count | 55 100.0% | 1022 100.0% | 693 100.0% | 1770 100.0% |

Q119 HOW LEGAL MATTERS INTERFERE WITH JOB * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q119 HOW LEGAL MATTERS INTERFERE WITH JOB | DOES NOT APPLY | Count | 43 78.2% | 818 80.1% | 549 79.9% | 1410 80.0% |
| | DISTRACTIONS | Count | 4 7.3% | 53 5.2% | 44 6.4% | 101 5.7% |
| | REQUIRE ME TO TAKE OFF | Count | 6 10.9% | 63 6.2% | 41 6.0% | 110 6.2% |
| | CREDITORS | Count | | 2 .2% | | 2 .1% |
| | RAISES STRESS | Count | 2 3.6% | 85 8.3% | 53 7.7% | 140 7.9% |
| | Total | Count | 55 100.0% | 1021 100.0% | 687 100.0% | 1763 100.0% |

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Q120 LEGAL ASSISTANCE SERVICES USED (FAMILY) * Q25 PAYGRADE

| | | | PAYGRADE Q25 | | | TOTAL |
|--|-------------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| \$Q120 LEGAL ASSISTANCE SERVICES USED (FAMILY) | NOT USED LEGAL ASSISTANCE SERVICES | Cases | 23 | 501 | 336 | 860 |
| | | Row % | 2.7% | 58.2% | 39.1% | 100.0% |
| | | Col % | 24.9% | 31.9% | 31.0% | 31.3% |
| | WILLS/ESTATE PLANNING | Cases | 23 | 308 | 209 | 539 |
| | | Row % | 4.2% | 57.1% | 38.7% | 100.0% |
| | | Col % | 24.7% | 19.6% | 19.2% | 19.6% |
| | SGLI | Cases | 1 | 15 | 6 | 21 |
| | | Row % | 3.6% | 70.1% | 26.3% | 100.0% |
| | | Col % | .8% | 1.0% | .5% | .8% |
| | SEPERATION/DIVORCE | Cases | 4 | 37 | 15 | 56 |
| | | Row % | 7.0% | 66.6% | 26.4% | 100.0% |
| | | Col % | 4.2% | 2.4% | 1.4% | 2.0% |
| | CHILD SUPPORT/CUSTODY | Cases | 2 | 16 | 7 | 25 |
| | | Row % | 8.4% | 64.9% | 26.7% | 100.0% |
| | | Col % | 2.3% | 1.0% | .6% | .9% |
| | TAX ASSISTANCE | Cases | 5 | 103 | 45 | 154 |
| | | Row % | 3.5% | 67.1% | 29.4% | 100.0% |
| | | Col % | 5.9% | 6.6% | 4.2% | 5.6% |
| | LANDLORD-TENANT/ REAL ESTATE | Cases | 1 | 34 | 37 | 73 |
| | | Row % | 1.7% | 47.3% | 51.0% | 100.0% |
| | | Col % | 1.3% | 2.2% | 3.4% | 2.6% |
| | FINANCIAL COUNSELING/ BANKRUPTCY | Cases | | 4 | 3 | 8 |
| | | Row % | | 56.4% | 43.6% | 100.0% |
| | | Col % | | .3% | .3% | .3% |
| | CONSUMER AFFAIRS/ CONTRACT DISPUTES | Cases | | 22 | 7 | 29 |
| | | Row % | | 74.4% | 25.6% | 100.0% |
| | | Col % | | 1.4% | .7% | 1.1% |
| | ADOPTION/NAME CHANGE | Cases | 1 | 6 | 7 | 14 |
| | | Row % | 6.8% | 42.6% | 50.6% | 100.0% |
| | | Col % | 1.0% | .4% | .7% | .5% |
| | NOTARY PUBLIC | Cases | 6 | 151 | 148 | 305 |
| | | Row % | 1.9% | 49.6% | 48.5% | 100.0% |
| | | Col % | 6.2% | 9.6% | 13.6% | 11.1% |
| | POWER OF ATTORNEY | Cases | 24 | 308 | 223 | 555 |
| | | Row % | 4.3% | 55.6% | 40.2% | 100.0% |
| | | Col % | 25.6% | 19.6% | 20.5% | 20.2% |
| | OTHER | Cases | 3 | 66 | 43 | 112 |
| | | Row % | 2.5% | 59.3% | 38.2% | 100.0% |
| | | Col % | 3.0% | 4.2% | 3.9% | 4.1% |
| TOTAL | Cases | | 55 | 1014 | 685 | 1754 |
| | Row % | | 3.4% | 57.2% | 39.5% | 100.0% |
| | Col % | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q121A EXPERIENCE WITH PSD * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------|----------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q121A EXPERIENCE WITH PSD | VERY GOOD | Count | 3 5.6% | 64 6.3% | 64 9.2% | 131 7.4% |
| | GOOD | Count | 15 27.8% | 300 29.5% | 200 28.7% | 515 29.1% |
| | FAIR | Count | 13 24.1% | 337 33.1% | 204 29.3% | 554 31.4% |
| | POOR | Count | 7 13.0% | 130 12.8% | 91 13.1% | 228 12.9% |
| | VERY POOR | Count | 7 13.0% | 119 11.7% | 119 17.1% | 245 13.9% |
| | DOES NOT APPLY | Count | 9 16.7% | 67 6.6% | 18 2.6% | 94 5.3% |
| | Total | Count | 54 100.0% | 1017 100.0% | 696 100.0% | 1767 100.0% |

Q121B INTERACTION PASS AND PSD * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------------|----------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q121B INTERACTION PASS AND PSD | VERY GOOD | Count | 5 9.3% | 48 4.7% | 56 8.1% | 109 6.2% |
| | GOOD | Count | 13 24.1% | 308 30.4% | 197 28.5% | 518 29.4% |
| | FAIR | Count | 15 27.8% | 291 28.7% | 210 30.3% | 516 29.3% |
| | POOR | Count | 5 9.3% | 121 11.9% | 76 11.0% | 202 11.5% |
| | VERY POOR | Count | 4 7.4% | 85 8.4% | 61 8.8% | 150 8.5% |
| | DOES NOT APPLY | Count | 12 22.2% | 161 15.9% | 92 13.3% | 265 15.1% |
| | Total | Count | 54 100.0% | 1014 100.0% | 692 100.0% | 1760 100.0% |

Q121C ON SHIP PERSONNEL/DISBURSING OFFICE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q121C ON SHIP PERSONNEL/ DISBURSING OFFICE | VERY GOOD | Count | 4 7.4% | 82 8.3% | 40 6.1% | 126 7.4% |
| | GOOD | Count | 9 16.7% | 225 22.7% | 106 16.1% | 340 20.0% |
| | FAIR | Count | 13 24.1% | 161 16.3% | 63 9.5% | 237 13.9% |
| | POOR | Count | 2 3.7% | 72 7.3% | 21 3.2% | 95 5.6% |
| | VERY POOR | Count | 4 7.4% | 41 4.1% | 19 2.9% | 64 3.8% |
| | DOES NOT APPLY | Count | 22 40.7% | 409 41.3% | 411 62.3% | 842 49.4% |
| | Total | Count | 54 100.0% | 990 100.0% | 660 100.0% | 1704 100.0% |

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Q121D CONVENIENCE OF HOURS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------------|----------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q121D CONVENIENCE OF HOURS | VERY GOOD | Count | 3 5.6% | 51 5.0% | 41 5.9% | 95 5.4% |
| | GOOD | Count | 18 33.3% | 306 30.2% | 209 30.2% | 533 30.3% |
| | FAIR | Count | 21 38.9% | 343 33.9% | 244 35.3% | 608 34.6% |
| | POOR | Count | 7 13.0% | 182 18.0% | 97 14.0% | 286 16.3% |
| | VERY POOR | Count | 2 3.7% | 101 10.0% | 77 11.1% | 180 10.2% |
| | DOES NOT APPLY | Count | 3 5.6% | 29 2.9% | 23 3.3% | 55 3.1% |
| | Total | Count | 54 100.0% | 1012 100.0% | 691 100.0% | 1757 100.0% |

Q121A EXPERIENCE WITH PSD * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------|-------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q121A EXPERIENCE WITH PSD | GOOD | Count | 18 40.0% | 364 38.3% | 263 38.8% | 645 38.6% |
| | FAIR | Count | 13 28.9% | 337 35.5% | 204 30.1% | 554 33.1% |
| | POOR | Count | 14 31.1% | 249 26.2% | 210 31.0% | 473 28.3% |
| | Total | Count | 45 100.0% | 950 100.0% | 677 100.0% | 1672 100.0% |

Q121B INTERACTION PASS AND PSD * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------------|-------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q121B INTERACTION PASS AND PSD | GOOD | Count | 19 44.2% | 356 41.7% | 253 42.2% | 628 42.0% |
| | FAIR | Count | 15 34.9% | 291 34.1% | 210 35.0% | 516 34.5% |
| | POOR | Count | 9 20.9% | 206 24.2% | 137 22.8% | 352 23.5% |
| | Total | Count | 43 100.0% | 853 100.0% | 600 100.0% | 1496 100.0% |

Q121C ON SHIP PERSONNEL/DISBURSING OFFICE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------|-------|--------------|---------------|---------------|---------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q121C ON SHIP PERSONNEL/ DISBURSING OFFICE | GOOD | Count | 13 40.6% | 307 52.8% | 145 58.5% | 465 54.0% |
| | FAIR | Count | 13 40.6% | 161 27.7% | 63 25.4% | 237 27.5% |
| | POOR | Count | 6 18.8% | 113 19.4% | 40 16.1% | 159 18.5% |
| | Total | Count | 32 100.0% | 581 100.0% | 248 100.0% | 861 100.0% |

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Q121D CONVENIENCE OF HOURS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------------|------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q121D CONVENIENCE OF HOURS | GOOD | Count | 21 | 358 | 250 | 629 |
| | | | 41.2% | 36.3% | 37.4% | 36.9% |
| | FAIR | Count | 21 | 343 | 244 | 608 |
| | | | 41.2% | 34.8% | 36.5% | 35.7% |
| | POOR | Count | 9 | 284 | 174 | 467 |
| | | | 17.6% | 28.8% | 26.0% | 27.4% |
| Total | | | 51 | 985 | 668 | 1704 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q122 NAVPTO IS RESPONSIVE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q122 NAVPTO IS RESPONSIVE | DOES NOT APPLY | Count | 19 | 605 | 248 | 872 |
| | | | 34.5% | 59.3% | 35.8% | 49.3% |
| | STRONG AGREE | Count | 7 | 46 | 64 | 117 |
| | | | 12.7% | 4.5% | 9.2% | 6.6% |
| | AGREE | Count | 15 | 204 | 202 | 421 |
| | | | 27.3% | 20.0% | 29.2% | 23.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 9 | 86 | 80 | 175 |
| | | | 16.4% | 8.4% | 11.6% | 9.9% |
| | DISAGREE | Count | 4 | 54 | 74 | 132 |
| | | | 7.3% | 5.3% | 10.7% | 7.5% |
| | STRONG DISAGREE | Count | 1 | 25 | 24 | 50 |
| | | | 1.8% | 2.5% | 3.5% | 2.8% |
| Total | | | 55 | 1020 | 692 | 1767 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q123 TAD/TDY PROCESSED TIMELY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q123 TAD/TDY PROCESSED TIMELY | STRONG AGREE | Count | 8 | 124 | 106 | 238 |
| | | | 14.8% | 12.2% | 15.3% | 13.5% |
| | AGREE | Count | 18 | 454 | 301 | 773 |
| | | | 33.3% | 44.6% | 43.3% | 43.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 5 | 80 | 54 | 139 |
| | | | 9.3% | 7.9% | 7.8% | 7.9% |
| | DISAGREE | Count | 5 | 135 | 98 | 238 |
| | | | 9.3% | 13.3% | 14.1% | 13.5% |
| | STRONG DISAGREE | Count | 5 | 94 | 94 | 193 |
| | | | 9.3% | 9.2% | 13.5% | 10.9% |
| | DOES NOT APPLY | Count | 13 | 131 | 42 | 186 |
| | | | 24.1% | 12.9% | 6.0% | 10.5% |
| Total | | | 54 | 1018 | 695 | 1767 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q124 OBTAIN MILITARY ID AT A CONVENIENT TIME * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q124 OBTAIN MILITARY ID AT A CONVENIENT TIME | STRONG AGREE | Count | 12 | 167 | 139 | 318 |
| | | | 21.8% | 16.4% | 20.1% | 18.0% |
| | AGREE | Count | 35 | 548 | 347 | 930 |
| | | | 63.6% | 53.8% | 50.1% | 52.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 3 | 75 | 54 | 132 |
| | | | 5.5% | 7.4% | 7.8% | 7.5% |
| | DISAGREE | Count | | 74 | 50 | 124 |
| | | | | 7.3% | 7.2% | 7.0% |
| | STRONG DISAGREE | Count | 1 | 19 | 16 | 36 |
| | | | 1.8% | 1.9% | 2.3% | 2.0% |
| | NOT APPLICABLE | Count | 4 | 136 | 87 | 227 |
| | | | 7.3% | 13.3% | 12.6% | 12.8% |
| Total | | Count | 55 | 1019 | 693 | 1767 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q125 OBTAIN MILITARY ID AT A CONVENIENT PLACE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q125 OBTAIN MILITARY ID AT A CONVENIENT PLACE | STRONG AGREE | Count | 11 | 168 | 133 | 312 |
| | | | 19.6% | 16.5% | 19.1% | 17.6% |
| | AGREE | Count | 33 | 577 | 359 | 969 |
| | | | 58.9% | 56.6% | 51.7% | 54.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 3 | 73 | 52 | 128 |
| | | | 5.4% | 7.2% | 7.5% | 7.2% |
| | DISAGREE | Count | 2 | 44 | 48 | 94 |
| | | | 3.6% | 4.3% | 6.9% | 5.3% |
| | STRONG DISAGREE | Count | 2 | 21 | 17 | 40 |
| | | | 3.6% | 2.1% | 2.4% | 2.3% |
| | NOT APPLICABLE | Count | 5 | 136 | 86 | 227 |
| | | | 8.9% | 13.3% | 12.4% | 12.8% |
| Total | | Count | 56 | 1019 | 695 | 1770 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q126 ATTENDANCE AT ADAMS IS ENCOURAGED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q126 ATTENDANCE AT ADAMS IS ENCOURAGED | NOT AVAILABLE AT MY COMMAND | Count | 6 | 113 | 76 | 195 |
| | | | 11.1% | 11.1% | 11.0% | 11.1% |
| | DONT KNOW | Count | 11 | 375 | 211 | 597 |
| | | | 20.4% | 36.9% | 30.5% | 33.9% |
| | STRONGLY DISAGREE | Count | 2 | 26 | 13 | 41 |
| | | | 3.7% | 2.6% | 1.9% | 2.3% |
| | DISAGREE | Count | 3 | 93 | 49 | 145 |
| | | | 5.6% | 9.2% | 7.1% | 8.2% |
| | NEITHER | Count | 6 | 106 | 80 | 192 |
| | | | 11.1% | 10.4% | 11.6% | 10.9% |
| | AGREE | Count | 19 | 235 | 202 | 456 |
| | | | 35.2% | 23.1% | 29.2% | 25.9% |
| | STRONGLY AGREE | Count | 7 | 68 | 61 | 136 |
| | | | 13.0% | 6.7% | 8.8% | 7.7% |
| Total | | | 54 | 1016 | 692 | 1762 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q127 ATTENDED ALCOHOL/DRUG-RELATED GMT IN LAST 6 MONTHS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q127 ATTENDED ALCOHOL/DRUG-RELATED GMT IN LAST 6 MONTHS | YES | Count | 33 | 568 | 292 | 893 |
| | | | 58.9% | 56.0% | 41.8% | 50.5% |
| | NO | Count | 23 | 437 | 391 | 851 |
| | | | 41.1% | 43.1% | 55.9% | 48.1% |
| | IN COMMAND LESS THAN 6 MONTHS | Count | | 10 | 16 | 26 |
| | | | | 1.0% | 2.3% | 1.5% |
| Total | | | 56 | 1015 | 699 | 1770 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q128 ATTENDED ALCOHOL AWARE COURSE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------------|----------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q128 ATTENDED ALCOHOL AWARE COURSE | YES | Count | 26 | 360 | 255 | 641 |
| | | | 47.3% | 35.4% | 36.5% | 36.2% |
| | NO | Count | 27 | 651 | 438 | 1116 |
| | | | 49.1% | 63.9% | 62.8% | 63.0% |
| | PLAN TO ATTEND | Count | 2 | 7 | 5 | 14 |
| | | | 3.6% | .7% | .7% | .8% |
| Total | | | 55 | 1018 | 698 | 1771 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q129A MORE STRICTLY ENFORCED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------------|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129A MORE STRICTLY ENFORCED | STRONG AGREE | Count | 5 9.1% | 80 7.9% | 70 10.1% | 155 8.8% |
| | AGREE | Count | 14 25.5% | 286 28.2% | 169 24.4% | 469 26.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 21 38.2% | 367 36.2% | 264 38.0% | 652 37.0% |
| | DISAGREE | Count | 14 25.5% | 235 23.2% | 156 22.5% | 405 23.0% |
| | STRONG DISAGREE | Count | 1 1.8% | 32 3.2% | 21 3.0% | 54 3.1% |
| | DONT KNOW | Count | | 15 1.5% | 14 2.0% | 29 1.6% |
| | Total | Count | 55 100.0% | 1015 100.0% | 694 100.0% | 1764 100.0% |

Q129B PENALTIES SUFFICIENT * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------------|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129B PENALTIES SUFFICIENT | STRONG AGREE | Count | 6 10.9% | 102 10.0% | 83 12.0% | 191 10.8% |
| | AGREE | Count | 30 54.5% | 630 62.1% | 415 59.9% | 1075 61.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 13 23.6% | 159 15.7% | 93 13.4% | 265 15.0% |
| | DISAGREE | Count | 2 3.6% | 63 6.2% | 25 3.6% | 90 5.1% |
| | STRONG DISAGREE | Count | 2 3.6% | 16 1.6% | 14 2.0% | 32 1.8% |
| | DONT KNOW | Count | 2 3.6% | 45 4.4% | 63 9.1% | 110 6.2% |
| | Total | Count | 55 100.0% | 1015 100.0% | 693 100.0% | 1763 100.0% |

Q129C POLICIES APPLIED FAIRLY ACROSS PAYGRADE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129C POLICIES APPLIED FAIRLY ACROSS PAYGRADE | STRONG AGREE | Count | 10 18.2% | 111 11.0% | 113 16.4% | 234 13.3% |
| | AGREE | Count | 30 54.5% | 527 52.0% | 356 51.6% | 913 51.9% |
| | NEITHER AGREE NOR DISAGREE | Count | 10 18.2% | 152 15.0% | 87 12.6% | 249 14.2% |
| | DISAGREE | Count | 1 1.8% | 107 10.6% | 24 3.5% | 132 7.5% |
| | STRONG DISAGREE | Count | 2 3.6% | 55 5.4% | 20 2.9% | 77 4.4% |
| | DONT KNOW | Count | 2 3.6% | 61 6.0% | 90 13.0% | 153 8.7% |
| | Total | Count | 55 100.0% | 1013 100.0% | 690 100.0% | 1758 100.0% |

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Q129D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD | STRONG AGREE | Count | 8 14.3% | 76 7.5% | 85 12.3% | 169 9.6% |
| | AGREE | Count | 31 55.4% | 519 51.4% | 356 51.4% | 906 51.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 10 17.9% | 217 21.5% | 143 20.7% | 370 21.1% |
| | DISAGREE | Count | 2 3.6% | 118 11.7% | 39 5.6% | 159 9.0% |
| | STRONG DISAGREE | Count | 3 5.4% | 29 2.9% | 11 1.6% | 43 2.4% |
| | DONT KNOW | Count | 2 3.6% | 50 5.0% | 58 8.4% | 110 6.3% |
| | Total | Count | 56 100.0% | 1009 100.0% | 692 100.0% | 1757 100.0% |

Q129E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER | STRONG AGREE | Count | 4 7.3% | 144 14.2% | 98 14.2% | 246 14.0% |
| | AGREE | Count | 27 49.1% | 394 38.9% | 265 38.3% | 686 39.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 15 27.3% | 242 23.9% | 153 22.1% | 410 23.3% |
| | DISAGREE | Count | 5 9.1% | 80 7.9% | 82 11.8% | 167 9.5% |
| | STRONG DISAGREE | Count | 3 5.5% | 29 2.9% | 29 4.2% | 61 3.5% |
| | DONT KNOW | Count | 1 1.8% | 125 12.3% | 65 9.4% | 191 10.8% |
| | Total | Count | 55 100.0% | 1014 100.0% | 692 100.0% | 1761 100.0% |

Q129F IMMEDIATE INTERVENTION FOR ALCOHOL PROBLEMS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129F IMMEDIATE INTERVENTION FOR ALCOHOL PROBLEMS | STRONG AGREE | Count | 8 14.8% | 74 7.3% | 62 9.0% | 144 8.2% |
| | AGREE | Count | 25 46.3% | 489 48.1% | 304 44.1% | 818 46.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 14 25.9% | 220 21.7% | 157 22.8% | 391 22.2% |
| | DISAGREE | Count | 3 5.6% | 94 9.3% | 51 7.4% | 148 8.4% |
| | STRONG DISAGREE | Count | 1 1.9% | 34 3.3% | 16 2.3% | 51 2.9% |
| | DONT KNOW | Count | 3 5.6% | 105 10.3% | 100 14.5% | 208 11.8% |
| | Total | Count | 54 100.0% | 1016 100.0% | 690 100.0% | 1760 100.0% |

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Q129G DEGLAMORIZATION * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------|----------------------------|--------------|----------------------|------------------------|-----------------------|------------------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129G DEGLAMORIZATION | STRONG AGREE | Count | 7 12.5% | 70 6.9% | 67 9.7% | 144 8.2% |
| | AGREE | Count | 25 44.6% | 450 44.5% | 330 47.8% | 805 45.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 18 32.1% | 305 30.2% | 188 27.2% | 511 29.1% |
| | DISAGREE | Count | 3 5.4% | 112 11.1% | 52 7.5% | 167 9.5% |
| | STRONG DISAGREE | Count | 1 1.8% | 40 4.0% | 14 2.0% | 55 3.1% |
| | DONT KNOW | Count | 2 3.6% | 34 3.4% | 40 5.8% | 76 4.3% |
| | Total | Count | 56 100.0% | 1011 100.0% | 691 100.0% | 1758 100.0% |

Q129H NAVY NEEDS TO IMPROVE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------------|----------------------------|--------------|----------------------|------------------------|-----------------------|------------------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129H NAVY NEEDS TO IMPROVE | STRONG AGREE | Count | 5 9.1% | 53 5.2% | 37 5.4% | 95 5.4% |
| | AGREE | Count | 14 25.5% | 280 27.6% | 149 21.7% | 443 25.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 21 38.2% | 382 37.7% | 273 39.8% | 676 38.5% |
| | DISAGREE | Count | 12 21.8% | 229 22.6% | 158 23.0% | 399 22.7% |
| | STRONG DISAGREE | Count | 3 5.5% | 40 3.9% | 52 7.6% | 95 5.4% |
| | DONT KNOW | Count | | 30 3.0% | 17 2.5% | 47 2.7% |
| | Total | Count | 55 100.0% | 1014 100.0% | 686 100.0% | 1755 100.0% |

Q129I ACCESS TO ENOUGH INFORMATION * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------------|----------------------------|--------------|----------------------|------------------------|-----------------------|------------------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129I ACCESS TO ENOUGH INFORMATION | STRONG AGREE | Count | 8 14.3% | 145 14.3% | 123 17.8% | 276 15.7% |
| | AGREE | Count | 33 58.9% | 598 59.0% | 425 61.5% | 1056 60.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 9 16.1% | 139 13.7% | 84 12.2% | 232 13.2% |
| | DISAGREE | Count | 4 7.1% | 68 6.7% | 33 4.8% | 105 6.0% |
| | STRONG DISAGREE | Count | 2 3.6% | 51 5.0% | 20 2.9% | 73 4.1% |
| | DONT KNOW | Count | | 12 1.2% | 6 .9% | 18 1.0% |
| | Total | Count | 56 100.0% | 1013 100.0% | 691 100.0% | 1760 100.0% |

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Q129J IMMEDIATE INTERVENTION FOR OVEREATING PROBLEMS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129J IMMEDIATE INTERVENTION FOR OVEREATING PROBLEMS | STRONG AGREE | Count | 4 | 40 | 34 | 78 |
| | | | 7.3% | 3.9% | 4.9% | 4.4% |
| | AGREE | Count | 16 | 265 | 195 | 476 |
| | | | 29.1% | 26.2% | 28.3% | 27.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 18 | 230 | 182 | 430 |
| | | | 32.7% | 22.7% | 26.4% | 24.5% |
| | DISAGREE | Count | 8 | 228 | 118 | 354 |
| | | | 14.5% | 22.5% | 17.1% | 20.1% |
| | STRONG DISAGREE | Count | 8 | 120 | 57 | 185 |
| | | | 14.5% | 11.8% | 8.3% | 10.5% |
| | DONT KNOW | Count | 1 | 130 | 104 | 235 |
| | | | 1.8% | 12.8% | 15.1% | 13.4% |
| Total | | | 55 | 1013 | 690 | 1758 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q129A MORE STRICTLY ENFORCED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129A MORE STRICTLY ENFORCED | AGREE | Count | 19 | 367 | 239 | 625 |
| | | | 33.9% | 36.7% | 35.1% | 36.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 21 | 367 | 264 | 652 |
| | | | 37.5% | 36.7% | 38.8% | 37.5% |
| | DISAGREE | Count | 16 | 266 | 178 | 460 |
| | | | 28.6% | 26.6% | 26.1% | 26.5% |
| Total | | | 56 | 1000 | 681 | 1737 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q129B PENALTIES SUFFICIENT * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129B PENALTIES SUFFICIENT | AGREE | Count | 37 | 732 | 497 | 1266 |
| | | | 68.5% | 75.5% | 79.0% | 76.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 13 | 159 | 93 | 265 |
| | | | 24.1% | 16.4% | 14.8% | 16.0% |
| | DISAGREE | Count | 4 | 79 | 39 | 122 |
| | | | 7.4% | 8.1% | 6.2% | 7.4% |
| Total | | | 54 | 970 | 629 | 1653 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q129C POLICIES APPLIED FAIRLY ACROSS PAYGRADE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129C POLICIES APPLIED FAIRLY ACROSS PAYGRADE | AGREE | Count | 40 | 638 | 469 | 1147 |
| | | | 75.5% | 67.0% | 78.2% | 71.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 10 | 152 | 87 | 249 |
| | | | 18.9% | 16.0% | 14.5% | 15.5% |
| | DISAGREE | Count | 3 | 162 | 44 | 209 |
| | | | 5.7% | 17.0% | 7.3% | 13.0% |
| Total | | | 53 | 952 | 600 | 1605 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q129D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD | AGREE | Count | 39 | 594 | 441 | 1074 |
| | | | 72.2% | 62.0% | 69.4% | 65.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 10 | 217 | 143 | 370 |
| | | | 18.5% | 22.7% | 22.5% | 22.5% |
| | DISAGREE | Count | 5 | 147 | 51 | 203 |
| | | | 9.3% | 15.3% | 8.0% | 12.3% |
| Total | | | 54 | 958 | 635 | 1647 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q129E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER | AGREE | Count | 31 | 538 | 363 | 932 |
| | | | 57.4% | 60.4% | 57.9% | 59.3% |
| | NEITHER AGREE NOR DISAGREE | Count | 15 | 242 | 153 | 410 |
| | | | 27.8% | 27.2% | 24.4% | 26.1% |
| | DISAGREE | Count | 8 | 110 | 111 | 229 |
| | | | 14.8% | 12.4% | 17.7% | 14.6% |
| Total | | | 54 | 890 | 627 | 1571 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q129F IMMEDIATE INTERVENTION FOR ALCOHOL PROBLEMS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129F IMMEDIATE INTERVENTION FOR ALCOHOL PROBLEMS | AGREE | Count | 33 | 563 | 366 | 962 |
| | | | 64.7% | 61.7% | 62.0% | 61.9% |
| | NEITHER AGREE NOR DISAGREE | Count | 14 | 220 | 157 | 391 |
| | | | 27.5% | 24.1% | 26.6% | 25.2% |
| | DISAGREE | Count | 4 | 129 | 67 | 200 |
| | | | 7.8% | 14.1% | 11.4% | 12.9% |
| Total | | | 51 | 912 | 590 | 1553 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q129G DEGLAMORIZATION * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129G DEGLAMORIZATION | AGREE | Count | 32 | 520 | 397 | 949 |
| | | | 59.3% | 53.2% | 61.1% | 56.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 18 | 305 | 188 | 511 |
| | | | 33.3% | 31.2% | 28.9% | 30.4% |
| | DISAGREE | Count | 4 | 152 | 65 | 221 |
| | | | 7.4% | 15.6% | 10.0% | 13.1% |
| Total | | | 54 | 977 | 650 | 1681 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q129H NAVY NEEDS TO IMPROVE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129H NAVY NEEDS TO IMPROVE | AGREE | Count | 19 | 333 | 186 | 538 |
| | | | 34.5% | 33.8% | 27.8% | 31.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 21 | 382 | 273 | 676 |
| | | | 38.2% | 38.8% | 40.8% | 39.6% |
| | DISAGREE | Count | 15 | 269 | 210 | 494 |
| | | | 27.3% | 27.3% | 31.4% | 28.9% |
| Total | | | 55 | 984 | 669 | 1708 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q129I ACCESS TO ENOUGH INFORMATION * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129I ACCESS TO ENOUGH INFORMATION | AGREE | Count | 40 | 742 | 548 | 1330 |
| | | | 72.7% | 74.3% | 80.0% | 76.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 9 | 139 | 84 | 232 |
| | | | 16.4% | 13.9% | 12.3% | 13.3% |
| | DISAGREE | Count | 6 | 118 | 53 | 177 |
| | | | 10.9% | 11.8% | 7.7% | 10.2% |
| Total | | | 55 | 999 | 685 | 1739 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q129J IMMEDIATE INTERVENTION FOR OVEREATING PROBLEMS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q129J IMMEDIATE INTERVENTION FOR OVEREATING PROBLEMS | AGREE | Count | 20 | 304 | 230 | 554 |
| | | | 37.0% | 34.5% | 39.2% | 36.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 18 | 230 | 182 | 430 |
| | | | 33.3% | 26.1% | 31.1% | 28.3% |
| | DISAGREE | Count | 16 | 348 | 174 | 538 |
| | | | 29.6% | 39.5% | 29.7% | 35.3% |
| Total | | | 54 | 882 | 586 | 1522 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q130 FAMILIAR WITH RIGHT SPIRIT CAMPAIGN * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q130 FAMILIAR WITH RIGHT SPIRIT CAMPAIGN | VERY FAMILIAR | Count | 12 | 114 | 137 | 263 |
| | | | 21.8% | 11.2% | 19.8% | 14.9% |
| | SOMEWHAT FAMILIAR | Count | 16 | 239 | 198 | 453 |
| | | | 29.1% | 23.5% | 28.6% | 25.7% |
| | HEARD ABOUT IT | Count | 7 | 118 | 78 | 203 |
| | | | 12.7% | 11.6% | 11.3% | 11.5% |
| | NEVER HEARD OF IT | Count | 20 | 546 | 280 | 846 |
| | | | 36.4% | 53.7% | 40.4% | 47.9% |
| Total | | Count | 55 | 1017 | 693 | 1765 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q131A KNOW NAVY ALCOHOL POLICY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q131A KNOW NAVY ALCOHOL POLICY | STRONG AGREE | Count | 17 | 267 | 237 | 521 |
| | | | 30.9% | 26.5% | 34.4% | 29.7% |
| | AGREE | Count | 36 | 641 | 403 | 1080 |
| | | | 65.5% | 63.6% | 58.5% | 61.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 2 | 60 | 29 | 91 |
| | | | 3.6% | 6.0% | 4.2% | 5.2% |
| | DISAGREE | Count | | 28 | 15 | 43 |
| | | | | 2.8% | 2.2% | 2.5% |
| | STRONG DISAGREE | Count | | 8 | 4 | 12 |
| | | | | .8% | .6% | .7% |
| | NOT APPLICABLE | Count | | 4 | 1 | 5 |
| | | | | .4% | .1% | .3% |
| Total | | Count | 55 | 1008 | 689 | 1752 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q131B KNOW NAVY DRUG POLICY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q131B KNOW NAVY DRUG POLICY | STRONG AGREE | Count | 22 | 428 | 339 | 789 |
| | | | 40.0% | 42.5% | 49.1% | 45.0% |
| | AGREE | Count | 33 | 555 | 334 | 922 |
| | | | 60.0% | 55.1% | 48.4% | 52.6% |
| | NEITHER AGREE NOR DISAGREE | Count | | 15 | 11 | 26 |
| | | | | 1.5% | 1.6% | 1.5% |
| | DISAGREE | Count | | 6 | 3 | 9 |
| | | | | .6% | .4% | .5% |
| | STRONG DISAGREE | Count | | 2 | 2 | 4 |
| | | | | .2% | .3% | .2% |
| | NOT APPLICABLE | Count | | 2 | 1 | 3 |
| | | | | .2% | .1% | .2% |
| Total | | Count | 55 | 1008 | 690 | 1753 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q131C KNOW MY COMMAND DAPA * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q131C KNOW MY COMMAND DAPA | STRONG AGREE | Count | 20 | 358 | 216 | 594 |
| | | | 36.4% | 35.6% | 31.3% | 33.9% |
| | AGREE | Count | 29 | 444 | 253 | 726 |
| | | | 52.7% | 44.1% | 36.7% | 41.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 4 | 39 | 52 | 95 |
| | | | 7.3% | 3.9% | 7.5% | 5.4% |
| | DISAGREE | Count | 1 | 116 | 82 | 199 |
| | | | 1.8% | 11.5% | 11.9% | 11.4% |
| | STRONG DISAGREE | Count | | 27 | 45 | 72 |
| | | | | 2.7% | 6.5% | 4.1% |
| | NOT APPLICABLE | Count | 1 | 22 | 41 | 64 |
| | | | 1.8% | 2.2% | 6.0% | 3.7% |
| Total | | | 55 | 1006 | 689 | 1750 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q131D FEEL FREE TO CONTACT DAPA * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q131D FEEL FREE TO CONTACT DAPA | STRONG AGREE | Count | 16 | 300 | 202 | 518 |
| | | | 29.1% | 29.9% | 29.4% | 29.7% |
| | AGREE | Count | 30 | 476 | 260 | 766 |
| | | | 54.5% | 47.5% | 37.9% | 43.9% |
| | NEITHER AGREE NOR DISAGREE | Count | 5 | 106 | 102 | 213 |
| | | | 9.1% | 10.6% | 14.9% | 12.2% |
| | DISAGREE | Count | | 29 | 25 | 54 |
| | | | | 2.9% | 3.6% | 3.1% |
| | STRONG DISAGREE | Count | 1 | 26 | 18 | 45 |
| | | | 1.8% | 2.6% | 2.6% | 2.6% |
| | NOT APPLICABLE | Count | 3 | 66 | 79 | 148 |
| | | | 5.5% | 6.6% | 11.5% | 8.5% |
| Total | | | 55 | 1003 | 686 | 1744 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q131E FEEL FREE TO REPORT ALCOHOL INCIDENT * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q131E FEEL FREE TO REPORT ALCOHOL INCIDENT | STRONG AGREE | Count | 18 | 280 | 235 | 533 |
| | | | 32.7% | 27.8% | 34.2% | 30.5% |
| | AGREE | Count | 30 | 510 | 315 | 855 |
| | | | 54.5% | 50.7% | 45.8% | 48.9% |
| | NEITHER AGREE NOR DISAGREE | Count | 2 | 128 | 93 | 223 |
| | | | 3.6% | 12.7% | 13.5% | 12.8% |
| | DISAGREE | Count | 2 | 40 | 19 | 61 |
| | | | 3.6% | 4.0% | 2.8% | 3.5% |
| | STRONG DISAGREE | Count | 3 | 29 | 12 | 44 |
| | | | 5.5% | 2.9% | 1.7% | 2.5% |
| | NOT APPLICABLE | Count | | 19 | 14 | 33 |
| | | | | 1.9% | 2.0% | 1.9% |
| Total | | | 55 | 1006 | 688 | 1749 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q131F FEEL FREE TO REPORT DRUG INCIDENT * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q131F FEEL FREE TO REPORT DRUG INCIDENT | STRONG AGREE | Count | 21 38.9% | 371 36.8% | 304 44.1% | 696 39.8% |
| | AGREE | Count | 30 55.6% | 514 51.0% | 303 44.0% | 847 48.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 1.9% | 75 7.4% | 61 8.9% | 137 7.8% |
| | DISAGREE | Count | | 18 1.8% | 8 1.2% | 26 1.5% |
| | STRONG DISAGREE | Count | 2 3.7% | 10 1.0% | 4 .6% | 16 .9% |
| | NOT APPLICABLE | Count | | 19 1.9% | 9 1.3% | 28 1.6% |
| | Total | Count | 54 100.0% | 1007 100.0% | 689 100.0% | 1750 100.0% |

Q131G FEEL FREE TO REQUEST SUPPORT ALOCHOL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q131G FEEL FREE TO REQUEST SUPPORT ALOCHOL | STRONG AGREE | Count | 14 25.0% | 176 17.5% | 138 20.0% | 328 18.7% |
| | AGREE | Count | 27 48.2% | 401 39.8% | 251 36.4% | 679 38.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 5 8.9% | 174 17.3% | 111 16.1% | 290 16.6% |
| | DISAGREE | Count | 5 8.9% | 99 9.8% | 58 8.4% | 162 9.2% |
| | STRONG DISAGREE | Count | 2 3.6% | 59 5.9% | 40 5.8% | 101 5.8% |
| | NOT APPLICABLE | Count | 3 5.4% | 98 9.7% | 91 13.2% | 192 11.0% |
| | Total | Count | 56 100.0% | 1007 100.0% | 689 100.0% | 1752 100.0% |

Q131H FEEL FREE TO REQUEST SUPPORT DRUGS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q131H FEEL FREESTRONG AGREE TO REQUEST SUPPORT DRUGS | STRONG AGREE | Count | 14 25.5% | 166 16.5% | 125 18.2% | 305 17.5% |
| | AGREE | Count | 21 38.2% | 344 34.3% | 215 31.3% | 580 33.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 7 12.7% | 188 18.7% | 113 16.4% | 308 17.6% |
| | DISAGREE | Count | 6 10.9% | 84 8.4% | 62 9.0% | 152 8.7% |
| | STRONG DISAGREE | Count | 2 3.6% | 98 9.8% | 62 9.0% | 162 9.3% |
| | NOT APPLICABLE | Count | 5 9.1% | 124 12.4% | 111 16.1% | 240 13.7% |
| | Total | Count | 55 100.0% | 1004 100.0% | 688 100.0% | 1747 100.0% |

Q131I DAPA IS PROACTIVE ALCOHOL * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|----------------------------|-------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q131I DAPA STRONG AGREE | Count | 11 | 112 | 96 | 219 |
| IS PROACTIVE ALCOHOL | | 20.0% | 11.2% | 14.0% | 12.6% |
| AGREE | Count | 21 | 334 | 207 | 562 |
| | | 38.2% | 33.3% | 30.1% | 32.2% |
| NEITHER AGREE NOR DISAGREE | Count | 11 | 292 | 210 | 513 |
| | | 20.0% | 29.1% | 30.6% | 29.4% |
| DISAGREE | Count | 9 | 164 | 87 | 260 |
| | | 16.4% | 16.4% | 12.7% | 14.9% |
| STRONG DISAGREE | Count | 2 | 62 | 34 | 98 |
| | | 3.6% | 6.2% | 4.9% | 5.6% |
| NOT APPLICABLE | Count | 1 | 39 | 53 | 93 |
| | | 1.8% | 3.9% | 7.7% | 5.3% |
| Total | Count | 55 | 1003 | 687 | 1745 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

Q131J DAPA IS PROACTIVE DRUGS * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|----------------------------|-------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q131J DAPA STRONG AGREE | Count | 11 | 107 | 94 | 212 |
| IS PROACTIVE DRUGS | | 20.0% | 10.6% | 13.7% | 12.1% |
| AGREE | Count | 22 | 314 | 199 | 535 |
| | | 40.0% | 31.2% | 29.0% | 30.6% |
| NEITHER AGREE NOR DISAGREE | Count | 12 | 306 | 215 | 533 |
| | | 21.8% | 30.4% | 31.3% | 30.5% |
| DISAGREE | Count | 7 | 173 | 94 | 274 |
| | | 12.7% | 17.2% | 13.7% | 15.7% |
| STRONG DISAGREE | Count | 2 | 65 | 33 | 100 |
| | | 3.6% | 6.5% | 4.8% | 5.7% |
| NOT APPLICABLE | Count | 1 | 41 | 51 | 93 |
| | | 1.8% | 4.1% | 7.4% | 5.3% |
| Total | Count | 55 | 1006 | 686 | 1747 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

Q131K DAPA IS SUPPORTIVE ALCOHOL * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|----------------------------|-------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q131K DAPA STRONG AGREE | Count | 11 | 130 | 107 | 248 |
| IS SUPPORTIVE ALCOHOL | | 19.3% | 12.9% | 15.6% | 14.2% |
| AGREE | Count | 22 | 380 | 203 | 605 |
| | | 38.6% | 37.8% | 29.5% | 34.6% |
| NEITHER AGREE NOR DISAGREE | Count | 18 | 348 | 256 | 622 |
| | | 31.6% | 34.6% | 37.3% | 35.6% |
| DISAGREE | Count | 3 | 49 | 23 | 75 |
| | | 5.3% | 4.9% | 3.3% | 4.3% |
| STRONG DISAGREE | Count | 1 | 30 | 14 | 45 |
| | | 1.8% | 3.0% | 2.0% | 2.6% |
| NOT APPLICABLE | Count | 2 | 68 | 84 | 154 |
| | | 3.5% | 6.8% | 12.2% | 8.8% |
| Total | Count | 57 | 1005 | 687 | 1749 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q131L COMMAND DEGLAMORIZES ALCOHOL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q131L COMMAND DEGLAMORIZES ALCOHOL | STRONG AGREE | Count | 9 16.4% | 122 12.1% | 133 19.4% | 264 15.1% |
| | AGREE | Count | 25 45.5% | 404 40.2% | 330 48.2% | 759 43.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 11 20.0% | 257 25.6% | 154 22.5% | 422 24.2% |
| | DISAGREE | Count | 9 16.4% | 151 15.0% | 37 5.4% | 197 11.3% |
| | STRONG DISAGREE | Count | 1 1.8% | 53 5.3% | 15 2.2% | 69 4.0% |
| | NOT APPLICABLE | Count | | 18 1.8% | 16 2.3% | 34 1.9% |
| | Total | Count | 55 100.0% | 1005 100.0% | 685 100.0% | 1745 100.0% |

Q131M ALCOHOL INCIDENTS ADDRESSED BY LEADERSHIP * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q131M ALCOHOL INCIDENTS ADDRESSED BY LEADERSHIP | STRONG AGREE | Count | 13 23.6% | 183 18.2% | 173 25.3% | 369 21.1% |
| | AGREE | Count | 31 56.4% | 527 52.3% | 277 40.4% | 835 47.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 6 10.9% | 208 20.7% | 150 21.9% | 364 20.8% |
| | DISAGREE | Count | 2 3.6% | 36 3.6% | 21 3.1% | 59 3.4% |
| | STRONG DISAGREE | Count | 2 3.6% | 25 2.5% | 11 1.6% | 38 2.2% |
| | NOT APPLICABLE | Count | 1 1.8% | 28 2.8% | 53 7.7% | 82 4.7% |
| | Total | Count | 55 100.0% | 1007 100.0% | 685 100.0% | 1747 100.0% |

Q131N DRUG INCIDENTS ADDRESSED BY LEADERSHIP * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q131N DRUG INCIDENTS ADDRESSED BY LEADERSHIP | STRONG AGREE | Count | 22 40.0% | 281 27.9% | 229 33.4% | 532 30.4% |
| | AGREE | Count | 24 43.6% | 469 46.5% | 248 36.2% | 741 42.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 5 9.1% | 172 17.1% | 130 19.0% | 307 17.6% |
| | DISAGREE | Count | 1 1.8% | 13 1.3% | 9 1.3% | 23 1.3% |
| | STRONG DISAGREE | Count | | 8 .8% | 3 .4% | 11 .6% |
| | NOT APPLICABLE | Count | 3 5.5% | 65 6.4% | 67 9.8% | 135 7.7% |
| | Total | Count | 55 100.0% | 1008 100.0% | 686 100.0% | 1749 100.0% |

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Q131O LEADERSHIP SETS EXAMPLE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q131O LEADERSHIP SETS EXAMPLE | STRONG AGREE | Count | 18 32.7% | 182 18.1% | 236 34.4% | 436 24.9% |
| | AGREE | Count | 27 49.1% | 527 52.3% | 310 45.1% | 864 49.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 7 12.7% | 172 17.1% | 93 13.5% | 272 15.6% |
| | DISAGREE | Count | 2 3.6% | 73 7.2% | 22 3.2% | 97 5.5% |
| | STRONG DISAGREE | Count | 1 1.8% | 43 4.3% | 11 1.6% | 55 3.1% |
| | NOT APPLICABLE | Count | | 10 1.0% | 15 2.2% | 25 1.4% |
| | Total | Count | 55 100.0% | 1007 100.0% | 687 100.0% | 1749 100.0% |

Q131P COMMAND PROVIDES ALTERNATIVES TO ALCOHOL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q131P COMMAND PROVIDES ALTERNATIVES TO ALCOHOL | STRONG AGREE | Count | 23 41.1% | 339 33.7% | 313 45.5% | 675 38.5% |
| | AGREE | Count | 29 51.8% | 538 53.4% | 296 43.0% | 863 49.3% |
| | NEITHER AGREE NOR DISAGREE | Count | 4 7.1% | 87 8.6% | 56 8.1% | 147 8.4% |
| | DISAGREE | Count | | 19 1.9% | 7 1.0% | 26 1.5% |
| | STRONG DISAGREE | Count | | 8 .8% | 5 .7% | 13 .7% |
| | NOT APPLICABLE | Count | | 16 1.6% | 11 1.6% | 27 1.5% |
| | Total | Count | 56 100.0% | 1007 100.0% | 688 100.0% | 1751 100.0% |

Q131A KNOW NAVY ALCOHOL POLICY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q131A KNOW NAVY ALCOHOL POLICY | AGREE | Count | 53 96.4% | 908 90.3% | 640 93.0% | 1601 91.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 2 3.6% | 60 6.0% | 29 4.2% | 91 5.2% |
| | DISAGREE | Count | | 37 3.7% | 19 2.8% | 56 3.2% |
| Total | | | 55 100.0% | 1005 100.0% | 688 100.0% | 1748 100.0% |

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Q131B KNOW NAVY DRUG POLICY * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|-----------------------------------|-------------------------------------|--------------|----------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q131B KNOW NAVY DRUG POLICY | AGREE Count | 55 100.0% | 982 97.6% | 673 97.7% | 1710 97.7% |
| | NEITHER AGREE NOR DISAGREE Count | | 15 1.5% | 11 1.6% | 26 1.5% |
| | DISAGREE Count | | 9 .9% | 5 .7% | 14 .8% |
| | Total Count | 55 100.0% | 1006 100.0% | 689 100.0% | 1750 100.0% |

Q131C KNOW MY COMMAND DAPA * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|----------------------------------|-------------------------------------|--------------|---------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q131C KNOW MY COMMAND DAPA | AGREE Count | 49 90.7% | 802 81.4% | 468 72.3% | 1319 78.2% |
| | NEITHER AGREE NOR DISAGREE Count | 4 7.4% | 39 4.0% | 52 8.0% | 95 5.6% |
| | DISAGREE Count | 1 1.9% | 144 14.6% | 127 19.6% | 272 16.1% |
| | Total Count | 54 100.0% | 985 100.0% | 647 100.0% | 1686 100.0% |

Q131D FEEL FREE TO CONTACT DAPA * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--|-------------------------------------|--------------|---------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q131D FEEL FREE TO CONTACT DAPA | AGREE Count | 46 88.5% | 776 82.8% | 461 76.2% | 1283 80.5% |
| | NEITHER AGREE NOR DISAGREE Count | 5 9.6% | 106 11.3% | 102 16.9% | 213 13.4% |
| | DISAGREE Count | 1 1.9% | 55 5.9% | 42 6.9% | 98 6.1% |
| | Total Count | 52 100.0% | 937 100.0% | 605 100.0% | 1594 100.0% |

Q131E FEEL FREE TO REPORT ALCOHOL INCIDENT * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|---|-------------------------------------|--------------|---------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q131E FEEL FREE TO REPORT ALCOHOL INCIDENT | AGREE Count | 48 87.3% | 790 80.0% | 550 81.6% | 1388 80.9% |
| | NEITHER AGREE NOR DISAGREE Count | 2 3.6% | 128 13.0% | 93 13.8% | 223 13.0% |
| | DISAGREE Count | 5 9.1% | 69 7.0% | 31 4.6% | 105 6.1% |
| | Total Count | 55 100.0% | 987 100.0% | 674 100.0% | 1716 100.0% |

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Q131F FEEL FREE TO REPORT DRUG INCIDENT * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|---|-------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q131F FEEL FREE AGREE TO REPORT DRUG INCIDENT | Count | 52 | 885 | 607 | 1544 |
| | | 94.5% | 89.6% | 89.3% | 89.6% |
| NEITHER AGREE NOR DISAGREE | Count | 1 | 75 | 61 | 137 |
| | | 1.8% | 7.6% | 9.0% | 8.0% |
| DISAGREE | Count | 2 | 28 | 12 | 42 |
| | | 3.6% | 2.8% | 1.8% | 2.4% |
| Total | Count | 55 | 988 | 680 | 1723 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

Q131G FEEL FREE TO REQUEST SUPPORT ALOCHOL * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--|-------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q131G FEEL FREE AGREE TO REQUEST SUPPORT ALOCHOL | Count | 40 | 576 | 389 | 1005 |
| | | 76.9% | 63.4% | 65.2% | 64.5% |
| NEITHER AGREE NOR DISAGREE | Count | 5 | 174 | 111 | 290 |
| | | 9.6% | 19.1% | 18.6% | 18.6% |
| DISAGREE | Count | 7 | 159 | 97 | 263 |
| | | 13.5% | 17.5% | 16.2% | 16.9% |
| Total | Count | 52 | 909 | 597 | 1558 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

Q131H FEEL FREE TO REQUEST SUPPORT DRUGS * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--|-------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q131H FEEL FREE AGREE TO REQUEST SUPPORT DRUGS | Count | 35 | 510 | 339 | 884 |
| | | 70.0% | 58.0% | 58.9% | 58.7% |
| NEITHER AGREE NOR DISAGREE | Count | 7 | 188 | 113 | 308 |
| | | 14.0% | 21.4% | 19.6% | 20.5% |
| DISAGREE | Count | 8 | 181 | 124 | 313 |
| | | 16.0% | 20.6% | 21.5% | 20.8% |
| Total | Count | 50 | 879 | 576 | 1505 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

Q131I DAPA IS PROACTIVE ALCOHOL * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|---------------------------------------|-------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q131I DAPA IS AGREE PROACTIVE ALCOHOL | Count | 33 | 446 | 303 | 782 |
| | | 60.0% | 46.3% | 47.8% | 47.3% |
| NEITHER AGREE NOR DISAGREE | Count | 11 | 292 | 210 | 513 |
| | | 20.0% | 30.3% | 33.1% | 31.1% |
| DISAGREE | Count | 11 | 225 | 121 | 357 |
| | | 20.0% | 23.4% | 19.1% | 21.6% |
| Total | Count | 55 | 963 | 634 | 1652 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q131J DAPA IS PROACTIVE DRUGS * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|-------------------------------|----------------------------------|--------------|---------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q131J DAPA IS PROACTIVE DRUGS | AGREE Count | 33 61.1% | 421 43.6% | 294 46.2% | 748 45.2% |
| | NEITHER AGREE NOR DISAGREE Count | 12 22.2% | 306 31.7% | 215 33.8% | 533 32.2% |
| | DISAGREE Count | 9 16.7% | 238 24.7% | 127 20.0% | 374 22.6% |
| Total Count | | 54 100.0% | 965 100.0% | 636 100.0% | 1655 100.0% |

Q131K DAPA IS SUPPORTIVE ALCOHOL * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|----------------------------------|----------------------------------|--------------|---------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q131K DAPA IS SUPPORTIVE ALCOHOL | AGREE Count | 32 59.3% | 510 54.4% | 310 51.5% | 852 53.5% |
| | NEITHER AGREE NOR DISAGREE Count | 18 33.3% | 348 37.1% | 256 42.5% | 622 39.0% |
| | DISAGREE Count | 4 7.4% | 79 8.4% | 36 6.0% | 119 7.5% |
| Total Count | | 54 100.0% | 937 100.0% | 602 100.0% | 1593 100.0% |

Q131L COMMAND DEGLAMORIZES ALCOHOL * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|------------------------------------|----------------------------------|--------------|---------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q131L COMMAND DEGLAMORIZES ALCOHOL | AGREE Count | 34 61.8% | 526 53.3% | 463 69.2% | 1023 59.8% |
| | NEITHER AGREE NOR DISAGREE Count | 11 20.0% | 257 26.0% | 154 23.0% | 422 24.7% |
| | DISAGREE Count | 10 18.2% | 204 20.7% | 52 7.8% | 266 15.5% |
| Total Count | | 55 100.0% | 987 100.0% | 669 100.0% | 1711 100.0% |

Q131M ALCOHOL INCIDENTS ADDRESSED BY LEADERSHIP * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|---|----------------------------------|--------------|---------------|---------------|----------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q131M ALCOHOL INCIDENTS ADDRESSED BY LEADERSHIP | AGREE Count | 44 81.5% | 710 72.5% | 450 71.2% | 1204 72.3% |
| | NEITHER AGREE NOR DISAGREE Count | 6 11.1% | 208 21.2% | 150 23.7% | 364 21.9% |
| | DISAGREE Count | 4 7.4% | 61 6.2% | 32 5.1% | 97 5.8% |
| Total Count | | 54 100.0% | 979 100.0% | 632 100.0% | 1665 100.0% |

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Q131N DRUG INCIDENTS ADDRESSED BY LEADERSHIP * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q131N DRUG INCIDENTS ADDRESSED BY LEADERSHIP | AGREE | Count | 46 | 749 | 477 | 1272 |
| | | | 88.5% | 79.6% | 77.1% | 78.9% |
| | NEITHER AGREE NOR DISAGREE | Count | 5 | 172 | 130 | 307 |
| | | | 9.6% | 18.3% | 21.0% | 19.0% |
| | DISAGREE | Count | 1 | 20 | 12 | 33 |
| | | | 1.9% | 2.1% | 1.9% | 2.0% |
| Total | | | 52 | 941 | 619 | 1612 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q131O LEADERSHIP SETS EXAMPLE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q131O LEADERSHIP SETS EXAMPLE | AGREE | Count | 45 | 710 | 546 | 1301 |
| | | | 81.8% | 71.2% | 81.1% | 75.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 7 | 172 | 93 | 272 |
| | | | 12.7% | 17.3% | 13.8% | 15.8% |
| | DISAGREE | Count | 3 | 115 | 34 | 152 |
| | | | 5.5% | 11.5% | 5.1% | 8.8% |
| Total | | | 55 | 997 | 673 | 1725 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q131P COMMAND PROVIDES ALTERNATIVES TO ALCOHOL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q131P COMMAND PROVIDES ALTERNATIVES TO ALCOHOL | AGREE | Count | 51 | 877 | 608 | 1536 |
| | | | 92.7% | 88.5% | 89.9% | 89.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 4 | 87 | 56 | 147 |
| | | | 7.3% | 8.8% | 8.3% | 8.5% |
| | DISAGREE | Count | | 27 | 12 | 39 |
| | | | | 2.7% | 1.8% | 2.3% |
| Total | | | 55 | 991 | 676 | 1722 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q132A TOBACCO USER CAN GET ASSISTANCE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q132A TOBACCO USER CAN GET ASSISTANCE | STRONG AGREE | Count | 13 | 188 | 161 | 362 |
| | | | 23.6% | 18.6% | 23.5% | 20.7% |
| | AGREE | Count | 25 | 480 | 356 | 861 |
| | | | 45.5% | 47.6% | 51.9% | 49.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 14 | 141 | 67 | 222 |
| | | | 25.5% | 14.0% | 9.8% | 12.7% |
| | DISAGREE | Count | 1 | 47 | 13 | 61 |
| | | | 1.8% | 4.7% | 1.9% | 3.5% |
| | STRONG DISAGREE | Count | | 21 | 8 | 29 |
| | | | | 2.1% | 1.2% | 1.7% |
| | DONT KNOW | Count | 2 | 132 | 81 | 215 |
| | | | 3.6% | 13.1% | 11.8% | 12.3% |
| Total | | | 55 | 1009 | 686 | 1750 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q132B COMMAND ENFORCES SMOKING POLICY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q132B COMMAND ENFORCES SMOKING POLICY | STRONG AGREE | Count | 22 40.0% | 220 21.8% | 234 34.2% | 476 27.2% |
| | AGREE | Count | 32 58.2% | 524 51.9% | 366 53.4% | 922 52.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 1.8% | 106 10.5% | 41 6.0% | 148 8.5% |
| | DISAGREE | Count | | 71 7.0% | 16 2.3% | 87 5.0% |
| | STRONG DISAGREE | Count | | 21 2.1% | 12 1.8% | 33 1.9% |
| | DONT KNOW | Count | | 68 6.7% | 16 2.3% | 84 4.8% |
| | Total | Count | 55 100.0% | 1010 100.0% | 685 100.0% | 1750 100.0% |

Q132C RESTRICTS SMOKELESS TOBACCO USE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q132C RESTRICTS SMOKELESS TOBACCO USE | STRONG AGREE | Count | 9 16.4% | 97 9.6% | 99 14.5% | 205 11.7% |
| | AGREE | Count | 15 27.3% | 239 23.7% | 190 27.8% | 444 25.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 17 30.9% | 209 20.8% | 148 21.6% | 374 21.4% |
| | DISAGREE | Count | 8 14.5% | 247 24.5% | 102 14.9% | 357 20.4% |
| | STRONG DISAGREE | Count | 5 9.1% | 95 9.4% | 38 5.6% | 138 7.9% |
| | DONT KNOW | Count | 1 1.8% | 120 11.9% | 107 15.6% | 228 13.1% |
| | Total | Count | 55 100.0% | 1007 100.0% | 684 100.0% | 1746 100.0% |

Q132D PHYSICAL TRAINING PERIODS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q132D PHYSICAL TRAINING PERIODS | STRONG AGREE | Count | 16 29.6% | 226 22.5% | 211 30.8% | 453 26.0% |
| | AGREE | Count | 26 48.1% | 420 41.8% | 291 42.5% | 737 42.3% |
| | NEITHER AGREE NOR DISAGREE | Count | 4 7.4% | 103 10.3% | 68 9.9% | 175 10.0% |
| | DISAGREE | Count | 4 7.4% | 123 12.3% | 62 9.1% | 189 10.8% |
| | STRONG DISAGREE | Count | 4 7.4% | 124 12.4% | 41 6.0% | 169 9.7% |
| | DONT KNOW | Count | | 8 .8% | 12 1.8% | 20 1.1% |
| | Total | Count | 54 100.0% | 1004 100.0% | 685 100.0% | 1743 100.0% |

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Q132E WOULD EXERCISE MORE IF WORK TIME PROVIDED * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total | |
|---|----------------------------|--------------|--------|--------------|--------|--------|
| | | WO | 01-03 | O4 AND ABOVE | | |
| Q132E WOULD EXERCISE MORE IF WORK TIME PROVIDED | STRONG AGREE | Count | 9 | 296 | 154 | 459 |
| | | | 16.4% | 29.3% | 22.4% | 26.2% |
| | AGREE | Count | 16 | 340 | 198 | 554 |
| | | | 29.1% | 33.7% | 28.9% | 31.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 14 | 205 | 172 | 391 |
| | | | 25.5% | 20.3% | 25.1% | 22.3% |
| | DISAGREE | Count | 9 | 119 | 98 | 226 |
| | | | 16.4% | 11.8% | 14.3% | 12.9% |
| | STRONG DISAGREE | Count | 6 | 36 | 54 | 96 |
| | | | 10.9% | 3.6% | 7.9% | 5.5% |
| DONT KNOW | Count | 1 | 14 | 10 | 25 | |
| | | | 1.8% | 1.4% | 1.5% | 1.4% |
| Total | | Count | 55 | 1010 | 686 | 1751 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q132F STRESS MANAGEMENT SKILLS ENCOURAGED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q132F STRESS MANAGEMENT SKILLS ENCOURAGED | STRONG AGREE | Count | 4 7.3% | 63 6.2% | 66 9.6% | 133 7.6% |
| | AGREE | Count | 22 40.0% | 301 29.8% | 222 32.4% | 545 31.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 17 30.9% | 317 31.4% | 195 28.5% | 529 30.2% |
| | DISAGREE | Count | 5 9.1% | 159 15.8% | 99 14.5% | 263 15.0% |
| | STRONG DISAGREE | Count | 5 9.1% | 105 10.4% | 40 5.8% | 150 8.6% |
| | DONT KNOW | Count | 2 3.6% | 64 6.3% | 63 9.2% | 129 7.4% |
| | Total | Count | 55 100.0% | 1009 100.0% | 685 100.0% | 1749 100.0% |

Q132G PROGRAMS TEACH STRESS COPING SKILLS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q132G PROGRAMS TEACH STRESS COPING SKILLS | STRONG AGREE | Count | 4 | 55 | 67 | 126 |
| | | | 7.4% | 5.5% | 9.8% | 7.2% |
| | AGREE | Count | 19 | 368 | 248 | 635 |
| | | | 35.2% | 36.6% | 36.3% | 36.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 16 | 207 | 146 | 369 |
| | | | 29.6% | 20.6% | 21.3% | 21.2% |
| | DISAGREE | Count | 7 | 163 | 90 | 260 |
| | | | 13.0% | 16.2% | 13.2% | 14.9% |
| | STRONG DISAGREE | Count | 5 | 83 | 26 | 114 |
| | | | 9.3% | 8.3% | 3.8% | 6.5% |
| | DONT KNOW | Count | 3 | 130 | 107 | 240 |
| | | | 5.6% | 12.9% | 15.6% | 13.8% |
| Total | | Count | 54 | 1006 | 684 | 1744 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q132H SUICIDAL INDIVIDUALS CAN GET HELP * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q132H SUICIDAL INDIVIDUALS CAN GET HELP | STRONG AGREE | Count | 17 30.9% | 221 22.0% | 212 30.9% | 450 25.8% |
| | AGREE | Count | 27 49.1% | 570 56.7% | 337 49.2% | 934 53.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 5 9.1% | 105 10.4% | 58 8.5% | 168 9.6% |
| | DISAGREE | Count | 1 1.8% | 16 1.6% | 6 .9% | 23 1.3% |
| | STRONG DISAGREE | Count | | 6 .6% | 2 .3% | 8 .5% |
| | DONT KNOW | Count | 5 9.1% | 87 8.7% | 70 10.2% | 162 9.3% |
| | Total | Count | 55 100.0% | 1005 100.0% | 685 100.0% | 1745 100.0% |

Q132A TOBACCO USER CAN GET ASSISTANCE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q132A TOBACCO AGREE USER CAN GET ASSISTANCE | AGREE | Count | 38 71.7% | 668 76.2% | 517 85.5% | 1223 79.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 14 26.4% | 141 16.1% | 67 11.1% | 222 14.5% |
| | DISAGREE | Count | 1 1.9% | 68 7.8% | 21 3.5% | 90 5.9% |
| | Total | Count | 53 100.0% | 877 100.0% | 605 100.0% | 1535 100.0% |

Q132B COMMAND ENFORCES SMOKING POLICY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q132B COMMAND AGREE ENFORCES SMOKING POLICY | AGREE | Count | 54 98.2% | 745 79.0% | 600 89.7% | 1399 83.9% |
| | NEITHER AGREE NOR DISAGREE | Count | 1 1.8% | 106 11.2% | 41 6.1% | 148 8.9% |
| | DISAGREE | Count | | 92 9.8% | 28 4.2% | 120 7.2% |
| | Total | Count | 55 100.0% | 943 100.0% | 669 100.0% | 1667 100.0% |

Q132C RESTRICTS SMOKELESS TOBACCO USE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q132C RESTRICTS SMOKELESS TOBACCO USE | AGREE | Count | 24 44.4% | 336 37.8% | 289 50.2% | 649 42.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 17 31.5% | 209 23.5% | 148 25.7% | 374 24.6% |
| | DISAGREE | Count | 13 24.1% | 343 38.6% | 139 24.1% | 495 32.6% |
| | Total | Count | 54 100.0% | 888 100.0% | 576 100.0% | 1518 100.0% |

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Q132D PHYSICAL TRAINING PERIODS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q132D PHYSICAL TRAINING PERIODS | AGREE | Count | 43 | 646 | 501 | 1190 |
| | | | 78.2% | 64.9% | 74.6% | 69.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 4 | 103 | 68 | 175 |
| | | | 7.3% | 10.3% | 10.1% | 10.2% |
| | DISAGREE | Count | 8 | 247 | 103 | 358 |
| | | | 14.5% | 24.8% | 15.3% | 20.8% |
| Total | | | 55 | 996 | 672 | 1723 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q132E WOULD EXERCISE MORE IF WORK TIME PROVIDED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q132E WOULD EXERCISE MORE IF WORK TIME PROVIDED | AGREE | Count | 25 | 636 | 352 | 1013 |
| | | | 46.3% | 63.9% | 52.1% | 58.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 14 | 205 | 172 | 391 |
| | | | 25.9% | 20.6% | 25.5% | 22.7% |
| | DISAGREE | Count | 15 | 154 | 151 | 320 |
| | | | 27.8% | 15.5% | 22.4% | 18.6% |
| Total | | | 54 | 995 | 675 | 1724 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q132F STRESS MANAGEMENT SKILLS ENCOURAGED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q132F STRESS MANAGEMENT SKILLS ENCOURAGED | AGREE | Count | 26 | 365 | 288 | 679 |
| | | | 49.1% | 38.6% | 46.3% | 41.9% |
| | NEITHER AGREE NOR DISAGREE | Count | 17 | 317 | 195 | 529 |
| | | | 32.1% | 33.5% | 31.4% | 32.6% |
| | DISAGREE | Count | 10 | 264 | 139 | 413 |
| | | | 18.9% | 27.9% | 22.3% | 25.5% |
| Total | | | 53 | 946 | 622 | 1621 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q132G PROGRAMS TEACH STRESS COPING SKILLS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q132G PROGRAMS TEACH STRESS COPING SKILLS | AGREE | Count | 23 | 423 | 315 | 761 |
| | | | 45.1% | 48.3% | 54.5% | 50.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 16 | 207 | 146 | 369 |
| | | | 31.4% | 23.6% | 25.3% | 24.5% |
| | DISAGREE | Count | 12 | 246 | 117 | 375 |
| | | | 23.5% | 28.1% | 20.2% | 24.9% |
| Total | | | 51 | 876 | 578 | 1505 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q132H SUICIDAL INDIVIDUALS CAN GET HELP * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|----------------------------|-------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q132H SUICIDAL AGREE | Count | 44 | 790 | 549 | 1383 |
| INDIVIDUALS CAN GET HELP | | 88.0% | 86.2% | 89.3% | 87.4% |
| NEITHER AGREE NOR DISAGREE | Count | 5 | 105 | 58 | 168 |
| | | 10.0% | 11.5% | 9.4% | 10.6% |
| DISAGREE | Count | 1 | 22 | 8 | 31 |
| | | 2.0% | 2.4% | 1.3% | 2.0% |
| Total | Count | 50 | 917 | 615 | 1582 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

Q133 TOP REASONS WHY TO QUIT SMOKING * Q25 PAYGRADE (WO)

| | PAYGRADE Q25 |
|--------------------------------|--------------|
| | WO |
| | Sum |
| DETRIMENT TO MY HEALTH | 81 |
| PERSONAL DESIRE | 64 |
| DETRIMENT TO MY FAMILYS HEALTH | 61 |
| EXPENSE OF TOBACCO | 46 |
| INCONVIENCE | 37 |
| SOCIAL PRESSURE | 33 |
| PEER PRESSURE | 25 |
| SMOKE-FREE COMMAND | 21 |

Q133 TOP REASONS WHY TO QUIT SMOKING * Q25 PAYGRADE (01-03)

| | PAYGRADE Q25 |
|--------------------------------|--------------|
| | 01-03 |
| | Sum |
| DETRIMENT TO MY HEALTH | 673 |
| PERSONAL DESIRE | 600 |
| DETRIMENT TO MY FAMILYS HEALTH | 500 |
| EXPENSE OF TOBACCO | 440 |
| SOCIAL PRESSURE | 367 |
| INCONVIENCE | 357 |
| PEER PRESSURE | 340 |
| SMOKE-FREE COMMAND | 267 |

Q133 TOP REASONS WHY TO QUIT SMOKING * Q25 PAYGRADE (O4 & ABOVE)

| | PAYGRADE Q25 |
|--------------------------------|--------------|
| | O4 AND ABOVE |
| | Sum |
| DETRIMENT TO MY HEALTH | 325 |
| PERSONAL DESIRE | 254 |
| DETRIMENT TO MY FAMILYS HEALTH | 229 |
| EXPENSE OF TOBACCO | 173 |
| SOCIAL PRESSURE | 161 |
| INCONVIENCE | 156 |
| PEER PRESSURE | 138 |
| SMOKE-FREE COMMAND | 107 |

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Q134A CLEANLINESS/MAINTENANCE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------------|-------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q134A CLEANLINESS/ MAINTENANCE | VERY SATISFIED | Count | 12 34.3% | 169 22.4% | 110 22.4% | 291 22.8% |
| | SATISFIED | Count | 14 40.0% | 462 61.4% | 273 55.6% | 749 58.6% |
| | NEITHER | Count | 3 8.6% | 44 5.8% | 33 6.7% | 80 6.3% |
| | DISSATISFIED | Count | 6 17.1% | 61 8.1% | 54 11.0% | 121 9.5% |
| | VERY DISSATISFIED | Count | | 17 2.3% | 21 4.3% | 38 3.0% |
| | Total | Count | 35 100.0% | 753 100.0% | 491 100.0% | 1279 100.0% |

Q134B VARIETY OF STRENGTH EQUIP * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------------|-------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q134B VARIETY OF STRENGTH EQUIP | VERY SATISFIED | Count | 13 37.1% | 172 22.9% | 129 26.3% | 314 24.6% |
| | SATISFIED | Count | 13 37.1% | 449 59.9% | 261 53.2% | 723 56.7% |
| | NEITHER | Count | 3 8.6% | 66 8.8% | 49 10.0% | 118 9.2% |
| | DISSATISFIED | Count | 6 17.1% | 50 6.7% | 39 7.9% | 95 7.4% |
| | VERY DISSATISFIED | Count | | 13 1.7% | 13 2.6% | 26 2.0% |
| | Total | Count | 35 100.0% | 750 100.0% | 491 100.0% | 1276 100.0% |

Q134C VARIETY OF CARDIO-VASCULAR EQUIP * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q134C VARIETY OF CARDIO- VASCULAR EQUIP | VERY SATISFIED | Count | 12 34.3% | 176 23.4% | 125 25.7% | 313 24.5% |
| | SATISFIED | Count | 14 40.0% | 450 59.8% | 258 53.0% | 722 56.6% |
| | NEITHER | Count | 3 8.6% | 60 8.0% | 49 10.1% | 112 8.8% |
| | DISSATISFIED | Count | 6 17.1% | 55 7.3% | 39 8.0% | 100 7.8% |
| | VERY DISSATISFIED | Count | | 12 1.6% | 16 3.3% | 28 2.2% |
| | Total | Count | 35 100.0% | 753 100.0% | 487 100.0% | 1275 100.0% |

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Q134D CROWDING/CAPACITY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------|-------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q134D CROWDING/ CAPACITY | VERY SATISFIED | Count | 5 13.5% | 82 10.9% | 57 11.7% | 144 11.3% |
| | SATISFIED | Count | 12 32.4% | 318 42.2% | 183 37.6% | 513 40.2% |
| | NEITHER | Count | 6 16.2% | 135 17.9% | 74 15.2% | 215 16.8% |
| | DISSATISFIED | Count | 11 29.7% | 175 23.2% | 130 26.7% | 316 24.7% |
| | VERY DISSATISFIED | Count | 3 8.1% | 43 5.7% | 43 8.8% | 89 7.0% |
| | Total | Count | 37 100.0% | 753 100.0% | 487 100.0% | 1277 100.0% |

Q134E HRS. OF OPERATION * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------|-------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q134E HRS. OF OPERATION | VERY SATISFIED | Count | 8 22.2% | 151 20.1% | 104 21.1% | 263 20.6% |
| | SATISFIED | Count | 20 55.6% | 431 57.5% | 277 56.2% | 728 56.9% |
| | NEITHER | Count | 5 13.9% | 73 9.7% | 57 11.6% | 135 10.6% |
| | DISSATISFIED | Count | 3 8.3% | 69 9.2% | 39 7.9% | 111 8.7% |
| | VERY DISSATISFIED | Count | | 26 3.5% | 16 3.2% | 42 3.3% |
| | Total | Count | 36 100.0% | 750 100.0% | 493 100.0% | 1279 100.0% |

Q134F STAFF KNOWL./CUST. SERVICE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q134F STAFF KNOWL./CUST. SERVICE | VERY SATISFIED | Count | 7 19.4% | 87 11.6% | 73 14.9% | 167 13.1% |
| | SATISFIED | Count | 12 33.3% | 344 46.1% | 188 38.4% | 544 42.7% |
| | NEITHER | Count | 9 25.0% | 233 31.2% | 150 30.6% | 392 30.8% |
| | DISSATISFIED | Count | 3 8.3% | 62 8.3% | 62 12.7% | 127 10.0% |
| | VERY DISSATISFIED | Count | 5 13.9% | 21 2.8% | 17 3.5% | 43 3.4% |
| | Total | Count | 36 100.0% | 747 100.0% | 490 100.0% | 1273 100.0% |

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Q134A CLEANLINESS/MAINTENANCE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------------|--------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q134A CLEANLINESS/ MAINTENANCE | SATISFIED | Count | 27 | 631 | 383 | 1041 |
| | | | 75.0% | 83.8% | 78.0% | 81.3% |
| | NEITHER | Count | 3 | 44 | 33 | 80 |
| | | | 8.3% | 5.8% | 6.7% | 6.3% |
| | DISSATISFIED | Count | 6 | 78 | 75 | 159 |
| | | | 16.7% | 10.4% | 15.3% | 12.4% |
| Total | | Count | 36 | 753 | 491 | 1280 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q134B VARIETY OF STRENGTH EQUIP * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|--------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q134B VARIETY OF STRENGTH EQUIP | SATISFIED | Count | 27 | 621 | 390 | 1038 |
| | | | 75.0% | 82.8% | 79.4% | 81.3% |
| | NEITHER | Count | 3 | 66 | 49 | 118 |
| | | | 8.3% | 8.8% | 10.0% | 9.2% |
| | DISSATISFIED | Count | 6 | 63 | 52 | 121 |
| | | | 16.7% | 8.4% | 10.6% | 9.5% |
| Total | | Count | 36 | 750 | 491 | 1277 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q134C VARIETY OF CARDIO-VASCULAR EQUIP * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|--------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q134C VARIETY OF CARDIO- VASCULAR EQUIP | SATISFIED | Count | 27 | 626 | 384 | 1037 |
| | | | 75.0% | 83.2% | 78.7% | 81.3% |
| | NEITHER | Count | 3 | 60 | 49 | 112 |
| | | | 8.3% | 8.0% | 10.0% | 8.8% |
| | DISSATISFIED | Count | 6 | 66 | 55 | 127 |
| | | | 16.7% | 8.8% | 11.3% | 10.0% |
| Total | | Count | 36 | 752 | 488 | 1276 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q134D CROWDING/CAPACITY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------|--------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q134D CROWDING/ CAPACITY | SATISFIED | Count | 17 | 399 | 240 | 656 |
| | | | 45.9% | 53.1% | 49.3% | 51.4% |
| | NEITHER | Count | 6 | 135 | 74 | 215 |
| | | | 16.2% | 18.0% | 15.2% | 16.8% |
| | DISSATISFIED | Count | 14 | 218 | 173 | 405 |
| | | | 37.8% | 29.0% | 35.5% | 31.7% |
| Total | | Count | 37 | 752 | 487 | 1276 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q134E HRS. OF OPERATION * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-------------------------|--------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q134E HRS. OF OPERATION | SATISFIED | Count | 28 77.8% | 583 77.7% | 380 77.2% | 991 77.5% |
| | NEITHER | Count | 5 13.9% | 73 9.7% | 57 11.6% | 135 10.6% |
| | DISSATISFIED | Count | 3 8.3% | 94 12.5% | 55 11.2% | 152 11.9% |
| Total | | Count | 36 100.0% | 750 100.0% | 492 100.0% | 1278 100.0% |

Q134F STAFF KNOWL./CUST. SERVICE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|----------------------------------|--------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q134F STAFF KNOWL./CUST. SERVICE | SATISFIED | Count | 19 52.8% | 432 57.8% | 261 53.3% | 712 55.9% |
| | NEITHER | Count | 9 25.0% | 233 31.1% | 150 30.6% | 392 30.8% |
| | DISSATISFIED | Count | 8 22.2% | 83 11.1% | 79 16.1% | 170 13.3% |
| Total | | Count | 36 100.0% | 748 100.0% | 490 100.0% | 1274 100.0% |

Q135 TOP REASONS WHY TO EXERCISE * Q25 PAYGRADE (WO)

| | PAYGRADE Q25 |
|---------------------------------|--------------|
| | WO |
| | Sum |
| BECOME/REMAIN FIT AND HEALTHY | 316 |
| REDUCE STRESS/FEEL BETTER | 254 |
| CONTROL WEIGHT | 238 |
| PRESENT PROFESSIONAL APPEARANCE | 237 |
| PASS P.R.T. | 181 |
| ENJOY. PARTICIPATING | 165 |
| EXERCISE REQUIRED | 160 |
| IMPROVE P.R.T. SCORE | 156 |

Q135 TOP REASONS WHY TO EXERCISE * Q25 PAYGRADE (WO)

| | PAYGRADE Q25 |
|---------------------------------|--------------|
| | 01-03 |
| | Sum |
| BECOME/REMAIN FIT AND HEALTHY | 6120 |
| REDUCE STRESS/FEEL BETTER | 5144 |
| CONTROL WEIGHT | 4353 |
| ENJOY. PARTICIPATING | 4169 |
| PRESENT PROFESSIONAL APPEARANCE | 3970 |
| IMPROVE P.R.T. SCORE | 3440 |
| PASS P.R.T. | 2882 |
| EXERCISE REQUIRED | 2242 |

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Q135 TOP REASONS WHY TO EXERCISE * Q25 PAYGRADE (WO)

| | PAYGRADE Q25 |
|---------------------------------|-----------------|
| | O4 AND ABOVE |
| | Sum |
| BECOME/REMAIN FIT AND HEALTHY | 4382 |
| REDUCE STRESS/FEEL BETTER | 3722 |
| CONTROL WEIGHT | 3341 |
| PRESENT PROFESSIONAL APPEARANCE | 2902 |
| ENJOY. PARTICIPATING | 2647 |
| IMPROVE P.R.T. SCORE | 2141 |
| PASS P.R.T. | 1999 |
| EXERCISE REQUIRED | 1446 |

Q136A SAT WITH NAVY HEALTH CARE PROVIDERS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|--------|-----------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q136A SAT WITH NAVY HEALTH CARE PROVIDERS | STRONG AGREE | Count | 8 | 99 | 127 | 234 |
| | | | 14.8% | 9.7% | 18.3% | 13.2% |
| | AGREE | Count | 20 | 548 | 330 | 898 |
| | | | 37.0% | 53.7% | 47.5% | 50.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 10 | 158 | 76 | 244 |
| | | | 18.5% | 15.5% | 10.9% | 13.8% |
| | DISAGREE | Count | 13 | 155 | 101 | 269 |
| | | | 24.1% | 15.2% | 14.5% | 15.2% |
| | STRONG DISAGREE | Count | 3 | 61 | 61 | 125 |
| | | | 5.6% | 6.0% | 8.8% | 7.1% |
| Total | | Count | 54 | 1021 | 695 | 1770 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q136B SAT WITH QUALITY OF HEALTH CARE - PERSONAL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|--------|-----------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q136B SAT WITH QUALITY OF HEALTH CARE - PERSONAL | STRONG AGREE | Count | 7 | 95 | 128 | 230 |
| | | | 12.7% | 9.3% | 18.4% | 13.0% |
| | AGREE | Count | 21 | 577 | 353 | 951 |
| | | | 38.2% | 56.6% | 50.9% | 53.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 12 | 156 | 66 | 234 |
| | | | 21.8% | 15.3% | 9.5% | 13.2% |
| | DISAGREE | Count | 11 | 132 | 93 | 236 |
| | | | 20.0% | 12.9% | 13.4% | 13.3% |
| | STRONG DISAGREE | Count | 4 | 60 | 54 | 118 |
| | | | 7.3% | 5.9% | 7.8% | 6.7% |
| Total | | Count | 55 | 1020 | 694 | 1769 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q136C SAT WITH QUALITY OF HEALTH CARE - FAMILY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------------------|-------|--------------|---------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q136C SAT WITH QUALITY OF HEALTH CARE - FAMILY | STRONG AGREE | Count | 6 11.1% | 46 4.6% | 82 12.0% | 134 7.8% |
| | AGREE | Count | 15 27.8% | 264 26.7% | 213 31.1% | 492 28.5% |
| | NEITHER AGREE NOR DISAGREE | Count | 13 24.1% | 409 41.3% | 133 19.4% | 555 32.1% |
| | DISAGREE | Count | 12 22.2% | 164 16.6% | 132 19.3% | 308 17.8% |
| | STRONG DISAGREE | Count | 8 14.8% | 107 10.8% | 125 18.2% | 240 13.9% |
| | Total | Count | 54 100.0% | 990 100.0% | 685 100.0% | 1729 100.0% |

Q136D SAT WITH CUSTOMER SERVICE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------|----------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q136D SAT WITH CUSTOMER SERVICE | STRONG AGREE | Count | 6 11.1% | 83 8.1% | 103 14.9% | 192 10.9% |
| | AGREE | Count | 20 37.0% | 504 49.5% | 312 45.1% | 836 47.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 14 25.9% | 199 19.5% | 104 15.0% | 317 18.0% |
| | DISAGREE | Count | 10 18.5% | 156 15.3% | 103 14.9% | 269 15.2% |
| | STRONG DISAGREE | Count | 4 7.4% | 77 7.6% | 70 10.1% | 151 8.6% |
| | Total | Count | 54 100.0% | 1019 100.0% | 692 100.0% | 1765 100.0% |

Q136A SAT WITH NAVY HEALTH CARE PROVIDERS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|----------------|---------------|----------------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q136A SAT WITH NAVY HEALTH CARE PROVIDERS | AGREE | Count | 28 50.9% | 648 63.4% | 457 65.8% | 1133 63.9% |
| | NEITHER AGREE NOR DISAGREE | Count | 10 18.2% | 158 15.5% | 76 10.9% | 244 13.8% |
| | DISAGREE | Count | 17 30.9% | 216 21.1% | 162 23.3% | 395 22.3% |
| | Total | Count | 55 100.0% | 1022 100.0% | 695 100.0% | 1772 100.0% |

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Q136B SAT WITH QUALITY OF HEALTH CARE - PERSONAL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q136B SAT WITH QUALITY OF HEALTH CARE - PERSONAL | AGREE | Count | 28 | 673 | 481 | 1182 |
| | | | 50.9% | 66.0% | 69.4% | 66.9% |
| | NEITHER AGREE NOR DISAGREE | Count | 12 | 156 | 66 | 234 |
| | | | 21.8% | 15.3% | 9.5% | 13.2% |
| | DISAGREE | Count | 15 | 191 | 146 | 352 |
| | | | 27.3% | 18.7% | 21.1% | 19.9% |
| Total | | | Count | 55 | 1020 | 693 |
| | | | | 100.0% | 100.0% | 100.0% |

Q136C SAT WITH QUALITY OF HEALTH CARE - FAMILY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q136C SAT WITH QUALITY OF HEALTH CARE - FAMILY | AGREE | Count | 21 | 310 | 295 | 626 |
| | | | 38.9% | 31.3% | 43.1% | 36.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 13 | 409 | 133 | 555 |
| | | | 24.1% | 41.3% | 19.4% | 32.1% |
| | DISAGREE | Count | 20 | 271 | 257 | 548 |
| | | | 37.0% | 27.4% | 37.5% | 31.7% |
| Total | | | Count | 54 | 990 | 685 |
| | | | | 100.0% | 100.0% | 100.0% |

Q136D SAT WITH CUSTOMER SERVICE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q136D SAT WITH CUSTOMER SERVICE | AGREE | Count | 26 | 586 | 415 | 1027 |
| | | | 48.1% | 57.6% | 60.0% | 58.2% |
| | NEITHER AGREE NOR DISAGREE | Count | 14 | 199 | 104 | 317 |
| | | | 25.9% | 19.5% | 15.0% | 18.0% |
| | DISAGREE | Count | 14 | 233 | 173 | 420 |
| | | | 25.9% | 22.9% | 25.0% | 23.8% |
| Total | | | Count | 54 | 1018 | 692 |
| | | | | 100.0% | 100.0% | 100.0% |

Q137A UNDERSTAND TRICARE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------------|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q137A UNDERSTAND TRICARE | STRONG AGREE | Count | 3 | 38 | 53 | 94 |
| | | | 8.3% | 7.3% | 12.4% | 9.6% |
| | AGREE | Count | 17 | 212 | 168 | 397 |
| | | | 47.2% | 40.8% | 39.3% | 40.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 7 | 78 | 58 | 143 |
| | | | 19.4% | 15.0% | 13.6% | 14.6% |
| | DISAGREE | Count | 5 | 134 | 95 | 234 |
| | | | 13.9% | 25.8% | 22.2% | 23.8% |
| | STRONG DISAGREE | Count | 4 | 57 | 53 | 114 |
| | | | 11.1% | 11.0% | 12.4% | 11.6% |
| Total | | | Count | 36 | 519 | 427 |
| | | | | 100.0% | 100.0% | 100.0% |

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Q137B HAVE BENEFITTED FROM TRICARE * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total | |
|------------------------------------|----------------------------|--------------|--------|--------------|--------|--------|
| | | WO | 01-03 | O4 AND ABOVE | | |
| Q137B HAVE BENEFITTED FROM TRICARE | STRONG AGREE | Count | 2 | 20 | 18 | 40 |
| | | | 5.7% | 3.9% | 4.2% | 4.1% |
| | AGREE | Count | 10 | 98 | 77 | 185 |
| | | | 28.6% | 18.9% | 18.1% | 18.9% |
| | NEITHER AGREE NOR DISAGREE | Count | 10 | 174 | 107 | 291 |
| | | | 28.6% | 33.6% | 25.2% | 29.8% |
| | DISAGREE | Count | 8 | 110 | 96 | 214 |
| | | | 22.9% | 21.2% | 22.6% | 21.9% |
| | STRONG DISAGREE | Count | 5 | 116 | 127 | 248 |
| | | | 14.3% | 22.4% | 29.9% | 25.4% |
| Total | | Count | 35 | 518 | 425 | 978 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q137C SATISFIED WITH TRICARE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---------------------------------------|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q137C SATISFIED WITH TRICARE | STRONG AGREE | Count | 1 | 19 | 14 | 34 |
| | | | 2.8% | 3.7% | 3.3% | 3.5% |
| | AGREE | Count | 10 | 89 | 77 | 176 |
| | | | 27.8% | 17.2% | 18.1% | 18.0% |
| | NEITHER AGREE NOR DISAGREE | Count | 10 | 151 | 99 | 260 |
| | | | 27.8% | 29.2% | 23.2% | 26.5% |
| | DISAGREE | Count | 7 | 120 | 89 | 216 |
| | | | 19.4% | 23.2% | 20.9% | 22.0% |
| | STRONG DISAGREE | Count | 8 | 139 | 147 | 294 |
| | | | 22.2% | 26.8% | 34.5% | 30.0% |
| Total | | Count | 36 | 518 | 426 | 980 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q137A UNDERSTAND TRICARE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q137A UNDERSTAND TRICARE | AGREE | Count | 20 | 250 | 221 | 491 |
| | | | 57.1% | 48.2% | 51.8% | 50.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 7 | 78 | 58 | 143 |
| | | | 20.0% | 15.0% | 13.6% | 14.6% |
| | DISAGREE | Count | 8 | 191 | 148 | 347 |
| | | | 22.9% | 36.8% | 34.7% | 35.4% |
| Total | | Count | 35 | 519 | 427 | 981 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q137B HAVE BENEFITTED FROM TRICARE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q137B HAVE BENEFITTED FROM TRICARE | AGREE | Count | 12 | 118 | 96 | 226 |
| | | | 34.3% | 22.8% | 22.5% | 23.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 10 | 174 | 107 | 291 |
| | | | 28.6% | 33.6% | 25.1% | 29.7% |
| | DISAGREE | Count | 13 | 226 | 223 | 462 |
| | | | 37.1% | 43.6% | 52.3% | 47.2% |
| Total | | | 35 | 518 | 426 | 979 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q137C SATISFIED WITH TRICARE * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|------------------------------|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q137C SATISFIED WITH TRICARE | AGREE | Count | 11 | 107 | 91 | 209 |
| | | | 31.4% | 20.7% | 21.4% | 21.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 10 | 151 | 99 | 260 |
| | | | 28.6% | 29.2% | 23.2% | 26.6% |
| | DISAGREE | Count | 14 | 259 | 236 | 509 |
| | | | 40.0% | 50.1% | 55.4% | 52.0% |
| Total | | | 35 | 517 | 426 | 978 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q138A MEDICAL CARE EASILY ACCESSIBLE - PERSONAL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | 04 AND ABOVE | |
| Q138A MEDICAL CARE EASILY ACCESSIBLE PERSONAL | STRONG AGREE | Count | 8 | 149 | 151 | 308 |
| | | | 14.5% | 14.6% | 21.8% | 17.4% |
| | AGREE | Count | 33 | 564 | 320 | 917 |
| | | | 60.0% | 55.2% | 46.1% | 51.8% |
| | NEITHER AGREE NOR DISAGREE | Count | 5 | 115 | 64 | 184 |
| | | | 9.1% | 11.3% | 9.2% | 10.4% |
| | DISAGREE | Count | 6 | 137 | 98 | 241 |
| | | | 10.9% | 13.4% | 14.1% | 13.6% |
| | STRONG DISAGREE | Count | 3 | 57 | 61 | 121 |
| | | | 5.5% | 5.6% | 8.8% | 6.8% |
| Total | | | 55 | 1022 | 694 | 1771 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q138B ACCESSIBILITY POS IMPACT READINESS - PERSONAL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q138B ACCESSIBILITY POS IMPACT READINESS - PERSONAL | STRONG AGREE | Count | 7 | 120 | 117 | 244 |
| | | | 12.5% | 11.8% | 16.9% | 13.8% |
| | AGREE | Count | 20 | 360 | 209 | 589 |
| | | | 35.7% | 35.4% | 30.2% | 33.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 22 | 367 | 212 | 601 |
| | | | 39.3% | 36.1% | 30.6% | 34.0% |
| | DISAGREE | Count | 4 | 126 | 97 | 227 |
| | | | 7.1% | 12.4% | 14.0% | 12.9% |
| | STRONG DISAGREE | Count | 3 | 45 | 57 | 105 |
| | | | 5.4% | 4.4% | 8.2% | 5.9% |
| Total | | | 56 | 1018 | 692 | 1766 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q138A MEDICAL CARE EASILY ACCESSIBLE - PERSONAL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q138A MEDICAL CARE EASILY ACCESSIBLE - PERSONAL | AGREE | Count | 41 | 713 | 471 | 1225 |
| | | | 74.5% | 69.8% | 67.8% | 69.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 5 | 115 | 64 | 184 |
| | | | 9.1% | 11.3% | 9.2% | 10.4% |
| | DISAGREE | Count | 9 | 194 | 160 | 363 |
| | | | 16.4% | 19.0% | 23.0% | 20.5% |
| Total | | | 55 | 1022 | 695 | 1772 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q138B ACCESSIBILITY POS IMPACT READINESS - PERSONAL * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q138B ACCESSIBILITY POS IMPACT READINESS - PERSONAL | AGREE | Count | 26 | 479 | 326 | 831 |
| | | | 47.3% | 47.1% | 47.1% | 47.1% |
| | NEITHER AGREE NOR DISAGREE | Count | 22 | 367 | 212 | 601 |
| | | | 40.0% | 36.1% | 30.6% | 34.1% |
| | DISAGREE | Count | 7 | 171 | 154 | 332 |
| | | | 12.7% | 16.8% | 22.3% | 18.8% |
| Total | | | 55 | 1017 | 692 | 1764 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

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Q139 REASONS FOR INACCESSIBILITY TO MEDICAL FACILITIES * Q25 PAYGRADE

| | | | PAYGRADE Q25 | | | TOTAL |
|--|-----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q139 REASONS FOR INACCESSIBILITY TO MEDICAL FACILITIES | NOT APPLICABLE | Cases | 27 | 406 | 265 | 699 |
| | | Row % | 3.9% | 58.1% | 38.0% | 100.0% |
| | | Col % | 68.3% | 56.7% | 51.5% | 55.0% |
| | NOT AVAILABLE AT MY COMMAND | Cases | 2 | 50 | 50 | 102 |
| | | Row % | 1.8% | 49.3% | 48.9% | 100.0% |
| | | Col % | 4.5% | 7.0% | 9.7% | 8.0% |
| | HOURS NOT CONVENIENT | Cases | 2 | 82 | 46 | 129 |
| | | Row % | 1.5% | 63.1% | 35.4% | 100.0% |
| | | Col % | 4.8% | 11.4% | 8.9% | 10.2% |
| | OVERCROWDED | Cases | 4 | 106 | 90 | 200 |
| | | Row % | 2.1% | 52.9% | 44.9% | 100.0% |
| | | Col % | 10.7% | 14.8% | 17.5% | 15.7% |
| | OTHER | Cases | 5 | 73 | 64 | 142 |
| | | Row % | 3.4% | 51.3% | 45.4% | 100.0% |
| | | Col % | 11.8% | 10.1% | 12.5% | 11.1% |
| TOTAL | Cases | | 38 | 639 | 448 | 1125 |
| | Row % | | 3.2% | 56.3% | 40.5% | 100.0% |
| | Col % | | 100.0% | 100.0% | 100.0% | 100.0% |

Q140 NUMBER OF VISITS TO NAVY MEDICAL CARE * PAYGRADE Q25 Crosstabulation

| | | PAYGRADE Q25 | | | Total |
|--|-------|--------------|--------|--------------|--------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q140 NUMBER OF VISITS TO NAVY MEDICAL CARE | Count | 2 | 41 | 33 | 76 |
| | | 3.7% | 4.0% | 4.8% | 4.3% |
| | 1-4 | 41 | 867 | 565 | 1473 |
| | | 75.9% | 84.9% | 81.4% | 83.3% |
| | 5-10 | 10 | 86 | 68 | 164 |
| | | 18.5% | 8.4% | 9.8% | 9.3% |
| | 11-20 | | 13 | 16 | 29 |
| | | | 1.3% | 2.3% | 1.6% |
| | 21-30 | 1 | 7 | 4 | 12 |
| | | 1.9% | .7% | .6% | .7% |
| MORE THAN 30 | Count | | 7 | 8 | 15 |
| | | | .7% | 1.2% | .8% |
| Total | | 54 | 1021 | 694 | 1769 |
| | | 100.0% | 100.0% | 100.0% | 100.0% |

Q141A MEDICAL CARE EASILY ACCESSIBLE - FAMILY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|----------------------------|--------|--------------|--------|--------------|-------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q141A MEDICAL CARE EASILY ACCESSIBLE - FAMILY | STRONG AGREE | Count | 3 | 47 | 64 | 114 |
| | | | 5.7% | 7.0% | 10.3% | 8.4% |
| | AGREE | Count | 22 | 250 | 192 | 464 |
| | | | 41.5% | 37.0% | 30.9% | 34.4% |
| | NEITHER AGREE NOR DISAGREE | Count | 12 | 116 | 80 | 208 |
| | | | 22.6% | 17.2% | 12.9% | 15.4% |
| | DISAGREE | Count | 10 | 172 | 158 | 340 |
| | | | 18.9% | 25.4% | 25.4% | 25.2% |
| | STRONG DISAGREE | Count | 6 | 91 | 127 | 224 |
| | | | 11.3% | 13.5% | 20.5% | 16.6% |
| Total | Count | 53 | 676 | 621 | 1350 | |
| | | 100.0% | 100.0% | 100.0% | 100.0% | |

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NPRDC, SAN DIEGO

Q141B ACCESSIBILITY POS IMPACT READINESS - FAMILY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q141B ACCESSIBILITY POS IMPACT READINESS - FAMILY | STRONG AGREE | Count | 5 | 58 | 76 | 139 |
| | | | 9.4% | 8.6% | 12.2% | 10.3% |
| | AGREE | Count | 16 | 186 | 140 | 342 |
| | | | 30.2% | 27.5% | 22.5% | 25.3% |
| | NEITHER AGREE NOR DISAGREE | Count | 16 | 208 | 164 | 388 |
| | | | 30.2% | 30.8% | 26.4% | 28.7% |
| | DISAGREE | Count | 11 | 139 | 137 | 287 |
| | | | 20.8% | 20.6% | 22.0% | 21.2% |
| | STRONG DISAGREE | Count | 5 | 85 | 105 | 195 |
| | | | 9.4% | 12.6% | 16.9% | 14.4% |
| Total | | | Count | 53 | 676 | 622 |
| | | | | 100.0% | 100.0% | 100.0% |

Q141A MEDICAL CARE EASILY ACCESSIBLE - FAMILY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q141A MEDICAL CARE EASILY ACCESSIBLE - FAMILY | AGREE | Count | 25 | 296 | 256 | 577 |
| | | | 47.2% | 43.8% | 41.2% | 42.7% |
| | NEITHER AGREE NOR DISAGREE | Count | 12 | 116 | 80 | 208 |
| | | | 22.6% | 17.2% | 12.9% | 15.4% |
| | DISAGREE | Count | 16 | 264 | 285 | 565 |
| | | | 30.2% | 39.1% | 45.9% | 41.9% |
| Total | | | Count | 53 | 676 | 621 |
| | | | | 100.0% | 100.0% | 100.0% |

Q141B ACCESSIBILITY POS IMPACT READINESS - FAMILY * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|-------------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q141B ACCESSIBILITY POS IMPACT READINESS FAMILY | AGREE | Count | 21 | 243 | 216 | 480 |
| | | | 39.6% | 36.1% | 34.7% | 35.6% |
| | NEITHER AGREE NOR DISAGREE | Count | 16 | 208 | 164 | 388 |
| | | | 30.2% | 30.9% | 26.4% | 28.8% |
| | DISAGREE | Count | 16 | 223 | 242 | 481 |
| | | | 30.2% | 33.1% | 38.9% | 35.7% |
| Total | | | Count | 53 | 674 | 622 |
| | | | | 100.0% | 100.0% | 100.0% |

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Q139 REASONS FOR INACCESSIBILITY TO MEDICAL FACILITIES (FAMILY) * Q25 PAYGRADE

| | | | PAYGRADE Q25 | | | TOTAL |
|---|-----------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q142 REASONS FOR INACCESSIBILITY TO MEDICAL FACILITIES (FAMILY) | NOT APPLICABLE | Cases | 25 | 336 | 188 | 548 |
| | | Row % | 4.5% | 61.2% | 34.3% | 100.0% |
| | | Col % | 53.6% | 46.4% | 29.6% | 39.0% |
| | NOT AVAILABLE AT MY COMMAND | Cases | 6 | 91 | 116 | 213 |
| | | Row % | 2.8% | 42.7% | 54.4% | 100.0% |
| | | Col % | 13.0% | 12.5% | 18.2% | 15.1% |
| | HOURS NOT CONVENIENT | Cases | 4 | 62 | 78 | 145 |
| | | Row % | 3.0% | 42.7% | 54.3% | 100.0% |
| | | Col % | 9.5% | 8.5% | 12.3% | 10.3% |
| | OVERCROWDED | Cases | 8 | 168 | 178 | 354 |
| | | Row % | 2.1% | 47.4% | 50.4% | 100.0% |
| | | Col % | 16.5% | 23.2% | 28.1% | 25.2% |
| | OTHER | Cases | 3 | 68 | 75 | 146 |
| | | Row % | 2.3% | 46.5% | 51.1% | 100.0% |
| | | Col % | 7.4% | 9.4% | 11.8% | 10.4% |
| TOTAL | Cases | | 40 | 609 | 469 | 1118 |
| | Row % | | 3.3% | 51.5% | 45.2% | 100.0% |
| | Col % | | 100.0% | 100.0% | 100.0% | 100.0% |

Q143 NUMBER TIMES FAMILY VISIT MED * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|--|----------------|--------|--------------|--------|--------------|-------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q143 NUMBER TIMES FAMILY VISIT MED | NOT APPLICABLE | Count | 4 | 196 | 51 | 251 |
| | | | 7.3% | 23.1% | 7.8% | 16.1% |
| | 0 | Count | 5 | 67 | 64 | 136 |
| | | | 9.1% | 7.9% | 9.8% | 8.7% |
| | 1-4 | Count | 23 | 299 | 257 | 579 |
| | | | 41.8% | 35.3% | 39.3% | 37.2% |
| | 5-10 | Count | 13 | 189 | 182 | 384 |
| | | | 23.6% | 22.3% | 27.8% | 24.7% |
| | 11-20 | Count | 9 | 73 | 76 | 158 |
| | | | 16.4% | 8.6% | 11.6% | 10.2% |
| | 21-30 | Count | | 16 | 14 | 30 |
| | | | | 1.9% | 2.1% | 1.9% |
| | MORE THAN 30 | Count | 1 | 7 | 10 | 18 |
| | | | 1.8% | .8% | 1.5% | 1.2% |
| Total | Count | 55 | 847 | 654 | 1556 | |
| | | 100.0% | 100.0% | 100.0% | 100.0% | |

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NPRDC, SAN DIEGO

Q144 HOW FREQUENTLY REFERRED TO OTHER PROVIDERS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|---|---------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q144 HOW FREQUENTLY REFERRED TO OTHER PROVIDERS | NEVER | Count | 17 | 467 | 206 | 690 |
| | | | 30.9% | 46.5% | 30.0% | 39.5% |
| | SELDOM | Count | 23 | 274 | 250 | 547 |
| | | | 41.8% | 27.3% | 36.4% | 31.3% |
| | OFTEN | Count | 5 | 66 | 61 | 132 |
| | | | 9.1% | 6.6% | 8.9% | 7.6% |
| | DEPENDS | Count | 10 | 198 | 169 | 377 |
| | | | 18.2% | 19.7% | 24.6% | 21.6% |
| Total | | Count | 55 | 1005 | 686 | 1746 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Q145 SATISFIED WITH REFERRALS * PAYGRADE Q25 Crosstabulation

| | | | PAYGRADE Q25 | | | Total |
|-----------------------------------|------------------------|-------|--------------|--------|--------------|--------|
| | | | WO | 01-03 | O4 AND ABOVE | |
| Q145 SATISFIED WITH YES REFERRALS | | Count | 22 | 396 | 366 | 784 |
| | | | 40.0% | 39.0% | 53.2% | 44.6% |
| | NO | Count | 9 | 87 | 80 | 176 |
| | | | 16.4% | 8.6% | 11.6% | 10.0% |
| | HAVE NOT HAD REFERRALS | Count | 24 | 532 | 242 | 798 |
| | | | 43.6% | 52.4% | 35.2% | 45.4% |
| Total | | Count | 55 | 1015 | 688 | 1758 |
| | | | 100.0% | 100.0% | 100.0% | 100.0% |

Appendix A

Navy-wide Personnel Survey 1998

Navy-wide
Navy-wide
Navy-wide

Personnel
Personnel
Personnel

Survey 1986
Survey 1997
Survey 1998



Chief of Naval Personnel

Washington, DC 20370-5000

Navy Personnel Research and Development Center

San Diego, CA 92152-7250

PRIVACY ACT STATEMENT

Authority to request this information is granted under 10 U.S.C. 5031 and 5032, and 5 U.S.C. 301. License to administer this survey is granted under OPNAV Report Control Symbol 1000-28, which expires December, 1999.

PURPOSE: The purpose of this questionnaire is to collect data to evaluate existing and proposed Navy personnel policies, procedures, and programs.

ROUTINE USES: The information provided in this questionnaire will be analyzed by the Navy Personnel Research and Development Center. The data files will be maintained by the Navy Personnel Survey System at the Navy Personnel Research and Development Center, where they may be used to determine changing trends in the Navy.

CONFIDENTIALITY: All responses will be held in confidence by the Navy Personnel Research and Development Center. Information you provide will be considered only when statistically combined with the responses of others, and will not be identified with any single individual.

PARTICIPATION: Completion of this questionnaire is entirely voluntary. Failure to respond to any of the questions will NOT result in any penalties except lack of representation of your views in the final results and outcomes.

**Please use the last page of this questionnaire for any comments you wish to make.
Please complete the survey and return it in the envelope provided.**

If you have any questions, you may contact:

John Kantor

(619) 553-7651 or DSN 553-7651

FAX: (619) 553-9973

e-mail: kantor@nprdc.navy.mil

Navy Personnel Research and Development Center

Survey Operations Center

53335 Ryne Road

Code 122

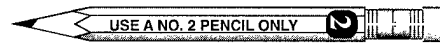
San Diego, CA 92152-7250

THANK YOU FOR YOUR TIME AND EFFORT!

You have been randomly selected by computer to take part in this survey. Your participation is voluntary. Please take the time to give careful, frank answers. It should take about forty-five minutes to complete the survey.

IMPORTANT MARKING INSTRUCTIONS

- * **USE NO. 2 PENCIL ONLY.**
- * **Do NOT use ink, ballpoint or felt tip pens.**
- * **Erase cleanly and completely any changes you make.**
- * **Make black marks that fill the circle.**
- * **Do not make stray marks on the form.**
- * **Do not fold, tear, or mutilate this form.**



WRONG MARKS:

RIGHT MARK:

DEMOGRAPHICS

PERSONAL

1. What is your gender?

- ☐ Male
- ☐ Female

The answers for Questions 2 and 3 are based on the standard DoD race and ethnic categories. If you are of mixed heritage, please select the racial and ethnic group with which you MOST closely identify.

2. What is your racial background?

- ☐ White
- ☐ Black/African-American
- ☐ Asian/Pacific Islander
- ☐ American Indian/Alaska Native
- ☐ Other

3. What is your ethnic background?

- ☐ Mexican, Chicano, Mexican-American
- ☐ Puerto Rican
- ☐ Cuban
- ☐ Other Spanish/Hispanic
- ☐ Japanese
- ☐ Chinese
- ☐ Korean
- ☐ Vietnamese
- ☐ Asian-Indian
- ☐ Filipino
- ☐ Pacific Islander (Guamanian, Samoan, etc.)
- ☐ Eskimo/Aleut
- ☐ European
- ☐ None of the above

4. What is your highest level of education?

- ☐ Less than high school completion/no diploma
- ☐ Alternate degree/GED/home study/adult school certification
- ☐ High school diploma/graduate
- ☐ Some college, no degree
- ☐ Associate's degree or other 2 year degree
- ☐ Bachelor's degree
- ☐ Master's degree
- ☐ Doctorate or professional degree

5. What is your religious preference?

- ☐ Catholic
- ☐ Protestant (Baptist, Methodist, other Christian, etc.)
- ☐ Jewish
- ☐ Orthodox churches (Greek, Russian, etc.)
- ☐ Muslim
- ☐ Buddhist
- ☐ Mormon
- ☐ Pentecostal
- ☐ Other religion not listed
- ☐ No religious preference

6. What is your current marital status?

- ☐ Single and never married
- ☐ Married for the first time
- ☐ Remarried, was divorced
- ☐ Legally separated or filing for divorce
- ☐ Divorced
- ☐ Widowed

If you are SINGLE, NEVER MARRIED, AND HAVE NO CHILDREN, fill in this circle ☐ and skip to Question 18. Otherwise, continue with Question 7.

7. What was your marital status when you entered the Navy?

- ☐ Single and never married
- ☐ Married for the first time
- ☐ Remarried, was divorced
- ☐ Legally separated or filing for divorce
- ☐ Divorced
- ☐ Widowed

8. Did you get married during CY98?

- ☐ Yes
- ☐ No (skip to Question 12)

9. If yes, who performed the ceremony?

- ☐ Civilian clergy
- ☐ Navy chaplain
- ☐ Civil servant (Justice of the Peace, etc.)
- ☐ Other

10. Did you receive premarital counseling?

- ☐ Yes
- ☐ No

11. If yes, from whom did you receive counseling? (Mark ALL that apply.)

- ☐ Civilian clergy (minister, priest, rabbi, etc.)
- ☐ Navy chaplain
- ☐ Counselor
- ☐ Family member(s)
- ☐ Other

12. Were you divorced during CY98?

- ☐ Yes
- ☐ No

13. What is your spouse's employment situation? (Mark ALL that apply.)

- ☐ Not currently married
- ☐ Active Duty Navy
- ☐ Active Duty, other military
- ☐ Military Reserve
- ☐ Civil Service
- ☐ Civilian job, private sector
- ☐ Self-employed
- ☐ Retired
- ☐ Not employed, by choice (e.g., student, homemaker)
- ☐ Not employed, but actively job hunting
- ☐ Not employed for other reasons

14. If you have an ex-spouse, what is his/her employment situation? If you have more than one ex-spouse, refer to the most recent one. (Mark ALL that apply.)

- ☐ Do not have an ex-spouse
- ☐ Active Duty Military
- ☐ Military Reserve
- ☐ Civil Service
- ☐ Civilian job, private sector
- ☐ Self-employed
- ☐ Retired
- ☐ Not employed, by choice (e.g., student, homemaker)
- ☐ Not employed, but actively job hunting
- ☐ Not employed for other reasons
- ☐ Do not know

15. Is your spouse employed full-time or part-time?

- ☐ Not currently married
- ☐ Spouse is not employed
- ☐ Full-time
- ☐ Part-time

16. Is your ex-spouse employed full-time or part-time?

- ☐ Do not have an ex-spouse
- ☐ Ex-spouse is not employed
- ☐ Full-time
- ☐ Part-time
- ☐ Do not know

17. What is your spouse's and/or ex-spouse's combined contribution to your family income relative to your contribution (excluding children's income)?

- ☐ None
- ☐ Half or less than half of my contribution
- ☐ About three-fourths of my contribution
- ☐ About equal to my contribution
- ☐ Greater than my contribution

18. Do you personally have any family members enrolled in DEERS? *Dual military couples, only answer if you have children enrolled under your name. (Mark ALL that apply.)*

- ☐ No, I personally have no family members enrolled in DEERS (skip to Question 20)
- ☐ Spouse (non-military)
- ☐ Child(ren) living with me
- ☐ Child(ren) not living with me
- ☐ Child(ren) living part-time with me (i.e., joint custody with ex-spouse)
- ☐ Legal ward(s) living with me
- ☐ Parent(s) or other relative(s)

If you have NO children, or NO children under 21 years of age living in your household, or NO children under age 24 years of age and enrolled full-time in college, fill in this circle ☐ and skip to Question 20.

19. How many of your children enrolled in DEERS under the age of 21, or under the age of 24 and enrolled full-time in college, live in your household? *Include children for whom you have joint custody.*

AGE GROUP OF CHILDREN

NUMBER OF CHILDREN IN AGE GROUP

- | | 1 | 2 | 3 | 4 | 5 |
|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| a. Under 6 weeks | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. 6 wks through 12 mos | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. 13 through 24 mos | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. 25 through 35 mos | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. 3 through 5 yrs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. 6 through 9 yrs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. 10 through 12 yrs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. 13 through 15 yrs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. 16 through 20 yrs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. 21 through 24 yrs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

20. Are you or any of the family members in your household currently receiving assistance (financial or other) from any of the sources listed below? (Mark ALL that apply.)

- ☐ No, do not receive any assistance (skip to Question 22)
- ☐ No, qualify for assistance, but currently are not receiving any (skip to Question 22)
- ☐ Food stamps
- ☐ Food Locker
- ☐ SHARE Program
- ☐ Woman Infant Children (WIC) Assistance
- ☐ Assistance from a community or religious organization
- ☐ Other

21. If you receive some form of assistance, do you draw BAH?

- ☐ Yes
- ☐ No

22. Are you accompanied by the family members in your household on your present assignment?

- ☐ Does not apply/no family members
- ☐ Yes
- ☐ Temporarily unaccompanied (family members will join me later)
- ☐ Presently unaccompanied because household goods move was not authorized with PCS orders (i.e., BRAC closure, Precomm unit, change of homeport, etc.)
- ☐ Permanently unaccompanied because it was required for the billet
- ☐ Permanently unaccompanied because family members were not command sponsored (overseas tour)
- ☐ Permanently unaccompanied because household goods move was not authorized with PCS orders (i.e., BRAC closure, Precomm unit, change of homeport, etc.)
- ☐ Permanently unaccompanied by choice

Answer Question 23 only if you selected this option. Otherwise, skip to Question 24.

23. Select the top five (5) reasons which BEST describe why you are permanently unaccompanied by family members in your household, and rank them with one (1) being the most important.

| | 1 | 2 | 3 | 4 | 5 |
|---|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| a. Spouse employment | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| b. Home ownership | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| c. Availability of military family housing | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| d. Availability of civilian housing | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| e. Cost of civilian housing | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| f. Spouse's education | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| g. Children's schools | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| h. Ties to the community | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| i. Family members prefer to remain in another location | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| j. Costs associated with moving | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| k. Your work schedule | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| l. Availability of health care and education services for special needs | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| m. Availability of activities/facilities for family members/child care | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| n. Inadequate time to make moving arrangements | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| o. Length of new duty assignment | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| p. Spouse collocation was not available | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| q. Personal reasons | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| r. Other | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

CAREER

24. How long have you been on Active Duty in the Navy? Count the time from the day you were sworn in. (Fill in all columns; i.e., 1 year = 01 and 9 months = 09)

Years Months

| | | | |
|---|---|---|---|
| 0 | 0 | 0 | 0 |
| 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 2 |
| 3 | 3 | 3 | 3 |
| 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 |
| 6 | 6 | 6 | 6 |
| 7 | 7 | 7 | 7 |
| 8 | 8 | 8 | 8 |
| 9 | 9 | 9 | 9 |

25. What is your paygrade?

- | | | |
|------------------------------|-------------------------------|---------------------------------------|
| <input type="checkbox"/> E-1 | <input type="checkbox"/> W-1 | <input type="checkbox"/> O-1 |
| <input type="checkbox"/> E-2 | <input type="checkbox"/> W-2 | <input type="checkbox"/> O-2 |
| <input type="checkbox"/> E-3 | <input type="checkbox"/> W-3 | <input type="checkbox"/> O-3 |
| <input type="checkbox"/> E-4 | <input type="checkbox"/> W-4 | <input type="checkbox"/> O-4 |
| <input type="checkbox"/> E-5 | | <input type="checkbox"/> O-5 |
| <input type="checkbox"/> E-6 | | <input type="checkbox"/> O-6 |
| <input type="checkbox"/> E-7 | <input type="checkbox"/> O-1E | <input type="checkbox"/> O-7 or above |
| <input type="checkbox"/> E-8 | <input type="checkbox"/> O-2E | |
| <input type="checkbox"/> E-9 | <input type="checkbox"/> O-3E | |

26. What is your commissioned designator?
(Begin numbering in the LEFT column.)

☐ Does not apply/I am enlisted

| | | | |
|---|---|---|---|
| | | | |
| 0 | 0 | 0 | 0 |
| 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 2 |
| 3 | 3 | 3 | 3 |
| 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 |
| 6 | 6 | 6 | 6 |
| 7 | 7 | 7 | 7 |
| 8 | 8 | 8 | 8 |
| 9 | 9 | 9 | 9 |

27. If you are a Chief Petty Officer, Petty Officer, or an officially DESIGNATED STRIKER (qualified to wear the striker rating badge), what is your general rating (i.e., AW, ET, CTI, etc.)? *Only use your rate, not paygrade, such as AW not AWC.*
(Begin lettering in the LEFT column.)

☐ Does not apply/I am an officer
☐ Not rated/I am an AN/SN/FN (not a designated striker)

| | | |
|---|---|---|
| | | |
| A | A | A |
| B | B | B |
| C | C | C |
| D | D | D |
| E | E | E |
| F | F | F |
| G | G | G |
| H | H | H |
| I | I | I |
| J | J | J |
| K | K | K |
| L | L | L |
| M | M | M |
| N | N | N |
| O | O | O |
| P | P | P |
| Q | Q | Q |
| R | R | R |
| S | S | S |
| T | T | T |
| U | U | U |
| V | V | V |
| W | W | W |
| X | X | X |
| Y | Y | Y |
| Z | Z | Z |

28. What is your current billet?

☐ Sea duty
☐ Shore duty
☐ Other (e.g., neutral duty, Duty Under Instruction)

29. What is the geographical location of your current assignment? *If deployed, where is your command homeported?*

☐ Alaska or Hawaii
☐ CONUS (East Coast)
☐ CONUS (West Coast)
☐ Europe (including Mediterranean)
☐ Far East
☐ Caribbean
☐ Middle East (including African continent)
☐ South or Central America

30. In which FLEET are you now homeported?

☐ Does not apply
☐ 2nd Fleet, Atlantic
☐ 3rd Fleet, Eastern Pacific
☐ 5th Fleet, Persian Gulf
☐ 6th Fleet, Mediterranean
☐ 7th Fleet, Far East and Western Pacific

31. To what type of ship/activity are you currently assigned? (If applicable, mark ALL that apply.)

☐ Shore or Staff Command
☐ Afloat staff
☐ Training Command
☐ Aviation Squadron (deployed to ships)
☐ Aviation Squadron (deployed to shore)
☐ Carrier-based Aviation Squadron/Detachment
☐ Aircraft Carrier
☐ Cruiser
☐ Destroyer types (includes frigates)
☐ Minecraft
☐ Submarine
☐ Tender/Repair ship
☐ Reserve Unit
☐ Service Force ship
☐ Amphibious ship
☐ Amphibious craft
☐ Shore based deployable unit (Seabees, EOD, Sea OpDet, etc.)
☐ Other

32. In which of the following sources do you find most of your general information about the Navy? (Mark ONE answer.)

☐ Navy produced information sources (your base/command newspaper, Navy/Marine Corps TV News, All Hands magazine, Navy messages, plans of the day/week, morning quarters, Captain's Call, word from your leading petty officer/division officer, Navy Home Page, other Navy information sources)
☐ Externally produced information sources (Navy Times, Internet, e-mail, or other Navy focused publications)
☐ Local or national newspaper
☐ Local or national television

33. Where do you find most of your information about Navy personnel policies and programs which affect you? (Mark ONE answer.)

☐ Navy produced information sources (your base/command newspaper, Navy/Marine Corps TV News, All Hands magazine, Navy messages, plans of the day/week, morning quarters, Captain's Call, word from your leading petty officer/division officer, Navy Home Page, other Navy information sources)
☐ Externally produced information sources (Navy Times, Internet, e-mail, or other Navy focused publications)
☐ Local or national newspaper
☐ Local or national television

ARMED FORCES RETIREMENT HOME

To be eligible for residence in the Armed Forces Retirement Home (AFRH), you must be an enlisted sailor or warrant officer and have retired from active duty or served during time of war. Currently, 50¢ is deducted every month from the pay of enlisted sailors and warrant officers to help finance the operation of the AFRH.

Please answer the following:

- ☐ I am an officer (O-1 or above, skip to Question 40)
 - ☐ I am an officer, but was previously enlisted (continue with Question 34)
 - ☐ I am enlisted or a warrant officer (continue with Question 34)
34. Are you aware that an AFRH deduction is taken from your pay each month?
- ☐ Yes
 - ☐ No
 - ☐ Not sure
35. Are you in favor of the current monthly allotment of 50¢ to support the AFRH?
- ☐ Yes
 - ☐ No
36. Would you support an increase of the monthly allotment to support the AFRH?
- ☐ Yes
 - ☐ No
37. How much would you be willing to contribute through the current involuntary monthly allotment?
- ☐ I do not support an increase in the allotment
 - ☐ \$1.00 (\$12.00/year)
 - ☐ \$1.50 (\$18.00/year)
 - ☐ \$2.00 (\$24.00/year)
 - ☐ \$3.00 (\$36.00/year)
 - ☐ Over \$3.00
 - ☐ Not sure
38. If available, would you voluntarily contribute to the AFRH through the Combined Federal Campaign or other voluntary allotment programs?
- ☐ Yes
 - ☐ No (skip to Question 40)
 - ☐ Not sure (skip to Question 40)
39. If you answered "Yes" to Question 38, how much would you be willing to contribute through a voluntary monthly allotment?
- ☐ \$1.00 (\$12.00/year)
 - ☐ \$1.50 (\$18.00/year)
 - ☐ \$2.00 (\$24.00/year)
 - ☐ \$3.00 (\$36.00/year)
 - ☐ Over \$3.00
 - ☐ Not sure

DETAILING AND ASSIGNMENT PROCESS

PCS ORDERS

40. How far in advance of your last Projected Rotation Date (PRD) did you first contact your detailer?
- ☐ 1 to 90 days (less than 3 months)
 - ☐ 91 days to 180 days (3 to 6 months)
 - ☐ 181 to 270 days (6 to 9 months)
 - ☐ 271 to 365 days (9 months to 1 year)
 - ☐ Does not apply
41. How many assignment choices were available to you on your first call to your detailer?
- ☐ Not applicable
 - ☐ None, received assignment choice I requested
 - ☐ More than 4
 - ☐ 4
 - ☐ 3
 - ☐ 2
 - ☐ 1
 - ☐ None, told to call back at the next requisition date
42. How far in advance of your last PRD did you negotiate your orders?
- ☐ Not applicable
 - ☐ 1 to 30 days
 - ☐ 31 to 60 days
 - ☐ 61 to 90 days
 - ☐ 91 days to 6 months
 - ☐ More than 6 months
43. How far in advance of your last change of station or actual rotation date did you receive your orders?
- ☐ Not applicable
 - ☐ 1 to 30 days
 - ☐ 31 to 60 days
 - ☐ 61 to 90 days
 - ☐ 91 days to 6 months
 - ☐ More than 6 months
 - ☐ Did not receive orders in advance
44. Were your last orders issued early enough to allow you to easily complete preparations for your PCS move?
- ☐ Move not required, new duty station was in same geographic location
 - ☐ Yes
 - ☐ No
45. When choosing your last assignment, what was your primary concern? (Pick the ONE most important reason.)
- ☐ Future promotability
 - ☐ Type of duty
 - ☐ Geographic location
 - ☐ Geographic stability
 - ☐ Platform/billet
 - ☐ Spouse's collocation
 - ☐ Family concerns
 - ☐ Other

46. How receptive was your detailer to resolving conflicts between your personal desires and the needs of the Navy?

- ☐ Very receptive
- ☐ Receptive
- ☐ Not very receptive
- ☐ Not receptive at all
- ☐ Does not apply

47. Do you have Internet access available to you at your current command? (Mark ALL that apply.)

- ☐ Yes, e-mail
- ☐ Yes, World Wide Web
- ☐ No
- ☐ Don't know

48. The Bureau of Naval Personnel (BUPERS) Home Page came on-line in September 1995. How many times have you used it? (Mark ALL that apply.)

- ☐ Never, I did not know it existed
- ☐ Never, but I knew it existed
- ☐ Never, I do not have Internet access at home
- ☐ Never, I do not have Internet access at work
- ☐ A few times, but I did not find it useful
- ☐ A few times, and I was satisfied
- ☐ Frequently, I find it informative

49. If you have used the BUPERS ACCESS computer bulletin board system (or if someone else operated it for you), please rate the extent to which you Agree or Disagree with each of the following statements:

- ☐ I have not used BUPERS ACCESS (skip to Question 50)
- ☐ I have used BUPERS ACCESS (continue with statements a-d)

| | Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. The system is easy to use | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. The system gave me the information I needed | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. The system made it easier to communicate with my detailer | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. The system has reduced the number of calls I make to my detailer | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

50. If you have used the BUPERS Interactive Voice Response (IVR) 1-800-951-NAVY system, please rate the extent to which you Agree or Disagree with each of the following statements:

- ☐ I have not used BUPERS IVR (skip to Question 51)
- ☐ I have used BUPERS IVR (continue with statements a-d)

| | Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. The system is easy to use | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. The system gave me the information I needed | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. The system made it easier to communicate with my detailer | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. The system has reduced the number of calls I make to my detailer | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

51. If you have used the Job Advertising and Selection System (JASS), please rate the extent to which you Agree or Disagree with each of the following statements:

- ☐ I have not used JASS (skip to Question 52)
- ☐ I have used JASS (continue with statements a-d)

| | Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. The system is easy to use | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. The system gave me the information I needed | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. The system made it easier to communicate with my detailer | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. The system has reduced the number of calls I make to my detailer | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

52. How effective do you feel each of the following methods is for interacting with your detailer?

- ☐ I have **not** negotiated a set of orders with my detailer (skip to Question 53)
- ☐ I have negotiated a set of orders with my detailer (continue with methods a-o)

| | Very effective | Effective | Neither | Ineffective | Very Ineffective | Don't know/never use it |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-------------------------|
| a. Preference Card/Form | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Enlisted Personnel Action Request (NAVPERS 1306/7) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Letter | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. FAX | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Telephone (normal hours) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Telephone (after hours) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. Voice Mail | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. Electronic Mail | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. BUPERS Interactive Voice Response (IVR) 1-800-951-NAVY system | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. Job Advertising and Selection System (JASS) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| k. Personal visit | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| l. Detailer field trip | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| m. BUPERS ACCESS | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| n. Naval message | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| o. Command Career Counselor/ Representative | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

53. Would you be willing to extend on sea duty in order to obtain a desired assignment ashore? (Mark only **ONE** response.)

- ☐ Yes, 1-3 months
- ☐ Yes, 4-6 months
- ☐ Yes, 7-9 months
- ☐ Yes, 10-12 months
- ☐ Yes, 13-18 months
- ☐ Not sure
- ☐ No, would not extend tour

54. Would you be willing to curtail (shorten) your shore tour in order to obtain a desired assignment at sea? (Mark only **ONE** answer.)

- ☐ Yes, 1-3 months
- ☐ Yes, 4-6 months
- ☐ Yes, 7-9 months
- ☐ Yes, 10-12 months
- ☐ Yes, 13-18 months
- ☐ Not sure
- ☐ No, would not curtail (shorten) tour

55. Would you be interested in extending on sea duty for the amount of time listed below beyond your original PRD if your subsequent shore duty was extended the same amount of time? (Mark only **ONE** answer.)

- ☐ Yes, extend by 1 year
- ☐ Yes, extend by 2 years
- ☐ Yes, extend by 3 years
- ☐ Yes, extend by 4 years
- ☐ Not sure
- ☐ No, would not extend on sea duty

56. Would you be interested in extending on sea duty for the amount of time listed below beyond your original PRD if your homeport remained the same? (Mark only **ONE** answer.)

- ☐ Yes, extend by 1 year
- ☐ Yes, extend by 2 years
- ☐ Yes, extend by 3 years
- ☐ Yes, extend by 4 years
- ☐ Not sure
- ☐ No, would not extend on sea duty

57. Would you be interested in extending on sea duty beyond your original PRD if, in addition to current pay provided, a bonus was established to increase sea pay? Indicate the **minimum monthly increase to sea pay** you would accept to extend for each of the options a-f.

- ☐ Does not apply (skip to Question 58)
- ☐ Would not extend for any incentive (skip to Question 58)
- ☐ Would extend for an incentive (continue with options a-e)

| | \$100 | \$200 | \$300 | \$400 | \$500 |
|---------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| a. Extend PRD for 1 year | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Extend PRD for 2 years | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Extend PRD for 3 years | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Extend PRD for 4 years | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Extend PRD for 5 years | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Extend PRD for 6 years | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

58. If Temporary Early Retirement Authority (TERA) were offered for your rate/designator, would you use it? TERA is available only to people with 15 to 19.9 years of service.

- ☐ Yes
- ☐ No
- ☐ Undecided at this time
- ☐ Does not apply

59. If a Variable Separation Incentive (VSI) or Special Separation Bonus (SSB) were offered to your rate/designator, would you use it? VSI and SSB are one-time "buy-outs" for people below the fifteen year window.

- ☐ Yes
- ☐ No
- ☐ Undecided at this time
- ☐ Does not apply

60. The "Chiefs to Sea" policy came about due to difficulties experienced in filling chief's billets at sea. How has this policy affected your decision to stay in the Navy?

- ☐ Does not apply/I am not a Chief Petty Officer
- ☐ Will remain in and go to sea if assigned
- ☐ Will get out rather than go back to sea
- ☐ Undecided at this time

61. Would you consider changing rates if it would provide you a better opportunity for retention/ career advancement than exists in your current rate?

- ☐ Yes
- ☐ No
- ☐ Undecided at this time
- ☐ Does not apply, I am an E7 or above

HOMEBASING

Homebasing is a formal program only offered to career enlisted sailors, which is designed to allow them to remain in the same geographic location for most of their careers.

62. How much do you Agree or Disagree with each of the following statements?

| | | | | |
|----------------|-------|----------------------------|----------|-------------------|
| Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree |
|----------------|-------|----------------------------|----------|-------------------|

| | | | | | |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| a. I want to experience a variety of assignments in different locations during my career in the Navy | | | | | |
| b. I would be willing to serve longer sea duty tours if it would allow me to stay in a specific geographic location (homebase) for the majority of my career | | | | | |

63. How important is homebasing to you?

- ☐ Does not apply/I am an officer (skip to Question 71)
☐ Very important
☐ Important
☐ Neither important nor unimportant
☐ Unimportant
☐ Very unimportant

64. Do you think there is a conflict between homebasing and maintaining a promotable career path?

- ☐ Yes
☐ No
☐ Don't know

65. If you establish a homebase, do you anticipate that your out-of-area tour will be:

- ☐ Accompanied
☐ Unaccompanied
☐ Undecided/don't know
☐ Does not apply/I am single or have no dependents

66. Select five (5) homeports where you would want to spend the majority of your tours, and rank them in order of preference with one (1) being the highest. Do not select an area in which your rating has little chance to serve (such as an aviation rating in New London, etc.).

- ☐ I do not prefer homebasing (skip to question 68)
☐ If homebasing, I do not have any preferences (skip to question 68)

| | 1 | 2 | 3 | 4 | 5 |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| a. Bangor/Bremerton, WA | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Brunswick/Bath, ME | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Camp Pendleton, CA | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Corpus Christi/Ingelside/Kingsville, TX | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Earle, NJ | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Everett/Whidbey Island/Seattle, WA | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. Havelock/Cherry Point/Camp Lejeune, NC | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. Jacksonville/Mayport, FL/Kings Bay, GA | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. Lemoore, CA | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. Naples, Italy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| k. New London/Groton, CT | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| l. Norfolk/Portsmouth/Tidewater Area, VA | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| m. Pascagoula/Gulfport, MS | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| n. Pearl Harbor, HI | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| o. Port Hueneme/Point Mugu, CA | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| p. Rota, Spain | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| q. San Diego, CA | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| r. Sasebo, Japan | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| s. Tinker AFB/Oklahoma City, OK | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| t. Yokosuka, Japan | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

67. Select the five (5) most important reasons why you chose the homeports you did in question 66, and rank them in order of importance with one (1) being the most important.

| | 1 | 2 | 3 | 4 | 5 |
|-------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| a. Cost of living | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Spouse employment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Schools for family members | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Medical care | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Relatives live close by | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Climate/weather | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. Military housing | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. Recreational activities | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. Purchased a home | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. Availability of civilian housing | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| k. Quality of command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| l. Availability of billet | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| m. Religious reasons | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

68. I would not reenlist if I were transferred to a command in the following locations (select five (5) locations and rank them with one (1) being the least desirable):

| | 1 | 2 | 3 | 4 | 5 |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| a. Bangor/Bremerton, WA | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Brunswick/Bath, ME | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Camp Pendleton, CA | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Corpus Christi/Ingelside/Kingsville, TX | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Earle, NJ | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Everett/Whidbey Island/Seattle, WA | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. Havelock/Cherry Point/Camp Lejeune, NC | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. Jacksonville/Mayport, FL/Kings Bay, GA | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. Lemoore, CA | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. Naples, Italy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| k. New London/Groton, CT | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| l. Norfolk/Portsmouth/Tidewater Area, VA | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| m. Pascagoula/Gulfport, MS | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| n. Pearl Harbor, HI | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| o. Port Hueneme/Point Mugu, CA | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| p. Rota, Spain | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| q. San Diego, CA | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| r. Sasebo, Japan | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| s. Tinker AFB/Oklahoma City, OK | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| t. Yokosuka, Japan | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

69. If you were homebased in a Fleet concentration area, what is the minimum time ashore between sea tours you would be willing to accept to remain in your homebase? (The alternative is a three (3) year shore tour away from your homebase.)

- ☐ 6 months
☐ 12 months
☐ 18 months
☐ 24 months
☐ 30 months
☐ 36 months
☐ None, not interested

70. If you were homebased in a Fleet concentration area, what is the maximum time you would be willing to spend at sea beyond your PRD to remain in your homebase?

- ☐ 36 months
☐ 48 months
☐ 60 months
☐ 72 months
☐ 84 months
☐ None, not interested in extending sea duty

OVERSEAS TOURS

71. Do you expect to be stationed overseas (OCONUS) during your career in the Navy?

- ☐ Yes
☐ No

72. If you have been stationed overseas (OCONUS) on PCS orders, please indicate the area where you were stationed. (Mark ALL that apply.)

- ☐ I have not been stationed overseas (skip to Question 77)
☐ Europe
☐ Western Pacific/Far East
☐ Middle East
☐ South or Central America
☐ Caribbean
☐ Alaska
☐ Hawaii

73. Did you request your last overseas tour?

- ☐ Yes (skip to Question 75)
☐ No

74. If "No," why were you assigned to an overseas tour?

- ☐ Part of the career path for my rate
☐ Only choice given by detailer
☐ Best option of choices given
☐ Other

75. On my last overseas tour, I stayed:

- ☐ Less than full length of orders
☐ Full length of orders
☐ Less than 3 months beyond PRD
☐ 3 to 6 months beyond PRD
☐ 7 to 9 months beyond PRD
☐ 10 to 12 months beyond PRD
☐ More than 12 months beyond PRD

76. How satisfied were you with your overseas tour upon your return to CONUS?

- ☐ Very satisfied
☐ Satisfied
☐ Neither satisfied nor dissatisfied
☐ Dissatisfied
☐ Very dissatisfied

ORGANIZATIONAL CLIMATE

JOB SATISFACTION

77. How much do you **Agree** or **Disagree** with the following statements?

| | Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. I am satisfied with the quality of leadership at my command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. I am generally satisfied with my current job | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. In general, I like the work I do in the Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. I am satisfied with my physical working conditions | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. I am satisfied with my career development | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. I receive timely counseling on my career advancement opportunities | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. I enjoy my career in the Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. I am glad I chose to join the Navy instead of other alternatives I was considering | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. I think I am adequately paid for the job I do | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. The amount I am paid is an important reason for me to stay in the Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| k. The amount I would receive as retirement benefits is an important reason for me to stay in the Navy until retirement | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| l. I think the pay allowance given to Navy members with dependents relative to that given to members without dependents is fair | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

78. What are your **current** Navy career plans? (Mark only **ONE** answer.)

- ☐ Definitely decided to stay in the Navy at least until eligible to retire
- ☐ Probably will stay in the Navy at least until eligible to retire
- ☐ Don't know if I will stay in the Navy until eligible to retire
- ☐ Probably will not stay in the Navy until eligible to retire
- ☐ Definitely will not stay in the Navy until eligible to retire
- ☐ Eligible to retire now and have decided to leave
- ☐ Eligible to retire now, but have made no decision to leave
- ☐ Eligible to retire now and want to stay
- ☐ Not being allowed to stay until retirement

79. What were your Navy career plans **one year ago**?

- ☐ I was not in the Navy 12 months ago
- ☐ Definitely decided to stay in the Navy at least until eligible to retire
- ☐ Probably would stay in the Navy at least until eligible to retire
- ☐ Didn't know if I would stay in the Navy until eligible to retire
- ☐ Probably would not stay in the Navy until eligible to retire
- ☐ Definitely would not stay in the Navy until eligible to retire
- ☐ Was eligible to retire and had decided to leave
- ☐ Was eligible to retire, but had made no decision to leave
- ☐ Was eligible to retire, but wanted to stay
- ☐ Not allowed to stay until retirement

REENLISTMENT

If you are an officer, fill in this circle ☐ and skip to Question 84.

80. Will you be taking a reenlistment action within the next 12 months?

- ☐ Yes
- ☐ No
- ☐ Not sure

81. How likely is it that you will reenlist at your next decision point?

- ☐ Very likely
- ☐ Likely
- ☐ Undecided
- ☐ Unlikely
- ☐ Very unlikely

82. What influence did the Selective Reenlistment Bonus (SRB) have on your last decision to reenlist?

- ☐ Does not apply/am serving my first enlistment
- ☐ SRB not available in my rate
- ☐ No influence at all
- ☐ Minimal influence
- ☐ Moderate influence
- ☐ Significant influence

83. What influence will the Selective Reenlistment Bonus (SRB) have on your next decision to reenlist?

- ☐ Does not apply/not planning to reenlist
- ☐ SRB not available in my rate
- ☐ No influence at all
- ☐ Minimal influence
- ☐ Moderate influence
- ☐ Significant influence

LEADERSHIP

84. How Satisfied or Dissatisfied are you with the quality of leadership in each of the following leadership communities?

| | Very satisfied | Satisfied | Neither satisfied nor dissatisfied | Dissatisfied | Very dissatisfied |
|---|-----------------------|-----------------------|------------------------------------|-----------------------|-----------------------|
| a. Sr. Officer community (O4 and above) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Jr. Officer community (O1-O3) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. LDO/WO community | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Chiefs' community | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Overall Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

85. If you marked Dissatisfied or Very dissatisfied for any part of the above question, please indicate the ONE most important reason why you are dissatisfied with that community:

| | Not applicable | Micro management | Lack of concern for personnel | Lack of leadership ability | Lack of training | Lack of integrity |
|---|-----------------------|-----------------------|-------------------------------|----------------------------|-----------------------|-----------------------|
| a. Sr. Officer community (O4 and above) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Jr. Officer community (O1-O3) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. LDO/WO community | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Chiefs' community | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Overall Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

PERFORMANCE EVALUATIONS/FITREPS

86. Regarding the Performance Evaluation and Counseling System, did counseling for your last reporting period occur at mid-term?

☐ Yes
☐ No

- 87a. Did counseling occur when your last evaluation was done?

☐ Yes (continue with Question 87b)
☐ No (skip to Question 88)

- 87b. If yes, was the counseling effective?

☐ Yes
☐ No

- 87c. Do you feel that the counseling had a positive impact on the final report of your last evaluation?

☐ Yes
☐ No

88. Were you given an opportunity to submit input to your last evaluation?

☐ Yes
☐ No

89. Who conducted your counseling for your last evaluation?

☐ Immediate supervisor
☐ Second level supervisor
☐ Higher level supervisor
☐ Not applicable, no counseling occurred

- 90a. How do you feel about the **fairness** of the trait grades assigned in your last evaluation?

☐ Very fair
☐ Fair
☐ Neither fair nor unfair
☐ Unfair
☐ Very unfair

- 90b. How do you feel about the **accuracy** of the trait grades assigned in your last evaluation?

☐ Very accurate
☐ Accurate
☐ Neither accurate nor inaccurate
☐ Inaccurate
☐ Very inaccurate

- 91a. How do you feel about the **fairness** of the promotion recommendation in your last evaluation?

☐ Very fair
☐ Fair
☐ Neither fair nor unfair
☐ Unfair
☐ Very unfair

- 91b. How do you feel about the **accuracy** of the promotion recommendation in your last evaluation?

☐ Very accurate
☐ Accurate
☐ Neither accurate nor inaccurate
☐ Inaccurate
☐ Very inaccurate

92. Based upon your perceptions of how the new fitness report/evaluation system is being implemented at your command, how much do you **Agree** or **Disagree** with the following statements?

| | Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. Mid-term counseling addressed both strengths and weaknesses | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. The new system improves communication | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. The new system improves teamwork | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Counseling was done in a timely manner based upon the reporting period | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Fitness/evaluation report was conducted in a timely manner based upon the reporting period | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

93. Has your command provided you with timely guidance regarding your career advancement opportunities or rate change eligibility?

☐ Yes
☐ No
☐ Not sure

GENDER INTEGRATION

94. Have you been assigned to a gender-integrated, deployable command? (Mark **ALL** that apply.)

☐ No, I have never been assigned to a gender-integrated ship/shipboard-deployed squadron
☐ Yes, I have previously been assigned to a gender-integrated ship/shipboard-deployed squadron
☐ Yes, I am currently assigned to a gender-integrated ship/shipboard-deployed squadron

95. How much do you **Agree** or **Disagree** with the following statements?

| | Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. Women are being successfully integrated into combatant ships and aviation squadrons | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Readiness in combatant ships and aviation squadrons has been increased by gender integration | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Leadership in my organization is supportive of gender integration | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Women have the ability to successfully carry out the duties of their combat roles in the Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

VALUES

96. The Navy Core Values (NCV) are (mark only **ONE** option):

☐ Tradition, service, commitment
☐ Integrity, loyalty, courage
☐ Honor, courage, commitment
☐ Truth, fidelity, honor

97. Have you attended Navy Core Values training in the last year (GMT, NR&R, formal school, etc.)?

☐ Yes
☐ No
☐ Not sure

98. How much do you **Agree** or **Disagree** with the following statements?

| | Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. People should always tell the truth even though it may hurt them or other people | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Sometimes you have to bend or break the rules in order to get the job done | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Responsibility is a key quality of an effective sailor | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. It is important that people know their jobs well | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. It is important that people do their jobs well | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Being a team player is more important than individual accomplishment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. Loyalty to the Navy is ultimately more important than loyalty to my peers, subordinates, and superiors | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. Concern for the well-being of shipmates is important | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. Everyone should serve his or her country in some way or another | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. People should always report others who engage in sexual harassment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| k. When faced with difficult ethical or moral choices, people should rely on their religious/spiritual faith in their decision making | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| l. When faced with difficult life choices, people should rely on their religious/spiritual faith in their decision making | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| m. Navy Core Values have helped me in my career | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| n. Navy Core Values have helped me when I have been faced with tough moral decisions | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| o. Navy Core Values are practiced at my command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

VOLUNTARY EDUCATION (VOLED)

99. Do you want to upgrade your academic skills?

- ☐ Yes
- ☐ No
- ☐ Undecided

100. Did you know that through the Navy's educational programs you can improve your academic skills?

- ☐ Yes
- ☐ No
- ☐ Not sure

101. In which of the following areas would you like to improve your skills? (Mark ALL that apply.)

- ☐ Not interested at this time
- ☐ Writing
- ☐ Reading graphs
- ☐ Basic mathematics
- ☐ Science
- ☐ Algebra
- ☐ Workplace skills
- ☐ Use of grammar
- ☐ Reading comprehension
- ☐ Advanced skills training (electronics, computers, etc.)
- ☐ Higher education (college degree)
- ☐ Graduate/Professional school (master's/ doctoral degree)
- ☐ Other

102. How many times have you visited your local Education Center within the past year?

- ☐ None (skip to Question 104)
- ☐ 1-3
- ☐ 4-6
- ☐ 7-9
- ☐ 10 or more

103. For what reason(s) did you visit your local Education Center within the past year? (Mark ALL that apply, then skip to Question 105.)

- ☐ To get authorization for my tuition assistance request
- ☐ To receive counseling regarding a college course/program
- ☐ To take a CLEP exam or other test
- ☐ To get information about another educational program
- ☐ To work out a plan for my own educational program
- ☐ To use their computer software for developing an educational program

104. Why have you not visited your local Education Center within the past year? (Mark ALL that apply.)

- ☐ I didn't know there was an Education Center
- ☐ I am not interested in going to school at this time
- ☐ I did not need their services
- ☐ I was at sea
- ☐ Other

105. Which ONE phrase best describes the level of support for voluntary education (VOLED) in your command?

- ☐ Command supports VOLED as long as it does not interfere with work
- ☐ Command supports my educational goals and goes out of its way to let me adapt my work schedule to my school schedule
- ☐ Do it when you're ashore
- ☐ Your Navy job comes first; fit education in when you can, on your own time
- ☐ Commands pushes education
- ☐ Do it at your next command

QUALITY OF LIFE

ON-BASE HOUSING

If you do NOT live in base housing, fill in this circle ☐ and skip to Question 107.

If you do live in base housing, fill in this circle ☐ and continue at Question 106.

106. How Satisfied or Dissatisfied are you with the following aspects of on-base housing?

- a. Facilities
- b. Management
- c. Upkeep
- d. Availability
- e. Customer service

| | | | | |
|-----------------------|-----------------------|------------------------------------|-----------------------|-----------------------|
| Very satisfied | Satisfied | Neither satisfied nor dissatisfied | Dissatisfied | Very dissatisfied |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

RETIREMENT BENEFITS

If you are an officer or enlisted member who joined before September 1986, fill in this circle ☐ and skip to Question 108.

If you are an officer or enlisted member who joined after September 1986, fill in this circle ☐ and continue with Question 107.

107. How much do you Agree or Disagree with the following statements?

- a. The current retirement system is adequate
- b. The current retirement system is an incentive to stay until retirement

| Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree |
|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

A Tax-deferred Savings Plan (TSP) is a program where individuals are allowed to put a portion of their salary away for retirement before taxes. Earnings also accumulate tax deferred. There are certain regulations on how much can be set aside for retirement and when the money can be taken out (starting at age 59.5). Payment of taxes are deferred until the money is withdrawn from the program. This program would be in addition to your current Navy retirement plan.

108. If offered, would a Tax-deferred Savings Plan (TSP) be of value to you?

- ☐ Yes
- ☐ No (skip to Question 110)
- ☐ Not sure (skip to Question 110)

109. Would you consider such a provision (TSP) a factor in causing you to make the Navy a career?

- ☐ Yes
- ☐ No
- ☐ Not sure

MORALE, WELFARE, & RECREATION (MWR)

110. Listed below are several traits of good customer service. How satisfied are you with the following traits of the MWR staff at the base where you most often use the MWR facilities?

- ☐ I have not used MWR facilities (skip to Question 111)

- a. Cheerfulness
- b. Friendliness
- c. Caring attitude
- d. Desire to serve
- e. Personable
- f. Courteousness
- g. Understanding
- h. Cooperativeness
- i. Knowledgeable
- j. Problem-solving ability
- k. Overall attitude

| Very satisfied | Satisfied | Neither satisfied nor dissatisfied | Dissatisfied | Very dissatisfied |
|-----------------------|-----------------------|------------------------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

111. If you are a resident of a BQ/BOQ, select five (5) recreational activities that are **most important** to you in contributing to your quality of life.

- ☐ I am not a resident of a BQ/BOQ (skip to Question 112)
- ☐ Local tours
- ☐ Discounts tickets/ticket rebates
- ☐ Recreation/sports gear issue
- ☐ Special events
- ☐ Sports and athletics
- ☐ Video games
- ☐ Leisure reading
- ☐ Computers for personal use
- ☐ Movies/TV entertainment
- ☐ Leisure skills development
- ☐ Exercise/physical fitness
- ☐ Board/table games
- ☐ Listening to music
- ☐ Mini storage
- ☐ Internet access
- ☐ Library

112. How much do you **Agree or Disagree** with the following statements regarding MWR programs and services at your base?

| | Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. The range and quality of Navy MWR programs, activities, and services exceed my expectations | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. I use at least one or two MWR programs, activities, or services several times each month | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. I rarely use MWR activities mainly because I get what I want off base | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. I rarely use MWR activities mainly because I am not interested | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. I tend to use MWR programs, activities, and services because of the MWR customer service | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. I feel more welcome in Navy MWR facilities than in similar off-base facilities because of the exceptional customer service | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. I think the customer service provided by the MWR staff at my base should be improved | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. My use of Navy MWR facilities/services would increase if MWR employees made me feel more welcome | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. MWR programs, activities, and services are offered at a fair price | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

LEGAL ASSISTANCE SERVICES

113. If you have used Legal Assistance Services at your present command, please rate their quality.

- ☐ Very good
- ☐ Good
- ☐ Average
- ☐ Poor
- ☐ Very poor
- ☐ Never heard of program
- ☐ Not used/no experience

If you marked "Not used/no experience", indicate the **ONE** most important reason why you have not used the service:

- ☐ Prefer off-base alternative
- ☐ Don't need service
- ☐ Not informed of service
- ☐ Not accessible
- ☐ Not available
- ☐ Other

114. How many times have you or your family used Legal Assistance Services in the last 24 months?

- ☐ 0
- ☐ 1 (skip to Question 116)
- ☐ 2 (skip to Question 116)
- ☐ 3 (skip to Question 116)
- ☐ 4 or more (skip to Question 116)

115. If you or your family did not use Legal Assistance Services in the past 24 months, indicate the **ONE** most important reason why you did not use the program/service:

- ☐ I did not need legal services
- ☐ The Navy doesn't handle my kind of case
- ☐ I needed an attorney to go into civilian court
- ☐ I am not satisfied with the quality of service
- ☐ I did not know I could get legal assistance
- ☐ Other
- ☐ The services were not accessible nor available

If you marked "The services were not accessible nor available", what reasons contributed to the lack of accessibility or availability? (Mark **ALL** that apply.)

- ☐ Services were not available at convenient times
- ☐ Services were not available at convenient locations
- ☐ Appointments were already booked/scheduled and did not allow for convenient access
- ☐ Other

116. If you or your family used Legal Assistance Services in the last 24 months, how much do you **Agree or Disagree** with the following statements?

- ☐ I/we have not used legal services in the last 24 months (skip to Question 117)

| | Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. I am satisfied with the knowledge level of the non-attorney staff | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. I am satisfied with the customer service attitude of the non-attorney staff | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. The office hours for Legal Assistance Services at my current duty station are adequate | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. The legal assistance office at my current duty station is easily accessible | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. The length of time that I had to wait to get an appointment to see an attorney was reasonable | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. I am very satisfied with the services provided to me by the Navy legal assistance office | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

117. How often have personal legal matters impacted your readiness?

- ☐ Very often
- ☐ Often
- ☐ Sometimes
- ☐ Rarely
- ☐ Never

118. How often have personal legal matters impacted your job performance?

- ☐ Very often
- ☐ Often
- ☐ Sometimes
- ☐ Rarely
- ☐ Never

119. In what way do personal legal matters interfere with your performance? (Mark the **ONE** most important answer.)

- ☐ Does not apply/do not interfere
- ☐ Distractions while on duty
- ☐ Require me to take time off from work
- ☐ Creditors or other people have complained to my chain of command
- ☐ Raises my general stress level/anxiety

120. Which of these Legal Assistance Services have you or your family used in the last 24 months? (Mark **ALL** that apply.)

- ☐ Have not used legal services in the last 24 months
- ☐ Wills/Estate Planning
- ☐ SGLI (Servicemen's Group Life Insurance)
- ☐ Counseling
- ☐ Separation/Divorce
- ☐ Child Support/Custody
- ☐ Tax Assistance/Preparation
- ☐ Landlord-Tenant/Real Estate
- ☐ Financial Counseling/Bankruptcy
- ☐ Consumer Affairs/Contract Disputes
- ☐ Adoption/Name Change
- ☐ Notary Public
- ☐ Power of Attorney
- ☐ Other

PERSONNEL SUPPORT DETACHMENT (PSD) AND TRANSPORTATION

121. How would you evaluate each of the following?

- a. Your experience with your servicing PSD
- b. The interaction between your command Pay/Personnel Administrative Support System (PASS) Liaison Representative (PLR) and the PSD
- c. On ship, your Personnel/Disbursing Office
- d. Convenience of service hours

| | Very good | Good | Fair | Poor | Very poor | Does not apply/have not used |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|------------------------------|
| a. Your experience with your servicing PSD | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. The interaction between your command Pay/Personnel Administrative Support System (PASS) Liaison Representative (PLR) and the PSD | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. On ship, your Personnel/Disbursing Office | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Convenience of service hours | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

122. The transportation support provided by the Navy Passenger Transportation Office (NAVPTO) is responsive to my needs.

- ☐ Does not apply/have not used/am not familiar with NAVPTO
- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree

123. During the last year, my TAD/TDY travel claim(s) was processed in a timely manner.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Does not apply/have not filed a claim this year

124. I was able to obtain a military ID card for myself and/or my family members at a convenient time.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Not applicable

125. I was able to obtain a military ID card for myself and/or my family members at a convenient place.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Not applicable

HEALTH ISSUES

NAVY DRUG/ALCOHOL AND OBESITY PROGRAM POLICIES

126. Attendance at Alcohol and Drug Abuse for Managers/Supervisors (ADAMS) for E-6 and above personnel is encouraged at my command.

- ☐ ADAMS is not available at my command
- ☐ Don't know
- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree
- ☐ Strongly agree

127. I have attended alcohol- and/or drug-related General Military Training (GMT) or alcohol-awareness training in the last six months at this command.

- ☐ Yes
☐ No
☐ I have been at this command less than six months

128. I have attended the Navy's 4-hour alcohol-awareness course.

- ☐ Yes
☐ No
☐ Plan to attend

129. How much do you Agree or Disagree with the following statements on the Navy's drug/alcohol and obesity program policies?

| | Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree | Don't know |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|-----------------------|
| a. Existing regulations on the use and abuse of alcohol should be more strictly enforced | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Penalties for the abuse of alcohol at my command are sufficient | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. At my command, the Navy's policies on alcohol use/abuse are applied fairly across all paygrades | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. At my command, the difference between alcohol use and alcohol abuse is clearly understood | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Treatment for problems related to alcohol abuse has a negative effect on a member's Navy career (e.g., makes it more difficult to obtain choice assignments, receive promotions, and be retained in the Navy) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. There is immediate intervention and referral to treatment for those with alcohol problems | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. Alcohol abuse awareness and deglamorization/education efforts are important at my command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. The Navy needs to improve its alcohol abuse prevention efforts | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. I have access to enough nutrition information to make healthy food choices | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. There is immediate intervention and referral to treatment for those with obesity/compulsive overeating problems | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

130. I am familiar with the Navy Right Spirit Campaign to reduce alcohol abuse and deglamorize alcohol use.

- ☐ Very familiar
☐ Somewhat familiar
☐ Heard about it, but don't know what it is
☐ Never heard of it

131. How much do you Agree or Disagree with the following statements about drug/alcohol use/abuse in the Navy?

| | Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree | Not applicable |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|-----------------------|
| a. I know the Navy's policy about alcohol abuse | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. I know the Navy's policy about drug abuse | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. I know my command Drug and Alcohol Program Advisor (DAPA) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. I feel free to contact my DAPA for assistance | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. I feel free to report an alcohol-related incident that I have witnessed to my chain of command without fear of reprisal | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. I feel free to report a drug-related incident that I have witnessed to my chain of command without fear of reprisal | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. I feel free to request support from my chain of command if I have a problem with alcohol | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. I feel free to request support from my chain of command if I have a problem with drugs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. This command's DAPA is proactive in educating the command about alcohol | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. This command's DAPA is proactive in educating the command about drugs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| k. The command DAPA is supportive of anyone with an alcohol problem | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| l. This command deglamorizes alcohol (e.g., does not promote alcohol at command functions) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| m. Alcohol-related incidents are promptly addressed by leadership in my chain of command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| n. Drug-related incidents are promptly addressed by leadership in my chain of command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| o. The leadership in my command sets the proper example regarding responsible alcohol use | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| p. My command always provides alternatives to alcohol at command events | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

132. How much do you Agree or Disagree with the following statements about health promotion programs?

| | | | | | |
|----------------|-------|----------------------------|----------|-------------------|------------|
| Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree | Don't know |
|----------------|-------|----------------------------|----------|-------------------|------------|

- | | | | | | | |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| a. A tobacco user can get assistance in quitting tobacco use | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. My command enforces the restricted-smoking policy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. My command restricts the use of smokeless tobacco | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Physical Training periods on duty time are supported | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. I would exercise more if time were provided in my work schedule | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. The use of healthy stress management/stress reduction skills is encouraged at my command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. Programs to teach coping and stress management skills are available at my command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. Individuals believed to be suicidal can get counseling at my command or through referral to another organization | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

133. Rank the reasons for you to stop using tobacco products. For the MOST important reason, fill in the circle under the "1". For the LEAST important reason, fill in the circle under the "8", etc.

- ☐ Does not apply/do not use tobacco products (skip to Question 134)
- ☐ I am not trying/do not plan to stop using tobacco products (skip to Question 134)

- | | | | | | | | | |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| a. Expense of tobacco products | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Peer pressure | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Social pressure | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Detriment to my health | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Detriment to my family's health | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Inconvenience | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. My command is a smoke-free/tobacco-free command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. Personal desire to quit using tobacco products | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

134. How Satisfied or Dissatisfied are you with the overall quality of Navy-sponsored fitness facilities at your base?

- ☐ I do not use Navy-sponsored fitness facilities (skip to Question 135)

| | | | | |
|----------------|-----------|------------------------------------|--------------|-------------------|
| Very satisfied | Satisfied | Neither satisfied nor dissatisfied | Dissatisfied | Very dissatisfied |
|----------------|-----------|------------------------------------|--------------|-------------------|

- | | | | | | |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| a. Cleanliness/maintenance of facility and equipment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Variety of strength equipment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Variety of cardio-vascular equipment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Crowding/capacity | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Hours of operation | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Staff knowledge and customer service | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

135. Rank the reasons you exercise on a regular basis (at least three times a week). For the MOST important reason, fill in the circle under the "1". For the LEAST important reason, fill in the circle under the "8", etc.

- ☐ I do not exercise on a regular basis (skip to Question 136)

- | | | | | | | | | |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| a. To pass PRT | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. To improve my PRT score | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. To control my weight | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. To become/remain fit and healthy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. To reduce stress/make me feel better | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. For the enjoyment of participating in sports | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. Regular exercise is required at my command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. To present a professional military appearance | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

HEALTH CARE

136. How much do you Agree or Disagree with the following statements regarding Navy medical facilities?

| | | | | | |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| | Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly agree |
| a. I am satisfied with my Navy health care provider(s) (doctors, nurses, others) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. I am satisfied with the overall quality of medical service I receive from Navy health care | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. I am satisfied with the overall quality of medical service my family receives from Navy health care | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. I am satisfied with the treatment (customer service) I receive from the staff at Navy medical facilities | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

137. How much do you Agree or Disagree with the following statements regarding the new TRICARE Navy health-care system?

- ☐ I have not used the TRICARE health system (skip to Question 138)
- ☐ I have used the TRICARE health system (continue with statements a-c)

| | | | | | |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| | Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly agree |
| a. I feel I understand the new TRICARE health system | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. I feel that I have benefited from the new TRICARE health system | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. I am satisfied with the new TRICARE health system | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

138. When considering your PERSONAL use of Navy medical facilities, how much do you Agree or Disagree with the following statements?

| | | | | | |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| | Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly agree |
| a. Medical-care facilities are easily accessible at my command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. The accessibility of medical-care facilities has had a positive impact on my readiness | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

139. If you answered Strongly disagree or Disagree to Question 138, what reasons contribute to the lack of accessibility to Navy medical facilities? (Mark ALL that apply.)

- ☐ Not applicable
- ☐ Medical facilities are not available at my command
- ☐ Medical facilities are not open at convenient times for me
- ☐ Medical facilities are too overcrowded to allow me convenient access
- ☐ Other

140. The approximate number of times you visit Navy medical-care centers per year is:

- ☐ 0
- ☐ 1-5
- ☐ 6-10
- ☐ 11-20
- ☐ 21-30
- ☐ More than 30

141. When considering your FAMILY's use of Navy medical facilities, how much do you Agree or Disagree with the following statements?

- ☐ Not applicable, I do not have family members (skip to Question 144)

| | | | | | |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| | Strongly disagree | Disagree | Neither agree nor disagree | Agree | Strongly agree |
| a. Navy medical-care facilities are easily accessible to my family | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. The accessibility of Navy medical-care facilities to my family has had a positive impact on my readiness | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

- ☐ Not applicable
- ☐ Medical facilities are not available locally/
my family must commute
- ☐ Medical facilities are not open at convenient
times for my family
- ☐ Medical facilities are too overcrowded to allow
my family convenient access
- ☐ Other

☐ Not applicable
☐ 0
☐ 1-5
☐ 6-10
☐ 11-20
☐ 21-30
☐ More than 30

☐ Never
☐ Seldom
☐ Often
☐ Depends on the nature of the visit

☐ Yes

☐ No

☐ Not applicable/have not had any referrals

Use the space below to make any comments you wish about ANY of the topics addressed in this survey. (Please label your comments by section name or question number.)

[illegible]

22

Appendix B

Margin of Error

Margin of Error

Tables B-1 and B-2 are used to estimate confidence intervals, or “margins of error”, around the survey percentage results presented in this report. Table B-1 displays the unweighted sample sizes, and Table B-2 provides the margin of error around the estimated population percentages represented by obtained survey results. Obtained results are accurate at the 95% level of confidence within the margins of error displayed in Table B-2.

To find the margin of error for a given survey percentage result, first consult Table B-1 to determine sample size, then look up the margin of error in Table B-2. The margin of error from Table B-2 is added to and subtracted from the survey percentage result. In this way, one determines the interval within which one would expect the percentage for the entire Navy to fall.

For example, consider the survey question, “I enjoy my career in the Navy.” Thirty-eight percent of E-3s and below agreed, 62% of E-4s through E-6s, and 82% of E-7s through E-9s. The agreement for the total sample of enlisted was 57%. To find the margin of error for these percentages, first find the unweighted sample sizes from Table B-1. The total sample size for enlisted population was 3,083; for E-3s and below, 858; for E-4s through E-6s, 1,137; and for E-7s through E-9s, 1,088. Then, consult Table B-2, locate the closest percentage split (percent agreed/all other responses) at the top of the table, and the sample size in the first column. For the total sample, 60/40 represents the closest split; for E-3s and below, 40/60, the closest split; for E-4s through E-6s, 60/40; and for E-7s through E-9s, is 80/20.

The intersection of sample size and split provides the margin of error for the survey result. For the total enlisted sample, the error would be approximately $\pm 2\%$; thus, the true population percentage would probably fall within the interval of 55% to 59%. For E-3s and below, the interval would be 35% to 41%; for E-4s through E-6s, 59% to 65%; and for E-7s through E-9s it would be 80% to 84%.

Note that the margin of error increases as sample size decreases and the percentage split approaches 50/50. Thus, the margin of error can vary from 14 points (sample size of 50 and a percentage split of 50/50) to zero points (sample size of 3,500 and above with a percentage split of 98/2). *Extreme caution* must be used for survey results with a large margin of error.

Table B-1

Unweighted Sample Sizes for Demographic Groups

| Unweighted | | | Unweighted | | |
|--------------------------------|-----------------|---------|------------------|-----------------|---------|
| Group Officer | Sample <i>n</i> | | Group | Sample <i>n</i> | |
| | Enlisted | Officer | | Enlisted | Officer |
| Gender | | | | | |
| Males | 1,999 | 1,511 | E-2 and E-3 | 189 | |
| Females | 265 | 261 | E-4 through E-6 | 1,141 | |
| | | | E-7 through E-9 | 939 | |
| Race | | | | | |
| | | | Warrant officers | | 91 |
| Whites | 1,644 | 1,559 | O-1 through O-3 | | 814 |
| Blacks | 284 | 91 | O-4 and above | | 871 |
| Others | 329 | 112 | | | |
| Marital Status | | | | | |
| Married | 1,543 | 1,360 | Sea duty | 1,083 | 630 |
| Single | 463 | 306 | Shore duty | 1,063 | 1,096 |
| Separated/Divorced/ Widowed | 256 | 104 | Other duty | 114 | 34 |
| Dependent Status | | | | | |
| No dependents | 969 | 734 | | | |
| Dependents | 1,300 | 1,042 | | | |

Note. Sample *n* = Number of respondents in sample.

Table B-2

Confidence Intervals Around Estimated Percentages

| Sample Size | PERCENTAGE SPLIT | | | | | | |
|------------------------|-------------------------|-------------|--------------|--------------|--------------|--------------|--------------|
| | 98/2 | 95/5 | 90/10 | 80/20 | 70/30 | 60/40 | 50/50 |
| 50 | 4 | 6 | 8 | 11 | 13 | 14 | 14 |
| 100 | 3 | 4 | 6 | 8 | 9 | 10 | 10 |
| 200 | 2 | 3 | 4 | 6 | 6 | 7 | 7 |
| 300 | 2 | 2 | 3 | 5 | 5 | 6 | 6 |
| 400 | 1 | 2 | 3 | 4 | 4 | 5 | 5 |
| 500 | 1 | 2 | 3 | 4 | 4 | 4 | 4 |
| 700 | 1 | 2 | 2 | 3 | 3 | 4 | 4 |
| 1000 | 1 | 1 | 2 | 2 | 3 | 3 | 3 |
| 1500 | 1 | 1 | 2 | 2 | 2 | 2 | 3 |
| 2000 | 1 | 1 | 1 | 2 | 2 | 2 | 2 |
| 2500 | 1 | 1 | 1 | 2 | 2 | 2 | 2 |
| 3000 | 1 | 1 | 1 | 1 | 2 | 2 | 2 |
| 3500 | 0 | 1 | 1 | 1 | 2 | 2 | 2 |
| 4000 | 0 | 1 | 1 | 1 | 1 | 2 | 2 |
| 4500 | 0 | 1 | 1 | 1 | 1 | 1 | 1 |
| 5000 | 0 | 1 | 1 | 1 | 1 | 1 | 1 |
| 5500 | 0 | 1 | 1 | 1 | 1 | 1 | 1 |
| 6000 | 0 | 1 | 1 | 1 | 1 | 1 | 1 |

Note: Confidence intervals calculated at the ninety-five percent level.

Distribution List

Chief of Naval Personnel (PERS-00), (N00H) (3), (N00D), (N1G1P), (P-05), (N13T1),
(N120C), (NPC-03), (NPC-05), (NPC-4), (NPC-6) (6), (N13WW), (PERS-8), (PERS-9)

Commander in Chief, U.S. Atlantic Fleet (Code 149)

Commander in Chief, U.S. Pacific Fleet

Defense Technical Information Center (DTIC) (4)